

Board of Police Commissioners
MINUTES

October 15, 2012

PRESENT: Commissioner Earl Gosse, Chair
Commissioner Micki Ruth, Vice Chair
Commissioner Peter Kelly
Commissioner Michael Moreash
Commissioner Phillip Read
Commissioner Steve Streach

REGRETS: Commissioner Sue Uteck

STAFF: Chief Jean-Michel Blais
Deputy Chief Chris McNeil, Halifax Regional Police
Deputy Chief Bill Moore, Halifax Regional Police
Inspector Dennis Daley, RCMP
Superintendent Frank Foran, OIC
Superintendent Don Spicer
Mr. Richard Butts, CAO
Mr. Matt Godwin, Legislative Assistant

TABLE OF CONTENTS

1.	CALL TO ORDER.....	3
2.	APPROVAL OF MINUTES – September 10, 2012.....	3
3.	APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS.....	3
	8.1 Transition.....	3
	8.2 2014 Canadian Association of Police Boards Conference	3
	8.3 Board of Police Commissioners’ Budget	3
	8.4 Secondary Duties	3
4.	BUSINESS ARISING OUT OF THE MINUTES	3
	4.1 Business Arising – None.....	3
	4.2.1 Anatomy of an Investigation viewing.....	3
5.	CONSIDERATION OF DEFERRED BUSINESS – NONE.....	3
6.	CORRESPONDENCE, PETITIONS & DELEGATIONS	3
	6.1 Correspondence	3
	6.1.1 International Conference for Police & Law Enforcement Executives 3	
	6.2 Petitions – NONE.....	4
	6.3 Presentation – NONE	4
7.	REPORTS	4
	7.1 Staff	4
	7.1.1 RCMP Report.....	4
	7.1.2 HRP Reports.....	4
	7.1.3 Public Safety Update – Superintendent Don Spicer.....	5
	7.2 Committee Members (Commissioner reports)	5
	7.2.1 Budget.....	5
	A discussion ensued on the deferral of discussion on the HRP budget....	5
8.	ADDED ITEMS	6
	8.1 Transition	6
	8.2 2014 Canadian Association of Police Boards Conference.....	6
	8.3 Board of Police Commissioners’ Budget.....	6
	8.4 Secondary Duties	7
	9.1 In Camera Minutes – September 10, 2012	8
	9.2 Personnel Matter - RCMP Update	8
	9.3 Personnel Matter - HRP Update	8
10.	NEXT MEETING DATE – October 15, 2012	8
11.	ADJOURNMENT	8

1. CALL TO ORDER

The Chair called the meeting to order at 12:32pm in the Meisner Room, Police Headquarters.

2. APPROVAL OF MINUTES – September 10, 2012.

MOVED by Commissioner Kelly, seconded by Commissioner Read that the minutes of September 10, 2012 be approved as presented. MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

8.1 Transition

8.2 2014 Canadian Association of Police Boards Conference

8.3 Board of Police Commissioners' Budget

8.4 Secondary Duties

MOVED by Commissioner Read, seconded by Commissioner Ruth that the agenda be accepted as amended. MOTION PUT AND PASSED.

At this time, the Chair welcomed new members to the Board and requested attendees to introduce themselves.

4. BUSINESS ARISING OUT OF THE MINUTES

4.1 Business Arising – None

4.2.1 Anatomy of an Investigation viewing

The viewing of this video was deferred to the next meeting due to technical issues.

5. CONSIDERATION OF DEFERRED BUSINESS – NONE

6. CORRESPONDENCE, PETITIONS & DELEGATIONS

6.1 Correspondence

6.1.1 International Conference for Police & Law Enforcement Executives

An invitation to attend the above conference in Toronto in 2013 was before the committee.

Chief Blais attended this year's conference and believes there may be some advantage in sending a representative to the conference. The Chief recommended that one person attend and represent the HRP, RCMP and the Board.

The Chair advised the committee has some time to consider this and asked members review the letter and consider sending a representative to the conference.

6.2 Petitions – NONE

6.3 Presentation – NONE

7. REPORTS

7.1 Staff

7.1.1 RCMP Report

The September 2012 reports were before the committee.

Superintendent Foran asked that the reports be adopted as presented.

Commissioner Kelly asked if his staff were at full complement. The RCMP are staffed where they should be at this time, but are waiting for several more undergoing a transfer process.

MOVED by Commissioner Streach, seconded by Commissioner Ruth that the Board of Police Commissioners accept the September 2012 RCMP reports as submitted. MOTION PUT AND PASSED.

7.1.2 HRP Reports

The September 2012 reports were before the committee.

Chief Blais noted he has no additions or deletions to the reports.

Commissioner Kelly asked after the complement of staff at this time.

The Chief is slightly behind with six staffing requests but, due to the transition, he needs to consider the budget situation. Full complement will be achieved by end of year.

With respect to his transition, Chief Blais has had several meetings with the Chair and Vice Chair of the Board and is offering email updates on a regular basis. The Chief is receiving feedback from all units and unit heads and is considering present opportunities and challenges; in addition, the Chief is meeting presently with his officer cadre to better understand role expectations. The Chief is also receiving firearms training.

The Chief also noted he is changing the schedule of meetings for the Executive Management team to meeting once monthly for two hours; entitled Executive Development, these will focus on officer development and broader development of the force.

Joint committees have also been struck to look at integration and optimization between the HRP and the RCMP.

Overall, the Chief noted the transition has been smooth and former Chief Beazley has been very generous with his time.

The Board accepted these reports as read.

7.1.3 Public Safety Update – Superintendent Don Spicer

The Spotlight on Public Safety was before the Board.

Superintendent Spicer offered no changes or deletions.

Superintendent Spicer co-presented at a Better Health conference involving Nova Scotia Deputy Ministers on models for assistance for youth, with a view to bringing services together to build better assistance case plans.

This is Superintendent Spicer's last meeting in his current role and wanted to thank the Board and members for their support and guidance. Superintendent Spicer will work to transition his replacement.

The Chair directed the Board's appreciation for Superintendent Spicer's attendance and participation at Board meetings.

The Mayor thanked Superintendent Spicer for his participation in the Mayor's task force.

The Board showed its appreciation.

The Spotlight on Public Safety was received by the Board as read.

7.2 Committee Members (Commissioner reports)

7.2.1 Budget

A discussion ensued on the deferral of discussion on the HRP budget.

MOVED by Commissioner Read, seconded by Commissioner Streach that the Board of Police Commissioners defer discussion on the HRP budget until its next regular meeting. MOTION PUT AND PASSED.

8. ADDED ITEMS

8.1 Transition

The Chair commented that he and the Vice Chair attended a meeting with the Chief and went into detail about the transition. He noted that they examined the transition process and are satisfied it is proceeding smoothly.

8.2 2014 Canadian Association of Police Boards Conference

Commissioner Ruth is already engaging in preparation for the 2014 conference and has secured its first speaker. She is presently considering logistics.

At this time, Commissioner Kelly took note that this is his last Board meeting. He thanked the Board for playing a key role in helping to keep HRM safe. He noted that we have achieved a great deal, but there is still more work to be done and expressed his pleasure in working with the Board members.

The Board expressed its appreciation for Commissioner Kelly's service.

8.3 Board of Police Commissioners' Budget

Commissioner Read opened discussion on this item and raised questions concerning the roughly \$31,000 set aside for conference expenditures. Commissioner Read also requested information from Commissioner Ruth with regard to 2014 conference expenditures.

Discussion ensued on budgeting for conferences.

Deputy Chief McNeil advised \$25,000 of the \$31,000 is specifically for the 2014 conference.

The CAO cautioned against using one line item for both the 2014 conference and individual Board member conference expenditures. Commissioner Read agreed.

The Chair noted on an annual basis the Board also has membership charges.

Commissioner Read is building a history on budget expenditures and also suggested there should be a line item for Board membership dues.

The Chair suggested at the next meeting there should be a budget-related recommendation.

At this time Commissioner Streach apologized for having missed a previous meeting, but was encouraged to report that the sense of renewal at the HRP is being received positively on the doorstep.

8.4 Secondary Duties

Chief Blais advised the Board that he is a remunerated referee with Hockey Canada. The policy at present is unclear with respect to off-duty employment for the Chief, as he is the approval officer in the case of other HRP officers. For this reason, the Chief noted he requires the Board's approval to continue this off-duty commitment.

Discussion ensued.

The Chief explained the requirement for the refereeing responsibility. The commitment will be a maximum of eight hours per week, but reassured the Board that he would be available at all times.

There was a consensus on the Board that this is a good opportunity and the Chief should continue refereeing.

Moved by Commissioner Streach, seconded by Commissioner Moreash that the Board of Police Commissioners permit the Chief of Halifax Regional Police to pursue his disclosed, remunerated, secondary duties outside of working hours. MOTION PUT AND PASSED.

At this time, the Chair noted that this meeting is the last for Commissioner Kelly and commented that it was a pleasure to have him on the Board.

Chief Blais thanked Commissioner Kelly on behalf of uniformed and non-uniformed staff for his contributions and his support for civilian oversight and accountability. The Chief presented Commissioner Kelly with the Halifax Regional Police badge as a token of his gratitude.

Superintendent Foran, on behalf of the RCMP, presented Commissioner Kelly with a picture in gratitude for his support and guidance.

Commissioner Streach similarly congratulated Commissioner Kelly and noted that it has been a pleasure to work with him.

Commissioner Kelly thanked the Board for their remarks and kind wishes.

MOVED by Commissioner Ruth, seconded by Commissioner Moreash that the Board of Police Commissioners adjourn the public portion of the meeting. MOTION PUT AND PASSED.

The public portion of the Board of Police Commissioners meeting adjourned at 1:11pm.

9. IN CAMERA

MOVED by Commissioner Streach, seconded by Commissioner Moreash that the Board of Police Commissioners convene In Camera, as required, to consider the following matters. MOTION PUT AND PASSED.

9.1 In Camera Minutes – September 10, 2012

This matter was dealt with In Camera.

9.2 Personnel Matter - RCMP Update

This matter was dealt with In Camera.

9.3 Personnel Matter - HRP Update

This matter was dealt with In Camera.

10. NEXT MEETING DATE – November 19, 2012

11. ADJOURNMENT

The meeting was adjourned at 2:07p.m.

Matt Godwin
Legislative Assistant