



**BOARD OF POLICE COMMISSIONERS
MINUTES
September 19, 2016**

PRESENT: Commissioner Russell Walker, Chair
Commissioner Steve Graham, Vice-Chair
Commissioner Stephen Adams
Commissioner Steve Craig
Commissioner Ed MacMaster
Commissioner Sylvia Parris

REGRETS: Commissioner Jeff Mitchell

STAFF: Chief Jean-Michel Blais, Halifax Regional Police
Inspector Martin Marin, RCMP
Deputy Chief Bill Moore, Halifax Regional Police
Mr. Jacques Dube, Chief Administrative Officer
Mr. Martin Ward, Solicitor
Mr. Liam MacSween, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
<http://www.halifax.ca/boardscom/bpc/160919bopc-agenda.php>*

The meeting was called to order at 12:30 p.m. and moved into an In Camera (In Private) session at 1:39 p.m. The Board reconvened at 2:25 p.m. and adjourned at 2:27 p.m.

1. CALL TO ORDER

Commissioner Russell Walker, Chair called the meeting to order in Halifax Hall, 2nd Floor 1841 Argyle Street, Halifax.

2. APPROVAL OF MINUTES – June 30 Special Meeting, July 25, 2016

MOVED by Commissioner Adams, seconded by Commissioner MacMaster

THAT the minutes of June 30 (Special Meeting), July 25, 2016. MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

10.1 Commissioner Walker – Board Workshop – November/December

11.3 In Camera (In Private) Operational Matter:

11.3.1 Update on Drug Exhibit Audit

11.3.2 Update Fares for Firearms Program

MOVED by Commissioner Adams, seconded by Commissioner Graham

THAT the agenda be approved as amended.

Two-third majority vote required.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS

6. CONSIDERATION OF DEFERRED BUSINESS – NONE

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence

7.1.1 Commissioner Craig – Correspondence from Louise and Mike MacDonald

Commissioner Craig submitted correspondence dated September 15, 2016 from Louise and Mike MacDonald of Lower Sackville thanking Halifax Regional Police members for their courtesy and professionalism in assisting with locating and the eventual safe return of their father who had been missing.

7.2 Petitions – NONE

7.3 Presentation – NONE

8. INFORMATION ITEMS BROUGHT FORWARD – NONE

9. REPORTS

9.1 STAFF

9.1.1 HRP/RCMP Combined Dashboard

The following was before the Board:

- *The HRP/RCMP Combined Dashboard report August/September 2016*
- *The HRP Human Resources Dashboard report for August/September 2016*

Chief Jean Michel Blais, Halifax Regional Police and Inspector Martin Marin, RCMP gave an overview of the HRP/RCMP Combined Dashboard report.

The HRP/RCMP Combined Dashboard report was received by the Board as submitted.

9.1.2 Chief's Report

Chief Blais gave an overview of the Chief's report. He delivered background information with respect to HRP's training activities, personnel statistics, and community outreach activities.

Inspector Martin Marin gave an overview of the Chief's report. He delivered background information with respect to the RCMP's training activities and personnel statistics, and community outreach activities.

The Chief's report was received by the Board as Submitted.

9.1.3 HRP Quarterly Reports

The following was before the Board:

- *The Quarterly HRP Reports*

Chief Blais introduced Dr. Chris Giacomantonio, Research Coordinator and advised that he will assist in developing linkages with academia respecting the use of evidence based policing. Introductions among the Board ensued.

Chief Blais provided an overview of the HRP Quarterly Reports. In response to questions of clarification he noted the following:

- There is some area of concern with respect to an uptick in theft under \$5000.00 which HRP is actively addressing.
- Part of HRP's strategic plan is re-evaluating its Human Resource approach including new training for front line supervisors. He provided commentary with respect to the creation of a skills/competencies listing and advised that further information will be brought forward to the Board for input in the coming months.
- The projections in the Human Resource Dashboard are based on when people are eligible to retire.

In response to follow up questions from the Board in relation to supervisor training and succession planning, Deputy Chief Moore noted that HRP has gone through the organization and identified key positions which require a high skill set in certain areas. He advised that HRP has begun a process of providing more opportunities to young Sergeants particularly in the area of policy and planning. He advised that a great deal of feedback was received from HRP members in which it was noted that a more comprehensive supervisor training package would be beneficial.

The HRP Quarterly Reports were received by the Board as submitted.

MOTION PUT AND PASSED.

9.1.4 RCMP Quarterly Reports

The following was before the Board:

- *The RCMP Quarterly Reports*

Inspector Martin Marin gave an overview of the RCMP quarterly reports. In response to questions of clarification from the Board, he provided the following commentary:

- There has been increased activity with respect to auto theft in the Tantallon area and increases in outlaw motorcycle gang activity in the Halifax District. He advised that RCMP is stepping up resources within these areas.
- With respect to vehicle thefts in Tantallon, Inspector Marin advised that one individual was causing a significant number of thefts and has been taken in to custody. He noted that the RCMP continues to monitor the activities within that area.
- With respect to Supervisor Training, he advised that the RCMP utilizes a competency based management system which encompasses all members from a Junior Cadet to Senior Management. He advised that the RCMP strives to set up senior officers for success, and to be prepared for increased rolls and responsibilities as they move through the ranks.

The RCMP Quarterly Reports were received by the Board as submitted.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS – NONE

9.3 COMMISSIONER UPDATES

9.3.1 Commissioner Graham – Updates from the Canadian Association of Police Governance & Nova Scotia Association of Police Governance meetings

The following was before the Board:

- *A report from Commissioner Graham regarding the Canadian Association of Police Governance & Nova Scotia Association of Police Governance meetings*

Commissioner Graham gave an overview of his report from the recent Canadian Association of Police Governance & Nova Scotia Association of Police Governance meetings.

Commissioner Graham's Report from the Canadian Association of Police Governance & Nova Scotia Association of Police Governance meetings was received by the Board as submitted.

10. ADDED ITEMS

10.1 Commissioner Walker – Board Workshop – November/December

Commissioner Walker requested that a Board Workshop take place in November or December to discuss ongoing policy issues and formulate a work plan for the Board. Discussion ensued among the membership agreeing that that a workshop should be held in late November or early December. The Legislative Assistant advised that an appointment will be sent out within that timeframe once stakeholder availability has been determined.

11. IN CAMERA (IN PRIVATE)

11.1 Personnel Matter

11.1.1 Personnel Matter – Halifax Regional Police

This matter was discussed In Camera (In Private).

11.2 Legal Advice

11.2.1 Roles and Responsibilities in Police Service

This matter was discussed In Camera (In Private). The following motion was ratified in public session:

MOVED by Commissioner Craig, seconded by Commissioner Adams

THAT the Board of Police Commissioners recommend that Halifax Regional Council request that a staff report be prepared to:

- 1. Review the current governance framework, roles, responsibilities, authorities and budget respecting the Board of Police Commissioners including the Memorandum of Understanding, Legislation and By-law.**
- 2. Provide police services governance options, including consideration for realignment of the organization reporting structure, and/or responsibility transfer to improve governance, accountability, communication, policy, public service related to police services for the Halifax Regional Municipality and;**
- 3. Provide reporting and funding options for staff support of the Board of Police Commissioners.**

MOTION PUT AND PASSED.

11.3 Operational Matter

11.3.1 Update on Drug Exhibit Audit

This matter was discussed In Camera (In Private).

11.3.2 Update Fares for Firearms Program

This matter was discussed In Camera (In Private).

12. DATE OF NEXT MEETING – October 17, 2016

13. ADJOURNMENT

The meeting adjourned at 2:27 p.m.

Liam MacSween
Legislative Assistant