REQUEST TO PURCHASE LOT - SOUTH SIDE OF CORNWALLIS STREET

January 14, 1960.

To His Worship the Mayor and Members of the City Council.

At a meeting of the Finance and Executive Committee held on January 7, 1960, a letter was submitted from Mr. S. B. Goodman advising that Mr. John Vavro offers the sum of \$300.00 for a lot of land, 30 feet by 50 feet, at the corner of Cornwallis Street and Brunswick Street.

This lot adjoins his property at 269 Brunswick Street and would be of some advantage to him as people drive their cars over his property in order to park on the City lot.

Your Committee wishes to report to Council that this land is not for sale and that the applicant be notified accordingly.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman Dunlop, seconded by Alderman Lloyd, that the report

be approved. Motion passed.

BORROWING AUTHORITY - \$5,500,000.00

January 14, 1960.

His Worship the Mayor and Members of the City Council.

At a meeting of the Finance and Executive Committee held on January 7, 1960, a report was submitted from the Commissioner of Finance recommending that City Council authorize a Borrowing Authority in the amount of \$5,500,000.00, under the provisions of Section 351 of the City Charter, in anticipation of the fixing of the tax rate for 1960.

Your Committee concurs in this recommendation.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman DeWolf, seconded by Alderman Ferguson, that the re-

port be approved. Motion passed.

SETTLEMENT - HOSPITAL ACCOUNT - \$205.00

January 14, 1960.

To His Worship the Mayor and Members of the City Council.

At a meeting of the Finance and Executive Committee held on January 7, 1960, a report was submitted from the Commissioner of Finance recommending that the City accept the sum of \$205.00 in full settlement of an account amounting to \$294.00, charged against Mr. Nicholas Bessem for his son, Michael, who was a patient in the Children's Hospital.

Your Committee concurs in this recommendation.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman Lloyd, seconded by Alderman Dunlop, that the report

be approved. Motion passed.

PROPERTIES ACQUIRED BY BRIDGE COMMISSION FOR STREET IMPROVEMENT

January 14, 1960.

To His Worship the Mayor and Members of the City Council.

At a meeting of the Finance and Executive Committee held on January 7, 1960 a letter was submitted from the Bridge Commission advising that it acquired in 1959, four properties in the area of the Angus L. MacDonald Bridge, and that Nos. 9-11 Wood Avenue and 43 North Street have been removed and the land cleared. Nos. $49-49\frac{1}{2}$ North Street and 627-629 Gottingen Street are being rented with vacant possession expected on May 1, 1960.

The Commission made the following requests:

1. That no taxes shall be levied for the year 1960 and subsequent years on the two properties, 9-11 Wood Avenue and 43 North Street, the buildings of which have been demolished and land cleared.

2. That no taxes shall be levied against properties already acquired by the Commission in this area for the aforementioned purpose as and from the date they become non-revenue producing.

It is anticipated that the six remaining properties will be acquired with vacant possession on May 1, 1960, and the Commission proposes to demolish all buildings and to convey the entire area, when cleared, to the City.

Your Committee recommends that the request be granted and any legislation necessary be obtained.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman Ferguson, seconded by Alderman Greenwood, that the report be approved. Motion passed.

-- Printer

NOTICE OF MOTION TO RESCIND RESOLUTIONS OF COUNCIL AFFROVING FIRST AND SECOND READINGS OF ORDINANCE NO. 53

Alderman Ferguson gave notice that at the next meeting of Council he would move that the resolutions passed by Council on September 17 and October 15, 1959 approving of the first and second readings of Ordinance No. 53, be rescinded.

LEGISLATION RE AMENDING CITY CHARTER RESPECTING APPOINTMENT OF REFEREES IN EXPROPRIATION PROCEEDINGS

January 14, 1960.

To His Worship the Mayor and Members of the City Council.

At a meeting of the Finance and Executive Committee held on January 7, 1960, it was agreed to recommend that legislation be secured to delete the provisions in the City Charter respecting the appointment of referees and that the provision of the expropriation act be inserted therefor.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman Lloyd, seconded by Alderman Greenwood, that the re-

port be approved. Motion passed.

PROPOSED ADDITIONS TO DETECTIVE DIVISION OF POLICE DEPARTMENT

This matter was deferred for consideration when the Budget for 1960 is

discussed.

ACQUISITION OF PROPERTY - REDEVELOPMENT AREA

January 14, 1960.

To His Worship the Mayor and Members of the City Council. +

At a meeting of the Redevelopment Committee held on December 30, 1959, a report was submitted from the City Manager recommending acquisition of the property, Civic No. 189 Grafton Street, for assessed value, plus five percent (\$6,100.00, plus \$305.00, a total of \$6,405.00).

Your Committee concurs in the recommendation of the City Manager.

R. H. Stoddard, CITY CLERK.

Moved by Alderman Lane, seconded by Alderman O'Brien, that the re-

port be approved. Motion passed.

ACQUISITION OF VACANT LAND - REDEVELOPMENT AREA

January 14, 1960.

To His Worship the Mayor and Members of the City Council.

At a meeting of the Redevelopment Committee held on January 8, 1960, consideration was given to an offer from the solicitor for the owner of vacant land measuring 50' x 50' on the East side of Artz Street, to sell same to the City.

Your Committee recommends that legislation be sought to permit acquisi-

tion of this and other parcels of vacant land in the City as part of the Redevelopment Scheme and for the public good.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

At the suggestion of His Worship the Mayor the matter was referred back to the Redevelopment Committee for further consideration and to consider the observations made by the City Manager in his report dated January 14, 1960, copies of which were distributed to the members of Council.

FIRE INSURANCE - REDEVELOPMENT AREA

January 14, 1960.

His Worship the Mayor and Members of the City Council.

At a meeting of the Redevelopment Committee held on December 30, 1959, the City Manager reported that Central Mortgage and Housing Corporation refuse to insure properties against fire in the Jacob Street Redevelopment Area, as of November 13, 1959, but have no objection to the City insuring its 50% interest.

Your Committee concurs in the recommendation of the City Manager that fire insurance be carried on the City's share of properties in the Redevelopment Area until they are demolished.

Respectfully submitted,

R. H. Stoddard, CITY CLERK.

Moved by Alderman Lane, seconded by Alderman Abbott, that the report

be approved. Motion passed.

REZONING FROM C-2 TO R-2 - CHEBUCTO ROAD AND WILLOW STREET AREA -DATE FOR A PUBLIC HEARING - FEBRUARY 25, 1960

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Rezoning - Chebucto Road - Willow Street Area (C-2 - R-2)

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending the rezoning of those lots east of Civic No. 105 Chebucto Read on the north side between Dublin and Willow Streets as shown on Drawing P200/88 from C-2 commercial to R-2 residential.

On motion of Alderman Trainor, seconded by Alderman Connolly, the Board approved the report and recommended to City Council that a date be set for a Public Hearing.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Macdonald, seconded by Alderman Trainor, that the report be approved and Council fix February 25, 1960 at 8:00 P. M. in the Council Chamber, City Hall, Halifax, Nova Scotia as the time and place for a Public Hearing on this matter. Motion passed.

MODIFICATION OF ZONING BY-LAW - WESTWOOD HOUSING PROJECT -DATE FOR A PUBLIC HEARING - FEBRUARY 25, 1960

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Date for Hearing - Modification of Zoning By-law - Westwood Housing Project.

On December 17, 1959, City Council considered the matter of amending the Zoning By-law so that any multiple housing project by Central Mortgage and Housing Corporation in the Westwood area may be exempted from the Zoning By-law regulations.

This application was referred to the Town Planning Board for consideration and if it meets the approval of the Board, such approval should be sent to City Council with the recommendation that Council set a date for a Public Hearing.

On motion of Alderman Butler, seconded by Alderman Connolly, the Board approved the report and recommended to City Council that a date be set for a Public Hearing.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman O'Brien, seconded by Alderman Abbott, that the report be approved and Council fix February 25, 1960 at 8:00 P. M. in the Council Chamber, City Hall, Halifax, Nova Scotia as the time and place for a Public Hearing on this matter. Motion passed.

MODIFICATION OF SIDEYARD - NO. 1 ST. PAUL'S STREET

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Modification of Sideyard - No. 1 St. Paul's Street.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending against the modification of sideyard at No. 1 St. Paul's Street for the construction of a basement apartment.

On motion of Alderman Trainor, seconded by Alderman Lane, the Board approved the report and recommended it to City Council.

-53-

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Abbott, seconded by Alderman Macdonald, that the re-

port be approved. Motion passed.

MODIFICATION OF SIDEYARD - NO. 1574 BARRINGTON STREET

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Modification of Sideyard - No. 1574 Barrington Street.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending against the modification of sideyard at No. 1574 Barrington Street for the construction of a basement apartment.

On motion of Alderman Lane, seconded by Alderman Trainor, the Board approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman O'Brien, seconded by Alderman Trainor, that the report be approved. Motion passed.

REPLOTTING LANDS - 387-393 BARRINGTON STREET AND 9 BLOWERS STREET

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Replotting Lands - 387-393 Barrington Street and 9 Blowers Street.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending the replotting of certain lands at Civic Nos. 387-393 Barrington Street and No. 9 Blowers Street.

On motion of Alderman Butler, seconded by Alderman Lane, the Board approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Abbott, seconded by Alderman Macdonald, that the report be approved. Motion passed.

RESUBDIVISION - IRVING OIL PROPERTY - UPPER WATER STREET

To: His Worship the Mayor and Members of the City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Resubdivision - Irving Oil Property - Upper Water Street. -54-

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending the resubdivision of Irving Oil Property on Upper Water Street as shown on Drawing No. P200/87, 00-9-14728 and that no Public Hearing be held in accordance with Section 727C of the City Charter.

On motion of Alderman Connolly, seconded by Alderman Lane, the Board approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Abbott, seconded by Alderman Lane, that the report

be approved. Motion passed.

RESUBDIVISION OF LANDS - YOUNG STREET AND KEMPT ROAD

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Resubdivision of Lands - Young Street and Kempt Road.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending the resubdivision of that property on the corner of Young Street and Kempt Road, as shown on Drawing No. P200/87, 00-9-14729, and that no Public Hearing be held in accordance with Section 727C of the City Charter.

On motion of Alderman Lane, seconded by Alderman Butler, the Board approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Connolly, seconded by Alderman Butler, that the re-

port be approved. Motion passed,

RESUBDIVISION - FURNESS WITHY LAND - UPPER WATER STREET

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Resubdivision - Furness Withy Land - Upper Water Street.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending the resubdivision of Furness Withy Land on Upper Water Street, shown on Drawing No. P200/85, 00-9-14726, and that no Public Hearing be held in accordance with Section 727C of the City Charter.

On motion of Alderman Trainor, seconded by Alderman Butler, the Board approved the report and recommended it it City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Macdonald, seconded by Alderman O'Brien, that the re-

port be approved. Motion passed.

ACCEPTANCE - PORTION OF OLIVET STREET

To: His Worship the Mayor and Members of City Council.

From: Committee on Works.

Date: January 5, 1960.

Subject: Acceptance - Portion of Olivet Street.

The Committee on Works at a meeting held on the above date considered a report from the Commissioner of Works covering the matter of accepting 880 feet of Olivet Street as of the first meeting in June, 1960, if the work, as specified, is carried out to the satisfaction of the Commissioner of Works. The subdivider is willing to post a bond guaranteeing this.

The Committee agreed to recommend to City Council the acceptance of 880 feet on June 1st, 1960, provided the subdivider meets the requirements and specifications of the Commissioner of Works and completes the work by May 30, 1960.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

His Worship the Mayor: "Action cannot be taken."

The City Solicitor read from the City Charter as follows: "Council shall not accept any street until such grading has been completed."

His Worship the Mayor: "This is only a promise when completed. We can't bind the Council. The Works Committee would recommend it after this work is done."

Alderman Abbott: "Is there a recommendation now from the Committee on Works?"

His Worship the Mayor: "No."

The matter was then referred back to the Committee on Works.

<u>PURCHASE OF LAND - CORNER OF BAYERS ROAD AND DUTCH VILLAGE ROAD</u> To: His Worship the Mayor and Members of City Council.

From: Committee on Works.

Date: January 5, 1960.

Subject: Purchase of Land - Corner of Bayers Road and Dutch Village Road.

This matter had been deferred in Committee so that the City Manager could negotiate with the company for a better price. The City Manager told the Committee that the land was assessed at \$1.00 per square foot and that he felt that the City could not expect to purchase it at much less. He would, therefore, recommend the purchase of this land at \$1.00 per square foot.

The Committee agreed to recommend to City Council the purchase of land at the corner of Bayers Road and Dutch Village Road from Texaco Canada Ltd. at the price of \$1.00 per square foot.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Alderman Dunlop requested information concerning this matter.

His Worship the Mayor: "The owners moved back at the request of the City to make a better corner for the improvement of traffic conditions. It will convey it to the City for assessed value."

Moved by Alderman O'Brien, seconded by Alderman Trainor, that the report be approved. Motion passed.

CLAIM OF \$57,87 - JAMES C. LEROY

To: His Worship the Mayor and Members of City Council.

From: Committee on Works.

Date: January 5, 1960.

Subject: Claims.

The Committee on Works at a meeting held on the above date considered a report from the Commissioner of Works recommending that a claim against the City on September 23, 1959, in the amount of \$57.87 on behalf of Mr. James C. LeRoy, not be paid.

On motion of Alderman Trainor, seconded by Alderman Butler, the Committee approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Butler, seconded by Alderman Abbott that the report be approved.

Alderman Dunlop: "The City Solicitor recommended that it be paid and the Committee ruled against."

City Manager: That is right.

The motion was then put and passed.

INCINERATOR SUPERINTENDENT - SALARY SCALE

To: His Worship the Mayor and Members of City Council.

From: Committee on Works.

Date: January 5, 1960.

Salary: Incinerator Superintendent - Salary Scale.

-57-

The Committee on Works at a meeting held on the above date considered a report from the Commissioner of Works recommending the establishment of the following Salary Scale for the New Incinerator Superintendent:

\$3960. - \$4290. - \$4620. - \$4950. - \$5280.

On motion of Alderman Lane, seconded by Alderman Butler, the Committee approved the report and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Trainor, seconded by Alderman Connolly, that the re-

port be approved. Motion passed.

REHABILITATION - ROBIE STREET SEWER OUTLET AT BEDFORD BASIN

To: His Worship the Mayor and Members of City Council.

From: Committee on Works.

Date: January 5, 1960.

Subject: Rehabilitation - Sewer Outlet - Robie Street Outlet at Bedford Basin.

The Committee on Works at a meeting held on the above date considered a request from the Commissioner of Works for permission to do some repáir work to the sewer outlet on Robie Street at Bedford Basin. The work would be done by City Forces and the money, if approved, would come from the 52-2 (Unforseen) account. The cost of the job to be \$2,000.00.

On motion of Alderman Lane, seconded by Alderman Butler, the Committee approved the request of the Commissioner of Works to do some repair work to the sewer outlet on Robie Street at the Bedford Basin, with the \$2,000.00 cost of the job to be charged to the 52-2 (Unforseen) account, and recommended the same to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Lane, seconded by Alderman Butler, that the report be approved. Motion passed.

ADJUSTMENT OF COAL-TENDER - MATHEWS COAL COMPANY

The following letter addressed to the Purchasing Agent was read:

Halifax, N. S., December 28th, 1959.

Purchasing Agent, The City of Halifax, City Hall, City.

Dear Sir:-

During the Christmas Holidays, I took time off to make a check of the figures submitted in our tender on the City of Halifax Coal suppy for the year, nineteen hundred and sixty.

To my surprise I found that the $15\frac{1}{4}$ cents per ton Rail Freight increase as of December 1958 was omitted from the figure quoted on Bayview Slack Coal. The price should have read Thirteen Seventy Five - \$13.75 dropping the quarter cent.

Please make the necessary change on the original tender you now have and oblige. You will no doubt notice that all prices, with the exception of Slack Coal were up in our 1960 tender. Should any other dealer be lower than \$13.75 for Slack Coal, they are entitled to the business.

> Very truly yours, MATHEWS COAL COMPANY, Andrew Mathews.

City Manager: "Technically, we could make him stick to his price, but I think it's an honest mistake and I would recommend that we give him that fifteen cents. He still is the low tenderer."

Moved by Alderman Lloyd, seconded by Alderman Ferguson, that the recommendation of the City Manager be approved. Motion passed.

1960 LEGISLATION

Draft legislation prepared by the City Solicitor, consisting of eighteen items, was submitted. A copy of same is attached to the original copy of these minutes.

Moved by Alderman Greenwood, seconded by Alderman Lloyd, that the draft legislation as submitted be approved.

Alderman Dunlop referring to Item No. 4 questioned the need for six months to complete the transaction and was advised by the City Solicitor that the additional time was required because of difficulty with regard to the description of properties which are sold.

Alderman Dunlop referring to Item No. 6 contended the interest date on Poll Tax should be in line with that fixed by Council on ordinary taxes.

His Worship the Mayor explained that all of the items had been approved at previous meetings of Council and that he could not accept a motion to change or delete any specific item — he would have to give a Notice of Motion to do so which would be considered at the next meeting.

The motion was passed with Alderman Dunlop voting against Item No. 6.

RECEPTION OF PETITIONS AND DELEGATIONS

No petitions were submitted and no person wished to appear on any matter at this time.

-59-

REZONING - LOTS 59, 60 AND 61 LYNCH STREET (R-2 TO R-3 ZONE)

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 5, 1960.

Subject: Rezoning - Lots 59, 60 and 61 Lynch Street (R-2 to R-3 Zone)

At the November 26, 1959, meeting of City Council this matter was referred back to the Town Planning Board for reconsideration.

At the January 5, 1960, meeting of the Town Planning Board the following letter was read to the Board:

His Worship the Mayor and Members of the Town Planning Board.

January 5, 1960.

Rezoning - Lots 59, 60 and 61 Lynch Street - (R-2 to R-3 Zone)

The above application for rezoning was considered by this Board on Oct. 7, 1959, and by City Council on October 15, 1959, and November 26, 1959. At the November 26 meeting of City Council the matter was referred back to the Town Planning Board for reconsideration.

Since that time we have received a letter from the applicants requesting that the application for rezoning of Lots 59, 60 and 61 Lynch Street be withdrawn. This letter has been placed on file.

Respectfully submitted,

K. M. Munnich, DIRECTOR OF PLANNING.

K. C. Mantin, CLERK OF WORKS.

FILED.

LORD NELSON HOTEL

Alderman Lane asked for information concerning the Lord Nelson Hotel.

His Worship the Mayor: "The owner and solicitor for the Hotel conferred with the City Manager, City Solicitor and myself. They are coming forward with an amended agreement, and you will have the agreement before you very shortly for study."

Alderman Lane asked if it will contain a completion date.

His Worship the Mayor said it will contain a completion date as well as penalty clauses.

MICROWAVE TOWER - NORTH STREET

To: His Worship the Mayor and Members of City Council. From: Town Planning Board.

-60--

Date: January 5, 1960.

Subject: Microwave Tower - North Street.

The Town Planning Board at a meeting held on the above date considered a report from the Director of Planning recommending approval for the Maritime Telephone and Telegraph Company, Limited to erect a 202 feet high microwave tower on North Street, subject to detailed agreement on the design of the tower, which is to be adjusted to the satisfaction of the City in view of its prominence and size.

The Board approved the report for the erection of a 202 feet high microwave tower on North Street by the Maritime Telephone and Telegraph Company, Limited and recommended it to City Council.

Respectfully submitted,

K. C. Mantin, CLERK OF WORKS.

Moved by Alderman Greenwood, seconded by Alderman Abbott, that the report be approved. Motion passed.

RECOGNITION OF SERVICES OF FIREMAN RAYMOND L. BECK

Alderman Lloyd referred to the fact that Mr. Raymond L. Beck, a member of the Fire Department is retiring after a long service and the Safety Committee had asked that recognition be made of the fact that he is the last of the 'call' firemen on our staff.

His Worship the Mayor said that it is the passing of an era and it was the desire to give due recognition not only to Mr. Beck's service, but to all who had served as 'call' firemen.

RECEIPTS - ATHLETIC COMMISSION

His Worship the Mayor announced that Alderman Fox, Chairman of the Athletic Commission, had handed him a cheque for \$3,185.58 being the receipts of the Athletic Commission for the year, 1959, which is approximately \$1,185. in excess of the estimate; and he commended the Chairman and Members of the Athletic Commission for the excellent manner in which the affairs of the Commission had been handled.

LEGISLATION - SECTION 512 - CITY CHARTER

Deferred for one month.

ADMINISTRATIVE REPORT FOR DECEMBER, 1959

A report was submitted from the City Manager for the month of December, 1959 and same is attached to the original copy of these minutes.

FILED.

-61-

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Meeting adjourned.

11:00 P. M.

LIST OF HEADLINES

| Public Hearing Re: Altering Southeastern Official Street Line of Duffus Street between Isleville Street & Agricola Street | 1 |
|--|----|
| Report - Salary Committee | 11 |
| Majority & Minority Report - Conciliation Board | 12 |
| Job Evaluation | 13 |
| Recommendations Re: Taxis | 16 |
| Rental Control By-Law - First Reading | 18 |
| Appealing Mattar Case - Maitland Street | 24 |
| Additional Assistance for City Solicitor | 30 |
| Rezoning - #1 Ontario Street (R3 to C2) - Date for Hearing - | |
| February 25, 1960 | 30 |
| Rezoning - Lots Nos. 26 and 27 Dudley St Date for Hearing - | |
| February 25, 1960 | 31 |
| Petition Rezoning Drummond Court - Leaman Street | 35 |
| Accounts over \$500.00 | 35 |
| Fortnightly Pay (Deferred in Committee) | 36 |
| Mulgrave Park Retainer - Engineers - \$12,102.40 | 36 |
| Additional Appropriations - 316 "C" | 37 |
| Halifax Granmar School - Land - Gorsebrook Area | 37 |
| Application for Bargaining Rights - Police Department | 38 |
| Fastern Photo Engravers Limited - Compensation for Business | 00 |
| Disturbance | 38 |
| Per Diem Rate - D. V. A. Patients | 38 |
| Redevelopment Area - Demolitions | 39 |
| Resolution to Close Portion of Dundonald Street to Public Use | 40 |
| Removing Street Lines - Portion of Dundonald Street - Date for Hearing, | |
| February 4, 1960 | 45 |
| Tax Exemption - Canadian Legion - Rainnie Drive | 45 |
| Tax Exemption - Halifax Infirmary - Queen Street | 46 |
| Tax Concession - Murphy's Limited | 47 |
| Tax Concession - Halifax Longshoremen's Association | 48 |
| Legislation Re: Exemption from Poll Tax - Co-operative Housing | 10 |
| Purchasers | 48 |
| Request to Purchase Lot - South Side of Cornwallis Street | 49 |
| Borrowing Authority - \$5,500,000.00 | 49 |
| Settlement - Hospital Account - \$205.00 | 49 |
| Properties Acquired by Bridge Commission for Street Improvements | 50 |
| Notice of Motion to Rescind Resolutions of Council Approving | |
| First and Second Readings of Ordinance No. 53 | 50 |
| Legislation Re: Amending City Charter Respecting Appointment | |
| of Referees in Expropriation Proceedings | 51 |
| Proposed Additions to Detective Division of Police Department | 51 |
| Acquisition of Property - Redevelopment Area | 51 |
| Acquisition of Vacant Land - Redevelopment Area | 51 |
| Fire Insurance - Redevelopment Area | 52 |
| Rezoning from C-2 to R-2 - Chebucto Road and Willow Street Area - | |
| Date for a Public Hearing - February 25, 1960 | 52 |
| Modification of Zoning By-Law - Westwood Housing Project - Date | |
| for a Public Hearing - February 25, 1960 | 53 |
| Modification of Sideyard - No. 1 St. Paul's Street | 53 |
| Modification of Sideyard - No. 1574 Barrington Street | 54 |
| Replotting Lands - 387-393 Barrington Street and No. 9 Blowers Street | 54 |
| Resubdivision - Irving Oil Property - Upper Water Street | 54 |
| Resubdivision - Furness Withy Land - Upper Water Street | 55 |
| Resubdivision of Lands Young Street and Kempt Road | 55 |
| Acceptance - Portion of Olivet Street | 56 |
| Purchase of Land - Corner of Bayers Road and Dutch Village Road | 56 |
| Claim of \$57.87 - James C. LeRoy | 57 |
| Incinerator Superintendent - Salary Scale | 57 |

Council, January 14, 1960

| Rehabilitation - Robie Street Sewer Outlet at Bedford Basin | 58 |
|---|----|
| Adjustment of Coal Tender - Mathews Coal Company | 58 |
| 1960 Legislation | 59 |
| Reception of Petitions and Delegations | 59 |
| Rezoning - Lots Nos. 59, 60 and 61 Lynch Street (R-2 to R-3 zone) | 60 |
| Lord Nelson Hotel | 60 |
| Microwave Tower - North Street | 60 |
| Recognition of Services of Fireman Raymond L. Beck | 61 |
| Receipts - Athletic Commission | 61 |
| Legislation - Section 512 - City Charter | 61 |
| Administrative Report for December, 1959 | 61 |
| | |

C. A. VAUGHAN, MAYOR AND CHAIRMAN.

Town Flanming Board

January 19, 1960.

 Resubdivision - Malifar Infirmary - Designald & Oneen Sta.
 Removal of Cfficial Street Lines - Clusing to Public Fac. - Also laying down Official Street Lines for a turn-around - Northern and of Dunionals Street:

reports that the Director of Planning and the City Engineer in regard to the

of Laugh shown in red on Drawing Re. 7/200/100.

tains a source to public use a portion of Dundenaid Street as Shown colored as real of the Mis-1-14037A, and also that the Official Street Lines be to be that the Official Street Lines be laid down which are not to provide for a turn ground as shown on Plan MS3-1-14037A.

SPECIAL MEETING AFTERNOON SESSION

Council Chamber, City Hall, Halifax, N. S. January 19, 1960 5:00 P. M.

A meeting of the City Council was held on the above date.

After the meeting was called to order by the Chairman, the members of Council attending, led by the City Clerk, joined in repeating the Lord's Prayer.

There were present His Worship the Mayor, Chairman; Aldermen DeWolf, Abbott, Lane, Macdonald, Butler, Ferguson, Fox, Trainor, Lloyd, Connolly, Wyman, O'Brien and Greenwood.

Also present were Messrs. A. A. DeBard, Jr., R. H. Stoddard, L. Mitchell, L. M. Romkey, G. F. West, K. M. Munnich, and John Napier.

The meeting was called specially to consider the Resubdivision of the Halifax Infirmary Lands - Official Street Line and Closing to Public Use a Portion of Dundonald Street.

To: His Worship the Mayor and Members of City Council.

From: Town Planning Board.

Date: January 19, 1960.

Subject: (1) Resubdivision - Halifax Infirmary - Dundonald & Queen Sts.
(2) Removal of Official Street Line - Closing to Public Use. - Also laying down Official Street Lines for a turn-around - Northern end of Dundonald Street.

The Town Planning Board at a meeting held on the above date, considered reports from the Director of Planning and the City Engineer in regard to the Halifax Infirmary extension.

The Director of Planning, in his report recommended the resubdivision of lands shown in red on Drawing No, P/200/100.

The City Engineer, in his report recommended that legislation be obtained to close to public use a portion of Dundonald Street as shown colored in red on Plan #SS-1-14037A, and also that the Official Street Lines be removed. He further recommended that the Official Street Lines be laid down and altered to provide for a turn-around as shown on Plan #SS-1-14037A.

On motion of Alderman Lane, seconded by Alderman O'Brien, the Board recommended to City Council (1) The resubdivision of lands owned by the Sisters of Charity as shown in red on Plan No. P200/100, and that no public

Council, January 19, 1960

hearing be held, (2) That legislation be obtained to close to public use a portion of Dundonald Street shown colored in red on Plan #SS-1-14037A and that the land be sold to the Sisters of Charity for such sum as Council may determine.

The motion was passed unanimously; therefore, no public hearing is necessary.

Respectfully submitted,

K. C. MANTIN, CLERK OF WORKS.

For the guidance of the Council, a plan was submitted showing the Infirmary lands and the proposed resubdivision.

The Commissioner of Works outlined the proposal for the information of the Council. He advised that the Infirmary had requested that the City close off the northern end of Dundonald Street, in addition to the first section, because of a proposed turn-around. He said that the Council was being asked to secure legislation to do this as well as removing the Official Street Lines later on.

Alderman DeWolf asked how many houses would be left on Dundonald Street and was advised by the Commissioner of Works that there would be five.

Alderman DeWolf then asked if there was any chance of the owners taking action against the City to which the Commissioner replied in the negative.

The City Manager stated that there were certain items still to be considered such as setbacks, lot coverage and plumbing problems. He said that special conditions would have to be made with respect to the setbacks.

The Building Inspector stated that the plumbing problems could be corrected by conferring with the architects.

Alderman Trainor questioned if there were local architects on the job to which the City Manager replied that there was a local consultant.

Moved by Alderman Lloyd, seconded by Alderman Ferguson, that the report be approved. Motion passed.

-65-

Meeting adjourned

5:20 P. M.

C. A. VAUGHAN, MAYOR AND CHAIRMAN.

R. H. STODDARD, CITY CLERK.

SPECIAL MEETING EVENING SESSION

Council Chamber, City Hall, Halifax, N. S., January 28, 1960, 8:00 P. M.

A. marton

A meeting of the City Council was held on the above date.

After the meeting was called to order by the Chairman, the members of

Council attending, led by the City Clerk joined in repeating the Lord's Prayer.

There were present His Worship the Mayor, Chairman; Aldermen DeWolf,

Abbott, Dunlop, Lane, Macdonald, Butler, Fox, Ferguson, Trainor, Lloyd, Wyman, Connolly and O'Brien.

Also present were Massrs. A. A. DeBard, Jr., T. C. Doyle, R. H. Stoddard, W. J. Clancey, G. F. West, L. M. Romkey, K. M. Munnich, J. F. Thomson, H. K. Randall, Dr. A. R. Morton and Miss Jean Drake.

The meeting was called specially to consider the following items:

- Public Hearing Rezoning Clyde Street Area from C-2 Zone to Park and Institutional Zone.
- 2. Motion Alderman O'Brien Re: Dudley Street Zoning.
- Motion Alderman Ferguson Re: Rescinding Resolutions of Council -September 17 and October 15, 1959 Re: First and Second Readings of Ordinance No. 53.
- 4. Report Salary Committee.
- 5. Lease Rainnie Drive Parking Lot.
- 6. Lease Bellevue Parking Lot.
- 7. Tax Exemption Anglican Diocesan Centre.
- 8. Report Smoke Abatement Advisory Board.
- 9. Resubdivision No. 1 George Street.
- Resubdivision Desmond Avenue Maritime Telephone and Telegraph Company Limited.
- 11. Resubdivision Industrial Area Exhibition Grounds.
- 12. Proposed Tower Tobin Street Date for Public Hearing February 25, 1960.
- 13. Acceptance Wright Avenue.
- 14. Acceptance Remaining Portion of Tower Terrace.
- 15. Lease of Land Provincial Motors Limited.
- 16. Progress Payment No. 14 Incinerator Construction.
- 17. Progress Payment No. 9 Material and Equipment New Incinerator.
- 18. Certificate No. 2 (Final) Street Patching 1959.
- 19. Certificate No. 7 (Final) Street Paving 1959.

20. Sale of Land - Exhibition Grounds to Ideal Aluminum Company.

21. Reports - Redevelopment Committee.

22. Reception of Petitions and Delegations.

PUBLIC HEARING - REZONING CLYDE STREET AREA FROM C-2 ZONE TO PARK AND INSTITUTIONAL ZONE

A Public Hearing in connection with the rezoning of the area to be used for the proposed Clyde Street Parking Lot from C-2 (General Business) Zone to Park and Institutional Zone was held at this time.

The City Clerk advised that the matter had been duly advertised and that

no written objections had been received.

No person wished to be heard in favor of or against the rezoning.

Alderman Trainor asked to have the area outlined and the Planning Director said that the southern boundary is the northern street line of Clyde Street; the western boundary is the rear lot lines of properties fronting on Brenton Street; the northern boundary is a line approximately 220 feet and running parallel to the northern street line of Clyde Street; and the eastern boundary is the rear lot line of properties fronting on Queen Street.

A formal By-Law as prepared by the City Solicitor was submitted.

MOVED by Alderman Lane, seconded by Alderman Abbott that the By-Law as submitted be approved. Motion passed.

REPORT - SALARY COMMITTEE - CITY FIELD UNION

His Worship the Mayor asked Alderman Ferguson, Chairman of the Salary Committee, to report on the negotiations with the representatives of the Local No. 108 of The National Union of Public Employees (City Field Union) who refused to accept the majority report of the Conciliation Board, and requested Council approval of the minority report.

Alderman Ferguson: "Your Worship, I would like to deal first with the meeting of the Union representatives, yourself, the City Manager and myself. As you know, they met with our Committee and a compromise solution was reached which we both agreed to recommend to our respective bodies.

"I would move that the compromise solution be adopted by this Council in which 2% of the 5% recommended be made retroactive for the year 1959. 3% of the 5% will be paid over this year."

He then gave an example of where a person received wages of \$3,000.00 in 1959, he would immediately get \$60.00 which would make his salary \$3,060.00 for 1959; and he will get an additional 3% of \$3,060.00, or a total of \$3,151.80 for 1960.

The motion was seconded by Alderman Wyman.

At the direction of His Worship the Mayor the City Clerk then read the following letter:

- 67 -

National Union of Public Employees

Halifax, Nova Scotia, January 27, 1960.

His Worship the Mayor, Mr. Charles A. Vaughan, Mayor's Office, City Hall, Halifax, Nova Scotia.

Dear Mr. Vaughan:

On behalf of Mr. J. F. MacMillan and myself, I am very happy to be able to inform you that the proposed settlement re retroactive pay for City Field Employees, has been approved and accepted by the Halifax Civic Workers' Union, Local No. 108.

Following the meeting held in your office on January 25th, during which agreement was reached on this matter a special meeting of Local 108 was held at 7 p.m. After considerable discussion, the Union voted to accept the proposed terms, ie, a two percent (2%) wage increase retroactive to January 1st, 1959 and a three percent (3%) increase from January 1st, 1960.

At this time, I would like to thank you, Mr. DeBard and Alderman Ferguson for your splendid co-operation in effecting an agreement on this matter. I sincerely trust that we will never again be faced with such an undesired situation.

Very truly yours,

Merlyn A. Hughes, Representative, NATIONAL UNION OF PUBLIC EMPLOYEES.

Alderman Dunlop: "I would like a little explanation. I am not on the' Committee, but the example given by Alderman Ferguson was that a man gets \$1.80. Now, surely there is more to this settlement than \$1.80 for a \$3,000.00 man. There must be more reasons than just simply that they were breaking this 5% down into 2% in 1959 and 3% in 1960. What is back of it all? Surely, \$1.80 is not the settlement."

Alderman Ferguson: "One thing is that there is an immediate cash settlement which can be used for a definite purpose. Along with that, I think we could say that there was a compromise and a spirit of co-operation by the parties. I am very pleased with the settlement and I think it is very fortunate for all concerned. I would hope that this Council would unanimously adopt the recommendation."

Alderman Wyman: "If I understand this correctly, it implys also that there will be a two-year contract signed from January 1, 1959 to fill the gap between this period and the contract will carry on until December 31, 1960.

- 68 -

"With regard to what was just said, I think it is only fair to say that during all of the negotiations on this matter there has been on the part of the Union an assumption that when a settlement was reached, it would be effective from the time that such a contract would come into effect; and I think to some extent the Salary Committee in dealing with it felt that probably it would, too. However, that wasn't in the recommendation of the Conciliation Board; and, therefore, this goes back to what I think perhaps everybody at one time felt was the fundamental principle of bargaining — that it would be a bargaining on the basis of a contract that would start on the first of January, 1959."

His Worship the Mayor: "In July the members of the Salary Committee met with me on this matter in an attempt to effect a settlement. They sought my co-operation or feelings on the matter of a suggested offer and this was made to Mr. Byron Anthony who was appointed Conciliation Officer in July of last year — that was that there be an increase of 2% retroactive to January 1, 1959 and a further 3% for 1960, the basis of the two-year contract. Now, we are agreeing here tonight, actually, on what the Committee recommended to the Conciliation Officer last July."

Alderman Dunlop said he was concerned that, string gone through the conciliation procedure and Council having accepted the majority report of the Conciliation Board, the suggested action of Council in deviating from the recommendation of the majority report might set a precedent for future negotiations.

His Worship the Mayor: "I think we are going back to what the Committee felt was a fair offer last July, no more than that."

Alderman Macdonald: "How much is it costing in dollars and cents by making the 2% retroactive to January 1, 1959? Is there going to be any difference, more or less, or is it going to work out to about the same amount?"

City Manager: "It amounts to 60¢ per thousand dollars of salary." The motion was then put and passed.

REPORT - SALARY COMMITTEE

His Worship the Mayor asked Alderman Ferguson, Chairman of the Salary Committee, to present his report.

Alderman Ferguson then presented the report of the Salary Committee (a copy of which is attached to the original copy of these minutes), and he suggested that since the report is a very lengthy document that it be referred to the Finance and Executive Committee for study.

"The report was only delivered this afternoon. In fact, we only reached our conclusions at 12:30 A. M. on Thursday after five hours of solid work; and that was the second sitting on reaching conclusions. While the report itself may not indicate many of our own comments and thoughts, it has evolved a study which has been very frankly terrific and one which I would not want to be party to in the future. I could, if you wish, read our recommendations, but in reading them we should go back to the general comments on Page 20."

He then read the general comments and the recommendations contained in the report and continued: "That is, in essence, the report. There are other comments on the different phases as we go along."

Moved by Alderman Ferguson, seconded by Alderman Wyman that the report of the Salary Committee be referred to the Finance and Executive Committee for further study.

At the suggestion of His Worship the Mayor it was agreed that the members of the Salary Committee, the City Manager and representatives of the Union concerned meet with the Mayor in his office for a short discussion.

8:25 P. M. Council recessed.

9:00 P. M. Council reconvened with the following members being present: His Worship the Mayor, Chairman; Aldermen DeWolf, Abbott, Dunlop, Lane, Macdonald, Butler, Fox, Ferguson, Trainor, Lloyd, Wyman, Connolly and O'Brien.

His Worship the Mayor: "We had the report of the Salary Committee before us and it was moved and seconded that it be referred to the Finance and Executive Committee for further study. What is your pleasure?"

Alderman Lloyd asked if Council were not to be given a report of the discussion held in the Mayer's Office.

At the suggestion of His Worship the Mayor it was agreed to hear Mr. R. L. Rooney, Q. C., Solicitor for the Civic Employees Federal Union, Local 143, who participated in the discussion.

- 70 -

Mr. Rooney: "Your Worship and Members of the City Council: It was my privilege to meet with you and the members of your Salary Committee for a few moments on behalf of the bargaining unit known as 143, and during that time I made certain representations on behalf of them. During that time I stated that there has not been an agreement since the 1953 agreement; and while it is true that negotiations have been conducted by representatives of the Union and the Salary Committee, still they were not pursuant to the terms of the Trade Union Act. Neither side had given the other side notice; and, therefore, neither could exercise the element of time against the other. I felt, Your Worship, if they were not met with satisfaction tonight, they in their wisdom could decide then to give the City notice to negotiate. If a satisfactory agreement is not reached, then they would request the Conciliation Board to appoint a Conciliation Officer to effect an adjustment."

His Worship the Mayor: "What would you classify as satisfactory tonight?" Mr. Rooney: "Well, I suggest that they get some reasonable treatment from the Committee and your Council."

Alderman Dunlop asked for an interpretation of the term, "reasonable treatment".

Mr. Rooney said that in view of the treatment accorded to Local 108 (City Field Union), an overall 5% increase retroactive to January 1, 1960, would be in order. He continued: "Otherwise, you are going to have dissatisfaction; and they will, I am quite satisfied, adopt the procedure pursuant to the Trade Union Act."

Alderman Lane asked if the Union would be content to have this matter considered first by the Finance and Executive Committee and Mr. Rooney replied, "Absolutely, **yes!**"

His Worship the Mayor: "If the matter can be settled tonight, it would be so much easier."

Moved by Alderman Trainor that an overall 5% increase be granted.

Alderman Lloyd: "It is obvious that we have no notice of this meeting that this is coming to us; and if it is a proposal for 5% coming to us tonight, we get it immediately, we have to vote on it and we have to discuss and debate it here. If that is to be our procedure, then why would we go through all this

- 71 -

business of weeks and weeks of negotiation in an effort to find a solution? I think it is a happier one if we have a chance to examine just what is proposed and then I think we would have the members of Council in a happier frame of mind and they may be willing to listen to the proposal that has been suggested. I think, too, it must be stated sooner or later, and it might as well be stated now that it is quite evident that the City is (under the arrangements, not the personnel who are on these Committees) ill equipped to deal with negotiations for some reason up until now. I think it is obvious in the report of the Salary Committee. Mr. Rooney has indicated some fault in proceedings. That may be so. I will accept his statement for the moment; and there are delays in time factors. We have all agreed that we need some different arrangement with respect to personnel administration. I did read the report; and I must say, I was impressed with the difficulty in distinguishing between the raises in pay and reclassifications that were sought. I am sure that we must do what we proposed recently in Council to do in principle. It would be rather nice if we could arrange that promptly and quickly and see if there is some way we can fit in this job evaluation concurrently with the settlement and a new method of reaching the settlements on salaries with staff. For those reasons I would like to see it go to the Finance and Executive Committee."

His Worship the Mayor: "I have no objections to it going to the Finance Committee. My big fear, as I mentioned at the meeting in my office a few moments ago, is the fact that in job evaluation — we had a very quick job done by Griffenhagen and Associates in 1955 and it is our hope that this will be a far more comprehensive job, that from this will arise some yard sticks that we can use in approaching these problems from year to year. However, if you hope to achieve this between now and setting the budget date which is just a month away from tonight, we have to put an amount in the budget — an amount that I don't know, the City Manager doesn't know and no one knows it. If you put an amount in the budget, it might be inadequate to meet the recommendations contained in the job evaluation report. On the other hand, it may make it too high; and what would happen, as happened before, would be a demand from all the employees to cut this melon into nice thin slices and pepportion it out evenly

- 72 -

among all. That is why I had hoped we would reach a settlement tonight, an interim settlement at least. Quite frankly, I go along with Mr. Rooney's suggestion that we do accept 5% for this year as indicated in the City Field settlement; and then proceed with the evaluation free from any haste at all so that they can meet and do a job thoroughly without being hampered by any time limit hanging over them and then bring that salary scale effective January 1, 1961. This it seems to me would provide a little industrial peace around here for these months anyway, and I think would provide a settlement which would be acceptable to the Union."

Alderman Lloyd contended that there is ample time for the matter to be considered by the Finance and Executive Committee and the Council to meet the budget deadline. "Having had the opportunity of considering the details of your reasons the members of the Committee may find themselves with every justification in supporting the conclusions you have drawn. If we are going to have a job evaluation, I think, fundamentally, our purpose is to make sure that we are giving the employees a fair yard stick of what is being paid by private enterprise; and they are entitled to the fraction of the cent up to what is being paid outside, but the minute it is clear cut that Government in Canada is going outside and going beyond what is being paid by private enterprise, then it no longer becomes a measuring stick. You haven't got any in the system that we live under. Whether we agree with it or whether we don't agree with it, the fact still remains, that is the only final test we have for public services. Now, there are opportunities even there to demonstrate that there are justifications for civil servants in some instances to receive benefits of doubts, but unless we are armed with the same statistical information and unless we agree on comparisons that are to be made, we get into endless and protracted negotiations.

"I would like to see us send this to the Finance and Executive Committee and be sure we understand what whoever we may engage are going to do in the job evaluation, and I think the Union want to know that, too, as, it has to be part of the agreement, I don't blame them one bit. I would like to see for sure that we fully and clearly have set forth terms and conditions of what the job

- 73 -

evaluation is going to result in; and if that should be part and parcel of a settlement tonight, I don't see how you can do it."

His Worship the Mayor then read the following notice addressed to Mrs. Marion Rockwell, Director of Nurses:

January 28, 1960.

Mrs. Marion Rockwell, Director of Nurses.

Dear Mrs. Rockwell:

The meeting of Graduate Nurses, Halifax Convalescent Hospital and Halifax Health Centre, was held 7:15 P. M., Wednesday, January 27th, 1960. As a result of this meeting, the following recommendations, as stated by the Registered Nurses Association, were unanimously approved.

- (a) Starting salaries be stated in terms of gross salary.
- (b) That the salary for a Registered Nurse in full employment be \$240.00 to \$270.00 per month.
- (c) That the salary for a head nurse be \$260.00 to \$290.00 per month.
- (d) That the salary for a Supervisor be \$280.00 to \$310.00 per month.
- (e) That the salary for Instructor be \$280.00 to \$310.00 per month.
- (f) That the salary of a person who has had special preparation or specialized experience, which increases the value of her service, be at least \$25.00 per month more than the salary of a nurse, in a similar position, who has not had such preparation or experience.
- (g) That stated yearly increases be provided for. That there be at least 3 such increases for each position, and that the minimum single increase be \$10.00 per month.

This is to advise you that unless immediate action is taken to fulfil the above recommendations, retroactive to January 1st, 1960, Graduate Nurses on the staff of this hospital are prepared to resign from their nursing duties. We require that such action be taken not later than noon, Friday, January 29th, 1960.

If, at that time, we have not received a written verification that such action has been taken, we are prepared to submit our resignations, effective February 29th, 1960.

<u>Eighteen</u> graduate nurses on our staff of <u>twenty</u> graduate nurses, the two remaining nurses unable to be contacted at the present time, are in complete agreement with this ultimatum.

Alderman Lloyd asked when the letter was received and was advised by His Worship the Mayor that it was received at 2:30 P. M. this date, January 28th.

Alderman Lloyd: "Was this discussed by you at your private meeting

tonight?"

His Worship the Mayor: "No. I feel that it was a poor way of dealing

- 74 -

with the problem for the nurses to deliver a letter on the 28th and expect an answer on the following day."

Alderman Dunlop: "Perhaps the nurses are not aware that the Council looked very sympathetically on increases for nurses some time ago." He said that the Council attempted to increase the salaries of some of the nurses at the Convalescent Hospital, but the Hospital Commission said it couldn't be done for some.

Commissioner of Health: "The scale that was used for the Registered Nurses in the T. B. Hospital and Registered Nurses in the Halifax Mental Hospital and Basinview Home is higher than what the Hospital Insurance Commission will reimburse the City for Registered Nurses in the Convalescent Hospital. I was not allowed when I first opened it in August to pay higher than \$200.00 per month. On December 15th I received a communication from the Hospital Insurance Commission stating that they would reimburse us at the rate of \$225.00 beginning January 1, 1960."

Alderman Wyman: "In connection with the whole matter under discussion, going back to the motion and the discussion on the motion, I would like to say that in the first place, as Alderman Lloyd had pointed out, he had to make himself late for the meeting tonight in order to even finish reading our report. I don't think the members of the Council have had an opportunity of really becoming familiar with the contents of the Salary Committee Report and I don't think that it is entirely fair to the Committee that has produced the report for changes and exeptions to be made until there has been an opportunity to digest the whole report. I understand your concern with regard to a figure for the budget and your concern for figures that are going to have to go into the budget will have to be arrived at as soon as possible, but I do feel that at this point our report should go for study to a Committee; and I think the Committee is the Finance and Executive Committee. At that time the Finance Committee should have an opportunity of studying along with the report any submission which Local 143 wishes them to consider in conjunction with this report. At our next City Council meeting we will then be in a position to deal with all the recommendations of the report. and any modifications that the

- 75 -

Finance and Executive Committee feels should be made in light of representations made to it, and I think that we could incorporate in that also the representations of these nurses. I would like to say one word while I am speaking on this with regard to the representations of the nurses at the Convalescent Hospital and our other hospitals. I think that the members of the Council and all persons concerned, if they will read the report, will see, while the terms of reference of this Committee precluded their taking any action, that they certainly have spoken sympathetically towards them; and I must say that I for one felt very sympathetically towards their problem and would like to see something done to solve it.⁸

Alderman Ferguson: "I think that I should even go further than Alderman Wyman and take two or three minutes to read our comments after the submission of the nurses on Page 17 of the Report.

'This submission of the Public Health Nurses was one essentially of reclassification. We note the reference to increased cost of living and the necessity of obtaining a living standard befitting their profession. We feel, however, that the cost of living and living standard considerations should tie in with the question of re-classification. Their submission is well supported by pertinent data and we recommend it to a suitable body working on reclassification.'

"I don't think the Committee, unless they named a figure, could make a stronger stand in their support."

He then read the comments of the Committee following the submission of the Director of Nurses as follows:

'The comments made with regard to the Public Health Nurses' submission apply equally well to the submission made on behalf of the nurses of the Halifax Convalescent Hospital and Health Centre. In this connection there is one further point and that is that the nurses on the Hospital staff come under the terms of the agreement with the Provincial Hospital Commission. This, of course adds a complicating factor in any effort to adjust their salaries.'

He then read the comments on the nursing staff in general. (Page 19 of the Report)

He said he would like to go further and read the comments following the submission of the Superintendent of the Halifax Mental Hospital as follows:

'This submission on behalf of the supervisory and nursing staff of the Halifax Mental Hospital is another request for overall re-classification. This report is not as well supported as some others received, but we feel the request for both nursing and supervisory staff warrants the same consideration as requests by other nursing staff of the City. On account of the peculiar problem of this institution, we feel that the question of bonus payment in order to secure competent staff be examined.'

Alderman Ferguson: "I don't think any Committee could make a stronger recommendation and not get into reclassification. A proper solution would not be able to be reached by the next Council meeting, but I think a letter should be written to the nurses writing quoting these paragraphs. It is a very very grave need as I pointed out to Mrs. Rockwell. I told her that some of the representations should very definitely be made to the Hospital Commission which would be the governing body. I don't say that that is the only governing body, but they certainly are going to have to get some concessions from that body before we can take the full steps, but the Committee is aware of it. I can go on and say many other things that we haven't said bluntly, but reclassification is the answer. It is not the answer for an overall increase. That is deferring our problem and believe me there are a number of them. I don't want to continue the discussion any further. There are a number of things I could say, but I feel that after the Union, general public and Council have had a chance to read this report and the Council and Finance Committee have had a chance to read the individual submissions, they will then start to realize the immensity of the problem."

Alderman Trainor: "At the last Council meeting we had quotations from various firms with regard to job evaluation. It was referred back to the Finance and Executive Committee. When will we have a decision from the Finance Committee as to what firm will be doing the job evaluation?"

His Worship the Mayor: "It should be discussed at the next meeting of the Finance and Executive Committee on February 4th."

Alderman Trainor: "And how long after we discuss it and finalize it through Councilwhat firm would do the job evaluation would it take to start and come up with conclusions?"

His Worship the Mayor: "The Council meeting is to be held on February llth. We couldn't very well have them on the ground here very much before March lst."

Alderman Trainor: "Then how long would it take after that?" His Worship the Mayor: "Three or four months at least to do a proper job."

Alderman Lloyd: "Your Worship, I don't think you and I are very far

- 77 -