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**Item No. 9.3.2**  
**Harbour East Marine Drive Community Council**  
**July 30, 2015**

**TO:** Chair and Members of Harbour East Marine Drive Community Council

*Original signed*

**SUBMITTED BY:**

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Chief Jean-Michel Blais, Halifax Regional Police

**DATE:** 11 June 2015

**SUBJECT:** Halifax Regional Police Strategic Plan 2015-2025

**INFORMATION REPORT**

**ORIGIN**

Halifax Regional Police is publically launching our 10-Year Strategic Plan.

**LEGISLATIVE AUTHORITY**

N/A

**BACKGROUND**

Halifax Regional Police (HRP) realized that as our community grows and evolves over the next 10 years, our role, services and approaches will need to change. HRP began the strategic planning process in May 2013 with the creation of a Strategic Planning Group comprised of a cross-section of HRP employees. A comprehensive consultative process then followed, which included conducting extensive research into who we are and where we want and need to go over the next 10 years.

We knew the only way to create a successful plan was to reach out to members of our community and various stakeholders, as well as HRP employees, to discover the vision they had for their police agency. The final Strategic Plan is the result of extensive community and employee input, as well as asking ourselves some very tough questions. It was officially launched to the public at the Board of Police Commissioners' Meeting on June 8, and will be further presented to the community.

## **DISCUSSION**

The Strategic Plan will guide and direct Halifax Regional Police over the next 10 years. To ensure progress is made, we have committed to regular monitoring and quarterly updates on the progress being made on the three-, five- and 10-year goals. HRP will develop priority teams that will work on each deliverable. The teams will report through to a Superintendent, and then on to the Deputy Chief to guarantee they are moving in the expected direction to fulfill the strategic planning goals. HRP will also be reporting on a monthly basis to the Board of Police Commissioners, enabling the Board to voice concerns on behalf of our citizens. We will also be reporting annually to citizens.

## **FINANCIAL IMPLICATIONS**

As goals and objectives are developed from the Strategic Plan, they will be incorporated into the HRP's annual business plan and budget for Council's approval.

## **COMMUNITY ENGAGEMENT**

The Strategic Plan has been made available on the Halifax Regional Police website at <http://www.halifax.ca/Police/10-YearStrategicPlan.php>. It was previously presented to all HRP employees as well as the Board of Police Commissioners. A media release inviting members of the public to attend the Board of Police Commissioners meeting where the Chief of Police presented the Strategic Plan was issued on June 4. A community session where the Strategic Plan will be presented is tentatively scheduled for July 9. It is also our hope to present the plan at all Community Councils.

## **ATTACHMENTS**

Halifax Regional Police Strategic Plan 2015-2025 or <http://www.halifax.ca/Police/10-YearStrategicPlan.php>

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A copy of this report can be obtained online at <http://www.halifax.ca/commcoun/index.php> then choose the appropriate Community Council and meeting date, or by contacting the Office of the Municipal Clerk at 902.490.4210, or Fax 902.490.4208.

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*Original signed*

Approved by:

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Deputy Chief Bill Moore, Halifax Regional Police, 902.490.7138

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