### Item No. 7.1.3



#### **STAFF REPORT Board of Police Commissioners**

#### April 2014

EXTENDED SICK LEAVE	3
INJURY LEAVE	8
LONG TERM DISABILITY	4
MATERNITY LEAVE	6
PARENTAL LEAVE	0
UN PEACEKEEPING ASSIGNMENT	1
HAITI ASSIGNMENT	0
OTHER	2 (WCB and sick leave with no pay)

As of January 2014 this report includes all HRP employees, including HRPA sworn/civilian Non-union and NSUPE members.



Halifax Regional Police 1975 Gottingen Street Halifax, Nova Scotia Canada B3J 2H1

Chief of Police Jean-Michel (JM) Blais Halifax Regional Police Directeur de police

## Halifax Regional Police - Volunteers

Burnside Watch -	12
Central Citizens on Patrol -	7
East Citizens on Patrol -	15
West Citizens on Patrol -	9
H.R.P. Youth Program -	30
Victim Services -	25
Cops 'n Kids Youth Leaders	14
Seniors' Home Safety Program	n- 10
Neighbourhood Watch - Halit	fax 11 coordinators
Dart	mouth 11 coordinators
Bedf	Ford 8 coordinators

Total

152 Volunteers

Burnside Watch

The Burnside Watch works to curtail crime in the Burnside Business Park and Dartmouth Crossing.

#### Citizens on Patrol - Central, East and West Divisions

These volunteers patrol their communities, looking for suspicious activity and alerting police to potential situations.

#### HRP Youth Program

The program includes youth aged 14 - 18 years, leaders-in-training, 19-20 years and adult leaders 21+ years. Youth take part in a variety of educational, fun and community service related activities.

#### Victim Services

This group primarily provides support to victims of crimes or traumatic situations. Victims of domestic violence are the main focus of the unit. These volunteers work with clients over the phone or on-scene during the evening.

#### Cops N Kids Youth Leaders

These high-school age youth act as mentors for younger children and assist with Cops N Kids camp, as well as subsequent events throughout the school year.

#### Seniors' Home Safety Program

Volunteers aged 55+, who conduct free home safety checks for their peers, living in private residences, to reduce risk of accidents, injuries and victimization.

#### Neighbourhood Watch

These volunteers are the eyes and ears for the community. They communicate with their neighbours and police on crime and safety related issues.

Leading and Partnering in our Community to Serve and Protect

# Memorandum



#### May 0 0014 Date: To Fi R

Halifax Regional Police 1975 Gottingen Street Halifax, Nova Scotia Canada B3J 2H1

> JM Blais Chief of Police

Website: www.police.halifax.ns.ca

Date.	May 2, 2014
To:	Chief JM Blais
From:	Sergeant David W. Reynolds
Re:	Traffic Section Report – April 1-30, 2014
Use" in	affic section's monthly theme for April was "Distracted Driving and Cell Phone compliance with the provincial calendar as well as our HRP monthly theme. This d enforcement, education and special check projects throughout the month.

nonth. in GO 44802 covers all of the individual checks and activities associated with this theme. 43 entries were made on this file. 190 SOTs were issued by HRP officers for cell phone related violations.

The provincial theme for May 2014 is "Motorcycle and Bicycle Safety".

SOTs issued for the month of April, 2014:

Traffic:	356
Patrol:	1,354
Total:	1,710

SOTs issued year to date 2014: Traffic: 1,419 Patrol: 5,582 Total: 7,001

Other motor vehicle section enforcement stats for March, 2014:

Signs and signals: 283 Crosswalk violations: 24

We also investigated the following traffic related files:

GO 51064 - Crosswalk violations complaint Titus St. at Dutch Village Rd. GO 47955 - Speeding complaint Ketch Harbour Rd. near Lancaster Dr. GO 47902 - Crosswalk and speeding check Bay Rd. at Fenerty Rd.

During the month of April, Traffic officers participated in the following events:

On April 1-4, all members of the Traffic section were assigned to assist where necessary at or near the NS Legislature during a strike and protest by the local nurses union.

On April 15 and 16, officers from the Traffic section assist with Clara's Big Ride event and Olympian Clara Hughes rode into town to promote her cross country trip to mental health awareness.

On April 24, Sgt. Reynolds attended the monthly Crosswalk Safety Advisory Committee at HRM City Hall.

Additions made to our Trafficcop Facebook/Hootsuite page included the following for the month of April:

On April 5, we provided notice on Facebook about a member of the traffic section volunteering at the Special Olympic bowling event. 750 followers saw this post.

On April 10 we sent out the photo of the week. 785 followers saw this post.

On April 15-16 we sent out a piece on escorting Clara Hughes into and out of HRM during her tour. 1507 followers saw this post.

On April 17 we sent out details on cell phone and driver distraction. 1230 followers saw it and some made comments.

On April 23 we sent out a piece on headlights and taillights. 798 followers saw it or made comments.

Respectfully submitted,

Sergeant David W. Reynolds NCO i/c Integrated HRP/RCMP Traffic Section

	Halliax Hegional Police	olice	Janual	January 2014	
Date	Course	# Members / Civilians	Hrs Per Day	Total Hours	
an 1 - 31, 2013	Block Training	135 members	8	1080	-
lan 8 & 22, 2013	Human Trafficking Investigators Course - CPC (wk)	2 Members	8	80	-
Jan 9, 11 & 16, 2013	Investigative Assessment of Child Sexual Abuse Level 1	2 Member	8	80	-
lan 14, 21 & 28, 2013	Managers Development Program (2wks)	1 Members	80	80	_
Jan 21 - Feb 1	Part VI Writers Course - CISO 0 Ontario Police College	1 Member	8	80	_
Jan 21 - Jan 25	Tact. Planning for Team Leaders Jan 13-17	1 member	8	80	-
Jan 22 & 23, 2013	Law Enforcement Rish Management (1wk )	2 members	8	160	_
January 23,2013	ICS - 400 (1 week)	2 members	8	160	_
Jan 21 - 25, 2013	Educational Seminar on Integrity Risk Management (1 wk)	1 member	8	40	-
Jan 29 & 30, 2013	Shot Show Conference(1 wk)	2 members	7	70	_
	Katata Forensics Latern Certification (1wk)	2 members	2	70	-
					_
					_
					-
					-
					_
					_
-		Total Hours - January 2014	4	1980	-
		Previous Hours of Training		1558.5	-
		Total Hours To-Date		1980	_
-					_
					-

 Total Hours for
 Total Hours for

 Correction ...... 135 x 20hours (10 per day for 2 days) = 2700
 \*\*\*\*\*\* Correction to January 2014
 January
 3600

	Halifax Regional Police February 2014	olice February	2014		
Date	Course	# Members	Civilians	Hrs Per Day	Total Hours
February	Block Training February	102		10	2040
February	JEIN Training	68	16	2.5	210
February 5 - 6	HRM Strategic Thinking Planning and Execution	<b>.</b>		8	16
February 6, 2014			2	8	16
February 7, 2014	Managing and Developing Diverse Personalities	1		4	4
Feb 17 - 21	Evidentiary Breath Test Technician	ç		ω	120
Feb 17 - 21	Wiretap Investigative Techniques Course	2		ω	80
Feb 18 - 28	Senior Police Administration Course (SPAC)	2		8	144
Feb 24 - 28	Major Crime Investigative Techniques Course	1		8	40
February 24 -28	2014 Drug Recognition Expert Course	2		8	80
February 26, 2014	Sudden Death Investigation Basics	10		7	20
	Advanced: Special Topic – Infant and Child Death				
February 27, 2014	Investigation	5		4	20
Feb 27 - 28	Investigative CID Level II Course	12		8	192
		Total Hours for February			
		2014		3032	
		Previous Hours of Training		3600	
		Total Hours to		6633	
		חמופ		7000	

	Course Course Course Civil	Members	Civilians	Hrs Per Day	Total Hours
March	Block Training	42		10	840
March 3-6, 2014	Senior Police Administration Course (SPAC)	2		8	320
March 3-7, 2014	Major Crime Investigative Techniques Course	-		8	40
March 3- 6, 2014		12		8	1440
March 1 - 14, 2014		2		80	160
March 4, 2014			. 2	9	9
March 6, 2014	HRM Workplace Rights and Respect in the workplace	2	5	3.5	24.5
March 7, 2014	HRM Conflict Resolution for Supervisors	-		4	4
March 7, 2014	HRM Orientation for New Supervisors	-		4	4
March 12, 2014	HRM Business Planning / Performance Measurments	-		4	4
March 17 - 18	Incident Command System Level II	4		8	64
March 17 - 20	Standardized Field Sobriety Test (SFST) & Drugs that Impair Course	6		8	105
March 18, 2014	In Dignity: On Violence, Resistance and the Power of Language	6	5	7	98
March 24 - 26	Incident Command System Level 300 Intermediate ICS Expanding Incident	2		8	120
March 24 - 28	Surveillance Course	10		80	400
March 25 - 31	Public Safety Unit - Train the Trainers Course	-		8	40
			Total Hours for March 2014		3670.5
			Previous Hours of Training		6632
			Total Hours to Date		10302.5

Imbers         Civilians         His Per Day           109         10         10           1         1         1         3           1         1         1         3           1         1         1         3           1         1         1         3           4         1         8         3           4         1         8         8           1         1         3         3           4         1         3         3           1         1         3         3           1         1         3         3           1         1         3         3           1         1         3         3           1         1         3         3           2         1         3         3           2         1         3         3           2         1         3         3           2         1         3         3           2         1         3         3           2         1         3         3           2         1         3		Halifax Regional Police	Police		A	April 2014
Block Training         109         10         10           4         Public Safety Unit - Train the Trainers Course         1         1         1           4         Public Safety Unit - Train the Trainers Course         1         1         3           1         HRM Listening in a Hecktic World for Leaders/Supervisors         1         1         3           1         HRM Managing Employees in a Unionized Workplace         1         1         3           14         HRM Diversity and Inclusion Module 1         3         2         3           14         HRM Diversity and Inclusion Module 1         3         3         3           14         HRM More Bile Training Train the Trainer, HRM More Bile Training Train the Trainer, HRM Workplace Incident Investigation         4         1         3           114         HRM Work 2010 Level 1         1         3         1         3           114         Advance Bile Training         4         1         3         1         3           114         HRM Work 2010 Level 1         1         3         1         3         1         3           11         HRM Work 2010 Level 1         1         1         3         1         3         1         3           <	Date		Members	Civilians	Hrs Per Day	Total Hours
All         Block Training         109         100           4         Public Safeting in all Hexito: Vorti- Tain fine Trainers Course         1         1         1         3         2         4           HRM Managing Employees in a Unionized Workplace         1         1         1         3         2         4           HRM Mersi Zyo IL Laviol         1         3         2         2         4         1         3         2         2         4         1         3         2         2         4         1         3         2         2         4         1         3         2         2         4         1         3         2         2         4         1         3         2         3         2         3         2         3         3         2         3         3         2         3         3         4         1         3         4         1         3         4         1         3         1         3         1         3         1         3         1         3         1         3         1         1         3         1         1         3         1         1         1         3         1         1						
4         Public Safety Unit - Train the Trainers Course         1         1         7         8           HRM Listeming in a Hedrestix World for Leaders/Supervisors         1         1         7         7         7           HRM Instanting Tain the Trainer Workplace         1         1         7         7         7           HRM Diversity and Inclusion Module 1         1         7         7         7         7           HRM Pregressive and Inclusion Module 1         1         3         2         7         3           D14         Advance Bike Training         1         1         3         1         3           HRM Pregressive Discipline and Discharge         1         1         1         3         1         3           HRM Work 2010 Level 1         HRM Work 2010 Level 1         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1 <t< td=""><td>April 1, 2014</td><td>Block Training</td><td>109</td><td></td><td>10</td><td>2180</td></t<>	April 1, 2014	Block Training	109		10	2180
HRM Listening in a Hecktic World for Leaders/Supervisors         1         1         7         1           HRM Listening Employees in a Unionized Workplace         1         1         3         2           HRM Ranaging Employees in a Unionized Workplace         1         1         3         2           HRM Pre-Leadership Course         1         1         3         2           HRM Pre-Leadership Course         1         1         3         2           114         Advance Bike Training         1         3         2         4         1         8         1           114         Advance Bike Training         1         4         1         3         2         1           114         Advance Bike Training         1         1         3         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         3         2         1         1         3         2         2         2	April 1 - 4, 2014	Public Safety Unit – Train the Trainers Course	-		8	32
HRM Managing Employees in a Unionized Workplace         1         7         7           HRM Excell 2010 Level 1         3         2         2           HRM Diversity and Inclusion Module 1         1         3         2           HRM Diversity and Inclusion Module 1         1         3         2           HRM Diversity and Inclusion Module 1         1         3         2           HRM Diversity and Inclusion Module 1         1         3         2           HRM Mental Illness at work         4         1         3         2           HRM Work/Statue Discipline and Discharge         4         1         3         2           HRM Work/Statue Discipline and Discharge         1         3         1         3         2           HRM Work/Statue Discipline and Discharge         1         1         3         1         3         2         2           HRM Work/Statue Discipline and Discharge         1         1         3         1         3         2         2         2         2           HRM Work 2010 - Inserting Without Authority         1         1         3         3         2         2         2         2         2         2         2         2         2         2	April 4, 2014	HRM Listening in a Hecktic World for Leaders/Supervisors	-	1	9	9
HRM Excel 2010 Level 111133HRM Diversity and Inclusion Module 11321HRM Pre-Leadership Zouros1133HRM Pre-Leadership Zouros1131HRM Pre-Leadership Zouros4133HRM Mental Illness at work4133HRM Workplace Incident Investigation4133HRM Work 2010 - Inserting Shapes, tables and charts131HRM Work 2010 - Inserting Shapes, tables and charts171HRM Infuencing Without Authority1717HRM Infuencing Without Authority1171HRM I	April 7, 2014	HRM Managing Employees in a Unionized Workplace		1	7	7
HFM Diversity and Inclusion Module 1         3         2           HFM Pret-Leadership Course         1         3         3           HFM Mental lithers at work         4         1         3           HFM Mental lithers at work         4         1         3           N14         Advance Bike Training         1         3           N14         Advance Bike Training         1         3           HFM Workplace/Intersition         4         1         3           HFM Workplaceshive Diffectibilie and Discharge         1         3           HFM Work 2010 Level 1         1         3           HFM Mork 2010 Level 1         1         3           HFM Influencing Without Authority         1         3           HFM Influencing Without Authority         1         1         3           HFM Influencing Without Authority         1         1         7           HFM Influencing	April 8, 2014	HRM Excel 2010 Level 1		1	9	3
IMB Pre-Leadership Course         1         HRM Pre-Leadership Course         3           114         Advance Blie Training Train the Trainer         1         8         1           114         Advance Blie Training Train the Trainer         4         1         8         1           114         ICIS 300         1         1         1         8         1         8         1           11         ICIS 300         1         1         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         1         3         1         1         3         1         1         3         1         1         3         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         <	April 8, 2014	HRM Diversity and Inclusion Module 1		6	2	9
114       Advance Bike Training Train the Trainer       1       1       1       1       1       8       1         114       HEIM Mential Illness at work       0       1       3       1       1       3       1       1       3       1       1       1       1       7       1       1       7       1       1       7       1       1       7       1	April 11, 2014	HRM Pre-Leadership Course	-		9	8
HRM Mental lifness at work       1       1       3         ICS 300       4       1       8       8         ICS 300       Advance Bike Training       1       1       3         Advance Bike Training       1       1       3       1         Advance Discolution and Discharge       1       1       3       1         HRM Pregressive Discolution       1       1       3       1       7       1         HRM Vork 2010 Level 1       HRM Work 2010 Unserting Shapes, tables and charts       1       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       7       1       1       7       1       1       7       1       1       7       1       1       7       1       1       7       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1 <t< td=""><td>April 14-17, 2014</td><td>Advance Bike Training Train the Trainer</td><td></td><td>-</td><td>80</td><td>35</td></t<>	April 14-17, 2014	Advance Bike Training Train the Trainer		-	80	35
ICS 300         4         1         8         1           Advance Bike Training         1         1         8         1         8           Advance Bike Training         1         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         3         1         1         7         1         1         7         1         1         7         1         1         7         1         1         7         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1	April 15, 2014	HRM Mental Illness at work		+	3	9
Advance Bike Training       1       8       1       8         HFM Pregressive Discipline and Discharge       1       3       3         HFM Work/place Incident Investigation       1       3       3         HFM Work 2010 Level 1       1       3       1       3         HFM Work 2010 Level 1       1       7       3       1       7         HFM Work 2010 Level 1       1       1       7       7       7         HFM Work 2010 Level 1       1       1       7       7       7         HFM Influencing Without Authority.       1       1       7       7       7         HFM Influencing Without Authority authority in the state	April 15 - 17, 2014	ICS 300	4		80	96
HRM Pregressive Discipline and Discharge       1       3         HRM Work2010 Level 1       1       3         HRM Work 2010 Level 1       1       7         HRM Influencing Without Authority       1       1         HRM Influencing Without Autho	April 15-18, 2014	Advance Bike Training		-	80	35
HRM Workplace Indent Investigation       1       3         HRM Work 2010 Level 1       1       3         HRM Work 2010 Level 1       1       3         HRM Work 2010 - Inserting Shapes, tables and charts       1       3         HRM Influencing Without Authority       1       7	April 17, 2014	HRM Pregressive Discipline and Discharge		-	8	3
HRM Work 2010 Level 1       1       3         HRM Work 2010 - Inserting Shapes, tables and charts       1       3         HRM work 2010 - Inserting Shapes, tables and charts       1       7         HRM influencing without Authority       1       7         HRM influencing without Authority       1       7         Image: Shapes, tables and charts       1       7         Image: Shapes, tables       1       7         Image: Shapes, tables       1       7 <tr< td=""><td>April 17, 2014</td><td>HRM Workplace Incident Investigation</td><td></td><td>1</td><td>3</td><td>6</td></tr<>	April 17, 2014	HRM Workplace Incident Investigation		1	3	6
HRM Work 2010 - Inserting Shapes, tables and charts       1       3         HRM Influencing Without Authority.       1       7         HRM Influencing Without Authority.       1       7         Image: State of the state	April 24, 2014	HRM Work 2010 Level 1		1	3	9
HRM Influencing Without Authority     1     7       HRM Influencing Without Authority     1     1       Image: State of the state	April 25, 2014	HRM Work 2010 - Inserting Shapes, tables and charts		-	3	3
Training more reacting and the second s	Anril 30 2014	HRM Influencing Without Authority		-	2	7
			F	otal Hours for Apri	-	
				2014		2420
		·		Previous Hours of Training		10 302 50
				0		
			Ĩ	otal Hours to Date		12,727.50