# HALIFAX REGIONAL MUNICIPALITY

# BOARD OF POLICE COMMISSIONERS MINUTES January 14, 2008

PRESENT:	Commissioner Gloria McCluskey Commissioner Russell Walker Commissioner Jim Perrin Commissioner Kenneth Hill
REGRETS:	Commissioner William White Commissioner Terry Roane Commissioner Krista Snow
STAFF:	Deputy Chief Burbridge, HRP Inspector Brad Sullivan, RCMP Ms. Barbara Coleman, Legislative Assistant

# TABLE OF CONTENTS

1.	CALL TO ORDER
2.	APPROVAL OF MINUTES - December 10, 2007
3.	APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS
4.	BUSINESS ARISING FROM THE MINUTES   4.1 Letter of Resignation dated December 3, 2007 - William H. White 03   4.2 City Watch - deferred 03
5.	REPORT5.1Halifax Regional Police Report035.2RCMP Report045.3Police Resourcing Study Update04
6.	ADDED ITEMS04 6.1 To discuss date for - Special meeting of the Board of Police Commissioners - February 29, 2008 - the Police Resourcing Study
7.	NEXT MEETING
8.	ADJOURNMENT

# 1. CALL TO ORDER -

The meeting was called to order at 12:43 p.m.

# 2. <u>APPROVAL OF MINUTES - December 10, 2007</u>

MOVED by Commissioner Walker, seconded by Commissioner Perrin, that the minutes of December 10, 2007 be approved. MOTION PUT AND PASSED.

#### 3. <u>APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF</u> <u>ADDITIONS AND DELETIONS</u>

#### ADDITIONS:

6.1 Special meeting of the Board of Police Commissioners - February 29, 2008 to discuss the Police Resourcing Study

# MOVED BY Commissioner Walker, seconded by Commissioner Perrin that the agenda, as presented, be approved. MOTION PUT AND PASSED.

# 4. BUSINESS ARISING FROM THE MINUTES

#### 4.1 Letter of Resignation dated December 3, 2007 - William H. White

The Legislative Assistant is to find out on what date Commissioner White has resigned.

Deferred until next meeting

4.2 City Watch - deferred until next meeting.

#### 5. **REPORTS**

#### 5.1 HALIFAX REGIONAL POLICE REPORT - December 2007

One constable has resigned to accept a positition with the RCMP.

The sick time for HRP for the year 2007 is 41 sick hjours. That is .3% higher than last year but still better since amalagation.

Discussion ensued with folwoing points noted:

- Arbritrators have told the HRP that reasons do not have to be given for sick leave. However, should an officer take more than 3 days off they must seek medical attention and HRP has the right to order the officer to see HRP's medical staff. If leave is unwarranted they can be ordered back to work and/or disciplinary action can be taken.
- EAP staff evaluate officers directly after a shooting, a serious accident, etc., to see if time off is necessary. This leave is not considered sick leave but injury leave.
- < Currently working at full compliment and any vacancies that come up are reserved for the graduating students of HRP Training Programs.

# 5.2 RCMP REPORT - December 2007

Sick leave is down. RCMP is working full complement for Nova Scotia.

Commissioner Walker asked if the Board could have the numbers for the RCMP for the next meeting.

#### 5.3 **POLICE RESOURCING STUDY UPDATE** - deferred

#### 6. ADDED ITEMS

**6.1** Special meeting of the Board of Police Commissioners - to discuss the Police Resourcing Study

It was agreed that the voting members of the Board of Police Commissioners would meet **February 29, 2008 at 10:00 a.m. to 12:00 noon at Halifax Hall, City Hall.** 

#### 7. <u>NEXT MEETING</u>

The next regular meeting is scheduled for Monday, February 11, 2008.

#### 8. ADJOURNMENT

The meeting adjourned into the In Camera session at 1:11. p.m.

Barbara Coleman Legislative Assistant