

Councillor DeRoche asked how this development was brought to Mr. Baker's attention. Mr. Baker replied he read about this in the Daily News, and he followed it up from there.

Michelline Vinton, 413 Cobequid Road, Lower Sackville, advised she has been looking for an affordable home in Sackville for sometime. She also advised she learned of this development from an article in the Daily News, and she followed up on this. She informed the homes appealed to her because it is a single dwelling unit within a planned community. There is a landscaping warranty with it, including a paved driveway. She informed the homes look respectable for a reasonable price.

Questions from Council

None

Speakers in Opposition to this Application

None

It was moved by Councillor MacDonald, seconded by Councillor MacKay:

"THAT Lots 245A to 257Y, as approved on November 30, 1984 file number F-766-84-SA, and as shown in Appendix "A" of the staff report dated March 16, 1987 be redesignated from semi-detached to Single Unit."

MOTION CARRIED UNANIMOUSLY

It was moved by Councillor Wiseman, seconded by Councillor MacKay:

"THAT single unit dwellings shall be located on Lots 245A to 257Y generally as shown on Appendix "B" of the staff report dated March 16, 1987."

MOTION CARRIED UNANIMOUSLY

It was moved by Councillor P. Baker, seconded by Councillor MacDonald:

"THAT the architectural design of single unit dwellings shall generally conform to Appendices "C", "D", "E", "F", "G", and "H" and be located on Lots 245A to 257Y as per Appendix "B" of the staff report dated March 16, 1987."

MOTION CARRIED UNANIMOUSLY

APPLICATION NO. RA-SA-01-87-16 - REQUEST BY LAURIE HAWBOLT TO REZONE 8
LANGEVIN DRIVE, LOWER SACKVILLE FROM R-1 (SINGLE UNIT DWELLING) ZONE TO
R-2 (TWO UNIT DWELLING) ZONE

Mr. Butler reviewed the staff report respecting this application. He noted the intention of this application is to construct a single family home with a basement apartment. He identified the lands in question on

a map on the overhead projector, and he noted the lot in question directly abutts an R-2 dwelling. The basement apartment will provide somewhat of a transition between the two unit dwelling on one side and the single unit dwelling on the other side. He recommended approval of the application.

Questions from Council

Councillor Rawding asked if any communication has been received from the abutting land owners in the area. Mr. Butler replied he has not received any communication. Mr. Kelly noted he was in receipt of one communication, which would be noted later.

Councillor Rawding referred to the map included with the staff report, and he asked what the "T" stands for on this street. Mr. Butler informed it represents semi-detached, two unit dwellings.

Mr. Kelly advised he was in receipt of correspondence dated April 13, 1987 addressed to Councillor MacKay. The letter expressed support for this application, stating the development of this lot, the last undeveloped lot on this street, would enhance the area, and there would be an unnoticeable effect on traffic in an already mixed residential neighbourhood. The letter noted several homes the applicant has already built, which have enhanced the community. This correspondence was from Donald Howell, 286 Skyridge Avenue, Lower Sackville.

Speakers in Favour of this Application

Laurie Hawboldt, 36 Pinehill Drive (immediately to the rear of the property in question), presented the plans for the intended home on the lot in question. He noted the house will be a split level of masonry construction. He noted the garage door, as shown on the plans, will be removed and replaced with a window. He stated he is proposing this two unit dwelling so his two daughters can afford to live in Lower Sackville. He advised in the future he intends to revert this home back to a single unit dwelling. He concluded the proposed home is very similar to the one he presently occupies.

Questions from Council

Councillor Deveaux asked if this will be a baby split. Mr. Hawboldt informed it is proposed to be a full split level home, similar to those in Colby Village and the Redden Development in Lower Sackville. Councillor Deveaux commented the baby split makes a very nice home.

Councillor MacKay asked if Mr. Hawboldt has received any reaction from neighbours in close proximity to this development. Mr. Hawboldt informed he spoke to abutting neighbours recently, and the one immediately adjacent to this lot is appreciative that a nice house such as this will be built. He identified this adjacent home.

Speakers in Opposition to this Application

Ned Perry, 3 Langevin Drive, Lower Sackville, advised he lives directly across the street from the property in question. He advised Mr. Hawboldt's present home is at the end of Langevin Drive, and his own home is across from the lot in question. He stated Sackville is going through growing pains with respect to in-law suites and basement apartments. He noted Mr. Hawboldt had indicated he wants to revert this dwelling to R-1 in the future, but Mr. Perry questioned how this will be guaranteed. He felt the present R-2 lots should have been zoned R-1. He expressed concern about the large amount of traffic already existent on this street. He felt this rezoning would be setting a precedent, and other such applications would come forth in the future.

Questions from Council

Councillor MacKay noted under the Planning Act there is no reference to in-law suites. There is presently concern in Sackville now about elderly people who want to have a self-contained living unit in the same residence as their son or daughter. He noted another situation where young people want to live in "in-law suites" and basement apartments to get started. He stated if this request is granted, Mr. Hawboldt will legally be able to have two separate, self-contained units on the lot in question. There would be nothing to compel that he revert this back to R-1 status in the future. Councillor MacKay noted there are semi-detached units all along this street, and when Sackville was laid out by the Department of Housing, these vacant lands were left surrounding the R-2 developments. The lot in question is presently zoned R-1, but if this application is approved, Mr. Hawboldt can add a basement apartment, which will only increase the occupancy by one family, and there are no other vacant lands on the street.

Mr. Perry responded there will be two working families in this house with at least two cars, and more likely there will be more. Mr. Perry also informed he spoke to his neighbours about this proposal, and they were all opposed; however, they did not show up at this public hearing to show their opposition.

Councillor Rawding asked if number 293, as shown on the map, faces Langevin Drive or Skyridge Avenue. Mr. Perry informed it faces Skyridge. Councillor Rawding noted Mr. Perry's home will be the most direct facing the lot in question. He also clarified that number 7 faces almost directly opposite the land in question. He asked if Mr. Perry had spoke to the owner of this property. Mr. Perry informed he did, and the occupant was opposed, but not strongly as he did not appear at this public hearing. His comments when presented with this proposal were: "That's all we need here." Councillor Rawding asked how many others on the street were approached by Mr. Perry about this proposal. Mr. Perry informed he spoke to the residents of 7, 11, and 13 Langevin Drive, as well as two of the semi-detached units located below the lot in question. However, the occupants of the semi-detached units are renting, and they cause additional problems.

Upon questioning from Councillor Lichter, Mr. Perry informed he has lived in his present residence for 3 1/2 years, and he was not aware of how long the town houses were there. Councillor Lichter stated when Mr. Perry was looking for a house he knew what type of housing surrounded the area. Mr. Perry responded when he purchased his house, he was looking for a house with a reasonable price tag, and since his present residence was purchased, he has put much work into it. He stated when he moved here 8 Langevin Drive was zoned R-1.

It was moved by Councillor MacKay, seconded by Councillor Snow:

"THAT the request to amend the Sackville Land Use By-law, through the rezoning of Lot 49, Roderick Gilles Subdivision, owned by L.B. Hawboldt located at 8 Langevin Drive, Lower Sackville, from R-1 (Single Unit Dwelling) Zone to R-2 (Two Unit Dwelling) Zone be approved by Municipal Council."

Councillor MacKay advised Mr. Hawboldt has lived at his present residence for a long time, and he has always been a "man of his word". He felt Mr. Hawboldt has always kept his present home in a very nice looking condition, and he felt he has been a good corporate citizen of Sackville. Therefore, he felt Mr. Hawboldt's intention to rezone this property back to R-1 in the future should not be disputed. He also acknowledged the fact that once Mr. Hawboldt is granted this R-2 zoning he can continue to enjoy that he makes applications to revert it. He noted this may or may not happen in the future. Councillor MacKay felt a basement apartment in the proposed home will not detract from aesthetics of the community. He noted the home proposed is very large, and appears that it will be very attractive. With respect to the traffic problem, Councillor MacKay felt this amendment will not cause major changes in the flow of traffic on Langevin Drive. Councillor MacKay stated he would be hard-pressed to find any reason to not support this application.

Councillor Wiseman felt this application is a symptom of what is happening in Sackville, and the increasing demand for properties zoned R-2. She expressed respect to Mr. Perry for coming to express his concerns. She noted there are many people living in the Caudle Park area surrounded by R-2 zoning, and they see their neighbourhood deteriorating around them. She stated Mr. Perry felt somewhat secure when he purchased his home in knowing what was around him; to have this change can only be referred to as "spot rezoning". She felt this rezoning will not add anything to the neighbourhood, but it would be further prelifiration of the R-2 zoning and a further burden on those who want a single family dwelling in any neighbourhood in Sackville.

MOTION CARRIED

13 FOR
6 AGAINST

ADJOURNMENT

It was moved by Councillor DeRoche, seconded by Councillor Reid:

"THAT this public hearing adjourn."

MOTION CARRIED

COMMITTEE OF THE WHOLE

APRIL 14, 1987

PRESENT WERE: Warden MacKenzie
Councillor Rawding
Councillor Fralick
Councillor P. Baker
Councillor C. Baker
Councillor Deveaux
Councillor DeRoche
Councillor Adams
Councillor Randall
Councillor Bayers
Councillor Reid
Councillor Lichter
Councillor Snow
Councillor Merrigan
Councillor McInroy
Councillor Eisenhauer
Councillor MacDonald
Councillor Wiseman
Deputy Warden Mont

ALSO PRESENT: Mr. K.R. Meech, Chief Administrative Officer
Mr. K. Wilson, Director of Finance

SECRETARY: Glenda Higgins

Warden MacKenzie called the meeting to order at 4:15 p.m.

Parks and Recreation Budget continued - Parks Maintenance

Councillor Lichter noted at the last budget meeting, it was noted it would be helpful to know where programs will take place, etc. He asked if this information has been compiled. Mr. Markesino replied it is now in the process. Councillor Lichter inquired about the 11.1 percent increase in salaries with no increase in personnel. Mr. Markesino informed the maintenance staff is being brought up to the salary level of union employees, although they are not unionized. Councillor Lichter expressed objection, stating a 3 percent increase was approved earlier in the year for non-union employees. Mr. Markesino clarified these employees are presently below the union scale, receiving \$7+ per hour. Mr. Wilson noted this will be an approximate 10 percent increase, and the reasoning is because these employees have indicated they may want to unionize.

Mr. Meech stated the rationale behind this increase is that it will be more fair or reasonable to have labourers paid a rate equivalent to those under the CUPE contract receive.

Councillor Reid asked if these employees are part time or full time. Mr. Markesino informed this is proposed for the seven full time employees who work all year. During the winter months they plow and salt and sand walkways, check ice depths in the lakes, work on and build equipment. He stated they are busy all year around. They have not become unionized because they were not approached about it, nor did they approach anybody. Mr. Markesino indicated he is not very enthusiastic about them being unionized. Councillor Reid clarified that these non-union employees were given a 3 percent COLA earlier in the year.

With respect to unionization, Mr. Meech stated they do not automatically become part of the collective bargaining unit is because the present agreement details specific positions and departments. For the past four years these positions were put in place, and the definition in the contract states they are not automatically included. He suggested it would be fairly simple for these employees to become a part of the bargaining unit.

Warden MacKenzie inquired about the effect of this on other non-union employees. Mr. Meech indicated the seven positions in question are close to the lowest paying positions with the Municipality.

Councillor Reid asked how many other employees may be in the same situation. Mr. Meech informed there are very few employees on an hourly rate. The only others on an hourly rate are labourers under the union contract in the Engineering and Works Department and part time employees.

Councillor Lichter inquired about the significant increase in transportation items, as referenced on page 30-37. Mr. Markesino informed these expenses are incurred with respect to the maintenance operation, for gas, repair bills, etc. for all vehicles in the Recreation Department. Mr. Meech informed this figure includes a vehicle replacement - the depreciation of \$22,600 which goes into the vehicle reserve fund annually.

Councillor Lichter inquired about the number of vehicles the Parks and Recreation Department has. Mr. Markesino informed this department has three tractors, one bobcat, and four trucks. Mr. Meech noted there is presently a proposal to go to the Executive Committee for the replacement of two vehicles in this department - a 1975 van and a 1979 fire vehicle. He stated the net cost of this will be \$34,000 which will be charged to the vehicle reserve account, as well as other vehicles proposed for other departments. He concluded the figure noted is for County-owned vehicles only.

Councillor Rawding inquired about the \$4,800 referenced for travel. Mr. Markesino informed this is for the Maintenance Supervisor who uses his own vehicle. Councillor Rawding asked why this person could not have a County-owned vehicle. Mr. Meech informed this has been considered a number of times, and there is an unofficial policy that if mileage is between 20,000 and 25,000 miles, it would be to the Municipality's advantage to provide a County-owned vehicle. At 20,000 miles it could be either way. He stated the mileage rate is approximately 39 cents per mile.

Councillor Lichter inquired about the number of part time employees. Mr. Markesino informed there are six part time employees; there were five in 1986. Councillor Lichter viewed the number of staff, part time and full time, there are nine people employed throughout the entire year, although personalities and times changes. The costs incurred are for nine full time people. Mr. Markesino informed another 20 employees are hired in the summer through Provincial and Federal grants. He stated the six positions are justified, and he informed he would like to apply for three more full time people. He stated decentralizing this department to Cole Harbour will require more employees. Councillor Lichter stated in the past some jobs were expected to be done voluntarily, such a mowing lawns, etc. He stated the more the Department grows, the less volunteerism there is.

Mr. Meech informed there is a contract entered into each year with the School Board the Engineering and Works to maintain certain school properties and parkland, in terms of mowing lawns and maintaining playing fields. He stated it is estimated \$140,000 will be recovered in 1987 under these contracts.

Councillor P. Baker asked why he would be requested for find funds for the maintenance of Pinedale Park, if the Recreation Department does this. Mr. Markesino replied his department has not done this park yet, although a request has been received to do this park.

There was some discussion about the demand on the Parks Maintenance staff and the need for additional staff, as well as a policy of maintenance of parks and grounds.

Councillor McInroy asked if there is anything budgeted for a higher profile for the Recreation Department, such as signage for projects and County-owned vehicles, etc. Mr. Markesino advised the signage policy is on the agenda for the next Staff Management meeting, as well as the Executive Committee. He stated once this is approved, signage for projects, etc. can proceed.

Councillor McInroy also asked about the possibility of a maintenance depot operating from Cole Harbour. Mr. Markesino advised this relates to the request for three additional staff.

Deputy Warden Mont asked if maintenance work is for fields used during the summer months or if it is solely for upkeep purposes. Mr. Markesino replied sports fields which are maintained are utilized during the summer months, and odds and ends around school grounds are also kept up, which are not a part of the athletic fields. Deputy Warden Mont noted much of the emphasis is on schools probably because there is a contract to do so. However, he noted all citizens of Halifax County are paying as well through taxes. He expressed concern about the upkeep of Halifax County parklands. He stated more emphasis should be put on these lands. Mr. Markesino expressed agreement, but when cutbacks effect the Recreation Department, more emphasis must be taken away from the smaller areas such as walkways, which are County-owned.

Councillor P. Baker noted the residents are often the ones making the mess, and he felt they should have some responsibility to keep smaller matters cleaned up, while the Recreation Department can take care of larger items.

With reference to page 30-43, Warden MacKenzie inquired about the reason for the decrease in rental costs for equipment.

Mr. Markesino informed equipment was rented last year that is not required this year; also most of the required equipment is now owned by the Municipality. A truck rental is budgeted for in the case of a breakdown. He stated if the capital revenue, as noted further on, is approved, more equipment will be purchased, and there will be less rentals required. He noted the entire 1986 budget for rentals was not used.

Councillor Lichter expressed concern about the contracts with schools; he suggested the County is not getting its money worth, given there are 81 schools maintained. He asked if this would not be the responsibility of School Board maintenance and janitorial staff. Councillor Wiseman, in her capacity of Chairman of the School Board, clarified that caretakers, bus drivers, etc. are under a contract which defines their job description. This allows them to do certain jobs and prohibits them from doing others, including maintenance. Councillor Lichter expressed objection to this contract; he felt this should be examined by the School Board. Councillor Wiseman indicated she would obtain further information on the clauses of the contract regarding this matter.

Councillor DeRoche asked if there has been consideration given to turning responsibility for school playing fields over to the Recreation Department. Mr. Markesino informed scheduling for use of the fields will be turned over to the Recreation Department during the summer recess. He stated this will be the responsibility of the Regional Supervisor in the area, and it should not generate any amount of additional workload; however, this will eliminate much confusion and problems.

Councillor MacDonald asked if there has been any increase in recoveries over the past years for maintenance of school lands, or if this has been done on a standard rate. Mr. Markesino informed in 1986 approximately 30 schools were added to this contract, and the amount given last year will be the same this year. Increases in costs for salaries, etc., will be recovered from the School Board. The School Board is charged the hourly rate of the employees working on this project, as well as fuels and repair to equipment.

Deputy Warden Mont asked if student hired through grants during the summer work on the school projects. Mr. Markesino informed some of them do. He noted during the summer months these fields and lawns must be maintained, as well as sidewalks, the installation of equipment. There are about four different crews out working at different jobs. Deputy Warden Mont suggested those students hired on grants should work solely on County projects, and somebody else should be hired for School

Board projects and the cost billed 100 percent back to the School Board. Mr. Markesino informed full time people are put on County projects during the summer months, as well as a few students hired under grants. He noted Deputy Warden Mont's suggestion would only be changing positions around.

Legislative Budget

Mr. Wilson noted there is a 5.3 percent increase in this budget, and the major increase is in honorariums. The only other noticeable change is in the contingency fund, which is for unexpected items that may arise from time to time.

Councillor Rawding asked if the increases take into consideration the report of the Redistribution Committee, whereby there is a proposal for an increase in the number of Councillors. Mr. Wilson noted this change will not be effective until the last two months of 1988, and it will be taken into consideration for next year's budget.

Mr. Wilson further noted election costs are put in every year so the cost of elections is spread out of a the three year term. The cost usually varies from \$120,000 to \$160,000 depending how many Councillors are elected by acclamation.

Councillor Reid noted dues are budgeted for the Halifax Board of Trade, and he inquired about this. Warden MacKenzie advised Halifax County does belong to the Halifax Board of Trade; he and Mr. Meech represent the County at their meetings, and the cost is approximately \$210 per year. Mr. Meech informed this has been tradition from the point of view that Halifax County is part of the Halifax community. Warden MacKenzie advised invitations to seminars and other meetings are received because the County is a member.

Councillor Merrigan asked if the County is member of other Boards of Trade throughout the Municipality. Warden MacKenzie advised he is a member of the Board of Trade in his own community on a personal basis, and the Sackville Councillors are members of the Sackville Chamber of Commerce, and Councillor Bayers is a member of the Musquodoboit Harbour Board of Trade. Mr. Meech indicated he has considered this before, and the County should be a member of all the Boards of Trade which exist in the Municipality.

Councillor DeRoche inquired about reciprocal membership. Mr. Meech informed if there is a regular supper meeting, there is nothing to restrict anybody from attending as long as the registration fee is paid. Warden MacKenzie noted the fee for other Boards of Trade is nothing compared to the Halifax Board of Trade.

Councillor Eisenhauer asked if there is a reason why the miscellaneous fund will raise by \$5,000. Mr. Meech informed this has been increasing every year; it is the fund utilized for special purchases, such as plaques, pins, etc. Councillor Eisenhauer noted there was a firemen's convention held here which the County contributed \$5,000 to. He stated this would be a non-recurring expense. Mr. Wilson informed there will

be other such requests this year. Warden MacKenzie has already received a number. Mr. Meech noted this fund also represents a contingency fund for the Warden's office associated with Council functions.

Councillor Rawding inquired about the Court House Commission. It was clarified there is a Court House Commission which was established by Provincial statute, and the Attorney General's Department is officially a part of it. There is also representation from the four metro Municipality's. He noted there is a certain cost paid for the operations of the court house, as well.

Councillor Lichter stated the actual 1986 costs should be shown for more information. He noted the costs shown are the budgeted costs.

Administration Budget

Mr. Meech reviewed the budget proposed for Administration in 1987. He informed the Employee Assistance Program has been developed through the Personnel Manager whereby the County is working with two agencies to make available services to employees with emotional, physical, drug, etc. problems. Mr. Fawson reviewed the intent of the Employee Assistance Program, noting it is coordinated with the Nova Scotia Commission on Drug Dependency and the Association for Family Life.

Councillor Wiseman noted the budget referred to this program as committed. She inquired about this. Mr. Fawson informed he has been waiting to determine if the budget is approved for this program before proceeding any further. There was some discussion about the program which have been committed by Council. It was clarified the Long Term Service Awards have been committed by Council, as well as the study by Henson College. The Occupational Health and Safety Committee was also established by Provincial Legislation. Pension Plan benefits have also been approved.

There was also discussion about the Occupational Health and Safety Committee.

Councillor DeRoche noted the new full time position projected shows a salary for the entire year. He stated there is nobody on staff yet, and the full year's salary should not be shown. Mr. Meech stated the new position of Administrative Assistant was added to the budget on the basis of an annual estimate. He also noted the salary range for this new position will be in the range of \$30,000 rather than \$25,000 as shown on page 13-4. Mr. Meech agreed if the position is approved, it will not be for a full year in 1987. Councillor DeRoche stated this error in the salary should have been corrected with word processing equipment and the ability to use it correctly.

Councillor Rawding inquired about the job description for the proposed Administrative Assistant. Mr. Meech informed the intent of this position is to have somebody coordinate the social housing project with the Department of Social Services. There will also be responsibility for background research for statistics, etc. Mr. Meech informed he

still spends much time on the operation of the Industrial Commission and the Aerotech Park. He suggested this new position will be to work on an economic strategy for the County of Halifax. He stated there is a requirement for a better information base and policies to determine exactly where the County is going. He also suggested there will be some special projects over the next few years with respect to annexation and incorporation, and there will be a requirement for somebody to deal solely with this.

Councillor Rawding stated he does not question the need for support, but he felt the Industrial Commission should be handling the development and coordination of the Aerotech Park, social housing should be dealt with by the Social Services Department, and an economic strategy should rest with Council. He asked if there is any overlap in this position and that of the MPA student hired, and would it better serving Mr. Meech by targeting certain projects and receiving more detailed reports. Mr. Meech informed that for budget purposes the job description was put together on a general basis, and if Council supports the position there will be a more specific job description. He stated this person will do certain specific assignments. He stated he is also considering some organizational changes within his office structure and the Industrial Commission offices.

Councillor Lichter asked Mr. Meech to rank the Administrative Assistant position amongst the 18 new positions which are requested for 1987. Mr. Meech replied he had not thought about this in a formal way; however, in the past he took the position that this position was not as needed as others, but in 1987 it is reaching a point where it is becoming increasingly difficult to keep on top of things. He stated he would give this position much higher priority in 1987 than in the past, although it is not the number one priority. He stated one of the least required positions is that of Family Counsellor proposed in the Social Services budget.

Councillor Lichter felt more and more is given to the Industrial Commission, and the Chief Administration Officer is still spending a great deal of time on this project. The Administrative Assistant is now required to assist with Industrial Commission projects. He suggested the Industrial Commission may becoming too large for the Municipality. He stated he will not support 18 new positions in 1987. He stated there should first be a clear indication as to where the Municipality will be going, and adding an additional 18 employees will make the uncertainty to employees even greater. Mr. Meech stated if the Municipality does not respond where there are needs, the people are only frustrated more. He felt if Sackville does incorporate, staffing and the future of full time employees would become part of the consideration of the decision to permit this to happen. He agreed there cannot be guarantees. With respect to the Industrial Commission, Mr. Meech informed he keeps on top of this because of the major involvement and commitment to the Aerotech Park. He felt this project entails a high degree of risk, and his participation and involvement has been related to the overall development of the park and infrastructure. He expressed hope that in the near future all the efforts will come together in order to end up with benefits and an

integrated policy by Council and the Commission. He stated many of the new positions are required relative to the vast amount of growth Halifax County is experiencing.

Warden MacKenzie commented on a number of annexations Halifax County has experienced since 1958, and he stated this did not deter the growth of the County and staff requirements.

On page 13-10, Councillor Rawding inquired about other legal costs besides Mr. O'Neil for the Board of Health and Mr. Cragg as Municipal Solicitor. Mr. Meech informed almost every year there are special circumstances that require additional legal services. He stated the figure of \$13,000 for other legal costs is a contingency fund in a case where it in the need may arise or it may in the best interest of the Municipality to obtain other legal services. He concluded this is done in consultation with Mr. Cragg. Mr. Cragg's contract provides for an annual sum of \$72,000, and Mr. O'Neil also has a fixed agreement. The agreements provide for an annual amount and for those services they are expected to provide certain services.

Councillor Rawding asked if the \$13,000 was used at all in 1986. Mr. Wilson informed this money was not totally used in 1986, although he did not have the figures available.

Councillor P. Baker asked if Mr. Cragg receives a fee over and above the \$72,000 salary for other work. Mr. Meech informed the only other extra he would receive is if he has an out-of-pocket expense for recording deeds, etc. Also if Mr. Cragg does title searches to prepare properties for tax sale, he is awarded more. These cases are not always given to Mr. Cragg.

Councillor DeRoche referenced conferences on page 13-11. He noted a reference to the FCM conference and asked if this was not covered under another account already discussed. Mr. Meech informed the other budget for the FCM was the legislative budget for Council and the Warden. He stated it is projected here for conferences for the Chief Administrative Officer and other senior administrative personnel. He informed he used to attend the FCM conference in the past, although he has not done so in the past. He informed he was considering this for 1987.

Councillor Lichter informed he attended two seminars for the first time in 1986, and they were pre-judged in comparison to others in another profession. He stated the money for these conferences is very worthwhile if all seminars are as good as the two he attended.

Councillor C. Baker inquired about \$13,000 for machine rental, as referenced on page 13-12. Mr. Wilson informed this is for data processing equipment. This Department buys all the equipment and charges it to the other departments based on useage.

Grants to Organizations and Individuals

Mr. Wilson reviewed the content of this budget, most particularly the special programmes.

There was some discussion about the committed grant to the St. Margarets Arena Association. Councillor Reid was of the opinion this grant was to be provided from the general fund. As it is not, he stated the grants to organizations fund should be raised by \$15,000 to cover this. Mr. Wilson advised other than the two major grants to the Cobequid Multi-Service Centre and Dartmouth General Hospital, there are no other requests for large sums of money.

With respect to the St. Margaret's Arena Association grant, Councillor Eisenhower felt Council should follow up on the Province's commitment to this project.

Councillor C. Baker clarified there are still district capital funds available each Councillor. Mr. Wilson agreed - in the amount of \$1,500.

Protective Services - Animal Control

Mr. Wilson reviewed this budget, noting one of the difficulties has been recovery of dog tag fees.

Councillor DeRoche inquired about the cost of removing ice from the Little Sackville River earlier in the year. Mr. Meech informed \$2,749 was spent for emergency measures calls in 1986. He noted there were a number of intense searches carried out, and the organization must be able to maintain their service.

Councillor Wiseman inquired about the projected amount of revenue for 1987 from the sale of dog tags. Mr. Wilson informed it is expected \$120,000 will be recovered by dog tag sales. Councillor Wiseman stated she has no difficulty with dogs, and she expected this is because they must be licensed and they are regulated. However, she expressed difficulty with cats, and she stated there should be some work done in this respect. She stated the County cannot have a permissive attitude with dogs as they have with cats or there will be a dog problem as well.

Councillor Eisenhower noted there is not expense of advertising for the sale of dog tags noted. He suggested there should be advertisements in the newspaper so dog owners would know they are responsible for purchasing a dog tag. Mr. Wilson informed any such advertising could be charged to the account for advertising through the Executive Office.

Community Development

Mr. Wilson reviewed this budget. There was no discussion.

Environmental Services

Mr. Wilson reviewed this budget, noting the Urban Services Committee had already approved it and set the rate. He informed there is 50-50 cost-sharing with the Province for the control of Dutch Elm Disease and Weed Control.

There was no discussion concerning this budget.

Fiscal Services - Interest and Debt Charges

Mr. Wilson informed the purpose of this budget is to provide for all debt retirement costs of the County, both principal and interest, and all of the interest charges and other charges associated with County borrowing. He stated this budget should not arouse any concerns, as it is taken care of by area rates and approved by Council, who set the area rates if there is a problem.

Councillor Reid inquired about the total debt of all projects. Mr. Wilson replied this is approximately \$56 million, of which \$40 million is schooling. It was later determined the outstanding as of December 31, 1986 is \$33 million.

There was some discussion concerning this budget before,

It was moved by Councillor MacDonald, seconded by Councillor Deveaux:

"THAT this meeting of the Committee of the Whole adjourn."
MOTION CARRIED

Warden MacKenzie advised he would schedule the next meeting to continue the budget discussion and advise Council.

PUBLIC HEARING

APRIL 27, 1987

PRESENT WERE: Warden MacKenzie
Councillor Walker
Councillor Rawding
Councillor Fralick
Councillor P. Baker
Councillor C. Baker
Councillor Deveaux
Councillor DeRoche
Councillor Adams
Councillor Randall
Councillor Bayers
Councillor Reid
Councillor Lichter
Councillor Snow
Councillor Merrigan
Councillor MacKay
Councillor McInroy
Councillor Eisenhauer
Councillor MacDonald

ALSO PRESENT. Mr. D.D. Reinhardt, Deputy Municipal Clerk
Mr. R.G. Cragg, Municipal Solicitor
Mr. B. Wishart, Planner

SECRETARY: Glenda Higgins

Warden MacKenzie called the public hearing to order at 7:05 p.m. with the Lord's Prayer.

APPOINTMENT OF RECORDING SECRETARY

It was moved by Councillor DeRoche, seconded by Councillor Fralick:

"THAT Glenda Higgins be appointed Recording Secretary."
MOTION CARRIED

APPLICATION NO. RA-EP/CB-49-86-06 - APPLICATION BY M. RON HENNEBERRY TO REZONE PORTIONS OF THE QUIET ACRES SUBDIVISION, LOCATED AT THE END OF AUTUMN DRIVE FROM R-7 (RURAL ESTATE) ZONE to R-6 (RURAL RESIDENTIAL) ZONE

Mr. Wishart identified the application and the location of the area in question on a map on the overhead projector. He reviewed the staff report respecting this application, recommending approval of the rezoning.

Questions from Council

None

Speakers in Favour of this Application

None

Speakers in Opposition of this Application

None

Councillor Deveaux advised this subdivision has very large lots and very lovely single family dwellings. He felt this rezoning would only serve to further enhance this development.

It was moved by Councillor Deveaux, seconded by Councillor Fralick:

"THAT the rezoning of a portion of the Quiet Acres Subdivision, located at the end of Autumn Drive at Cow Bay, from R-7 (Rural Estate) Zone to R-6 (Rural Residential) Zone be approved by Municipal Council."

MOTION CARRIED UNANIMOUSLY

ADJOURNMENT

It was moved by Councillor DeRoche, seconded by Councillor Fralick:

"THAT this public hearing adjourn."

MOTION CARRIED

PUBLIC HEARING

APRIL 27, 1987

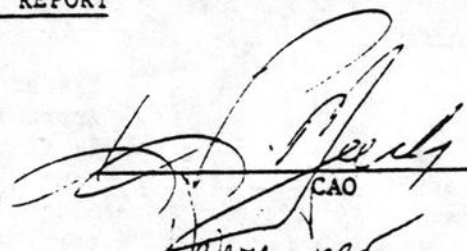
AGENDA

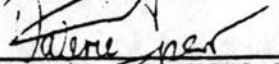
1. RA-EP/CB-49-86-06 - Application by M. Ron Henneberry to rezone portions of the Quiet Acres Subdivision, located at the end of Autumn Drive from R-7 (Rural Estate) Zone to R-6 (Rural Residential) Zone. District 6.

A majority vote of the whole of Municipal Council is required to approve this application.

STAFF REPORT

TO: Planning Advisory Committee
FROM: Dept. of Planning & Development
DATE: February 23, 1987
APPLICATION NO. RA-EP/CB-49-86-06



CAO


DIRECTOR PLANNING & DEVELOPMENT

RECOMMENDATION

THAT THE REZONING OF A PORTION OF THE QUIET ACRES SUBDIVISION, LOCATED AT THE END OF AUTUMN DRIVE AT COW BAY, FROM R-7 (RURAL ESTATE) ZONE TO R-6 (RURAL RESIDENTIAL) ZONE, BE APPROVED BY MUNICIPAL COUNCIL.

Information

An application has been submitted by Mr. Ron Henneberry to rezone the lands identified on Map 2 (p.3) from R-7(Rural Estate) Zone to R-6(Rural Residential) Zone.

The Eastern Passage/Cow Bay Municipal Planning Strategy designates the property "Residential B" which constitutes a secondary area for residential development. Within the designation there are uncertainties about soil conditions to accept on-site sewage disposal, the quality of groundwater, and the effects that development of the backlands will have on the physical form and social fabric of the sparsely populated area. The plan, therefore provides for restrained development on these lands by establishing a zone with an eighty-thousand (80,000) square foot minimum lot size requirement.

The plan does however, recognize that it is reasonable to allow residential development on lots having less than eighty-thousand (80,000) square feet, providing it can be shown that the physical, social and environmental characteristics of the area will not be adversely affected. To this end, the planning strategy provides for development on smaller lots by amendment to the land use by-law.

Although the minimum lot size permitted under the proposed R-6(Rural Residential) Zone is twenty thousand (20,000) square feet, the actual lot size is dependent upon the provincial departments of Health and Environment approval.

Pursuant to the requirements of this type of rezoning, the applicant has submitted a tentative plan of subdivision. The subdivision application requests approval of four lots with an average lot area of approximately thirty-eight thousand (38,000) square feet.

Description

MPS: Eastern Passage/Cow Bay.
Area: Approximately 4.5 acres.
Dimensions: As illustrated by Map 3 (p.4).
Number of Proposed Lots: Four (4).
Features: - Slight downward slope from Autumn Drive to the rear property line;
- lightly treed with a mixture of hard and softwoods;
- No visible signs of poor or impaired drainage.
Surrounding Uses and Zoning: As illustrated by Map 3 (p.4).

ANALYSIS

The Department of Planning and Development has completed its review and recommends that the proposed rezoning be approved for the following reasons:

First, the Nova Scotia Departments of Health and the Environment have recommended approval of the applicant's tentative plan of subdivision. Additionally, the proposed lot sizes (36,708 to 40,049 sq. ft.) also significantly exceed the 20,000 square feet minimum lot size requirement of the R-6 (Rural Residential) Zone. Furthermore, the proposed development is appropriately set back from the small brook that crosses the lot near the end of Autumn Drive (see Map 3, p.4).

Second, the Nova Scotia Department of Transportation advises that the proposed road layout appears to meet all of their requirements.

Third, the developer has provided road reserves (see Map 3, p.4) which will allow coordination of road systems with future road systems of neighbouring lands - a specific requirement of the plan.

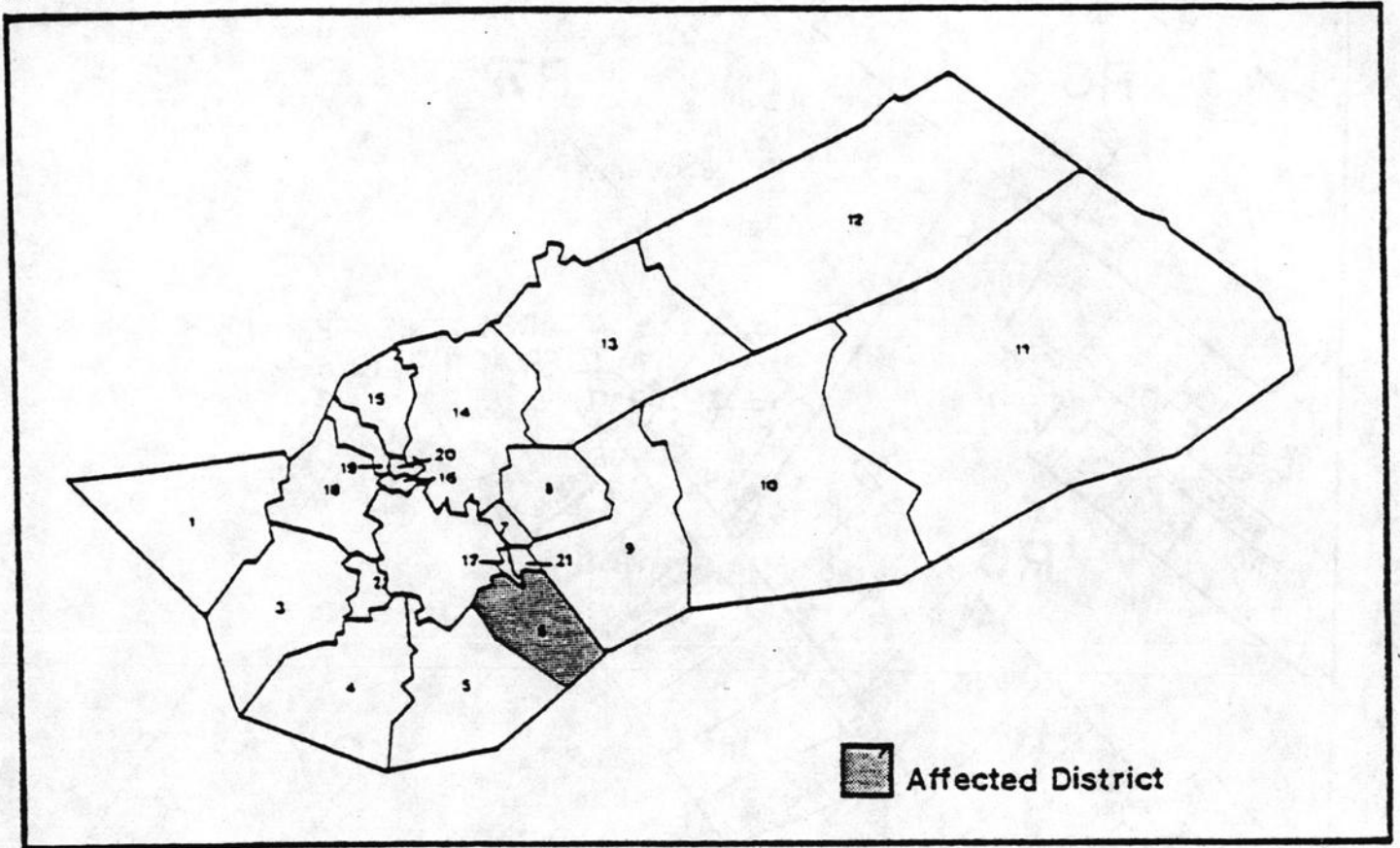
Fourth, the Halifax County - Bedford District School Board has stated that they would have no difficulty accommodating additional students in any of the schools servicing the area.

Fifth, a two acre recreational area is located within the vicinity of the proposed rezoning, as shown on Map 3, p.4 - a specific requirement of the plan.

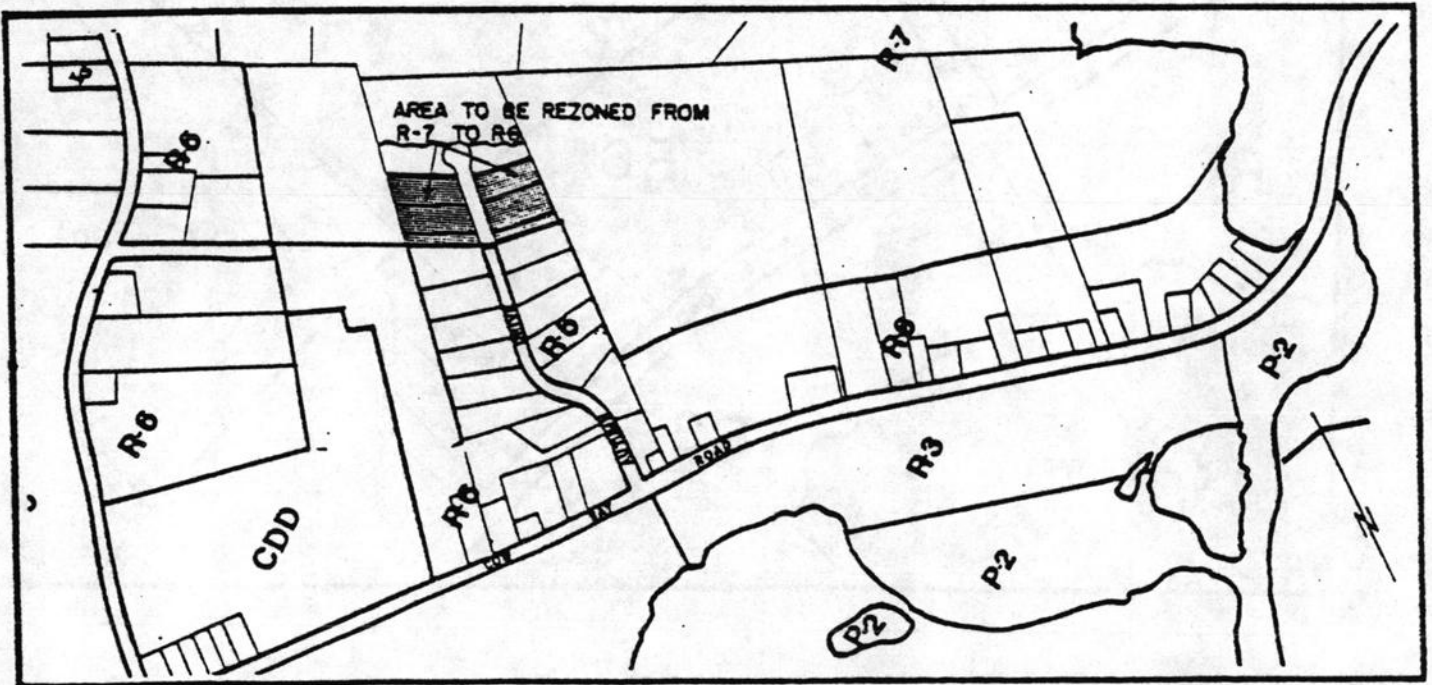
Sixth, the surrounding land use map (Map 3, p.4) reveals that the proposed rezoning will not adversely affect the established community form. The majority of lands within the area are zoned R-6 and the proposed rezoning is simply for an additional four lots to an existing R-6 zoned subdivision.

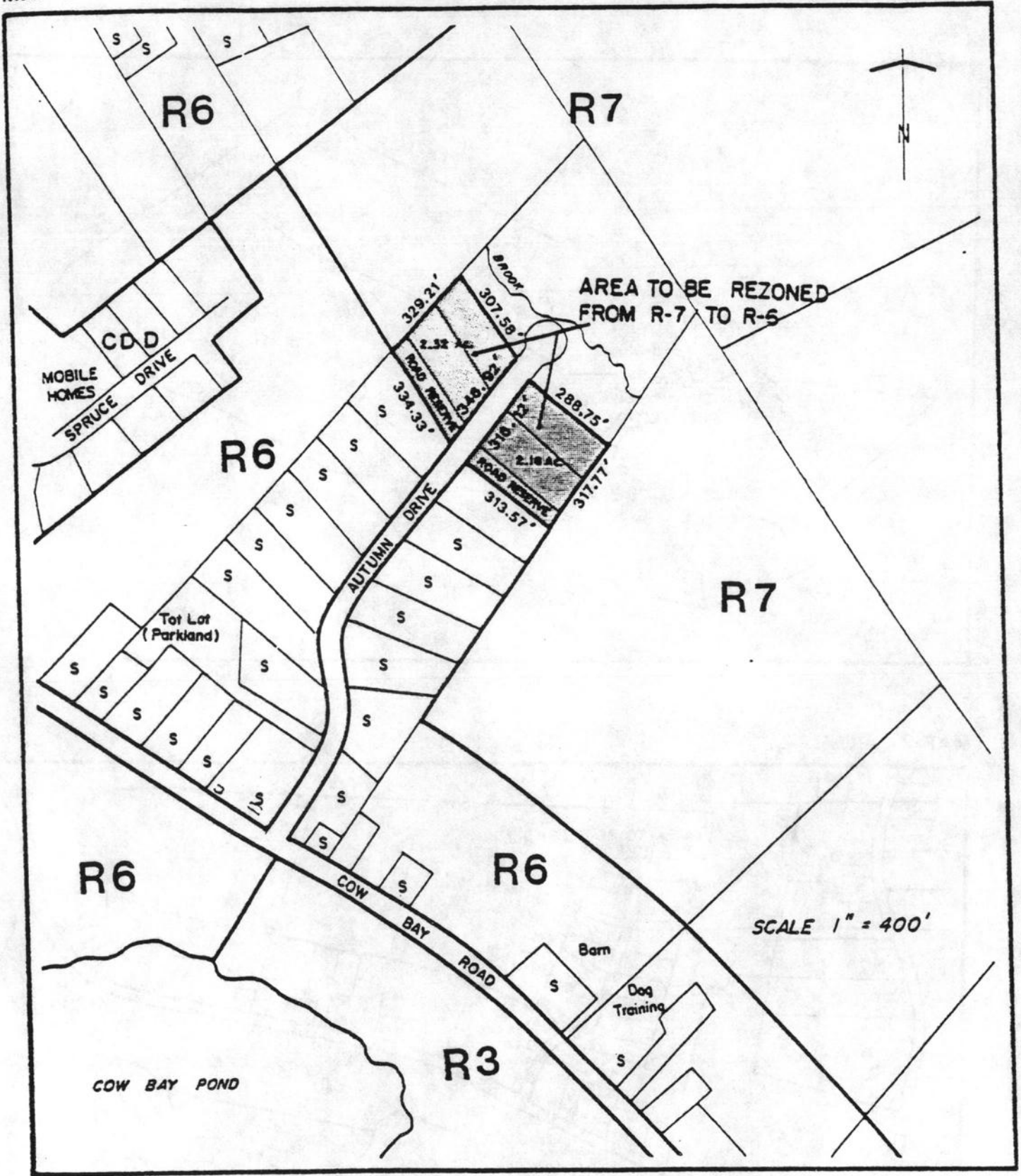
Finally, the proposed development will not adversely affect the physical, social and environmental characteristics of the area and therefore, is consistent with the intent of the Eastern Passage/Cow Bay Municipal Planning Strategy.

MAP 1



MAP 2





JOINT COUNCIL SESSION

APRIL 28, 1987

PRESENT WERE: Warden MacKenzie
Mayor Roberts
Councillor Walker
Councillor Fralick
Councillor P. Baker
Councillor C. Baker
Councillor Deveaux
Councillor Adams
Councillor Randall
Councillor Bayers
Councillor Reid
Councillor Lichter
Councillor Snow
Councillor Merrigan
Councillor McInroy
Councillor Eisenhauer
Councillor MacDonald
Councillor Wiseman
Councillor Nolan
Councillor Lugar
Councillor Kelly
councillor Christie
Councillor Short

ALSO PRESENT: Mr. K.R. Meech, CAO, County of Halifax
Mr. D. English, CAO, Town of Bedford
Mr. K. Wilson, Director of Finance, County of Halifax
Mr. R. Singer, Director of Finance, Town of Bedford

SECRETARY: Glenda Higgins

Warden MacKenzie called the meeting to order at 3:50 p.m.

Councillor P. Baker began the discussion by asking what the purpose of the meeting is, given that the Town of Bedford already set their tax rate. He asked if the tax rate is subject to change depending on the outcome of this meeting. Mayor Roberts informed the Town's tax rate has been set, and should excess costing be greater than what was allowed, the money will have to be provided. He noted the joint Council Session is a legal requirement, and if the amount agreed to is more than budgeted by the Town of Bedford, they will be obligated to provide this money.

Mr. Gillis, Chief Executive Officer for the School Board, Mr. Curtis Langley, Superintendent of Business & Finance, and Councillor Wiseman, Chairman of the School Board next presented the budget as proposed by the Board.

Councillor Wiseman began stating the Board is convinced the funding for education is vital, and every part of the budget has been scrutinized and every expenditure has been justified. She stated there has been an intense effort made by the two Councils to improve funding to deal with education funding, and she expressed appreciation for the efforts made in this respect. She stated there has also been an effort on the part of the School Board to change the funding formula to recognize inequities as far as the costs of education is concerned. She stated submissions have been made to the Department of Education on an annual basis since 1981, and the Province has brought forward a new formula; they are prepared to pay for 85.8 percent of the Board's estimated expenses, in comparison in 1986 to the Provincial contribution of 81.9 percent. She continued that the \$10 million increase in Provincial funding for education in Halifax County/Bedford will allow the Municipal units to decrease their funding by \$2.5 million from 1986. Councillor Wiseman felt the requests for funds from the School Board are very realistic. She stated the Board continues to be faced with demands to provide services for an increasing number of students. She stated the Board is committed to expanding programs so all students in the District will receive the same level of education. She concluded the Board requires the support of the two Councils for the 1987 budget of \$103,294,100 to achieve these objectives. She stated the final formula requires a total municipal contribution of \$12,120,976, which is short by \$580,000 of the total requirement of \$12,700,000. She concluded consideration of these items would be appreciated, and Council should be prepared to contribute to the differential.

Mr. Gillis suggested three of the accounts proposed be examined in detail: the general formula, property services, and special education. Mr. Gillis reviewed the staffing requirements of the system. He noted the two sub-systems which have contributed in the past to additional teachers for the growth areas, are no longer making this contribution. Enrollment in the western sub-system and the Musquodoboit/Sheet Harbour area have been growing, as opposed to the decline experienced in the past. Therefore, it is no longer possible to transfer teachers from those areas to Sackville or Cole Harbour. In 1987 there is a requirement for additional teachers in each of the sub-systems. Mr. Gillis stated the Special Education Department has experienced a decline in staff numbers and great growth in population. Fewer students are full-time in special education classrooms, and the number of classes have been reduced. However, the caseload continues to grow, and the supervisory request reflects the need for more support to administer a special program.

Mr. Langley informed the teachers' budget begins with the number of teachers on staff as of December 31, 1986. The cost of these teachers at their current level of license is determined, adding supervision, allowing for increments in August and January with respect to license changes, etc. He informed at December 31, 1986 there were 1,692.94, reflecting regular teachers' salaries and special education teachers' salaries. Mr. Langley continued there is a 33.33 percent salary increase included in the budget, with new teachers budgeted at a 1.9 percent increase. Incremental creep accounts for a 1.23 percent

increase. Budgeted for 1987 is \$1,221,400 for new teachers; \$5,740,100 for incremental creep and license changes; and \$2,775,200 for salary increases. He reviewed the level of license for staff throughout the district.

Councillor Lichter stated two years ago it was indicated by staff there was \$300,000 over-budgeted. He felt there should be more information, such as the breakdown of teachers' experience, available to Councillors. He stated that even with the license breakdown as presented by Mr. Langley, after the 11th year, there is no further creep. He noted there is approximately 10 percent of new teachers each year, which adds to the creep. This 10 percent is joining the force at a low level. He asked if there is any difference in the license, experience, etc. of teachers referred to on page 3 and those referred to on page 41 (Special Education Teachers). He clarified the figures shown on these pages are only those from the Nova Scotia Teachers Union, not including teacher's aides, etc. He asked if there is a difference in the profile of these two groups of teachers. Mr. Langley informed he prepared the budget according to the number of teachers, extracting special education teachers later. Councillor Lichter noted there is a 4.67 percent increase in the budget for teaching staff due to increase creep and upgrading of licenses, but the Special Education budget proposes a 0.2 percent reduction to a 2.94 percent increase. He stated there is a discrepancy which can only be explained by the slowing down of acquiring higher licenses, the aging of the teaching population, and hiring 10 percent of lower paid teachers. The increase is reflected in Special Education teachers. He concluded if this was re-worked, there may be 1 percent of the 4.67 percent reduction would come to approximately \$676,000 - slightly over the excess funding the School Board is requesting. He expressed difficulty with this.

Mr. Gillis responded that he has not been associated with the salary budget, but it is probable that there is a difference in the profiles of the two employee groups based on several factors. He informed there has not been increased staff in special education because it is more stable, as compared to larger groups. Also, employees within the special education group have achieved maximum professional status, not moving into other license categories, etc. Mr. Gillis continued that in the past, large surpluses have not been generated annually within the salary accounts. The transition between employee groups between July 31 and August 1 always leaves an undefined percentage of difference between what you estimated your costs were going to be and what they actually were. This difference has always been a surplus to this account. However, the School Board has not been budgeting each year to handle unexpected additional requirements for staff. Additional staff are hired within the limits of the budget and with the differential. He clarified a large surplus has not been generated.

Councillor Lichter stated there must be trust that the accounts for teachers' salaries only include pay cheques to teachers during the year. It was clarified that sabbatical leaves are not included in this account. Councillor Lichter expressed difficulty with this, stating sabbatical leaves should be included as a salary. He also stated the difference between special education teachers and regular teachers

could be accepted if there was a difference in the average salary, but there is not.

Councillor Christie inquired about the fringe benefits included in the budget. Mr. Langley informed benefits included in the general formula is for teachers, school secretaries, and lunch hour supervisors. The UIC premium and CPP both increased this year, and higher salaries and more people on staff also account for increases. He noted benefits reflected on page 7 are for teachers who are paying for the benefits at the maximum. Other staff would not be paying at the maximum rate. He noted a large item under property and conveyance is the retirement award, which is not substantial for teachers. Also there is not a big item for workers compensation for teachers, as there is for other staff.

Councillor Deveaux clarified that approximately \$10 million has been gained as the result of additional funding from the Province. He asked how much of the Province's contribution will go towards salaries. There was some discussion concerning this. Mr. Langley and Councillor Wiseman referred Councillor Deveaux to the first two pages of the budget for this information. Councillor Deveaux next inquired about the large increase in the budget for substitute teachers. Mr. Gillis responded that the substitute teacher accounts for both regular teachers and special education have been set at 3.5 percent of the total salary budget. He stated there has been an annual experience of under-funding this account. In 1986, money had to be transferred from other parts of the Board's budget, and programs in other areas had to be reduced in order to offset a shortfall in the substitute account. He noted what is budgeted for now is believed to be at a reasonable level, at the actual Provincial average. Mr. Langley reviewed some figures from the past in this respect. Mr. Gillis stated the pattern in this respect has been a decline in the demand. This has declined from approximately 8.3 day per teacher demand per year for illness to approximately seven days per teacher per year. He noted the close monitoring has had a significant impact. He informed each principal receives a monthly report which is shared with their staff and closely monitored.

Councillor Fralick referred to the \$103 million of expenditures as referenced on page 1. He also referred to page 60 - a supplementary grant for almost the different. He inquired as to what will happen next year. Mr. Gillis replied there is not assurance this will be received again in 1988. He stated there has been a concerted effort Provincially to bring to the attention of the Province, the disparity that exists in the service across the Province, despite the formula funding. He stated they are doing all they can to help School Boards which do not have as much funding as others. The approach this year brings this to a common basis for judgement based on the average ability of each municipal unit to pay, the number of students in each unit, and the assessment of each unit. He noted there has been much discussion about the payment of the supplementary rate. He concluded that the Provincial Department of Education was very pleased with the level of funding given by cabinet. He stated it did solve the problem of a waiting formula. He stated he is optimistic about growth in the schools, but it cannot be said what the Province will do in the future.

Councillor Eisenhower inquired about inservice costs. Mr. Gillis informed this is negotiated as part of the Nova Scotia Teachers Union agreement with the School Board. He stated the dollars are split, whereby part of the \$561,000 for inservices is coming from the teachers. They put \$30,000 more into their contract for inservices, professional development, expenditures, and the School Board matches this contribution. This money is used for covering courses and professional development courses teachers might take to upgrade their skills. It is not for inservice days. Councillor Wiseman noted the income of \$30,000 is shown under recoveries on page 62. Mr. Gillis clarified this is the first time there has been a substantial recovery for inservices.

Councillor Short stated the recently approved formula for School Board funding was an honest attempt on behalf of the two Councils to determine what level of service the Town and the County should have and how this would be paid for. He stated it was decided if the existing level of service is accepted, and that the School Board would have to have increases to provide this level of service across the district. It was decided there would be an inflationary increase and an increase to recognize the addition of new students. Councillor Short expressed concern that the formula did not account for \$600,000, and the Board is telling the Council's with the request for an additional \$600,000 that the formula this year is not acceptable. He asked if there are any assurances that the additional request for \$600,000 would satisfy the level of service as acceptable. He expressed concern that there would be more and more increases every year. He concluded it must be determined where we are going in the future, if the budget is off by \$600,000 in 1987.

Mr. Gillis replied that he has no difficulty with the formula, and the discussion at this meeting should be circulating around the \$580,000 of excess funding. He stated the first three part of the formula have been applied, and the fourth part cannot be applied until after this meeting. He clarified that the first three parts of the formula state the School Board should receive a combined contribution of the current year, which has been done. The Board should receive an amount added for increased costs based on the CPI, and the Board should receive an amount for the increased number of pupils. He stated the fourth component is that there should be universality of programs offered, and there will be small adjustments annually until the services are fully extended. He informed this was made clear to the committee. He stated there is no problem with the School Board and Councils controlling existing programs, but the real debate arises when it is perceived a new program or service should be introduced. He stated the fourth component of the formula was to provide the opportunity for dialogue and the assure residents of the district that available services could be expanded across the district.

Councillor Eisenhower asked how the deficit from 1986 fits into the formula. Mr. Gillis informed this was covered when the formula was drafted because when the municipal contributions were estimated for 1987, it was considered a one-time cost for 1986. Therefore, it is not

included as a calculation. He stated if the School Board could not function with the provided increases according to the CPI. The School Board would have to approach Council to consider additional funding in such an instance.

Councillor Christie stated the question of accessibility under the formula. He stated accessibility will have to be over a period of time. He asked if it consideration is being given to 45 additional teachers this year and the additional program is because of the additional funding from the Province, or was it the School Board's logic to say we are not short \$580,000 in the formula but \$3.7 million. Mr. Gillis stated there was concern about the 1986 base year, as it is fundamental to the whole operation. From that base, elementary library services were already deleted. He stated more support is required in the libraries; thus the request to the Councils. He felt there was never a \$3.2 million deficit. He stated he is impressed with the level of support from the Municipal units for education. He stated the formula is an excellent decision which the Councils have made, and it should have been done sooner. Councillor Christie stated if the additional money had not been provided from the Province, the School Board would not be considered the expansion as proposed in this budget. Mr. Gillis replied the Board would still be asking for the contents of the budget as it is now presented. He stated this demand is required to function appropriately. He stated the sub-systems that have experienced a consistent decline in the past have been seeing a continuing increase, and this requires increased staff. He reviewed several of the new positions requested, justifying the need for each position. He also reviewed the need for additional funding for property services (buildings and grounds improvements), noting this area has suffered from severe cutbacks in the past. He stated these items were not covered in last year's budget or by the increases granted to the Board via the formula. He also expressed anticipation of high legal costs with a number of very difficult issues. He concluded the only new items which would see extended costs in other years is the library position.

Councillor Lugar felt the introduction of the additional funding from the Province was to assist municipal units across Nova Scotia with an uncontrollable excess of education funding. He felt it was not directed for the School Board to increase programming, etc. Councillor Lugar also commented that the fourth component of the formula was for additional amounts agreed to by the two Municipal Councils as extraordinary costs. He stated the request from the School Board for an additional \$580,000 is not extraordinary, but to spread existing levels of service to all schools. He asked if the request for additional funds will automatically be built into the formula next year, or if it is only a one-time request. He expressed concern about this and the fact that additional funds may not be available from the Province next year. He stated the formula does not include expansion of programs throughout the School Board District. He stated this has never been done anywhere in the Province; there is no equality, and it is impossible to get there without spending millions of additional dollars. He recommended that fellow Members of Council be careful that this additional \$580,000 is absolutely essential in 1987, and that it will be only a one-time request.

Councillor Merrigan inquired about the account for building and groups upkeep. Mr. Gillis informed this account has existed in the past, but in 1986 it was not funded. Councillor Merrigan expressed some difficulty with the manner of the presentation of the budget and the information supplied. There was some discussion concerning this, as Mr. Gillis indicated it is difficult to know what to bring to the two Councils. He stated the two Councils must set priorities or allow certain dollars for projects to be determined by the School Board. Councillor Wiseman reminded when there were meetings about the formula, she made sure there would be provision for the School Board to approach the two Councils about additional funding. Councillor Wiseman reminded this is a part of the formula, and the entire formula must be dealt with, as it is vital to the School Board's operation.

Councillor Lichter stated the important part of this discussion is the request for an additional \$517,000. He stated he could approve this excess funding if he knew the rest of the budget was absolutely required. Therefore, the entire budget must be reviewed to determine this. He felt the additional funding could be found from other areas of the formula. Councillor Lichter questioned the difference between substitute teacher costs for special education teachers and regular teachers. He stated all are human being with the same ailments. Mr. Gillis responded that the difference is the proportion of employees which cannot be replaced if they are ill; a large number of these cannot be replaced. Councillor Lichter stated such information would be valuable to Councillors when dealing with the budget.

Councillor Lichter next inquired about the cost to the School Board of having school properties maintained by the County Recreation Department during the summer months. Mr. Langley responded this costs is in the area of \$55,000. Councillor Lichter next inquired about the duties of janitors and full time drivers during mowing season. He suggested these people could do the maintenance work around school properties. Mr. Gillis replied that School Board staff do look after much of the mowing around schools, although they do not maintain major playing fields. He stated this is not a contractual situation, but it is the most effective and efficient manner in which to maintain the larger, planned areas that are used extensively by the community and school. He continued that bus drivers are engaged as maintenance people part time in the schools, but their contracts terminate at the end of June, and full time janitorial staff are required for the buildings during the summer months. Therefore, working with the Recreation Department is the most effective and efficient way to deal with these lands. He informed the School Board hired its own crew for a few years, but there was difficulty with this in that there would be much duplication of equipment. He clarified that bus drivers, who are paid for an eight hour day, work an eight hour day.

Councillor Lichter expressed difficulty with the instruction supply budget per student and the library allocation of \$12 per student. He acknowledged that the Board cannot be told how to run their business, but he felt schools can do a remarkable job on much less than allocations per student. He stated this is an area where savings could be made.