

ADDITIONS AND DELETIONS

Council Agenda - December 12, 2006

IN CAMERA RECOMMENDATION - October 3, 2006

12.3 PERSONNEL / LEGAL MATTER - Halifax Regional Development Agency (HRDA) and Greater Halifax Partnership (GHP)

That Halifax Regional Council:

1. Solicit expressions of interest for two members of Regional Council to serve as the Municipality's voting representatives on the Board of Directors;
2. Subject to the incorporation of the new entity and wind up of operations respecting the existing operations of the GHP and HRDA, retire the Council positions on their respective boards; and
3. That upon discussing the contents of the September 7, 2006 report and the personnel matter referenced in it by Council, the report be made public.

IN CAMERA RECOMMENDATIONS - December 12, 2006

12.4 PERSONNEL MATTER - Citizen Appointments to Boards, Committees & Commissions

That Halifax Regional Council approve the Citizen appointments to HRM Boards/Committees/Commissions as outlined in Attachment 1 of the December 7, 2006 Private and Confidential staff report.

12.5 CONTRACTUAL MATTER - Award of Expression of Interest 06-079 - Group Insurance Program

That Halifax Regional Council approve the following, effective February 1, 2007:

1. The Administration Services contract for the Employee Drug, Dental and Extended Health Benefits be awarded to our current provider, Medavie Blue Cross, at an annual cost equal to 4.5% of annual paid claims guaranteed for 36 months;
2. HRM self-insure the Employee Drug, Dental and Extended Health Benefits at the approximate annual cost of \$5.2 million to be cost shared between HRM and its employees;
3. The contract for Group Life and Long Term Disability Insurance be awarded to Desjardins Financial Security (DFS) at the rates contained in Table "C" of the December 6, 2006 Private and Confidential staff report, which are guaranteed for

a period of 41 months at an approximate annual cost of \$2 million to be cost shared between HRM and it's employees so that employees pay 100% of the cost of the Long Term Disability Program with the total cost of the overall Group Life Insurance Program to be shared on a 50/50 basis between HRM and it's employees;

4. A non-refund accounting arrangement for the Employee Life and Long Term Disability Insurance be implemented with DFS;
5. A fully insured Disability Waiver of premium for Life Insurance be implemented with DFS; and
6. That the December 6, 2006 Private and Confidential staff report not be released to the public.

12.6 LEGAL MATTER - By-law W-101 - Wastewater Discharge

That Halifax Regional Council:

1. Authorize staff to enter into a surcharge agreement, as described in the Private and Confidential staff report dated December 4, 2006, pursuant to section 8 of By-Law W-101;
2. Authorize staff to negotiate a surcharge agreement to recover those costs of pumping and treating existing and future overstrength wastewater discharges to the municipal sewer system, and return to Regional Council for approval of the agreement; and
3. Not release the December 4, 2006 Private and confidential staff report to the public.