

Administrative Assistant to the Internal Auditor - \$4,743

MOVED by Alderman Hogan, seconded by Alderman McGuire that the position of Administrative Assistant to the Internal Auditor be again included in the 1970 Budget at a cost of \$4,743.

City Manager: "Apart from just giving the Internal Auditor another addition to his staff which will enable him to do more operational audits than he would otherwise be able to do, this is hoped to achieve two other things: (1) to be able to take graduates from local universities and add them to the staff with the thought that these people will be moved around within the organization; they would not stay in any department longer than six to nine months and they would get a general knowledge of the whole organization and this is where some of our future management people would come from. It is really a training post that we are looking for for management with some side benefits of course that the Internal Auditor will be able to do more than he otherwise would.

Alderman Connolly: "Would you get a Bachelor of Science to come in?"

City Manager: "The thought was that we would get different disciplines in here and in this particular case we are after another Bachelor of Commerce because going into internal audit it is obvious that it is best to get a financial man but I think eventually, we should try to get a graduate engineer, sociologist and move these people around within the organization to give them a lot of breadth. One of the big problems is that people

come into a department and that is where they stay. The idea of getting these people is that they will never stay in any one department for longer than six to nine months."

Alderman Connolly: "This would be employing a professional person to work under people who are not professional in their field. This is what would happen in the case of the Internal Auditor? He is not a graduate of a university, is he?"

City Manager: "He is a Registered Industrial Accountant."

Alderman Connolly: "But he is not a graduate of a university?"

City Manager: "Well it is a degree that is roughly equivalent to the C.A. Degree which I certainly equate with a university degree."

His Worship the Mayor: "C.A., I.R.A. and B.Comm. are all about the same."

Alderman Connolly stated that in the Press recently, it was reported that in Ontario it is compulsory that a man must have a Bachelor of Commerce Degree before he can become an accountant or get the proper training.

City Manager: "That is right because the demands on accountants these days are increasing and the problems are increasing and they have to get a much more highly qualified person to be a C.A. I can't see any problems with these individuals coming in, fresh out of university, having any objection to working for a department head who may not be as perhaps highly qualified."

Alderman Ivany felt that before there can be any efficiency there needs to be a form of shakedown and this is taking place more or less within the administration because some new heads of departments have been hired. He hoped that when the new City Manager is appointed, there will be a firming up of the organization and some compatibility develop within the administration and some appreciation within the departments and a settling down to a good administrative form. He could not help but feel that if new people come in, as suggested, at the present time, even with the new appointments, there is a bit of turmoil within those that are here. He would like to see a firming up of the administration before the City started this kind of thing as suggested.

Alderman Ivany continued: "I am in favour of the Internal Auditor. Last year there were five vacancies in the Planning Department and I think that is as far as we can go in the Planning Department to fill those five vacancies. I am still not satisfied. Until this administration has settled in and taken some stability, I don't want young aspirants and people who can do this City well, moving around and seeing what we have now. Everyone who has resigned, more or less, confirms the conflict within this administration."

Alderman McGuire referring to the Planning Staff suggested that the Committee can take four or five positions and put a dollar figure on them that can be filled during

the year but in line with what His Worship the Mayor said regarding the \$100,000.00 in the Social Service Sundry.

"Let us put a figure aside that can be used to fill positions and that it can be used during the year and the various matters considered at the appropriate time. If we follow Alderman Ivany's tact completely, it seems to me that we will restrict the new administration."

The motion was then put and passed with Aldermen Connolly and Meagher voting against.

Group Insurance Non-Union Personnel \$4,000.00

The Committee agreed to include this amount in the budget.

Travel Insurance - Mayor, Aldermen & Staff \$2,000.00

After a short explanation from the City Manager, the Committee agreed to include the amount of \$2,000.00 in the budget.

Grants and Grants to reverse item on Page 2 of Addendum 2 were considered earlier in the meeting.

Transit \$5,000

It was agreed to delete the amount of \$50,000.00 from the budget of the Transit Corporation.

Assistant Traffic Analyst \$5,000.00

The City Manager advised that this employee is presently temporarily on Staff and if the amount is not included in the budget, it will be necessary to let this employee go.

MOVED by Alderman Meagher, seconded by Alderman Connolly that the amount of \$5,000.00 for an Assistant Traffic Analyst be deleted from the budget.

The Director of Works stated that because of the new Transit services in the City, there would be Transit studies, Bus Stop locations and Routes have been added to the normal work of the Traffic Department. This takes the time of one man full time. During the start of the Transit operation for special counts and studies will require continual work throughout the year. If the additional man is not added, the following things would happen:

- (1) reduced involvement in traffic and synchronization or accident processing analysis;
- (2) synchronization is a complete overhaul of traffic signal timings and through the Central Controller; install special left-turn phasing flashing green and increased use of right-turn on red;
- (3) putting complete accident records on computerized system; card coding and programming. This would be of dual value to the Police Department and Traffic Engineering sections.

It we don't have this position, we will reduce the amount of work done last year and there is an additional amount of work due to Transit this year. He stated that during the past week, he had been going over the budget with the Staff with an idea of where some cuts could be made and it is their estimation that they can remove \$30,000.00 from the Street Cleaning account which would be a net reduction of \$25,000.00 if the \$5,000.00 is included for the position of an Assistant Traffic Analyst.

At this time Alderman Meagher, with the approval of the seconder, withdrew his motion.

Operation It was then agreed that the sum of \$30,000.00 be deleted from the Street Cleaning account but that the sum of \$5,000.00 be included to provide for the position of an Assistant Traffic Analyst leaving a net reduction of \$25,000.00 in the Works Department budget.

Possible Source of Revenue - Licensing of Mobile Homes

The City Manager, at this time, referred to the number of trailers or mobile homes situated in the annexed areas of the City, which before annexation were required to pay to the County a Personal Property Tax, and which are not now required to pay any such tax to the City. He suggested that mobile homes should be licensed at an amount of \$120.00 per year, payable in monthly installments of \$10.00.

After some discussion on the matter, it was agreed that the City Solicitor should draft an Ordinance as suggested and that such draft Ordinance should be submitted to Council when prepared for consideration.

Addition of \$25,000.00 to the Overall Budget - Filling of Positions at Discretion of City Manager

Alderman McGuire referred to what he called drastic cuts in personnel in the Planning Department. He suggested a figure be added to the overall budget such as \$25,000.00 in 1970 to cover four positions that would be left to the discretion of the City Manager as to which department the personnel would be placed. He felt there would be some flexibility in the overall administration of the City and not to prejudge where the money might go, he felt one area where there was a drastic reduction was in the Planning

Operation.

MOVED by Alderman McGuire, seconded by Alderman Ivany that the sum of \$25,000.00 be included in the 1970 overall budget to cover four positions that will be left to the discretion of the City Manager as to which department the personnel would be appointed to.

Alderman Connolly stated that he would vote against the motion and suggested that department heads request their staff to work a little harder. He said he saw four members of one department leaving for coffee and suggested that there is something wrong with the management of that department. He felt that if the staff did more work with less coffee breaks, they would not need the personnel for the four positions. He suggested that the matter be deferred until the new City Manager gets on the job and sees what is needed.

His Worship the Mayor stated that he would support the motion on the understanding that the positions are not to be filled automatically but only if the City Manager, in his discretion, feels they need to be and then decides which position they should be.

The suggestion of His Worship the Mayor was added to the motion and on being put was passed with Aldermen Connolly and Meagher voting against.

Advice Re: Calculation of Tax Percentages and Rate to the
Director of Finance

At this time, His Worship the Mayor asked members of the Committee to consider and advise the Director of Finance on the possible percentage differentials between the business and residential tax rates.

Alderman Meagher suggested that the increase be equally divided between residential and business tax rates.

The thought was expressed that the ratio be held precisely the same as last year.

It was then MOVED by His Worship the Mayor, seconded by Alderman Abbott that the Director of Finance produce the figures which would bring about a ratio of 47% and 48% on equal points. Motion passed.

1:15 p.m. Committee of the Whole adjourned to permit the Director of Finance to calculate the total budget figures, tax rate and interest.

2:10 p.m. Committee of the Whole reconvened to consider the following Draft Legislation 1970. The same members present.

1. The Committee agreed to the draft legislation submitted relating to the regulation, by Ordinance, the use of lakes by all persons during any time of the year, when the waters thereof are frozen or unfrozen.

2. The Committee agreed to the draft legislation prepared to repeal Subsection (5) of Section 159 of Chapter 52 relating to the hiring of personnel and promotions within the Police and Fire Departments.

3. The Committee agreed to the draft legislation prepared to seek legislative authority to pay an account in the amount of \$250.00 to Mr. Murray G. Warrington for the re-decoration of the house at 2369 Maitland Street.

4. The Committee agreed to the draft legislation prepared as an addition to the City Charter in order to include certain provisions presently included in Ordinance No. 135 respecting Minimum Standards.

5. The Committee agreed to the draft legislation prepared which refers to paying or commuting of local improvement taxes. The purpose of the amendment being to change the present set interest rate of 7% to a more realistic rate to be set from time to time by the Council.

6. The City Solicitor explained that this draft legislation which has been prepared is designed for two purposes: First, to solve the problem of the high cost of borrowing by the City in anticipation of its collection of taxes, and Second, the convenience to taxpayers in being able to pay taxes on an instalment basis. Certain economies can be granted to persons who pay their taxes before a specified date in the year, and at the same time the City can be relieved of the expense of borrowing. He went on to say that this legislation is very similar to the present authority given to the City of Dartmouth with respect to the collection and payment of taxes.

Some discussion ensued on this legislation and it was agreed to amend Section 290 of the draft to read as follows:

290 The Council may by Ordinance provide that an amount of taxes up to the amount assessed and rated for the previous year in respect to the same shall be due and payable by the assessed owner on a date each year to be specified in the ordinance and that interest thereon shall be charged on any unpaid taxes levied in this manner and that the payment of these taxes shall be credited as part payment of the annual taxes assessed and rated on the property.

The Committee agreed to the draft legislation as amended.

7. The Committee agreed to the draft legislation submitted relating to the control of noise and other sounds emanating from clubs, fraternity houses and the like.

8. The Committee agreed to the draft legislation submitted relating to the control of noise at any time of the day or night which unreasonably disturbs the peace and tranquility of the City.

9. The Committee agreed to the draft legislation submitted amending Subsection (1) of Section 414 of said Chapter 52 as that subsection is amended by Section 31 of Chapter 72 of the Acts of 1964, and amending Subsection (3) of said Section 414, as that subsection is amended by Section 42 of Chapter 91 of the Acts of 1969 relating to expropriation awards.

10. The Committee agreed to the draft legislation submitted as explained by the City Solicitor as follows:

Under the existing legislation, the City's borrowing capacity is limited by its income relating to taxes. Since taxes only comprise approximately sixty percent of the entire civic revenue, it is felt that the borrowing limit is too high compared to the City's income producing ability. Under the proposed amendment, the capacity to borrow would be related to the revenue from all sources rather than income from taxes.

11. The Committee agreed to the draft legislation submitted correcting a reference to the National Building Code of Canada which was previously known as the National Building Code (Canada), so that the Ordinance made under the provisions of this particular clause are consistent with the Charter.

12. The Committee agreed to the draft legislation submitted as explained by the City Solicitor as follows:

The present legislation leaves it to the discretion of the City as to when City forces should step in and repair a drain which may be causing a health hazard. It was the opinion of the Legal Department following a problem last summer with a restaurant on Spring Garden Road, that if the City was obliged to repair in instances where the owner failed to effect such repairs, then the City would be in a better position from a prosecution point of view.

13. and 14. The Committee agreed to the draft legislation submitted relating to the signature of the City Treasurer, on all cheques, which may be mechanically reproduced if so ordered in the Administrative Order.

15. The Committee agreed to the draft legislation submitted relating to the location of the City Market.

16. The Committee agreed to the draft legislation submitted, with the exception of Alderman Connolly, relating to the provision that a candidate for Mayor or Alderman must reside in the City or in an area annexed to the City, for a period of ten months prior to any election. The legislation also eliminates the requirement that such candidate's name must appear on the assessment roll of the City.

17. The Committee agreed to the draft legislation submitted explained by the City Solicitor as follows:

prepared by the City Solicitor.

Under the existing legislation, general stores which deal in four or five different lines of merchandise are required to be closed during certain hours. It was felt that this type of store, because of the service performed, should be exempted from the provisions of the Early Closing Ordinance. It therefore becomes necessary to set up a class of stores to be known as a general store shop which will be exempt from the operation of the Ordinance.

18. The Committee agreed to the draft legislation submitted, explained by the City Solicitor as follows:

The City Charter now provides that when lands are sold for taxes, the collector files a certificate of sale at the Registry of Deeds and the fee of 75¢ is added to the costs of the sale. The fee for such registration is now \$3.00. The purpose of this amendment is to bring the provisions of the Charter up to date, and in this regard it is considered best not to state a definite figure as the amount will undoubtedly change from time to time.

19. The Committee agreed to the draft legislation submitted explained by the City Solicitor as follows:

The Charter now provides that the police and fire departments shall be under the Committee on Safety. If the proposed Halifax Police Commission Act is enacted, the police department will no longer be under the supervision and management of the Committee on Safety, and hence the provision can be deleted from the Charter.

20. The Committee agreed to the draft legislation submitted relating to an agreement with the Halifax Senior Citizens' Housing Project on Gottingen Street between Black Street and North Street similar to the provisions contained in the Halifax Special Tax Provisions Act with respect to the taxation of the Senior Citizens' Housing Project on Creighton Street known as Northwood Towers.

An Act to Incorporate the Halifax Police Commission

A Bill was submitted relating to the above matter prepared by the City Solicitor.

It was agreed that the Bill be referred to the next meeting of the Committee of the Whole Council.

Legislation - Unsightly Premises

Alderman Ivany referred to legislation that had been requested previously by the City and which was denied by the Legislature relating to the City entering upon unsightly premises, privately owned, and cleaning up and making necessary repairs to the premises and charging the costs involved to the owner of the property. Failure to pay would constitute a lien on the property.

After a short discussion on the matter, it was MOVED by Alderman Ivany, seconded by Alderman Abbott that legislation be prepared and sent to the Legislature requesting authority for the City to take such action. Motion passed.

Membership Recreation Commission

Moved by Alderman Abbott, seconded by Alderman Meagher that legislation be secured to provide for one more Alderman to be added to the membership of the Commission. Motion passed.

\$5,000,000.00 Bond Resolution - Amendment

The City Solicitor advised that the Council had approved a formal Bond Resolution for five million dollars (\$5,000,000.00) and in the resolution there was eight hundred sixty-two thousand dollars (\$862,000.00) which was not specifically committed in the Resolution. On checking the legislation it was found there must be a commitment of the money. It has been decided that this sum be committed to the Lane Memorial Hospital. He requested a motion to amend the Bond Resolution accordingly or to approve a new Resolution committing the \$862,000.00 to the Lane Memorial Hospital.

MOVED by Alderman Abbott, seconded by Alderman McGuire that the formal Bond Resolution be amended accordingly, adopted and forwarded to the Minister of Municipal Affairs for approval. Motion passed unanimously.

2:40 p.m. Committee adjourned for a short recess.

2:50 p.m. Committee reconvened.

The Director of Finance submitted the following calculations:

<u>Differential</u>	<u>Business</u>	<u>Rate</u>	<u>Residential</u>
46%	5.61		2.59
47%	5.56		2.61
47½%	5.54		2.63
48%	5.51		2.64
1969	4.92		2.2632

Proposed Fire Protection Rate - 7¢

He informed the Committee that on an equal points ratio it would be approximately 51% being 5.38 Business and 2.73 Residential.

His Worship the Mayor suggested that the Committee should consider the 48% figures which would, with the addition of the Fire Protection Rate bring the Business Rate to 5.58 and the Residential Rate to 2.71 being a 59 point increase on Business and 37 point increase on Residential.

It was then MOVED by His Worship the Mayor, seconded by Alderman Hogan that the 48% rate be accepted and approved being 5.51 + 7¢ for Business and 2.64 + 7¢ for Residential.

Congratulations were extended to the Director of Finance and his Staff on the clear and precise method in which the calculations had been made and explained.

Alderman Connolly felt that he would rather support the 46% differential and it was MOVED in Amendment by Alderman Connolly, seconded by Alderman Meagher that the 46% rate be accepted and approved being 5.61 + 7¢ for Business and 2.59 + 7¢ for Residential.

After a short discussion, it was MOVED in Amendment by Alderman Ivany, but not seconded that the 47% differential be accepted and approved.

By a raise of hands, four members of the Committee were in favour of the 48% differential, three for the 46% differential and one for the 47% differential. The Chairman favoured the 47% differential.

MOVED by Alderman Ivany, seconded by Alderman Meagher that the 47% differential which would mean a business rate of \$5.56 and a residential rate of \$2.61 be recommended to City Council. Motion passed with Alderman Hogan voting against.

Transfer - \$400.00 From Landmarks Commission

MOVED by Alderman Connolly, seconded by Alderman MacKeen that the sum of \$400.00 be diverted from the Landmarks Commission to be used for the maintenance of the Saint Georges Church (Old Dutch Church).

His Worship the Mayor stated that the Committee has just finished determining the total expenditures for the year 1970 and felt that the motion was out of order. He suggested that if someone wants to give a Notice of Motion in the Council meeting to transfer the sum, it would be appropriate then but not at the present stage of the budget discussion. The matter was not proceeded with. 3:12 p.m. The Committee adjourned and Council reconvened. Present: His Worship the Mayor, Aldermen Abbott, MacKeen, Connolly, Hogan, Ivany, McGuire, Meagher & Allen.

Adjourned Council,
February 28, 1970

8. Addition to Foundation Grant \$325,000.00
Total

At the request of the Chairman, the City Clerk advised that the following items are now required to be considered by City Council:

1. Estimates Civic Year 1970
2. Resolution - School Board Estimates 1970
3. Resolution - Tax Rate
4. Resolution - Interest Rate
5. Resolution - Fire Protection Rate
6. Legislation 1970 as Amended
7. Amendment - Bond Resolution
8. Appointment

Total ad ESTIMATES CIVIC YEAR 1970 \$262,645.00

MOVED by Alderman Abbott, seconded by Alderman McGuire that, as recommended by the Committee of the Whole Council, the estimates for the Civic Year 1970 be fixed at \$36,972,567.00. Motion passed.

RESOLUTION - SCHOOL BOARD ESTIMATES 1970

MOVED by Alderman Meagher, seconded by Alderman McGuire that, as recommended by the Committee of the Whole Council, the following resolution be approved:

BE IT RESOLVED that the estimates as submitted by the Board of School Commissioners for the Civic Year 1970, amounting to \$14,667,099.00 be amended as follows:

DELETIONS

1. Fuel	\$ 15,000
2. School Supplies Gen.	10,000
3. Unspecified Materials and Supplies	30,000
4. Gymnasium Floor - Halifax West	30,000
5. New Windows (Oxford Street) old section	30,000
6. Sprinkler and Paving Annexed Area	17,830
7. Printing Lines - Basketball Court	11,700
	<hr/>
	\$143,830.00

Adjourned Council
February 28, 1970

8. Addition to Foundation Grant	\$325,000.00
Total Deletions	\$468,830.00

ADDITIONS

1. Teachers Salary Increases	\$400,000
Less Vacant Positions	219,700
	<u>180,300</u>

Plus Foundation Grant	
Revision	47,200
	<u>227,500</u>

2. Temporary Classrooms	24,820
3. Computer Timetabling	10,325

Total additions	\$262,645.00
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AND BE IT FURTHER RESOLVED that a copy of the estimates, as so approved, be forwarded to the Board of School Commissioners for its information.

Motion passed.

TAX RATE 1970

MOVED by Alderman Ivany, seconded by Alderman McGuire that, as recommended by the Committee of the Whole Council, the tax rate for the year 1970 be set at \$5.56 per hundred dollars of assessment and that this rate be applied to the full assessed value of property of a business character and nature and 50% of the total assessed valuation for business occupancy tax purposes and 47% of the assessed value of real property of a residential character or nature. The latter calculation contained in the motion having an effect of \$2.6132 per hundred dollars for residential tax assessment. Motion passed.

INTEREST ON TAXES 1970

MOVED by Alderman Meagher, seconded by Alderman Abbott that, as recommended by the Committee of the Whole Council, the following resolution be approved:

WHEREAS by subsection (2) of Section 290 of the Halifax City Charter, 1963, being Chapter 52 of the Acts of 1963, the Council may by resolution passed on or before the first day of March in any year, provide that on all rates and taxes remaining unpaid on the day to be named therein interest shall be payable thereon until the same are paid, at such rate as the Council may from time to time by resolution determine, and such rate so determined shall continue in effect until such time as Council shall otherwise determine.

NOW THEREFORE BE IT RESOLVED that, excepting as otherwise provided in the said City Charter, on all rates and taxes unpaid to the City Collector on or before the first day of June in the year in respect of which such rates and taxes are levied, interest at the rate of twelve per centum (12%) per annum shall be payable.

Motion passed with Aldermen Connolly and Ivany voting against.

FIRE PROTECTION RATE 1970

MOVED by Alderman Abbott, seconded by Alderman McGuire that, as recommended by the Committee of the Whole Council, the Fire Protection Rate be set at seven cents (\$0.07) per one hundred dollars (\$100.00) of valuation for the year 1970. Motion passed.

LEGISLATION 1970

MOVED by Alderman McGuire, seconded by Alderman Ivany that, as recommended by the Committee of the Whole Council, the Draft Legislation as submitted and amended be approved. Motion passed.

AMENDMENT - BOND RESOLUTION

MOVED by Alderman Abbott, seconded by Alderman Hogan that, as recommended by the Committee of the Whole Council: (1) The Bond Resolution in the amount of five million (\$5,000,000.00) be amended to include a commitment of eight hundred sixty-two thousand dollars (\$862,000.00) to the Lane Memorial Hospital. (2) The Bond Resolution be adopted as amended and forwarded to the Minister of Municipal Affairs for approval. Motion passed unanimously.

3:15 p.m. City Council adjourned to the Call of
the Chair.

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ALLAN O'BRIEN,
MAYOR & CHAIRMAN

R. H. STODDARD
CITY CLERK

Five Chief

Council Chamber,
City Hall,
Halifax, N.S.
March 11, 1970
3:10 P.M.

An adjourned meeting of the City Council was held on the above date.

Present were: His Worship the Mayor, Chairman; and Aldermen Abbott, Connolly, Hogan, Meagher, Allen, McGuire, and MacKeen.

Also present: City Manager, City Solicitor, City Clerk, and other staff members.

The City Clerk advised that the adjourned Council meeting had been convened to discuss Item 20(e) - "Appointment", which had been added to the Order of Business at the February 26, 1970 meeting of Council.

" APPOINTMENT" OF CITY MANAGER

His Worship the Mayor stated that the appointment referred to was that of City Manager, and that before commencing proceedings he would like to read a few messages that had been received and were connected with the matter now under discussion:

1. A telephone call from the Halifax-Dartmouth and District Labour Council asking that Council postpone its decision to hire Mr. Oldland as City Manager, for at least 24 hours.
2. A request from Dr. W.P. Oliver, Honourary Chairman of the Black United Front, that a delegation from his organization be allowed to address Council today, rather than at the regular Council meeting of March 12, 1970.
3. A telephone call from Dr. Oliver to defer action until at least 6 P.M. today, to accommodate Mr. Archibald Hill, U.S. Congressman from Oklahoma City, who had been delayed enroute Halifax from Boston.
4. A letter from M. Baxter, Chairman of the Social Responsibility Committee of the Unitarian Universalist Church of Halifax, registering protest against the proposed hiring of Mr. Robert Oldland as the new City Manager.

4. A telephone message from Mr. Hill stating he would not arrive in Halifax until 6 P.M. today and asking for a decision in the matter to be postponed until he could testify, as he did not think that Mr. Oldland's appointment would be in the best interests of the City of Halifax.

His Worship the Mayor stated that for the information of the public, the Council had asked Dr. Oliver if it would be possible to have Mr. Hill talk to the Council on the Conference telephone during the meeting, but Dr. Oliver had said this could not be arranged since Mr. Hill was actually enroute from Boston, which information His Worship the Mayor said was conflicting with a check of the Air-Canada schedule.

Alderman Allen stated that Mr. J.K. Bell had not been able to make representations on behalf of Labour at the Public Hearing in His Worship's office yesterday, as he was out of town, and MOVED, seconded by Alderman Meagher, that Mr. Bell be allowed to address Council today on behalf of Labour, in addition to a representative from the Black United Front. Motion passed.

Dr. Oliver said that he could only repeat a statement made previously, that the whole matter of Mr. Oldland's appointment as City Manager should be given an opportunity for reconsideration, for the sake of credibility of the Civic administration in its relations with minority and labour groups.

Mr. Bell was heard next and stated that as a representative of organized labour, he was appreciative of being part of a character assassination or wrongfully harming any individual, but on hearing the name of the person whom Council was considering appointing City Manager, his group

Adjourned Council,
March 11, 1970

had contacted the labour movement in Oklahoma City and had been reliably informed that the candidate for the position of City Manager is a person who has indicated publicly that he is unfriendly towards labour and insensitive to the rights of minority groups. He said his group had spoken to the President of the State Federation of Oklahoma and the Department of State Federations in Washington and were satisfied there was enough criticism stemming from labour groups and social minded individuals to warrant a further investigation as to whether or not Mr. Oldland would be an asset to the City of Halifax in solving the problems facing the City.

He referred to statements by His Worship the Mayor that the Council had thoroughly checked out Mr. Oldland, and suggested that possibly a meeting should be arranged at which the information collected by the City could be compared with information from other sources. He said the salary being offered for the job qualified the City Manager as a senior civil servant in the Province, so that naturally labour groups and other were very concerned about the type of man filling the position. He said the fact that people like Mr. Hill, Mrs. Martin Luther King, and the Reverend Abernathy, were willing to come to Halifax, the matter indicated that there might be some information of which City Council was not aware.

Mr. Bell said he wished to go on record as stating that his group was not here in any type of political move or character assassination, but felt that because of the calibre of the people who were offering information, he felt a deferment was in order.

Adjourned Council,
March 11, 1970

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THE CITY OF OKLAHOMA CITY

March 6, 1970

PERSONAL AND CONFIDENTIAL

The Honorable R. A. O'Brien
Mayor, City of Halifax
City Hall
Halifax, Nova Scotia

Dear Mayor O'Brien:

This is in response to recent detailed reviews and the subsequent offer from your City regarding my employment as the City Manager for the City of Halifax.

With a deep sense of obligation and a keen awareness of the responsibilities assignable to the office, I herewith accept the appointment as City Manager for the City of Halifax, effective May 1, 1970.

I understand the City will pay for all family and household moving expenses, will provide a City vehicle with proper equipment for maintaining field contact with other mobile units and that the initial salary will be \$31,500 per annum.

Based on personal reviews with the members of your City Council and with you, it is further understood that the salary will be reviewed and considered at least annually during my tenure.

As per discussions with Mr. Vincent, the public announcement of the appointment and acceptance will be made there in Halifax on Wednesday, March 11, 1970 at 3:00 p.m. Halifax time.

It will be my intention to arrive in Halifax a week or ten days prior to May 1st in order to arrange for living accommodations at least temporarily, pending a total move when the school session is over. As my schedule becomes firm, I will further advise your office.

May I extend to you, and through your office, to the members of the City Council and Mr. Vincent, my sincere appreciation for the confidence placed in me. I pledge my best in performing the duties of the office in a manner both satisfactory to the elected officials and the citizenry, and beneficial to the City."

Respectfully yours,

(original signed Robert H. Oldland)

Robert H. Oldland
City Manager

RHO:jg

Adjourned Council,
March 11, 1970

C
O
P
Y

March 6, 1970

"Mr. Robert H. Oldland
6312 Captains Drive
Oklahoma City
Oklahoma 73114
U. S. A.

Dear Mr. Oldland:

Having completed satisfactory reference checks, members of City Council have unanimously agreed to hereby offer to you appointment as City Manager of Halifax effective May 1, 1970.

The City of Halifax will pay moving expenses for yourself, family, and furniture. A city car will be provided, and the initial salary will be \$31,500.

Your acceptance is eagerly awaited. Public confirmation will be on Wednesday, March 11, 1970 at 3 P.M. Halifax time."

Yours very truly,

ALLAN O'BRIEN
M A Y O R

AO'B/meb

P.S. The offer is, as agreed, conditional on a satisfactory medical check.

Alderman MacKeen rose to say that he found himself in general agreement with the remarks made by Alderman Abbott and that there was no doubt in his mind that of the 112 candidates considered for the job of City Manager, Mr. Oldland

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was by far the best man for the job. He said he was also convinced and confident that Mr. Oldland was not a racist, and not anti-union. He said the job of City Manager was without question a difficult one to fill, and he had sometimes questioned whether it was even humanly possible for a man to fulfill the requirements of the position, but in his humble opinion, if any man could do a bang-up job, Robert Oldland was that man. However, he continued, if Mr. Oldland was to have the confidence of this community, if he is to be "above suspicion" and "above reproach", he felt it was not unreasonable that the members of the community who have serious reservations in the matter, be given the time to substantiate information they have received about the man. He said that the day previous, on very short notice, various representations were made before Council members, and the essence of those representations were that these people had information they wanted Council to hear. Mr. Wedderburn, he continued, had asked that Council probe deeper before confirming the appointment, that the group he represented wanted a good City Manager and were requesting a little time to solve the doubts they had about Mr. Oldland. The Alderman also referred to representations made by Dr. Oliver, Monsignor Campbell, and Canon French and said that no member of Council could question the good faith of these gentlemen, and that they were representative of a large segment of the community; and further, that they were fair and reasonable men. He said Council had deferred matters in the past for further study, and to do so in this case would afford an opportunity to settle the doubts that were being expressed. Furthermore, he said, if Mr. Oldland was the type of person

he believed him to be, he felt he would go along with such a decision.

MOVED by Alderman MacKeen, that the appointment of Robert Oldland as City Manager be deferred for twenty-four hours. In moving the motion, Alderman MacKeen asked for a seconder.

Alderman McGuire replied he would second the motion, but reserved the right to vote against it.

The motion to defer was then put and lost, one voting for the same and six against it, as follows:

For	- Alderman MacKeen	1
Against	- Aldermen Abbott, Connolly, Hogan, McGuire, Meagher, and Allen	6

His Worship the Mayor said it would be well at this time to table the following information:

"Biographical Notes on Mr. Robert H. Oldland:

Mr. Robert H. Oldland was born in West Leisenring, Pa. He is 45 years of age, married and has two children.

"He attended public school in Pa. and earned his B.A. at Muskingum College, New Concord, Ohio, following service in the U.S. Navy during the second world war.

"Mr. Oldland was awarded a Fels Scholarship and attended the Institute of Local and State Government, Wharton School, University of Pennsylvania. Following a period as an administrative intern with the City of Phoenix, he completed his M.G.A. (Master of Governmental Administration) in 1952.

"Since 1952, Mr. Oldland has moved up steadily in the field of City management. His last three appointments have been in Anchorage, Alaska (50,000 population) (1962-66) Miami Beach (80,000 summer, (1966-67) 300,000 winter), and Oklahoma City (400,000), (1967 to date).

"During Mr. Oldland's term at Anchorage, the City was devastated by a widely-reported major earthquake. As City Manager, he organized the \$40 million dollar reconstruction

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"program. The Mayor of the day, Mr. George Sharrock, (now a State Commissioner in Alaska), was very enthusiastic in his comments to Halifax on the manner in which Mr. Oldland dealt with the situation. In Miami Beach, Mr. Oldland served under Mayor Elliott Roosevelt. Mr. Roosevelt reports that Mr. Oldland was a manager of "the highest calibre". He was instrumental in hiring him away from Anchorage where, Mr. Roosevelt said, he did a 'fabulous job'.

"Mr. Oldland has been City Manager at Oklahoma City for two and a half years. The Mayor and most of the 8 Councilmen regard him very highly."

Procedures followed in filling the position of City Manager:

"City Council advertised for a City Manager indicating a closing date of February 16. The advertisements appeared in dailies in Halifax, Montreal, Toronto, Boston, and Washington, and notice was carried in the Newsletter of the International City Managers' Association.

"By February 16, the City had received 112 applications and numerous inquiries. Further applications have arrived since that date.

"In lengthy sessions, Council members screened all the information received. No names or addresses were disclosed. The list was reduced first to 20 and then to 6. Reference checks were done on the 6, and 5 were invited for interviews. Of these, 3 were American and 2 Canadian. Only the 3 Americans had both education and experience in City Management.

"During the interview with Mr. Oldland on February 21, he informed Council members about the garbage strike, and he was questioned at length on it.

"Each of the interviews lasted approximately 2 hours, and the candidates were shown the City. Following completion of the interviews on February 26, the 9 participating aldermen and the Mayor each chose number 1614 as the most suitable candidate.

"An informal offer was made, subject to further reference checks and a medical certificate.

"On March 6, Council members listened to taped interviews, all of which contained evidence with respect to the garbage strike in Oklahoma City. There was then unanimous agreement to exchange communications identifying the offer and the acceptance, and to convene Council formally on March 11, to make the appointment.

"The letters exchanged are being made public. The City Solicitor has advised that the written offer does not constitute an appointment. Thus Council members have been giving further consideration to the matter repeatedly and at length since 9:30 a.m. yesterday.

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"Because serious charges had been made publicly, the City Council provided an opportunity for those who had made them to present their evidence. No new information was presented except for the statement of certain opinions unsupported by specific facts.

"However, in the light of the strong feelings aroused by the widespread publicity given to opinions, the Council has done further checking.

"There appears to be an attempt to refight Oklahoma battles here. Halifax is not Oklahoma, and we need not fight their battles. The City has favourable references from blacks and whites, all of which take into account events surrounding the garbage strike.

"The black community there is split, and so are the various blacks who hold elective office.

"The front page story in today's Mail-Star datelined Oklahoma City is consistent with the information the City Council has received.

"There has been no discussion of a 5-year contract. The manager will be appointed "at the pleasure of Council". This means that normal notice from either side can bring about separation.

"The salary is to be reviewed annually beginning in January 1972, but the Council is not committed to any increases."

His Worship the Mayor asked if any of the Aldermen wish to comment on the matter at this point.

Alderman Connolly said it was well known that he favoured filling any vacancies in Civic government with local people, but after an exhaustive examination of all candidates he could honestly say that Mr. Oldland was the most qualified man for the job. However, he continued, it was his opinion that there should be a person on City staff made the City Manager's Assistant who could take over as City Manager if necessary, so that the present crisis would not be duplicated in the future. He felt there must be the required courses available locally, that such an Assistant could avail himself of.

Information from the references follows:

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Alderman MacKeen repeated that he felt Mr. Oldland was the best man for the job, but that it was his opinion Council had erred in defeating his deferment for a 24-hour period, and it was for this reason, and not any lack of faith in Mr. Oldland's ability to serve as City Manager, that he would be voting against the motion for his appointment. He said while it was the responsibility of the City Council to select the new City Manager, it was also Council's responsibility to be responsive to the feelings of the community.

Alderman McGuire spoke of the fact that Mr. Oldland would be the first "professional" City Manager that Halifax would have had, since this was his chosen profession. He also spoke at great length on the responsibility of Council in these matters, and said he found this particular decision to be the most difficult one he had had to make since his election to the Council. In arriving at his decision to support the appointment of Mr. Oldland, he said, he had sought out certain people in the Community whom he respected, although with whom he did not always agree, in order to remain objective in his reasoning. However, he continued, the final responsibility for making the selection was that of Council, and if any mistake was made it was also Council's responsibility to correct it, which responsibility the Alderman said he accepted in advance.

His Worship the Mayor then quoted the following with regard to references on behalf of Mr. Oldland:

"The City has checked twelve references with respect to Mr. Oldland. These include the Mayors under whom he served in Anchorage, Miami Beach, and Oklahoma City. They include a State Senator and two other prominent blacks in Oklahoma City.

"Information from the references follows: