



**EXECUTIVE STANDING COMMITTEE
MINUTES
September 12, 2016**

PRESENT: Mayor Mike Savage, Chair
Deputy Mayor Matt Whitman, Vice Chair
Councillor Jennifer Watts
Councillor Russell Walker
Councillor Steve Craig
Councillor Linda Mosher

REGRETS: Councillor Bill Karsten

OTHERS PRESENT: Councillor Steve Adams

STAFF: Mr. John Traves, Acting Chief Administrative Officer
Ms. Karen Brown, Senior Solicitor
Mr. Kevin Arjoon, Municipal Clerk
Ms. Sherryll Murphy, Acting Municipal Clerk
Ms. Krista Vining, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, supporting documents, and information items circulated to the Executive Standing Committee are available online: <http://www.halifax.ca/boardscom/SCadmin/160912esc-agenda.php>

The meeting was called to order at 10:00 a.m. and adjourned at 11:26 a.m.

1. CALL TO ORDER

The Mayor called the meeting to order at 10:00 a.m.

2. APPROVAL OF MINUTES – May 16, 2016

MOVED by Councillor Walker, seconded by Deputy Mayor Whitman

THAT the minutes of May 16, 2016 be approved as presented.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Councillor Watts, seconded by Councillor Walker

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

- 4. BUSINESS ARISING OUT OF THE MINUTES – NONE**
- 5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**
- 6. MOTIONS OF RECONSIDERATION – NONE**
- 7. MOTIONS OF RESCISSION – NONE**
- 8. CONSIDERATION OF DEFERRED BUSINESS – NONE**
- 9. NOTICES OF TABLED MATTERS – NONE**

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence - None

10.2 Petitions - None

10.3 Presentations – None

11. INFORMATION ITEMS BROUGHT FORWARD – NONE

12. REPORTS

12.1 STAFF

12.1.1 In-Camera Breaches

The following was before the Executive Standing Committee:

- A staff recommendation report dated August 23, 2016

MOVED by Councillor Mosher, seconded by Deputy Mayor Whitman

THAT the Executive Standing Committee recommend to Regional Council the following:

- 1. That the Code of Conduct investigation process outlined by the Auditor General, and approved by Regional Council October 25, 2011, be replaced by a self-governing model as identified by Section 20 of Administrative Order 52, Code of Conduct for Elected Officials; and described in the report dated August 23, 2016; and**
- 2. That Council request to the Province of Nova Scotia to initiate legislative changes to the Halifax Regional Municipality Charter to allow for the ability to censure**

Members of Council, by remitting remuneration, for violations to Administrative Order 52, Code of Conduct for Elected Officials.

Mr. Kevin Arjoon, Municipal Clerk confirmed that Administrative Order (AO) 52 respecting Code of Conduct for Elected Municipal Officials is still in effect. He explained that a self-governed approach, as described in the August 23, 2016 staff report, clarifies and enhances the process on how Council would investigate code of conduct breaches, including In-Camera breaches. He added that should the HRM Charter be amended to include the provision to remit pay or to pay, this would be added to AO 52. As well, a clear complaint process would be established through the Municipality's website and outreach through public relations.

Members noted points around having consequences to actions and having clarity around the self-governing approach. Mr. Arjoon noted that the elected municipal official in question is permitted to be part of the process and speak to the merits of the complaint but that they would have to recuse themselves from the vote. Mr. John Traves, Acting Chief Administrative Officer indicated that the goal is that the legislative amendment would be broad enough to allow Council the discretion to determine how these matters would be brought forward and in what form.

MOTION PUT AND PASSED.

12.1.2 2017 Council Meeting Schedule

The following was before the Executive Standing Committee:

- A staff recommendation report dated August 23, 2016

MOVED by Councillor Watts, seconded by Councillor Craig

That the Executive Standing Committee recommend that Halifax Regional Council approve the proposed 2017 Council meeting schedule as outlined in Attachment 1 of the staff report dated June 30, 2016.

Members reviewed the proposed 2017 meeting schedule with staff noting that no dates have been established for the FCM conference at this time. In consideration of the meetings held during the summer months, suggestions were made to deleting one of the July meetings and holding a second meeting in August.

MOVED by Councillor Mosher, seconded by Deputy Mayor Whitman

THAT the Executive Standing Committee recommend that Halifax Regional Council approve the proposed 2017 meeting schedule with an amendment to delete the July 25, 2016 meeting and replace it with an August 15, 2016 meeting.

MOTION TO AMEND PUT AND PASSED.

The motion now reads:

MOVED by Councillor Watts, seconded by Councillor Craig

That the Executive Standing Committee recommend that Halifax Regional Council approve the proposed 2017 Council meeting schedule as outlined in Attachment 1 of the staff report dated June 30, 2016, with an amendment to delete the July 25, 2016 meeting and replace it with an August 15, 2016 meeting.

MOTION AS AMENDED PUT AND PASSED.

12.1.3 Response to the Clairmont Report

The following was before the Executive Standing Committee:

- A staff recommendation report dated August 8, 2016

MOVED by Councillor Walker, seconded by Deputy Mayor Whitman

That the Executive Standing Committee recommend that Halifax Regional Council:

- 1. Direct staff to develop an updated Public Safety Strategy, for Council approval, in accordance with the approach set out in the staff report dated August 8, 2016; and**
- 2. Direct staff to periodically report back to Regional Council on the Public Safety Strategy once it is implemented.**

Discussion was held with points being made on engaging/working with key youth leadership groups in the community such as: Hope Blooms, Future Roots and Family SOS.

Councillor Watts asked staff to provide an update on the changes to the Nova Scotia *Liquor Control Act* that would allow restaurants and lounges to offer alcoholic beverages without the purchase of food. Ms. Maggie MacDonald, Managing Director, Government Relations and External Affairs responded that this was with the Police Chief Association and would get an update.

MOTION PUT AND PASSED.

12.2 MEMBERS OF STANDING COMMITTEE

12.2.1 Bi Annual Workforce Report

The following was before the Executive Standing Committee:

- A 'Request for Executive Standing Committee Consideration' form submitted by Mayor Savage with attached staff information report dated September 7, 2016
- Staff presentation
- Revised staff presentation

Ms. Cathi Mullally, Director, Human Resources introduced herself and colleagues Julie Gibson, Policy and Business Initiatives Coordinator and Helga Wolf-Billard, Manager, Corporate Safety and presented the semi-annual workforce report which identified trends and improvements in workforce. Ms. Wolf-Billard outlined the health and safety claims from 2012 to 2015 (annual) and 2016 (YTD as of August 20, 2016). A correction was noted to the information provided in the staff presentation for the WCB Claims Recreation slide.

Discussion was held with staff responding to questions. Members asked staff to provide additional information on:

- Headcount vs. Full Time Equivalent (FTE) in Parks and Recreation
- Average sick days (eg. CUPE and ATU has increased)
- Vacancy Management

Mr. John Traves, Acting Chief Administrative Officer indicated that staff would provide a specific report around vacancy management and the plan to fill vacancies for the next update/reporting to the Standing Committee.

13. MOTIONS – NONE

14. IN CAMERA (IN PRIVATE)

14.1 Personnel Matter

This matter was dealt with In Camera (In Private) and forwarded to Halifax Regional Council for consideration.

15. ADDED ITEMS – NONE

16. NOTICES OF MOTION

16.1 Councillor Mosher

“TAKE NOTICE that, at the next meeting of the Executive Standing Committee being held on Monday, October 3, 2016, I intend to bring forward Information Item 2 from September 12, 2016 re: Introduction to Open Governance for discussion and debate.”

17. PUBLIC PARTICIPATION

Public participation held and closed, no speakers present.

18. DATE OF NEXT MEETING - Monday, October 3, 2016 at 10:00 a.m.

19. ADJOURNMENT

The Standing Committee adjourned at 11:26 a.m.

Krista Vining
Legislative Assistant