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covering the expropriation of property known as Civic Number 2 Kenny Street in the City of Halifax, for School Purposes;

AND WHEREAS the Committee on Works is of the opinion that the said lands should be acquired for the purpose aforesaid;

AND WHEREAS the Committee on Works deems it necessary that the said lands as hereinafter described be expropriated;

NOW THEREFORE BE IT RESOLVED that the City Clerk pay to the Prothonotary of the Supreme Court of Nova Scotia the sum of Eight Thousand Nine Hundred and Twenty five Dollars (\$8,925.00) as the price for the said land; the said land being more particularly described as follows:

ALL that certain lot, piece or parcel of land situate, lying and being on the southern side of Kenny Street between Dartmouth Avenue and Gottingen Street in the City of Halifax, as shown bordered in red on a plan entitled "Expropriation Plan of Certain Lands Required by the City of Halifax for School Purposes", dated May 10, 1960, and being on file in the Office of the Commissioner of Works for the City of Halifax at City Hall as plan #SS-5-14818; the said land being more particularly described as follows:

Beginning at a point on the southern street line of Kenny Street where it is intersected by the eastern boundary of land now or formerly owned by Allen and Myrtle Porter;

Thence southwardly along the said eastern boundary of land now or formerly owned by Allen and Myrtle Porter and continuing southwardly along the eastern boundary of land now or formerly owned by Dorothy H. E. Butler for a distance of eighty feet (80') or to the northern boundary of land now or formerly owned by the City of Halifax;

Thence eastwardly parallel to and distant southwardly eighty feet (80') from the said southern street line of Kenny Street and along the said northern boundary of land now or formerly owned by the City of Halifax for a distance of sixty-five feet (65') or to a point on the western boundary of the land now or formerly owned by the City of Halifax;

Thence northwardly along the said western boundary of land now or formerly owned by the City of Halifax for a distance of eighty feet (80') or to the aforesaid southern street line of Kenny Street;

Thence westwardly along the said southern street line of Kenny Street for a distance of sixty-five feet (65') more or less, or to the place of beginning.

Containing an area of fifty-two hundred square feet (5,200 sq. ft.).

His Worship the Mayor: "There is only one lot on Kaye Street owned privately. The rest is owned by the School Board."

Alderman Wyman: "The houses on Gottingen Street, though, have their sideyards on Kenny Street. It doesn't involve them?"

His Worship the Mayor: "No."

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MOVED by Alderman Connolly, seconded by Alderman O'Brien, that the report and resolution be approved. Motion passed.

CLOSING PORTION OF KENNY STREET

To: His Worship the Mayor and Members of the City Council
From: Committee on Works
Date: September 6, 1960
Subject: Closing Portion of Kenny Street

The Committee on Works at a meeting held on the above date, considered a report from the Commissioner of Works along with a plan and description for the closing of a portion of Kenny Street required for school purposes in accordance with Section 529C of the City Charter. The Commissioner of Works in his report recommended the following:

1. The portion needed for school purposes be closed to public use.
2. The street lines be lifted.
3. The portion closed be zoned appropriately.

On motion of Alderman Lane, seconded by Alderman Trainor, the Committee approved the report and recommended the same to City Council.

Respectfully submitted,

K. C. MANTIN,
CLERK OF WORKS.

His Worship the Mayor: "To take the first of three steps necessary to close a street, Council is required to decide to close the street and to set a date for a Public Hearing, which would be October 27th, if Council agrees. Council also sets the same date for a Public Hearing to remove the Street Lines and refers the matter of the zoning of the land concerned to the Town Planning Board for a report."

MOVED by Alderman Lane, seconded by Alderman O'Brien, that the report be approved and Council fix Thursday, October 27, 1960, at 8:00 P. M. in the Council Chamber, City Hall, Halifax, N. S. as the time and place for a Public Hearing into the matter of closing this portion of the street to public use as well as removing the Official Street Lines, and that the matter of zoning be referred to the Town Planning Board for a report. Motion passed.

TENDERS - FLOOR - BEDFORD ROW FIRE STATION

To: His Worship the Mayor and Members of City Council.
From: Committee on Works
Date: September 6, 1960
Subject: Tenders - Bedford Row Fire Station (Floor)

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The Committee on Works at a meeting held on the above date, opened and tabulated the following tenders for the Bedford Row Fire Station floor:

Pryor Construction Limited	- \$8,660.00
Standard Construction Limited	- 9,156.00
Cameron Contracting Limited	- 10,341.00
Fundy Construction Limited	- 12,827.00
Foundation Maritime Limited	- 15,085.00

On motion of Alderman Trainor, seconded by Alderman Connolly, the Committee recommended to City Council that the lowest tender (Pryor Construction Limited) be accepted.

Respectfully submitted,

K. C. MANTIN,
CLERK OF WORKS.

In answer to a question from Alderman Dunlop, His Worship the Mayor advised that the new floor was proposed for the front portion of the building only where there is a danger of it collapsing.

Alderman Ferguson: "Where will they move the equipment to?"

Mr. West: "They can move it outside as they did before."

His Worship the Mayor: "On the street!"

MOVED by Alderman Lane, seconded by Alderman DeWolf, that the report be approved. Motion passed.

SEWER EXTENSION - LADY HAMMOND ROAD - BORROWING RESOLUTION - \$15,000.00

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Finance and Executive Committee held on September 8, 1960, a report was submitted from the Committee on Works recommending that a Borrowing Resolution in the amount of \$15,000.00 be provided for the purpose of sewer extension on Lady Hammond Road.

Your Committee concurs in this recommendation.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

His Worship the Mayor: "This is in addition to the Capital Borrowing program."

Mr. West: "It was something we had hoped to delay for a year but developments in and around Commission Street and beyond, aggravated it somewhat. We feel that it would be wise to do it now."

A formal Borrowing Resolution in the amount of \$15,000.00, as prepared by the City Solicitor, was submitted.

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MOVED by Alderman Wyman, seconded by Alderman Abbott, that the report and resolution as submitted be approved. Motion passed unanimously, the following Aldermen being present and voting therefor: DeWolf, Abbott, Dunlop, Lane, Fox, Ferguson, Lloyd, Wyman, Connolly, O'Brien and Greenwood.

SEWER EXTENSIONS - MERKEL AND DUKE STREETS

To: His Worship the Mayor and Members of City Council
From: Committee on Works
Date: September 6, 1960
Subject: Sewer Extension - Merkel Street

The Committee on Works at a meeting held on the above date, considered a report from the Commissioner of Works recommending that a sewer be installed from the existing dead end on Merkel Street near Kempt Road to a point 135 feet further east.

The estimated cost of this work is \$2,350.00, and funds are available under Capital Account 52-1, Sewer Construction Unforeseen.

On motion of Alderman Connolly, seconded by Alderman Lane, the Committee approved the report and recommended it to City Council.

Respectfully submitted,

K. C. MANTIN,
CLERK OF WORKS.

To: His Worship the Mayor and Members of City Council
From: Committee on Works
Date: September 6, 1960
Subject: Outlet Extension - Duke Street

The Committee on Works at a meeting held on the above date, considered a report from the Commissioner of Works recommending that a new 250 foot extension be installed at the foot of Duke Street to alleviate drainage problems.

The estimated cost of this work is \$6,500.00. Funds are available under Capital Account 52-2, Repairs to Water Street Outlets.

On motion of Alderman Macdonald, seconded by Alderman O'Brien, the Committee approved the report and recommended it to City Council.

Respectfully submitted,

K. C. MANTIN,
CLERK OF WORKS.

Mr. West: "These came out of Capital Borrowings, which we have already had, but Council has to order that this work be carried out."

MOVED by Alderman O'Brien, seconded by Alderman Macdonald, that the reports be approved. Motion passed.

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HALIFAX HOUSING AUTHORITY -- AMENDED SUPPLEMENTARY BUDGET -- MULGRAVE PARK

To: His Worship, C. A. Vaughan, and Members of the City Council
From: L. M. Romkey, Acting City Manager
Date: September 15, 1960
Subject: Halifax Housing Authority - Amended Supplementary Budget - Mulgrave Park

The Housing Authority of Halifax have recommended an increase for the manager of \$50.00 per month effective as of September 1, 1960. This recommendation was suggested at the time of the original budget submission. Subsequent conversations have indicated that the Housing Authority are firm in this recommendation. We, therefore, recommend that the increase be approved.

This matter has been discussed with Central Mortgage and Housing Corporation and have indicated willingness to go along.

Respectfully submitted,

L. M. ROMKEY,
ACTING CITY MANAGER.

MOVED by Alderman Lloyd, seconded by Alderman Fox, that the report be approved. Motion passed.

REPORTS -- REDEVELOPMENT COMMITTEE

It was agreed to consider these reports later in the meeting.

PLANNING DIVISION -- STAFF ORGANIZATION AND RELATED MATTERS

It was agreed to consider this report along with the Redevelopment Committee reports later in the meeting.

TENDERS FOR ANTI-FREEZE

September 15, 1960

His Worship the Mayor and
Members of City Council.

At a meeting of the Finance and Executive Committee, held on September 8, 1960, tenders were received from ten firms for the supply of 300 gallons, more or less, of anti-freeze.

The Acting City Manager recommended acceptance of the lowest tender, that of Imperial Oil Limited, at \$2.20 per gallon.

Your Committee concurs in this recommendation.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

MOVED by Alderman DeWolf, seconded by Alderman Dunlop, that the report be approved. Motion passed.

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AMENDMENT -- ORDINANCE NO. 13 RE: "TAXIS" -- FIRST READING

To His Worship the Mayor and
Members of the City Council.

September 15, 1960

At a meeting of the Finance and Executive Committee held on September 8, 1960, an amendment to Ordinance #13 respecting the "Regulations of Vehicles Transporting Passengers for Hire" was submitted.

This amendment permits taxis transporting groceries from retail stores to the home of a passenger provided the City Health Regulations are not violated.

Your Committee recommends that the amendment to Ordinance No. 13 be read and passed a first time.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

BE IT ENACTED by the Mayor and City Council of the City of Halifax as follows:

Clause A of Section 27 of Ordinance Number 13, respecting the Regulations of Vehicles Transporting Passengers for Hire, is hereby repealed and the following substituted therefor:

27. (a) No licensed vehicle shall be used in such a manner, for the conveyance of food stuffs, which would constitute a violation of the health laws in force in the City.

MOVED by Alderman Abbott, seconded by Alderman Lane, that the report be approved and the amendment be read and passed a first time. Motion passed.

REPORT -- SPECIAL COMMITTEE ON SALARIES -- POLICE CONSTABLES

The Salary Committee
City Hall
Halifax, Nova Scotia

Dear Sirs:

Proper salaries are essential to the existence of a competent and fully-manned Police Department. The fact that the Halifax Police Department has been undermanned for many years can be attributable only to the unfavourable position of the Halifax Police Department from the point of view of salary when compared with other Departments or to other occupations. At the present time the Halifax Police Department is thirteen under strength and recently at least four members of the Halifax Police Department resigned and took jobs with the R. C. A. F. Police. The sole reason for these changes was that these men

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bettered themselves financially. It is obviously poor economy for the City to spend time and money in training policemen only to have them leave for higher-paid police work outside of the employment of the City of Halifax. The City cannot hope to retain its best men if other police forces even in this area are paying higher salaries.

A particular type of man is required for police work. In Great Britain the Desborough Committee was appointed to review the conditions of service of the police in 1920 and the Committee emphasized that "A policeman has responsibilities and obligations which are peculiar to his calling and distinguish him from other public servants and municipal employees." A subsequent committee (the Oaksey Committee) in 1949 reported that policemen must have "general intelligence, memory and powers of observation distinctly above the average; his character must be unblemished; he must be humane and courteous; and he should possess a combination of moral, mental and physical qualities not ordinarily required in other employments, besides being able to act with tact and discretion, and on his own initiative and responsibility, in all contingencies." The Oaksey Committee further stated that a Police Constable is "subject to social disabilities by reason of his employment, and that he must at all times both on and off duty maintain a standard of personal conduct befitting his position."

These are high standards but are standards that must be met in order to have a proper law enforcement agency. Proper salaries and proper conditions are a prerequisite to obtaining men (and more important, in retaining men) who possess these qualities.

Calvin Coolidge stated "The duties which a police officer owes the state are of a most exacting nature. No one is compelled to choose the profession of a police officer, but having chosen it, everyone is obliged to perform its duties and live up to the high standards of its requirements. To join in that high enterprise means the surrender of much individual freedom. The police officer has chosen a profession that he must hold to all peril..."

It is obvious that a policeman in the City of Halifax has not as much personal leisure or freedom of action as almost any other type of employee one can think of. He is never off duty but rather is on duty and on call twenty-

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four hours a day, 365 days a year. Other than his annual holidays his free time is spasmodic and broken into and subject to revocation at any time should circumstances require it. He must spend a great deal of time in court and this usually turns out to be on his off-duty hours. When one considers these things it is not difficult to understand why the Halifax Police Force has with one or two minor exceptions never been up to full strength for many years. To understand the reason behind this your Committee need only ask yourself the question: Why should a person choose such a lonely, difficult and exacting job where a great deal of the work is done under the most adverse conditions when one can get other jobs even with the same employer where working conditions are immeasurably better, hours are no worse and no personal initiative is required? If ever a job cried out for a wage or salary differential in order to attract and hold qualified men, the job of a policeman does.

In October, 1958, after an extensive study of the salaries paid to policemen in a great many other Canadian centers a raise of 15 per cent was asked for. There was an adjustment in pay of Constables with a very minor adjustment in the pay of certain sergeants which became effective July 1st, 1959. The application was renewed May 1st, 1959, and resulted in a general increase of 5 per cent. Increases in the other departments have resulted in the pay of Halifax Police Constables remaining between 13 per cent and 15 per cent below the Canadian average. The Consumer Price Index at the beginning of July, 1960 was 127.5 as compared with 125.9 on July 1st, 1959, or an increase of 1.6 per cent in the year. Average weekly wages and salaries were up from \$73.82 in May, 1959, to \$75.39 in May, 1960. Wages were up 2.6 per cent for the same period. Figures published by the Canadian Construction Association show that in July, 1960 wages of labourers, carpenters, bricklayers, electricians, plumbers, sheet metal workers, plasterers and painters in Halifax were up approximately 5 per cent over July, 1959. This is without taking into account any increase in welfare and other fringe benefits.

It is not possible without a great deal of correspondence and a great deal of time to bring the figures previously submitted to salary committees completely up to date. In July, 1959, comparing the salaries of Halifax Constables with salaries of other constables in eighteen other Canadian cities the Halifax pay was 14.3 per cent lower at the minimum and 12.8 per cent lower

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at the maximum. This differential would hold approximately with a very minor possibility of error at the present time.

A great number of police departments in other Canadian cities enjoy benefits which are not enjoyed by the Halifax Police Department. Examples of which are: boot allowance, telephone allowance, medical benefits, life insurance, dry cleaning allowance.

The Police Constables feel that their request for a 15% increase is justified. They feel that a substantial increase is necessary in order to bring them into line with other police departments, in order to attract sufficient qualified applicants for positions of policemen and in order to encourage people to apply for jobs as policemen rather than wait in long lines for jobs which pay as much money but have better working conditions.

It should be borne in mind by the Committee that Police Constables are not permitted to take outside work unless it is done with the consent of the Chief of Police. Certain statements published recently in the Halifax press indicating that Halifax Policemen and Firemen are holding two jobs, one with the City and another outside in their off-duty hours, are so far as the Police Department is concerned completely without foundation and untrue. The Police Association has in the past brought this matter up to committees of the City Council but have never been able to obtain permission to do any outside work to augment the policeman's income. Whether or not the allegations of the person making these statements are true with respect to civic employees other than Policemen is a matter for the committee to determine for itself.

The decision of the Salary Committee as to what is a proper salary for a Policeman ought not to be influenced at all by the financial position of the City or the question of where the money is to come from. An argument against a wage increase for the Constables of the Police which is based on the inability or difficulty of the City to pay such a wage increase is not sound. Every citizen of the City shares in the advantages of municipal services and expects to pay for these services on a fair and reasonable basis. If additional pay is required in order to attract and hold and keep up to strength the Police Department, the City will have to face up to this and raise the salaries. The question of where the money is to come from is

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another matter entirely and in determining whether a wage increase ought to be recommended the members of the Salary Committee ought to be concerned only with the question of what is a proper salary and ought not to have their thinking influenced by the fact that they also happen to be Aldermen of the City.

In view of all the circumstances an independent and unbiased appraisal must result in a conclusion that the Constables of the Halifax Police force occupy a unique position in the list of employees. Their pay ought not to be based on what is paid to any other member of the City staff but rather ought to be based only on what is a proper salary for a Policeman as determined by a reference to other police forces and persons doing police work. If this is not done the result will be the same as has existed for many years and that is that the Halifax Police force will continue to be understaffed and the citizens of Halifax will continue to get the services of an undermanned force. The R. C. M. P., the Canadian National Railways police and the Armed Services Police all receive higher pay than the Halifax Police Constables. An adjustment must be made.

Respectfully submitted,

E. F. CRAGG,
Solicitor for the Halifax Police
Athletic and Social Club.

Halifax, Nova Scotia,
September 12, 1960.

Alderman O'Brien: "This small Committee of three was appointed by the Safety Committee to look into this matter. The Committee met within the last week and hoped to have a meeting to cover technicalities tonight before the Council, so that we could make a formal report. What we did was to ask Mr. Cragg to put in writing, the representations of the Police Constables so that we, as a Committee, could recommend to Council that it pass these representations over to Payne-Ross Limited for their consideration before bringing their report to us. Since the Committee didn't have a chance to meet tonight, although it had received the representations in writing, I would like to see Council take the representations and have them forwarded to Payne-Ross Limited. If we waste time, the Company's report might be in

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without having had a chance to look at this. If you would permit, I would move that Council authorize the Clerk to forward a copy of Mr. Cragg's representations to Payne-Ross Limited."

MOVED by Alderman O'Brien, seconded by Alderman Dunlop, that the submission from Mr. E. F. Cragg, dated September 12, 1960, in support of a request for a 15% increase in Constables' salary, be forwarded to Payne-Ross Limited to be studied in relation to the evaluation of the Police Department personnel.

Alderman Lloyd: "There is nothing in those representations that are outside. It really isn't something that we can agree to do."

Alderman O'Brien: "They are asking for a 15% increase and the written representations contain a great deal of argument with very few figures. I don't know how much value it would really be to Payne-Ross, but it wasn't the Committee's intention to give any consideration to the arguments in the brief, but only to have them passed on the Payne-Ross so they can consider them before they reported to us."

His Worship the Mayor: "This arises out of the resolution of Council adopted earlier in the year. Representations came from the Police Department requesting a joint approach to the Provincial Government with the view of a change in the Labor Legislation leading to the certification of the Police Athletic Club as their Bargaining Agent under the Labor Laws of Nova Scotia. The compromise agreement was that Council passed a resolution agreeing to follow a certain procedure and laying down certain periods where we had to deal with it step by step, and also agreeing to a Conciliation Board; by mutual agreement, a Conciliation Board setup. When the Police Department Organization approached me, I felt that, despite the fact that Payne-Ross Limited were examining the salaries, we should go through a procedure this year, at least, in order to honor our part of the agreement with the Police Social and Athletic Club. We have done so. I think the motion of Alderman O'Brien was a proper one. I think this is in agreement with what the Police Organization would like to do."

The motion was then put and passed.

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PURCHASE - NINE PARKING METERS - BEDFORD ROW BETWEEN SACKVILLE
AND PRINCE STREETS

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Safety Committee held on September 6, 1960, a report was submitted from the Chief of Police recommending purchase of nine half-hour Dual Automatic Parking Meters to be installed on Bedford Row between Sackville and Prince Streets.

Your Committee concurs in this recommendation; funds for same to be provided by the Meter Revenue Account.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

MOVED by Alderman Lane, seconded by Alderman Abbott, that the report be approved.

Alderman Greenwood: "I have heard a great deal of talk about these half-hour parking meters. Surely, a half hour just isn't long enough for the average person to transact any business or do any shopping, go to the dentist, barber, etc. Secondly, these half-hour meters only take five cents; pennies are no good. I presume the Chief has some valid reasons why they should be used, but I've heard nothing but derogatory remarks for several years about them and an extreme number of these remarks. Couldn't we consider changing them, or could we have a clarification of our policy?"

Chief of Police: "There are two principles involved: one is it doubles the theoretical number of cars which can park in any area during any given period. Number two, it makes it a little more expensive there rather than five cents on the outskirts of business areas, to drive the long-term parker farther out and leave it for the short-term parker. They have worked extremely well in other cities. I have heard some complaints but not a great number. I think that whatever we put there, we will hear complaints in one form or another."

His Worship the Mayor: "Aren't there some short-term visitors to the downtown areas who go down for one particular reason, to transact business that they can complete in 20 minutes or so? In that case, there still is that need."

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Chief of Police: "There are within two blocks of Barrington Street, one-hour parking meters, and a little further out, two-hour parking meters. In some cases, five hours. Meters are assigned to each area to meet what we would consider to be the specific need."

Alderman Greenwood: "Have we any specifics which would indicate that there is an excessive number of tickets being issued on these red meters, which would indicate what I am saying is correct?"

Chief of Police: "I don't think that would be any measurement, Your Worship. There can be no excessive number of tickets. If there is a violation, it warrants a ticket, so the term 'excessive' just can't apply."

His Worship the Mayor stated that the Press reported there were locations where a great number of tickets had been issued.

Chief of Police: "Of course, that is a personal matter. Generally speaking, when the violation sign is showing, in many cases, a ticket is issued. I would suspect there are more issued for that area."

Alderman Greenwood: "That is what I meant—more, for that particular area. I am suggesting that half an hour just isn't long enough to transact any normal business. It is not long enough to get a haircut and it is not long enough to go to the dentist."

His Worship the Mayor: "As the Chief says, there are meters downtown and a certain majority of them are for one hour and two hours. If your business brings you downtown for a longer period, you select the longer-term meters."

Alderman Greenwood: "We have more tickets on the red meters. We are simply making violators of the people who go there because probably a lot of them overstay the half hour time."

His Worship the Mayor: "That is rather a broad statement."

Alderman Lane: "I use the red meters quite a lot. I find them quite adequate for going to town and back. Going to a barber shop can be a lengthy business. I suggest that there are parking lots. You only have to walk a couple of blocks. In the neighbourhood of South Park Street, I notice red meters there. There are also quite a few green ones there and you can use those for two hours."

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Alderman DeWolf: "Where, on Bedford Row, will these parking meters be? Is that supposed to relieve congestion or to provide more parking? To me, Bedford Row is the most congested street in the whole City."

Chief of Police: "I think that is an understatement."

Alderman DeWolf: "Do you think that the parking meters will do good?"

Chief of Police: "This parking meter installation is only part of the treatment we propose for Bedford Row. We intend to move and relocate loading zones and those areas left over which are presently free 24-hour parking; we propose to eliminate."

Alderman DeWolf: "Only where it is now free parking?"

Chief of Police: "That is correct."

Alderman DeWolf referred to the fact that there is a lot of double and sometimes triple parking by trucks owned by the firms on Bedford Row.

Chief of Police: "This will not affect them. We hope to ease that condition."

Alderman Lane: "What about the angle parking?"

Chief of Police: "We are going to provide for that. It is permissible under certain circumstances."

Alderman Lane: "Well, that does cause congestion."

Chief of Police: "It does; there's no question about it."

Alderman Wyman: "I will question whether or not the statement that half an hour is enough to transact a simple matter of business in downtown Halifax. In the first place, if you go to the downtown area, you rarely find a parking meter within one minute's walk of the place where you are going to do business. When you do go to transact some small matter of business, you find one or two people who will cause a delay--a slow clerk in the store or a new office person who doesn't know their way around too well. Your half hour is gone. I personally do not feel that the half-hour meters in the downtown area offer a very good opportunity to the majority of the people who have even small transactions to do downtown."

His Worship the Mayor: "This is located close to the post office where a great deal of transactions are carried on."

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MOVED by Alderman Abbott, seconded by Alderman Lane, that the report be approved. Motion passed.

ALLOWANCE - SERGEANT FLINN - ATTENDING LONG COURSE AT NORTHWESTERN UNIVERSITY

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Safety Committee held on September 6, 1960, a report was submitted from the Chief of Police advising that he had communicated with Northwestern University where Sergeant Flinn will be taking a Traffic Course, etc., and that the City will be expected to pay for the following in this connection:

1. Transportation to and from the University - Approximately \$200.00;
2. Textbooks and Official Publications - " \$200.00;
3. Sundry School Supplies - " \$100.00.

In addition, he recommended that Sergeant Flinn be granted \$60.00 per month living allowance while at the University, making a total expenditure of approximately \$1,040.00. Funds for same have been included in the Current Estimates.

Your Committee concurs in the recommendation of the Chief of Police and recommends that the three items referred to above be approved as well.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

MOVED by Alderman Lane, seconded by Alderman Connolly, that the report be approved. Motion passed.

REPORT - SPECIAL COMMITTEE RE: CAPITAL GRANTS TO HALIFAX INFIRMARY AND GRACE MATERNITY HOSPITALS

September 15, 1960

To His Worship the Mayor, and
Members of the City Council.

The Special Committee consisting of Aldermen DeWolf, Wyman and Lloyd on the matter of Hospital Grants has had many meetings and conferences with Hospital Board members, has requested and secured from the Boards of the Halifax Infirmary and the Grace Maternity Hospital financial information on their Capital and Operating Budgets.

The Committee endeavoured to find a formula which would serve as a guide for the City in calculating the City's contribution to capital projects by hospitals in this area.

It found it difficult to establish such a procedure because of the limited experience hospitals have had under the new Hospital financing plans.

To further complicate the problem, the costs of hospital services vary according to the type of service provided. The Federal and Provincial Governments make grants per bed for capital purposes at the rate of \$2,000.00 and \$3,000.00 respectively. These grants expressed as a percentage of the total cost per bed, also vary with the type of service rendered.

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In the light of all the matters considered bearing upon this problem, the Committee considers the requests for assistance from the Halifax Infirmary and the Grace Maternity Hospital to be fair and reasonable. It is the Committee's opinion, however, in the case of the Halifax Infirmary, that the sum of \$10,000.00 should be deducted from the proposed grant of \$250,000.00 for the land to be conveyed to the Infirmary on Dundonald Street.

Your Committee recommends that the aforementioned grants be financed as follows:

HALIFAX INFIRMARY

Total Net Grant-----\$240,000.00

Provincial Government Loan
to the City-----\$120,000.00

Interest payments only
for the first 5 years
at 5 $\frac{1}{4}$ %

Principal and Interest
payments for the next 20 years.

5 Current Budget Annual Grants
of \$24,000.00-----\$120,000.00 \$240,000.00

GRACE MATERNITY HOSPITAL

Total Net Grant-----\$ 70,000.00

Provincial Government Loan
to the City-----\$ 35,000.00

Interest Payments only for the
first 5 years at 5 $\frac{1}{4}$ %

Principal and Interest
payments for the next 20 years.

5 Current Budget Annual
Grants of \$7,000.00-----\$35,000.00 \$ 70,000.00

Under this proposal, the total cost per annum for the first 5 years will be approximately \$39,000.00 and for the next 20 years, it will be approximately \$15,500.00.

Your Committee emphasizes that its recommendations were made in the light of many factors applicable under the present circumstances. The amount of the grants should not be considered as setting a precedent for any future calculation.

Your Committee now wishes to be discharged of its obligations.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

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Alderman O'Brien: "Are none of the costs related to construction covered under the Hospital Scheme? For instance, is interest on capital invested in a hospital not covered in the current costs?"

His Worship the Mayor: "No."

Alderman O'Brien: "Not even what would appear normally in a Current Budget?"

His Worship the Mayor: "No."

Alderman Dunlop: "The sum is \$1.00 per head."

His Worship the Mayor: "The dollar a head is divided among the different hospitals in the Province on the basis of the total number of hospital days. There is a Loan Fund set up by the Province of Nova Scotia and they will loan one-half of the amount of hospital construction by Municipalities, or grants for hospital construction. This is not a firm proposal, but I have discussed the matter informally with the Minister of Health and the Premier, who advise me that they would permit us to make the grant, spread over a few years. They would suspend capital repayment on the borrowed portion of it; on half the grant we borrow. We would then have the full term repayment or in other words, we would have a twenty-five year borrowing for this purpose."

Alderman Dunlop: "Couldn't we extend the payment over ten years?"

His Worship the Mayor: "It is unlikely that we would get the same deal from the Province on the basis of ten years. Both hospitals need this money to pay the cost of capital construction which is going on now. Even at this rate, we will be paying \$25,000.00 a year to the Infirmary and \$7,000.00 a year to the Grace Hospital. I cannot see the Province agreeing to the idea of spreading it over a longer period than five years."

Alderman Greenwood: "How much is the Infirmary requesting?"

His Worship the Mayor: "They requested \$250,000.00."

Alderman Dunlop: "I thought we were going to sell this land on the same price basis as the Province sells theirs."

Alderman Lloyd: "We set up our whole program of \$125,000.00 as the gift and then \$10,000.00 of that would come back to us by repayment for the land on Dundonald Street. Frankly, from the point of view of the separation of the

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two items, I think it is done quite clearly for the record here. In this document, we have indicated for all record purposes. In this particular matter, we have, in fact, dealt with the value of the land to us. It may be out a few hundred dollars on the value. Ten thousand dollars seemed to be a fair, reasonable amount. That amount was decided by the Committee and it wasn't negotiated at all. We feel that perhaps it is simpler this way. It is related to the calculations but we can change it if you wish.

"There also was a question on the per capita the City pays. We explored that price point and we tried to relate it in some way to what we would be giving. We found it extremely difficult to do."

Alderman Dunlop: "What has our legislation provided for the sale of that land? We closed off the street and we had some legislation."

His Worship the Mayor: "We checked on the question of the land occupied by the Grace Hospital and we found that the Grace Hospital occupies the land for hospital purposes as a tenant of Dalhousie University at one dollar per year. If we close the street, we convey the land to the Sisters of Charity or to the Halifax Infirmary for such sum as we may determine and give them good and sufficient deed thereof."

Alderman Dunlop: "I think we have to do it the other way--by a certain sum of money."

His Worship the Mayor: "We must sell it for a sum."

Alderman Lloyd: "In that case, we can pass this resolution with the amendment that the total grant will be \$250,000.00 and it will be financed by one-half of that amount, \$125,000.00, from the Provincial Government, and five current annual budget grants of \$25,000.00 making a total of \$125,000.00 to balance the proposal. Further, that the City concurrently with this agreement, transfer title to the Sisters of Charity of the Dundonald Street property with the same legislation for the sum of \$10,000.00."

His Worship the Mayor (to Mr. R. J. Flinn): "Is it the Sisters of Charity or the Halifax Infirmary?"

Mr. Flinn: "The Board of the Halifax Infirmary."

MOVED by Alderman Lloyd, seconded by Alderman Fox, that legislation be sought enabling the City to make a grant of \$250,000.00 to the Board of

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Governors of the Halifax Infirmary, in accordance with the following formula:

TOTAL GRANT		\$250,000.00
Provincial Government Loan to the City	\$125,000.00	
Interest payments only for the first 5 years at $5\frac{1}{4}\%$		
Principal and interest payments for the next 20 years		
5 Current Budget Annual Grants of \$25,000.00	\$125,000.00	<hr/>
		\$250,000.00

and that title to the property on Dundonald Street required for the addition to the Infirmary be transferred to the Board of Governors for the sum of \$10,000.00. Motion passed.

MOVED by Alderman Lane, seconded by Alderman Greenwood, that the recommendation contained in the report respecting payment of a grant to the Grace Maternity Hospital be approved. Motion passed.

His Worship the Mayor thanked the members of the Special Committee for their efforts in arriving at a solution to this difficult problem, and discharged them from their obligation.

ORDINANCE #54 - "GOING-OUT-OF-BUSINESS SALES", ETC. - FIRST READING

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Finance and Executive Committee held on September 8, 1960, Ordinance #54 respecting the regulation of "Going-Out-Of-Business Sales, Removal of Business Sales, Fire and Other Altered Goods Sales", was submitted by the Deputy City Solicitor.

Your Committee recommends that the Ordinance be read and passed a first time.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

To: His Worship the Mayor and Members of City Council

From: L. Mitchell, Deputy City Solicitor

Date: September 6th, 1960

Subject: New Ordinance - #54 respecting "Going-Out-Of-Business Sales."

Your Worship and Aldermen:

In 1956 the City of Halifax obtained legislation enabling City Council to pass an Ordinance to regulate and license any person conducting any so-called

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"Going-Out-Of-Business Sales," "Fire Sales" and other sales of similar nature.

City Council has not passed such an Ordinance, and Ordinance #54 has been drafted to implement this legislation. The Board of Trade is interested in seeing such Ordinance passed.

Yours very truly,

L. MITCHELL,
DEPUTY CITY SOLICITOR.

September 14, 1960

Mr. Ralph H. Stoddard,
City Clerk,
City of Halifax:

Dear Mr. Stoddard:

We understand that Ordinance 54 respecting "Going-out-of-Business Sales", etc. is being presented to City Council for first reading on September 15.

At a meeting of the Retail Committee of the Halifax Board of Trade held June 8, there was unanimous approval for this Ordinance, and we look forward to its being instituted following the necessary readings at City Council, and with subsequent approval by the Department of Municipal Affairs.

We respectfully request your support of this Ordinance which, in our opinion, is in the best interests of Halifax retailers.

Yours very sincerely,

(Sgd.) S. S. Jacobson, Chairman,
Retail Committee.

MOVED by Alderman Lane, seconded by Alderman Macdonald, that the Ordinance be read and passed a first time. Motion passed.

LEGISLATION RE: NURSING HOMES

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Public Health and Welfare Committee held on September 8, 1960, consideration was given to a report of the Special Committee appointed to consider regulations governing the operation of Nursing Homes in the City of Halifax.

The Special Committee reported that they had examined survey reports from the Health and Fire Departments which showed that there are far more of these homes operating in the City than was realized; that they are presently exempt from business taxes; that the range of fees is from \$12.50 to \$100.00 per week with varying degrees of care offered to the patients; that fire precautions are inadequate in many cases; that the amount of room space per patient varied in the different homes and in some cases, was insufficient.

The Special Committee also studied a set of proposed regulations designed for use by the Department of Health and Welfare of the Province of Nova Scotia.

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Your Committee concurs in the recommendation of the Special Committee that legislation be obtained exempting the City of Halifax from the provisions of Chapter 8 of the Acts of 1958 (under which authority the Provincial regulations were drafted), and to enable the City to enact an Ordinance respecting the operation of Nursing Homes in the City of Halifax.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

Alderman Lane: "The Solicitor advised us we would be in a better position if we had our own Ordinance because so many of the conditions were peculiar to the City, rather than an overall regulation; and any regulation or suggestions we might make might not apply in other communities, so the need is really for our own Ordinance."

His Worship the Mayor: "Does the report state violation of fire regulations?"

Alderman Lane: "Not a violation exactly of the fire regulations, because I think there are no regulations laid down for the operation of that particular type of institution. I think that it might be a violation of a regulation if it were properly organized and licensed. But, I think where the buildings are more than two storeys high, they have the required fire escapes. I didn't gather from the Chief's report that there were actual violations. There were things they noticed in passing. I presume if they are a fire regulations violation, the Fire Department would pursue them. We didn't regard them as violations in our discussion. They would be, I think, if an Ordinance was passed."

His Worship the Mayor: "I gathered from your report that fire precautions are inadequate in any case."

Alderman Lane: "Yes, that is lack of fire extinguishers and so on."

MOVED by Alderman Lane, seconded by Alderman Connolly, that the report be approved. Motion passed.

CITY HALL UNION AGREEMENT

September 15, 1960

To His Worship the Mayor and
Members of the City Council.

At a meeting of the Finance and Executive Committee held on September 8, 1960, Mr. R. L. Rooney, Q. C., Solicitor for Union #143, addressed the

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Committee and outlined certain changes proposed in the Agreement.

It was agreed to forward the same to Council for consideration.

Respectfully submitted,

R. H. STODDARD,
CITY CLERK.

His Worship the Mayor (to Mr. R. L. Rooney, Q.C., Solicitor for Civic Employees' Federal Union, Local #143): "Have all the matters referred to, been taken care of by the Committee? In your opinion, is it agreeable?"

Mr. R. L. Rooney, Q. C.: "Yes. We have had a series of conferences, as you well know, since the last meeting of City Council, during which, I believe, that certain matters in contention have been, to some extent, reconciled; and, I think, mutually to the satisfaction of both parties. I feel that the Agreement now before Council is in a presentable form and we trust we can have the authorization to have it included."

His Worship the Mayor: "It is recommended by the Acting City Manager and the Solicitor. Do any of the Department Heads have anything to say about this?"

MOVED by Alderman Lloyd, seconded by Alderman Fox, that the Agreement be approved.

Mr. West: "As Mr. Rooney said, I sat in on the last conference we had. At that time, we discussed the decertification of certain classifications now coming under the jurisdiction of Union, Local #143. I don't think it is a serious matter. In fact, I think the Union, in a spirit of co-operation, would agree not to impose any application by the City to have these positions decertified; because, in my opinion, they perform management functions and for the efficiency of the operation of the Works Department, it would be much better if they were not in the Union. It certainly would not be a disadvantage to the Union in any way. I think that point might be brought out to the Union representative before the Agreement is signed."

"Another matter was the hours of work. They are not a serious problem in a way, but when we discussed this, it was felt that until the Payne-Ross report came in, hours of work should be left as they are because the Payne-Ross organization would be considering or taking into account, the

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hours of work. They are, in the job write-up, considering the total hours worked per week or per month without regard to the actual starting time or the quitting time. I think, perhaps, the point hasn't been brought to Council that as is requested by the Union, the hours of work are to be from 9:00 to 5:00. There are many classifications in the Works Department who have to work from 8:00 to 5:00. There are many classifications doing somewhat the same work who do not work the same hours. I think, for the efficiency of the operation, they should be made uniform.

"In our last meeting, we agreed to leave the hours as they presently exist."

His Worship the Mayor: "With the exception of Schedule 'C'; is that right? Schedule 'C' is what you are referring to now."

Mr. R. L. Rooney: "Yes, that is right--on the last page of the Union Agreement."

Mr. West: "You will notice all the different hours worked by the various classifications."

His Worship the Mayor: "Do you object to some of these on the basis of administration?"

Mr. West: "Actually, I think in some of them, to cover construction programs and projects more efficiently or more thoroughly--for example, you might notice the Electrical Inspectors work from 7:30 until 12:00, whereas Plumbing and Building Inspectors work from 9:00 to 12:00."

His Worship the Mayor: "That is a change, then, is it?"

Mr. Rooney: "Yes, it was the understanding I had with Mr. West--the hours would be less, pending the receipt of the Payne-Ross report; and, while I would like to yield as much as I possibly could in that respect, I hesitate to do so. I see considerable merit, however, in the first point he has raised regarding the decertification of certain employees. I gave my undertaking yesterday and I intend to keep with it, that if an application is made following the execution of the Agreement, then we will not oppose the decertification of those certain individuals."

Mr. West: "That is my understanding."

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Mr. Rooney: "We will do that."

Mr. West: "In this subsequent discussion with you, Your Worship, we brought out the fact that Payne-Ross Limited is not considering the fact that a man may work from 8:00 to 12:00, or from 9:00 to 12:00, or from 9:00 to 1:00. All I am saying is that the salaries set or recommended by Payne-Ross Limited may not consider the fact that one man is working from 8:00 to 12:00 and another man from 9:00 to 12:00. As I pointed out to you, Your Worship, Council may like to be aware of the fact that subsequently there may be some difficulty in these hours of work."

Alderman Dunlop: "Particularly, if they are increased."

His Worship the Mayor: "Yes, if they are increased, certainly it is a matter for the Electrical Inspectors seeking additional compensation."

Alderman Dunlop: "Should we set the hours of work now? It seems to me that from 8:00 to 12:00 is the standard."

His Worship the Mayor: "Mr. West points out, and you read in the report with respect to the Electrical Inspectors, Plumbing Inspectors and Building Inspectors, that the Electrical Inspectors work from 8:00 to 12:00 and 1:00 to 5:00; the Plumbing Inspectors work from 9:00 to 12:00 and 1:30 to 5:00. In other words, he has an hour and a half for lunch; it is an hour for the Electrical Inspector; and he (the Plumbing Inspector) comes to work one hour later. Alderman Ferguson, what are the hours in the construction trade?"

Alderman Ferguson: "Forty hours a week, eight hours a day and a half hour out for lunch; from 8:00 to 4:30."

His Worship the Mayor (to Alderman Connolly): "What is your opinion on this question regarding the Building Inspector and Plumbing Inspectors reporting to work at 9:00 o'clock in the morning? Do you suffer any disability insofar as getting the inspection work done?"

Alderman Connolly: "I have nothing to do with the Electrical Inspectors, but with respect to the Plumbing Inspectors, they go to work at 9:00; they are available for inspections on City jobs at around 10:00 a.m. It takes the best part of a morning to complete a job. They come back at 1:00 and they do bookwork, answer the telephone, etc. It is 2:00 or 2:15 when they leave the office. You only have a short time in the afternoon to get these men around."

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"It is very difficult, I think, for those men to cover the jobs they should be covering."

Alderman Ferguson: "That has been my experience in picking them up for sewer inspections. You have to wait until 9:00 to ring up to make an appointment at a specific time. They don't go out until 10:00. It has been the practice to pick up the Plumbing Inspectors and then take them to their next job."

His Worship the Mayor: "Then, there is some difficulty experienced."

Alderman Ferguson: "I feel that they should work the trade hours, although the number of times people working for me would call them, would be quite limited. There may be half a dozen sewers in the run of a year. I've heard some comments about this matter; you are waiting until 9:00 to get in touch with them. The plumbers would run into this problem much more because they have to have several inspections during the course of the building."

Alderman Connolly: "At the end of the year, usually you get a list of those jobs you haven't had time to have inspected throughout the year. If you don't keep on them all the time, you have an overlap at the end of the year which must be completed by a certain date; otherwise, you are not eligible for your plumbing license for the year. In the last month before your license comes due, you really have to work. We have to try to get an Inspector for four hours a day. I think Mr. West should know that at the end of the year, when it is time to get your license renewed, there is an overflow of work in that Department, especially. They can't keep up with it. I would say that at that time, these inspections are not all that could be desired, either."

Alderman Lloyd: "Mr. Rooney, is the Union concerned with making it uniform?"

Mr. Rooney: "Yes. We were more or less anticipating, I think, that we would not change the hours. But, I think, as a matter of fact, Mr. West will either verify it or dispute the fact, that in both the Plumbing and Electrical Departments, some of those Inspectors are there at 7:30 in the morning."

Mr. West: "Not to my knowledge, with respect to the Plumbing and Building Inspection Departments. They certainly get in early, around 8:30 a

lot of the time."

His Worship the Mayor: "Maybe they have established their own work hours."

Mr. Rooney: "They are doing that themselves apart from the Agreement-- apart from the standard hours they are required to work at the present time."

His Worship the Mayor: "The only thing is, under this 9:00 to 12:00, they have the right to wait outside the door until one minute to 9:00 a.m."

Mr. Rooney: "I doubt it very much. I think they co-operate with the various contractors."

Alderman Dunlop: "They should have standard hours so that there would be no arguments as to who is doing more work than the other. I suggest that Mr. Rooney discuss this matter with the Acting City Manager and Mr. West. I'll move that this matter be referred to them."

His Worship the Mayor: "What is your opinion, Mr. Rooney?"

Mr. Rooney: "I don't want to influence Council in any possible way at all, but I feel that we have just about reached the end of the road and I don't want to be construed as breaking off negotiations. We are extremely close to that point now."

Alderman Lloyd: "There must be some reconciliation. We were advised that this was recommended by the Acting City Manager and the matter was discussed with the Heads of the Departments. Perhaps, Mr. Romkey might enlighten us as to why it was that he feels it should be recommended."

Mr. Romkey: "Actually, I was not aware of the difference in working hours until tonight. In fact, this particular phase of it didn't come to my attention before."

His Worship the Mayor: "What happened was: we discussed this with Mr. Rooney and at this time, we were discussing the change in hours. It was at this point, that Payne-Ross came into the picture and I felt that it would be unwise to change the hours of work inasmuch as Payne-Ross Limited were working on salary schedules that would adhere to the hours of work performed by the different categories. However, Mr. West, quite properly, made some enquiries of the Payne-Ross people. He was informed that they were concerned only with the number of hours worked rather than the hours these people report."

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Alderman Lloyd: "The Plumbing Inspectors work from what hour to what hour?"

His Worship the Mayor: "Electrical Inspectors work from 8:00 to 12:00 and from 1:00 to 5:00. Plumbing Inspectors work from 9:00 to 12:00 and from 1:30 to 5:00."

Alderman Lloyd: "They work the shorter hours."

His Worship the Mayor: "They work a $6\frac{1}{2}$ hour day. Sanitary Inspectors work from 9:00 to 12:00 and from 1:30 to 5:00."

Alderman Lloyd: "There is a difference between all three."

His Worship the Mayor: "The Building Inspectors' hours and the Plumbing Inspectors' are the same."

Alderman Lloyd: "They work $6\frac{1}{2}$ hours per day, five days a week. That is $32\frac{1}{2}$ hours a week. The Electrical Inspectors work a 40-hour week. So, the Union says we have a difference there which should be corrected for sake of uniformity, is that the idea?"

His Worship the Mayor: "No. The Union wants to keep it the way it is. Mr. West feels there should be a change in the hours to provide a better service for people who require Building Inspectors' services, and the Plumbing Inspectors' services."

Alderman Lloyd: "Mr. West's contention is that the Building Inspectors and the Plumbing Inspectors should perform the same hours of work as the Electrical Inspectors. Then, we are told that Payne-Ross are not taking this into account in any way?"

His Worship the Mayor: "Only the $6\frac{1}{2}$ hours of work per day of the Plumbing and Building Inspectors, and the 8-hour day of the Electrical Inspectors."

Alderman Lloyd: "Surely, they will give some weight to it."

His Worship the Mayor: "They are doing that."

Alderman Lloyd: "They are doing the hours?"

His Worship the Mayor: "Yes."

Alderman Lloyd: "If they gave the weight to the hours of work of the Plumbing Inspectors and the Building Inspectors in Payne-Ross's report, then you could probably agree that we might review Mr. West's proposal."

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Mr. Rooney: "Yes, certainly."

His Worship the Mayor: "Suppose Mr. West wanted to advance the hours of employment in the morning of the Plumbing Inspectors, the Building Inspectors to 8:00, and have them knock off at 4:00. It would give them the same number of hours of work per day. Payne-Ross Limited is not concerned with that."

Alderman Lloyd: "No, they are only concerned if you change the working hours."

Alderman Dunlop: "Wouldn't it be better for Payne-Ross to change the hours of work and say to Payne-Ross: 'They are going to work 40 hours' rather than, if we do change it later, to have to go and make a change in the salary schedule?"

His Worship the Mayor: "Perhaps you would prefer to have us submit to Payne-Ross Limited, a short note that if the hours worked are $32\frac{1}{2}$, what would be the salary for a 40-hour week."

Alderman Dunlop: "Something, so that when we get the Payne-Ross report, we won't have to start changing it the next day."

His Worship the Mayor: "Mr. Terris will be here and he will speak to you when the Payne-Ross report is presented to you; and I think he will make that quite firm. If you change one clause or one category, you will be destroying the whole salary schedule they will have reported to us."

Mr. West: "That is the whole purpose of this business--to save any controversy later on, because as long as you are going to have a clause in there that the working hours are from 9:00 to 5:00, there's bound to be some controversy. There are so many and I understand there may be some in other Departments, too, who work long hours. All I am trying to do is to forestall any difficulties, both for the people in these positions as well as the City."

Alderman Lloyd: "It is obvious that if we increase the hours of work for the Plumbing Inspectors and Building Inspectors, the salary adjustment has to follow. Would Mr. Rooney be satisfied for us to change to the request of Mr. West with the understanding that any change in the hours of work is going to be reflected in salary adjustments? It would have to be."

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Mr. Rooney: "The only difficulty I have with that proposition is that during the past month, during these meetings and conferences which have been held, instead of the eleventh hour, now, we've come forward with this proposal. It was more or less in the nature of a suggestion before. I more or less agreed with Mr. West. As a matter of fact, the clause that we have now appended to the Agreement, Schedule 'c', was submitted by him. Now, there is an eleventh hour switch."

His Worship the Mayor: "I think you will admit, though, that this was done because we were acting on the assumption that there would be no tampering with the hours of work while Payne-Ross were considering the matter, and we agreed that the Agreement would stand. Now, since he has gathered this information, and since Council has looked into the matter, I think that the matter is now open."

Mr. West: "Our relations with Mr. Rooney are on a very high plane. I might say that on August 1st, I wrote to Mr. DeBard and I had occasion to attend one meeting. I haven't been in on any of the negotiations with this Union; I deal mostly with the City Field. When it was brought up about hours of work being from 9:00 to 5:00, with no reservations at all, I said to Mr. DeBard: 'Wait a minute; we have lots of people who work other hours than from 9:00 to 5:00'. He was sort of amazed at such a statement. I wrote to him and pointed out all these things exactly as they are here. Then, it was after our conference with the Mayor, Mr. Rooney and I, that the Mayor suggested that in view of Payne-Ross, we would leave them as they are because they would be taking them into consideration. But, I subsequently discovered that in the job descriptions, they are not considering whether you work from 8:00 to 5:00 or 9:00 to 5:00. They are asking the total hours worked per week, a month, or so on. I feel that Council, instead of finding this out some other time, we might save headaches for Council in putting them in for the individual worker."

Alderman DeWolf: "How many Building Inspectors are there?"

Mr. West: "Six."

His Worship the Mayor: "You will need more, too. You will need them to enforce Ordinance No. 50."