



STAFF REPORT
Board of Police Commissioners

November 2014

EXTENDED SICK LEAVE	5
INJURY LEAVE	6
LONG - TERM DISABILITY	6
MATERNITY LEAVE	5
PARENTAL LEAVE	2
INTERNATIONAL ASSIGNMENT	1
OTHER	5 (WCB, sick leave with no pay, and leave of absence)

As of January 2014 this report includes all HRP employees, including HRP sworn/civilian Non-union and NSUPE members.

Halifax Regional Police November 2014					
Date	Course	# Members	# Civilians	Hrs Per Day	Total Hours
04/11/2014	Progressive discipline & Discharge		4	3	12
04/11/2014	Workplace Incident Investigation		3	3	9
05/11/2014	Moment of Truth Ethics Training		1	3	3
07/11/2014	Substance Abuse Prevention for Employees		2	1	2
13/11/2014	Get more power from your brain		1	7	7
13/11/2014	Patrol Based CDSA	19		8	
17/11/2014	Substance Abuse Prevention Module 1		2	1	2
17/11/2014	Substance Abuse Prevention Module 2		1	1	1
18/11/2014	Diversity and Inclusion		4	2	8
18/11/2014	CIT Training	19	3	8	176
19/11/2014	CIT Training	19	3	8	176
19/11/2014	Patrol Based CDSA	21		8	168
20/11/2014	CIT Training	19	3	8	176
19/11/2014	Project Management		1	7	7
25/11/2014	Skills for resolving conflict - Supervisors		2	3	6
25/11/2014	Trauma Informed Response to Sexualized Violence	12		8	96
26/11/2014	Trauma Informed Response to Sexualized Violence	12		8	96
26/11/2014	Writing effective letters/emails/documents		2	7	14
27/11/2014	Trauma Informed Response to Sexualized Violence	12		8	96
Total Hours from October					1055
Total Previous Hours					17947.50
Total Hours to Date					19002.50