



**BOARD OF POLICE COMMISSIONERS
MINUTES
July 6, 2015**

PRESENT: Commissioner Linda Mosher, Chair
Commissioner Russell Walker, Vice-Chair
Commissioner Steve Adams
Commissioner Steve Graham
Commissioner Jeff Mitchell
Commissioner Sylvia Parris

STAFF: Chief Jean Michel Blais, HRP
Chief Superintendent Roland Wells, RCMP
Deputy Chief Bill Moore, HRP
Mr. John Traves, Municipal Solicitor
Ms. Cathy Mellett, Municipal Clerk
Mr. Liam MacSween, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
<http://www.halifax.ca/boardscom/bpc/150706bopc-agenda.php>*

1. CALL TO ORDER

Commissioner Mosher, Chair called the meeting to order in Halifax Hall, 1841 Argyle Street, Halifax at 12:10 p.m.

- **John Dunlop Memorial Award presentation to Officer Andrew Conrad –HRP**

Commissioner Mosher, Chair invited Ms. Catherine Hartlen and Mr. Leonard MacKay of the Nova Scotia Community Justice Association to present the John Dunlop Memorial Award to Officer Andrew Conrad of the Halifax Regional Police.

Officer Andrew Conrad extended thanks to Mr. Mackay, Ms. Hartlen, members of the Commission, Superintendent Cliff Falkenham, Inspector Julia Cecchetto, Chief Blais and his family. Commissioner Mosher extended congratulations on behalf of the Board of Police Commissioners to Officer Conrad for his hard work and achievement.

- **RCMP/HRP recognition of former Commissioners**

Chief Superintendent Roland Wells, RCMP and Chief Jean Michel Blais, HRP presented former Commissioners Mike Moreash and Phil Read with a gifts of appreciation for their service to the RCMP, HRP and the Halifax Regional Municipality as members of the Board of Police Commissioners. The Legislative Assistant noted regrets from former Commissioners Dalrymple and Outhit who were unable to attend the meeting.

2. APPROVAL OF MINUTES – June 8, 2015

MOVED by Commissioner Adams, seconded by Commissioner Mitchell

THAT the minutes of June 8, 2015 be approved as presented. MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Commissioner Graham, seconded by Commissioner Adams,

THAT the agenda be approved as presented.

Two-third majority vote required.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES

5. CONSIDERATION OF DEFERRED BUSINESS – NONE

6. CORRESPONDENCE, PETITIONS & DELEGATIONS – NONE

7. REPORTS

7.1 STAFF

7.1.1 HRP Dashboard Reports

The following was before the Board:

- *The HRP Dashboard Reports*

Chief Jean Michel Blais, HRP gave an overview of the HRP Dashboard Reports. He provided commentary with respect to the recruitment of additional police officers to fill projected vacancies within the force. He referenced an arrangement with the Atlantic Police Academy to offer conditional employment to cadets upon the successful completion of the Officer training program.

Chief Blais provided further commentary with respect to increases in social media followers and advised of an upcoming educational campaign with respect to human trafficking as well as another initiative respecting unsolved crimes. He advised that HRP is currently working on a gun safety campaign for the fall which will focus on public education.

Commissioner Parris requested further information with respect to conditional hiring arrangement with the Atlantic Police Academy. Chief Blais noted that the intent of the conditional hiring program is a pilot project to recruit new officers as opposed to those that are currently serving.

In response to a question from Councillor Adams, Chief Blais advised that it is typically a combination of hand guns and long guns that are used for the purposes of crime.

Councillor Adams inquired about an estimate on the number of guns used in crimes which are stolen from legitimate gun owners.

Chief Blais noted that police are usually able to track whether or not a particular gun has been stolen by comparing. He advised that he did not have specific numbers available but noted that the information can be brought back to the board for a future meeting.

Ms. Theresa Rath, Public Relations Manager, HRP advised that staff is currently working with the National Weapons Support Team in this regard and advised that a presentation to the Board on this matter can be arranged for a future meeting.

Commissioner Walker inquired as to the cost of the Police Officer Training Program. Chief Blais noted that on the training program. Chief Blais noted that the cost of enrollment is approximately \$28,000 to \$30,000.

In response to a follow up question from Commissioner Walker, Chief Blais noted that staff will provide further information respecting the admission and screening processes for applicants to the Atlantic Police Academy to members of the police commission.

Further discussion ensued.

7.1.2 HRP Reports

The following was before the Board:

- The HRP Reports

Chief Blais provided an overview of the HRP Reports. He advised that the reports are as submitted.

Commissioner Walker requested further information with respect to volunteers in the West Division. Chief Blais noted that the information will be provided to the Board.

The HRP Reports were received by the Board as submitted.

7.1.3 RCMP Dashboard Reports

The following was before the Board:

- *The RCMP Dashboard Reports*

Chief Superintendent Wells, RCMP provided an overview of the RCMP Dashboard reports. He advised that the reports are as submitted. He advised of across the board decreases in assaults, break and enters, mischief, theft from Motor Vehicles, and weapons offences in the Halifax District. He provided further commentary with respect to the Youth Problem Oriented Policing program (YPOP) and advised that Halifax District RCMP will combine YPOP with the COMSTAT model as manner of targeted crime prevention, particularly over the summer months.

Chief Superintendent Wells further noted that he would like to invite a new RCMP cadet to future board meetings starting in September as a way for the Board to meet new RCMP recruits and as a learning experience for new cadets.

Commissioner Mosher noted that it would be beneficial for the Board to meet new cadets for the Halifax District.

In response to a question from Commissioner Parris, Chief Superintendent Wells commented that the school liaison officers, working on the YPOP program, are deployed to the same areas in the summer months in which the schools that they work at are located. He advised that this allows the officers to maintain and foster relationships with students and youth in the area throughout the year.

The RCMP Dashboard Reports were received by the Board as submitted.

7.1.4 RCMP Reports

The following was before the Board:

- *The RCMP Reports*

Chief Superintendent Wells provided an overview of the RCMP Reports. He advised that the reports are as submitted.

The RCMP Reports were received by the Board as submitted.

7.2 Commissioner Updates – NONE

Chief Blais inquired if an item in relation to the performance management of the Halifax Regional Police Strategic Plan could be added to the agenda for a brief discussion.

MOVED by Commissioner Walker, seconded by Commissioner Parris

THAT the Board of Police Commissioners add the performance management report in relation to the Halifax Regional Police Strategic Plan to the agenda for discussion. (Two-third Majority Vote Required).

MOTION PUT AND PASSED.

8. ADDED ITEMS

8.1 Performance Management – Halifax Regional Police Strategic Plan 2015-2025

The following was before the Board:

- *A Performance Management report re: Halifax Regional Police Strategic Plan*

Chief Blais distributed a document in relation to performance management reporting on the Halifax Regional Police Strategic Plan 2015-2025 and noted his intention to provide monthly or bi-monthly reports in relation to the implementation of the plan.

Mr. Jordon Penney, Business Initiatives Coordinator, HRP provided an overview of the performance management report. He advised that the intention of the report is to monitor progress on the objectives found within the strategic plan. He advised that the reporting structure as outlined in the report will be beneficial in terms of providing transparency and meeting objectives.

Commissioner Graham noted that a bi-monthly update on the strategic plan would be beneficial to keep the Board apprised of progress on the Regional Plan.

MOVED by Commissioner Graham, seconded by Commissioner Adams

That the Board of Police Commissioners request that a detailed bi-monthly Performance Management reports be provided in relation to the 2015-2025 Halifax Regional Police Strategic Plan.

MOTION PUT AND PASSED.

Commissioner Mosher extended congratulations to Commissioner Stephen Graham who was recently selected to become a member of the Canadian Association of Police Governance Board of Directors. She advised that Commissioner Graham will be representing one of the two seats on the Board for the province of Nova Scotia.

The Board of Police Commissioners convened to In Camera to deal with the following:

9. IN CAMERA

9.1 Personnel Matter - (Continuation May 11, 2015)

This matter was dealt with In Camera. No further action required.

10. DATE OF NEXT MEETING – September 14, 2015

11. ADJOURNMENT

Liam MacSween
Legislative Assistant