



# Partnering for Public Safety

Response to  
a Report to the Mayor  
as a Result of the Roundtable

**HALIFAX**  
REGIONAL MUNICIPALITY

February 17, 2009

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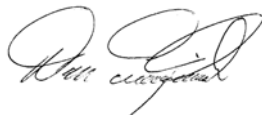
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**Item No.**

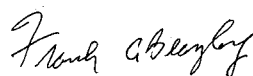
**Halifax Regional Council  
February 17, 2009  
Committee of the Whole**

**TO:** Mayor Kelly and Members of Halifax Regional Council

**SUBMITTED BY:**



\_\_\_\_\_  
Dan English, Chief Administrative Officer



\_\_\_\_\_  
Chief Frank A. Beazley, Halifax Regional Police

**DATE:** February 10, 2009

**SUBJECT:** A Report to the Mayor as a Result of the Roundtable

**ORIGIN**

At the September 30, 2008 Council meeting Halifax Regional Council ratified the following motion:

1. Accept the Mayor's Roundtable on Violence report and forward it to staff including Police, Police Commission and all other relevant departments within HRM, Province of Nova Scotia and the Federal Government to create an implementation strategy; and
2. further, that in consideration of any other reports that impact on community safety initiatives, direct staff to return to Council with a report and any recommendations that should be considered in preparation for the upcoming business planning cycle.

There was also a request for the cost of the initiative, 'A Report to the Mayor as a Result of the Roundtable'.

**RECOMMENDATION**

It is recommended that Regional Council approve the recommendations and Action Plan endorsed by the Board of Police Commissioners.

## **BACKGROUND**

In November 2006, Mayor Peter Kelly initiated the Mayor's Roundtable on Violence in the Halifax Regional Municipality in response to the growing concerns that violent crime was escalating in the Municipality. Mayor Kelly engaged Professor Don Clairmont, Director, Atlantic Institute of Criminology to facilitate the process. Professor Clairmont submitted a final report to Mayor Kelly as a result of the roundtable titled: Violence and Public Safety in the Halifax Regional Municipality, A Report to the Mayor as a Result of the Roundtable. The report was added to the Committee of the Whole Agenda of September 30, 2008 and the aforementioned motion put and passed. This item was subsequently ratified at the Regional Council meeting of September 30, 2008.

## **DISCUSSION**

Frank A. Beazley, Chief of Police, Halifax Regional Municipality, was assigned the responsibility of addressing the motion of Regional Council. Chief Beazley convened a Working Group to conduct a comprehensive review of:

- the Violence and Public Safety in the Halifax Regional Municipality report;
- other initiatives underway that will have an impact on policing and public safety; and
- initiatives launched by HRM's operational units and partners addressing some public safety concerns of recent months.

Further to the request regarding the cost of the initiative, 'A Report to the Mayor as a Result of the Roundtable', the net cost was \$68,772.88.

The Working Group gathered information to identify the initiatives and outcomes achieved to date and key initiatives being undertaken. There has been and continues to be significant strides in addressing violence and public safety related issues by the respective stakeholders, since the inception of Professor Clairmont's study.

### **Analyses**

The following processes were undertaken to address the Report to the Mayor as a Result of the Roundtable.

- Gap Analysis identifying the gaps between the current situation and the recommendations made by Professor Clairmont (Annex A).
- Review HRP/RCMP Initiatives Impacting Police and Public Safety (Annex B).
- Review External Initiatives Impacting Police and Public Safety (Annex C).

The key stakeholders were identified and consulted regarding the aforementioned processes. There has been ongoing dialogue and actions initiated that address recommendations from Professor

Clairmont's report. A number of these initiatives have been documented throughout this report. The findings of the processes were presented to the Board of Police Commissioners and the HRM Senior Management Team (SMT).

### Action Plan

Professor Clairmont's recommendations comprised nine themes. The Working Group reorganized the recommendations into five themes for the purposes of the Action Plan (Annex D). The five themes are as follows:

- Sustainability Initiatives
- Diversity
- Provincial Partnerships
- Community Engagement
- Police Community Response

Annex E, Appendices 1 to 5, encompass the five themes. Each appendix identifies Professor Clairmont's recommendations, the current situation, next steps and responsibility centres.

The following recommendations have been endorsed by the Board of Police Commissioners for immediate implementation.

- The Board of Police of Commissioners serve as the Public Safety Committee.
- Police Services establish a Public Safety Office to include existing services and programs administered through Community Relations and Crime Prevention (Victim Services, Volunteer Services, School Liaison Program), Mobile Mental Health, Park Patrol and Traffic units and the Community Response Team.
- A position be established to coordinate the Public Safety Office and implement the Action Plan. Initially, the office will be composed of 32 police officers, 14 civilians, volunteers and have a budget of approximately \$3.2 million from realigning existing resources.
- Partner with HRM Business Units, RCMP, the Provincial/Federal Governments and community to explore crime prevention initiatives that address crime and its root causes.
- Approve the Action Plan attached as Annex E of this report.

In the coming fiscal year, the responsibility centres identified in the Action Plan will continue to collaborate and implement public safety initiatives. Simultaneously, each recommendation from Professor Clairmont's report will have an assigned champion, stakeholder commitment, strategies, time lines and resources identified. There will also be a Public Safety Strategy incorporated in the

pending HRP Strategic Management Plan. The Public Safety Officer will establish and conduct a monitoring process and submit an annual report to the Board of Police Commissioners. An evaluation will be conducted for year end to assist with the development of initiatives to be considered for the business plan of the following fiscal year.

### **BUDGET IMPLICATIONS**

The Public Safety Office will be composed of 32 police officers, 14 civilians, volunteers, and has a budget of approximately \$3.2 million from realigning existing resources.

The Nova Scotia Minister of Justice has approved a position to support the creation of a Public Safety Officer for HRM as part of the 250 police officer program.

There are no further budget implications at this time.

### **FINANCIAL MANAGEMENT POLICIES/BUSINESS PLAN**

This report complies with the Municipality's Multi-Year Financial Strategy, the approved Operating, Capital and Reserve budgets, policies and procedures regarding withdrawals from the utilization of Capital and Operating reserves, as well as any relevant legislation.

### **ATTACHMENTS**

Annex A - Gaps Analysis

Appendix 1 to Annex A - Zone Map (plus 8 maps)

Annex B - HRP and RCMP Initiatives Impacting Policing and Public Safety

Annex C - External Initiatives Impacting Policing and Public Safety

Annex D - Action Plan Themes

Annex E - Next Steps

Appendix 1 to Annex E - Sustainability Initiatives

Appendix 2 to Annex E - Diversity

Appendix 3 to Annex E - Provincial Partnerships

Appendix 4 to Annex E - Community Engagement

Appendix 5 to Annex E - Police Community Response

A copy of this report can be obtained online at <http://www.halifax.ca/council/agendasc/cagenda.html> then choose the appropriate meeting date, or by contacting the Office of the Municipal Clerk at 490-4210, or Fax 490-4208.

Report Prepared by : Allan M. Wayne, Executive Officer, Chief of Police, Halifax Regional Police, 490-6484

**Gap Analysis**

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<b>PRIORITY FIRST PHASE RECOMMENDATIONS</b>				
<i>The City's Role in Public Safety</i>				
<p>1. The City as a government must play a greater role in dealing with violence and public safety.</p>	<p>That role involves three dimensions, namely vision and leadership, capacity building in the City administration and resources. Even if one deemed the central City role to be that of advocacy, being an effective advocate requires action on all three of these dimensions in order to lobby effectively in the public safety field.</p>	<p>There is not a collective approach within HRM in dealing with the violence and public safety approach at this time.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRM Business Units - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- HRM collective strategy for public safety</li> </ul>
<p>2. Create a full-time Public Safety Co-ordinator linked to the Mayor's Office and with a standing Public Safety Advisory Committee.</p>	<p>...appointed by the mayor and possibly made up of several Councillors, representatives from HRP and RCMP, business activists in the public safety field, and representatives from the United Way, minority groups and other pertinent HRM voluntary organizations. By developing a business unit for public safety, the City will indicate its commitment to fighting violence and crime.</p>	<p>HRP/RCMP is the only business unit within HRM that has a defined responsibility for public safety relative to violence and crime.</p> <p>HRP/RCMP is the primary business unit addressing violence and crime related issues for the HRM.</p> <p>The Chief of Police and RCMP Officer in Charge report to the HRM Board of Police Commissioners.</p> <p>The Chief of Police and RCMP Officer in Charge (Associate) is a member of the HRM Senior Management Team (SMT).</p>	<p><u>Lead</u> HRM Chief of Police and CAO</p> <p><u>Support</u> - HRP/RCMP - NS Department of Community Services (DCS) - NS Department of Justice (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clarity of public safety</li> <li>- role of the Board of Police Commissioners</li> <li>- authority to appoint position</li> <li>- authority to establish Public Advisory Committee</li> <li>- Regional Council approval</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: A full time Public Safety Coordinator will be funded by the Department of Justice as part of the 250 police officer program.</p>		
<p>3. Develop a strategic action plan and establish a Tripartite Forum on Justice which would bring together municipal, provincial and federal representatives for a three year period to consider violence and public safety issues and strategies to deal with them.</p>	<p>Public Safety Coordinator and Advisory Committee to...; there is a need for more collaboration among the governments and for strategic planning to deal with issues such as housing, offender reintegration, specialty courts and, more generally, resources. In outlining the new initiatives being undertaken by the Government of Nova Scotia, the Minister acknowledged that HRM has specific issues unique to its jurisdiction and said that he anticipates new forms of partnerships with the City on issues of violence and crime. He suggested that municipalities could be allowed to reallocate and leverage money for crime prevention and that ways could be found to directly link the federal government to the communities. Funding an expanding municipal role in the public safety field is a priority issue. It may well be too that the offices of the key three governments' public safety officials be housed in the same building as is currently the case for Emergency Measures... .</p>	<p>There is no strategic action plan involving municipal, provincial and federal governments regarding violence and public safety issues and strategies to deal with same.</p> <p>HRM is partnering with the provincial and federal governments to explore additional partnerships and crime prevention programs that will address crime and its root causes through the Safer and Stronger Communities initiative.</p> <p>PROVINCIAL RESPONSE: The provincial government supports the creation of the Tripartite Forum to address violence and public safety issues.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRP/RCMP - HRM External and Corporate Affairs - NS Department of Justice (DOJ), Crime Prevention Unit - NS Department of Community Services (DCS) - National Crime Prevention Centre (NCPC) - Federal Public Safety Department (PSEPC)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- a collective approach which satisfies the key stakeholders</li> </ul>



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<p>4. The City should ‘regain’ a charter to be an effective collaborator with senior levels of government and to support the central priorities of vision and leadership, planning and capacity building.</p>	<p>...(apparently with the approval of the provincial government)...</p> <p>...as noted in #1.</p>	<p>HRM functions under the provincial Municipal Government Act (MGA).</p> <p>On November 18, 2008 the Provincial Government approved the Halifax Charter and Halifax by Design bills.</p> <p>On January 14, 2009 the Provincial Government proclaimed the Halifax Charter and Halifax by Design bills.</p>	<p><u>Lead</u> Halifax Regional Council</p> <p><u>Support</u> - HRM Legal Services -Service Nova Scotia and Municipal Relations (SNSMR)</p>	<p>- champion - clear strategy - determining scope of authority</p>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>5. HRM should become, especially through the proposed office of the Public Safety Officer, a more active participant in organizations and bodies that are researching information on strategic issues and best practices for cities</p>	<p>...(i.e., The Federation of Canadian Municipalities' subcommittee on public safety and think-tanks such as the Ottawa-based Institute for the Prevention of Crime).</p>	<p>Mayor serves on Big City Mayors Public Safety Committee.</p> <p>HRM councillors serve on Federation of Canadian Municipalities (FCM) committees.</p> <p>HRM councillors and staff serve on Union of Nova Scotia Municipalities (UNSM) committees.</p> <p>HRM has representation from HRP on the Municipal Network on Crime Prevention.</p> <p>HRP/RCMP has representation or affiliations with:</p> <ul style="list-style-type: none"> <li>- Canadian Association Chiefs of Police (CACP)</li> <li>- Nova Scotia Chiefs of Police Association (NSCPA)</li> <li>- Institute for the Prevention of Crime</li> <li>- National Crime Prevention Centre</li> <li>- Canadian Criminal Justice Association</li> <li>- Nova Scotia Crime Prevention Centre</li> <li>- Nova Scotia Criminal Justice Association</li> <li>- Safer Stronger Communities initiative</li> <li>- Canadian Association of Police Boards (CAPB)</li> <li>- NS Association of Police Boards</li> <li>- local universities</li> </ul>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - Representation from the HRM Board of Police Commissioners - HRP/RCMP - HRM business units</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- improved coordination researching information on strategic issues and best practices for cities</li> </ul>

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<p>6.The City needs a strategic plan so that it can create meaningful partnerships with key stakeholders.</p>	<p>As is indicated in #3,...such as government officials, business associations and addiction experts.</p>	<p>The HRM Strategic Priorities for 2008/2009 include a Council Focus Area Discussion on Public Safety. HRM Citizens also expect their local government to participate in and implement programs aimed at improving social conditions that are a precursor or root cause of public safety issues. While HRM does not have a social mandate, there are a number of root causes impacting public safety, and Police in collaboration with Community Development and other partner agencies, will develop an appropriate response that reflects their ability to influence the social issues and the resource requirements to enable us to get ahead of the curve on these social issues.</p> <p>Individual HRM business units develop affiliations and/or partnerships with organizations that have a similar purpose.</p>	<p><u>Lead</u> Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - NS Department of Justice (DOJ) - NS Department of Community Services (DCS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clarity required on strategic plans and initiatives required within the HRM</li> <li>- many of the crime prevention programs receive seed funding and are not sustainable</li> </ul>

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<i>Race Relations</i>				
<p>7. Show greater leadership in the public safety issues of minorities by revitalizing its Community and Race Relations committee.</p>	<p>...and reaching out to the Black and other minority communities in its own staffing strategies.</p>	<p><u>HRM Community and Race Relations Committee</u>  On August 19, 1997, Halifax Regional Municipality Council adopted a Community and Race Relations Policy. Under Section 2 of the Policy, the need for a Community and Race Relations Advisory Committee was identified as a necessary source of advice and input on issues affecting HRM's Diverse Communities. The committee which has not been convening on a regular basis.</p> <p><u>Objectives</u>  The main responsibility of the Committee is to advise Halifax Regional Municipality Council on how the municipal government's policies and programs impact community and race relations as defined in the Policy.</p> <p>1.1 To facilitate the participation of all residents of HRM in civic and community affairs by ensuring that policies and programs do not impose barriers to such participation.</p> <p>1.2 To increase civic and community awareness about the Municipality's Diverse Communities by promoting effective communication.</p>	<p><u>Lead</u>  HRM Community and Race Relations Committee</p> <p><u>Support</u>  - HRM Community Development  - HRM Human Resources  - HRP/RCMP  - NS Department of Justice (DOJ)  - Office of Nova Scotian African Affairs</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- the HRM Community and Race Relations Committee renewal</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>1.3 To work towards the elimination of racism and discrimination; and, to promote understanding and acceptance among the Diverse Communities residing in the Municipality by advising Council on issues and concerns raised by residents.</p> <p>1.4 To promote greater knowledge, understanding, acceptance and celebration of diversity by liaising with all communities of interest.</p> <p>1.5 To ensure that HRM's diverse communities have an equitable opportunity to voice their views on community and race relations issues, as defined in the Policy, affected by HRM policies and programs by monitoring the effectiveness of policies and programs.</p> <p><u>Responsibilities</u></p> <p>2.1 To Advise Council on strategies and initiatives to promote full and equal access and participation by all residents of HRM to and in services and programs offered by HRM.</p> <p>2.2 To assist Halifax Regional Municipality in the identification and elimination of discriminatory policies or practices in its operation.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>2.3 To provide direction, upon request, to Council on matters involving community and race issues or concerns in the context of human rights.</p> <p>2.4 To raise issues of ethnic and community tensions, racism and discrimination to Council.</p> <p>2.5 To facilitate, where necessary, effective communication between HRM Council and groups wishing to participate in improving community relations.</p> <p><u>Chief's Diversity Advisory Committee</u>  The Chief's Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective and serve as a knowledge base to the Chief's Office on issues related to diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>HRP has a:</p> <ul style="list-style-type: none"> <li>- diversity officer which liaises with diverse communities</li> <li>- Community Response Model which has Community Response Officers who are the face of the Police in their respective communities</li> </ul> <p>RCMP “H” Division which includes the HRM has a:</p> <ul style="list-style-type: none"> <li>- Black Advisory Committee</li> <li>- Diversity Liaison Officer who liaises with diverse communities</li> <li>- Deployment Model which has Community Liaison Officers who are the face of the Police in their respective communities</li> </ul> <p>HRP/RCMP have identified diversity is an integral component of the police culture including, but not limited to, recruitment, training, and succession planning.</p> <p><u>H-Division Commanding Officer’s Black Advisory Committee Mandate</u></p> <p>To advise the Commanding Officer on the recruitment of Nova Scotians of African descent into the RCMP and the continued training and promotion of members who are of African descent presently serving. To serve as a platform for discussion of Community/Police relations within the Nova Scotian communities of African descent.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>* Throughout this document you will see the term (of African descent) used, this is meant to be inclusive of those racially diverse individuals whose ancestral lineage either solely or in part derives from Africa.</p> <p><u>Terms of Reference</u> Based on the mandate, the Terms of Reference for the committee are defined as:</p> <ol style="list-style-type: none"> <li>1) Review the progress of promotion and appointment of members of African descent within the RCMP in Nova Scotia.</li> <li>2) Address concerns of residents on matters that affect safe and effective policing within the communities of African descent.</li> <li>3) Advising, and assist in developing, and planning of projects and programs related to providing and effective police service for people of African Heritage.</li> <li>4) To consult with and advise the Commanding Officer of H-Division on issues or concerns affecting employees of African Heritage in the workplace, and on policies and procedures which may impact on employees of African Heritage.</li> </ol>		



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>5) To provide support, mentoring and advocacy, for all employees of African Heritage within H-Division through semi-annual meetings or as the need arises.</p> <p>6) Non-RCMP members of the H-Division Commanding Officer's Black Advisory Committee will be appointed for a term of two years, with an option to renew.</p> <p>7) There will be two scheduled meetings of the H-Division Commanding Officer's Black Advisory Committee annually. These meetings require the full participation of all Committee members to be effective. Please ensure that you are able to attend these meetings in their entirety.</p> <p><u>HRM Human Resources</u>  HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> <li>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</li> </ul>		

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		<p>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</p> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are <b>"internal"</b> in nature and offered to HRM employees, not the public.</p>		

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<p>8. Seek ways to be a part of the solution, build on the strengths, facilitate the involvement of the majority Black population and others.</p>	<p>...in responding to pockets of crime, despair, offending and victimization, and provide alternatives.</p>	<p><u>HRM Community and Race Relations Committee</u>  On August 19, 1997, Halifax Regional Municipality Council adopted a Community and Race Relations Policy. Under Section 2 of the Policy, the need for a Community and Race Relations Advisory Committee was identified as a necessary source of advice and input on issues affecting HRM's Diverse Communities. The committee which has not been convening on a regular basis.</p> <p><u>Objectives</u>  The main responsibility of the Committee is to advise Halifax Regional Municipality Council on how the municipal government's policies and programs impact community and race relations as defined in the Policy.</p> <p>1.1 To facilitate the participation of all residents of HRM in civic and community affairs by ensuring that policies and programs do not impose barriers to such participation.</p> <p>1.2 To increase civic and community awareness about the Municipality's Diverse Communities by promoting effective communication.</p>	<p><u>Lead</u>  HRM Community and Race Relations Committee</p> <p><u>Support</u>  - HRM Community Development  - HRM Human Resources  - HRP/RCMP  - NS Department Of Justice (DOJ)  - NS Department of Community Service (DCS)  - NS Department of Education (DOEd.)  - Office of Nova Scotian African Affairs  - Health Promotion &amp; Protection (HPP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- the HRM Community and Race Relations Committee renewal</li> </ul>

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Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>5) To provide support, mentoring and advocacy, for all employees of African Heritage within 'H' Division through semi-annual meetings or as the need arises.</p> <p>6) Non-RCMP members of the 'H' Division Commanding Officer's Black Advisory Committee will be appointed for a term of two years, with an option to renew.</p> <p>7) There will be two scheduled meetings of the 'H' Division Commanding Officer's Black Advisory Committee annually. These meetings require the full participation of all Committee members to be effective. Please ensure that you are able to attend these meetings in their entirety.</p> <p><u>HRM Human Resources</u>  HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> <li>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</li> </ul>		



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</p> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are "<b>internal</b>" in nature and offered to HRM employees, not the public.</p> <p>PROVINCIAL RESPONSE: The Department of Justice currently supports the Community Justice Society's outreach services which target youth with African Heritage. Recently a number of community projects that focus on African Nova Scotians were funded in the HRM under the crime prevention strategy.</p> <p>Currently there are 43 Youth Health Centres in operation across Nova Scotia of which 20 are in HRM that provide health education, health promotion, information and referral, follow-up and support, as well as some clinical services.</p> <p>Within the Department of Education there is a provision of cultural competency training to board guidance counsellors, principals and board level administrators. The</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>Department of Education is also engaging in data collection (pilot schools) to assist with identifying and proactively planning to enhance meeting needs. The Department of Education also offers courses in the Public School Program of Studies (e.g. African Canadian Studies and African Canadian Literature).</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>9. Encourage a more in-depth delivery of the restorative justice program for repeat Black young offenders.</p>	<p>,...the use of occasional sentencing circles in some Black communities, and collaborate with federal and provincial authorities in developing effective offender reintegration programs.</p>	<p>The HRM does not have the mandate for the restorative justice program as it falls within the jurisdiction of the province.</p> <p><b>PROVINCIAL RESPONSE</b> The Community Justice Society (CJS) operates the African Nova Scotian Pilot Project sponsored by the Department of Justice. This project operates two outreach sites in Mulgrave Park and East Preston. RJ casework, volunteer recruitment, group work and a variety of crime prevention focused partnerships, including a drop-in program in East Preston, are hosted at these outreach sites which are staffed by part-time community outreach workers. The agency is also developing specialized casework approaches for youth and families with African NS heritage.</p> <p>The Department of Justice is conducting a review of the Nova Scotia Restorative Justice Program (NSRJ Program), which will include an assessment of the viability of expanding the NSRJ Program.</p> <p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p>	<p><u>Lead</u> NS Department of Justice (DOJ), Restorative Justice</p> <p><u>Support</u> - HRP/RCMP - HRM External and Corporate Affairs - Community Justice Society</p>	<ul style="list-style-type: none"> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- HRM police officers do not always attend restorative justice disposition circles</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>The Community Support Officer</i>				
<p>10. Implement a Community Support Officer (CSO) project for a trial period of three years.</p>		<p>HRP Divisional Commanders, Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are continually identifying and addressing local area problems.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs.</p>	<p><u>Lead</u> HRP/RCMP</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clarity required on role and definition of CROs and CSOs</li> <li>- may be a liability issue if CSOs look like police but are not armed</li> <li>- policing Services Nova Scotia will need to be consulted</li> <li>- Municipal Association of Police Personnel (MAPP ) will need to be consulted</li> <li>- awareness of existing initiatives</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>11. Engage citizens in high crime areas and increase the community participation in crime prevention programs through the CSO role.</p>	<p>The CSOs would be police-hired, trained and supervised civilians who have clear, if limited, authority to intervene under some circumstances and would be working in conjunction with beat officers and community response teams.</p>	<p>HRP Divisional Commanders, Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are continually identifying and addressing local area problems.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs.</p> <p>PROVINCIAL RESPONSE: The Community Investment Program, which has the goal of building community capacity and preventing crime, invested approximately \$140 K in HRM in 2007/08, strategically targeted at high need neighbourhoods. In December 2008, Youth on the Radar, an arts program in Spryfield, received \$15,000 in funding through Prevention Together, an Initiative of the Crime Prevention and Reduction Strategy.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> NS Department of Justice (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clarity required on the Community Response Model, along with the role and definition of existing CROs and proposed Community Support Officers (CSOs) concept</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>12. Continue to encourage volunteers in various police-assistance programs.</p>	<p>...such as Citizens on Patrol.</p>	<p><u>HRP Community Relations and Crime Prevention</u>  HRP has a Community Relations and Crime Prevention Section composed of police officers, civilian staff and volunteers delivering a variety of programs through:</p> <ul style="list-style-type: none"> <li>- Civilian Volunteer Coordinator</li> <li>- Crime Prevention Programs</li> <li>- Volunteer Services</li> <li>- Victim Services</li> </ul> <p><u>RCMP Community Policing Programs</u>  RCMP has a Non Commission Officer (NCO) who oversees community policing programs in RCMP policed areas including:</p> <ul style="list-style-type: none"> <li>- Crime Prevention Programs</li> <li>- Volunteer Services</li> <li>- Auxiliary Constable Program</li> </ul> <p><u>HRM Community Response Team</u>  Community Response Team, DCAO Operations oversees an annual Safe Communities Symposium which includes training, networking and a volunteer appreciation event.</p>	<p><u>Lead</u>  HRP/RCMP</p> <p><u>Support</u>  - HRM Community Response Team, DCAO Operations  - NS Department of Community Services (DCS), Youth Secretariate</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- volunteers are utilized in limited roles</li> <li>- ongoing and compelling recruitment strategy</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<b>RECOMMENDATIONS IN THE SEVEN KEY DIMENSIONS OF PUBLIC SAFETY IN HRM</b>				
<i>Downtown Bar Scene</i>				
<p>13. Establish a working group to consider student alcohol consumption and abuse issues and collaborate on a new targeted prevention effort aimed at developing more responsible drinking among young people.</p>	<p>The working group should draw on diverse interests which includes business, university officials, and officials responsible for the Provincial Alcohol Strategy the latter of which should ultimately take action on this recommendation.</p>	<p>There is not a diverse working group composed of the key stakeholders.</p> <p>HRP runs operation Fall-Back which added resources to address disruption caused by the return students focused in the residential communities in the area of universities including proactive sessions with student leaders, staff and international students.</p> <p>HRP partners with Dal to operate a designated patrol in the Dalhousie area.</p> <p>HRP and Alcohol and Gaming Division randomly conduct enforcement and track liquor serving establishments issues (capacity, consumption and control). Subsequent to review in trends, recommendations are made to the respective jurisdictions. The primary or secondary roles are determined on the situation.</p>	<p><u>Lead</u> Local Universities, Colleges, Schools and businesses in an advocacy role</p> <p><u>Support</u> - HRP - NS Health Promotion &amp; Protection (HPP) - NS Department of Justice (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- binge drinking ages 16-24</li> <li>- the issue is broader than students</li> <li>- working group(s) including business, university/college/school officials, and officials responsible for the Provincial Alcohol Strategy</li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>HRP has developed a partnership with Nova Scotia Alcohol and Gaming Division. The goal is to decrease the amount of underage drinking in the bar district. The Alcohol and Gaming Division inspectors are out on a weekly basis monitoring the bars for their control on underage persons.</p> <p><u>HRP QRU Liquor Enforcement Unit</u>            To undertake enforcement action in Alcohol Related Incidents and Disorder in HRP areas:</p> <ul style="list-style-type: none"> <li>- Strong Partnership with Alcohol and Gaming Inspectors enforcing all alcohol related offences</li> <li>- Target alcohol related crime or disorder incidents such as a series of assaults where alcohol is a factor</li> <li>- Target binge drinking and other related issues involving students and young people</li> <li>- Provide high profile presence at events or other circumstances where problems with alcohol consumption are present</li> </ul>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: The Interdepartmental Committee on Alcohol Policy in Licensed Establishments has identified the need for the prevention of harmful alcohol use through education, which is a key pillar of the Alcohol Strategy. The Alcohol Strategy is led by HPP.</p> <p>On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p>		
<p>14. Create a Metro Student Public Safety Working Group to address student-related security and disorder issues.</p>	<p>The Public Safety Coordinator would be responsible for implementing this recommendation.</p>	<p>There is not a Metro Safety Working Group to address student-related security and disorder issues.</p> <p>There is a Halifax Student Alliance of Universities and Colleges Roundtable (HSA) which is focused on student-related safety matters.</p> <p>PROVINCIAL RESPONSE: The Nova Scotia Department of Health Promotion and Protection, Addiction Services in partnership with Capital Health, Addiction Prevention and Treatment Services is examining the feasibility of offering to pilot a "Safer Bars Program" within the HRM.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRM Business Units - NS Health Promotion &amp; Protection Addiction Services (HPP) - Capital Health (Addiction Prevention and Treatment Services)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- awareness of the mandate of the Halifax Student Alliance</li> <li>- a Metro Student Public Safety initiative to address student-related security and disorder issues</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>15. Create a standing sub-committee of the Mayor's Advisory Committee on Public Safety in HRM which oversees all public safety and security issues in the Downtown Bar Scene.</p>	<p>...and which is chaired by the Public Safety Coordinator.</p>	<p>There is not a Standing or Advisory Committee on Public Safety in HRM which oversees all public safety and security issues in the Downtown Bar Scene.</p> <p>The Board of Police Commissioners has an overall responsibility for policing and public safety for the HRM.</p>	<p><u>Lead</u> Board of Police Commissioners under direction of Halifax Regional Council</p> <p><u>Support</u> - Gottingen Street Merchants' Association - Downtown Halifax Business Commission - Spring Garden Area Business Association</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- a committee overseeing public safety and security issues in the Downtown Bar Scene</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>16. Uphold the recommendations advanced by HRP to the provincial government committee on the regulation of liquor offences and establishments.</p>	<p>...namely a better regulated and controlled downtown bar scene in the form of minimum pricing, reduced hours, mandatory training for staff, enhanced security measures and greater regulatory oversight by more liquor license inspectors.</p>	<p>On November 5, 2007, the Chief of HRP sent a letter to the Minister of the Department of Environment and Labour stating that he agrees with the Alcohol Strategy's focus on youth and high-risk drinking behaviours. Liquor Licencing Regulations that allow deep discount pricing simply enable the harms associated to binge drinking, and are contrary to public safety. The Chief encouraged the Minister to take immediate steps to align the Liquor Licencing Regulations with the Nova Scotia Alcohol Strategy by prohibiting deep discount pricing practices.</p> <p><u>Minimum Pricing</u> Under the Liquor Licensing Regulations, a licensee must not sell liquor for less than what it costs to purchase the liquor. On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p> <p><u>Reduced Hours</u> The NS Department of Justice continues to review.</p> <p><u>Enhanced Security Measures</u> Some License Liquor Establishments have enhanced video surveillance, and door staff. The Dome was mandated to double surveillance.</p> <p><u>Mandatory Training</u> The Nova Scotia Tourism Human Resource Council and the Department</p>	<p><u>Lead</u> NS Department of Justice (DOJ)</p> <p><u>Support</u> - HRP - NS Department of Health Promotion and Protection (HPP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- consistent training</li> <li>- quality training</li> <li>- review and approval process</li> <li>- political will</li> <li>- review of reduced hours for bars</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>of Health Promotion and Protection, will work together to update the “It’s Good Business Responsible Beverage Service Program”. The program will include more training for bar staff.</p> <p><u>Regulatory Enforcement</u> In January 2008, the provincial government created an Interdepartmental Committee on Alcohol Policy in Licensed Establishments.</p> <p>On October 17, 2008, the Minister of Justice announced the province will increase both enforcement efforts and the number of liquor inspectors to ensure that licensed establishments in downtown HRM are complying with provincial liquor regulations.</p> <p>HRP has established a Liquor Enforcement Unit within its Quick Response Unit (QRU) to undertake enforcement action in Alcohol Related Incidents and Disorder in HRP areas effective mid December 2008 with the following mandate:</p> <ul style="list-style-type: none"> <li>- Strong Partnership with Alcohol and Gaming Inspectors enforcing all Alcohol related offences;</li> <li>- Target alcohol related crime or disorder incidents such as a series of assaults where alcohol is a factor;</li> <li>- Target binge drinking and other related issues involving students and young people; and</li> </ul>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<ul style="list-style-type: none"> <li>- Provide high profile presence at events or other circumstances where problems with alcohol consumption are present.</li> </ul>		
<p>17. The Criminal Justice System should place special priority on the prevention, apprehension, and prosecution of violent, repeat offenders who prey on the Downtown crowds.</p>		<p>Downtown is a catchment for socializing and consuming alcoholic beverages, especially on weekends, which are the primary stimuli for inappropriate behaviour.</p> <p>a. <u>Prevention</u>  There are a number of individual prevention initiatives being undertaken by the respective stakeholders, including:</p> <ul style="list-style-type: none"> <li>- the Downtown Beat Program</li> <li>- the enhanced Quick Response Unit (QRU)</li> <li>- the Breach Program</li> <li>- Downtown Community Response Officer (CRO)</li> </ul> <p>b. <u>Apprehension</u>  HRP are enforcing legislation that falls within their purview, including:</p> <ul style="list-style-type: none"> <li>- the Downtown Beat Program</li> <li>- the enhanced Quick Response Unit</li> <li>- the Breach Program</li> </ul> <p>c. <u>Prosecution</u>  The provincial judiciary system administers prosecutions, including pro-charge, pro-prosecution for any downtown violations.</p>	<p><u>Lead</u>  HRP</p> <p><u>Support</u>  - NS Department of Justice(DOJ),  Crime Prevention Unit  - Public Prosecution Service (PPS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- awareness of initiatives that address this issue</li> <li>- identifying specific issues that may need to be addressed under the current programs</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: Nova Scotia supports federal changes to the <i>Criminal Code</i> to strengthen the criminal justice system's response to serious and violent offenders, including the Federal Tackling Violent Crime Act (2007).</p> <p>PUBLIC PROSECUTION SERVICE RESPONSE: The Public Prosecution Service takes all violent crime very seriously. But each case must be assessed on its own merit against a standard two-part prosecutorial test. Once the police investigation is complete and a criminal charge is laid, the Crown Attorney reviews all of the evidence to decide if there is a realistic prospect of conviction. If so, the Crown Attorney must then weigh all public interest considerations and decide if it is in the public interest to proceed. If there is a realistic prospect of conviction based on the evidence and it is in the public interest to proceed, the Crown Attorney will move forward with a prosecution.</p> <p>When a matter goes to trial, the Crown Attorney's role is to present the evidence fairly and argue for the proper verdict based on the evidence.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>Should there be a finding of guilt, the Crown Attorney may make a recommendation to the judge as to sentence. Among the Crown Attorney's considerations in making a sentencing recommendation are: Criminal Code stipulations; case law; criminal history of the accused; and whether the accused demonstrates any remorse.</p>		



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>18. Improve transportation:</p> <p>a. make more taxis available through changes to the current municipal taxi licensing policies;</p> <p>b. provide a dedicated and safe pick-up location that would ensure both taxis and their customers a safe exit;</p> <p>c. explore the possibility of a late night bus service, perhaps with onboard security;</p> <p>d. collaborate with the university bus services to ferry students back to campus; and</p> <p>e. create a “safe walk home” corridor for students back to campus.</p>		<p>a. (1) On June 17, 2008 Regional Council approved a motion that limitations remain in all three zones. (2) On June 17, 2008 Regional Council approved a motion that zones be opened from Friday 11:00 p.m. to Saturday 3:00 a.m. and Saturday 11:00 p.m. to Sunday 3:00 a.m.</p> <p>b. Between Lower Water St. to the east, South Park St. to the west, Duke St. to the north and South St. to the south:  <u>24/7</u>  - 20 stands with 56 spaces  <u>Night Only</u>  - 4 stands with 11 spaces  (see Appendix 1 - 8 maps of taxi stands)</p> <p>c. The way this service is currently prioritized in Metro Transit, it would not get priority status. Metro Transit is focusing all available resources on capacity issues and demand, and redirecting any funding away from this would be contrary to council direction. This service is not in Metro Transit's 5 year strategic plan.</p>	<p><u>Lead</u>  a. HRP, Taxi &amp; Limousine Services  <u>Support</u>  - Taxi &amp; Limousine Advisory Committee  - HRM Legal Services  - Halifax Regional Council</p> <p><u>Lead</u>  b. HRP, Taxi &amp; Limousine Services  <u>Support</u>  - Taxi &amp; Limousine Advisory Committee  - HRM Traffic Authority, TPW  - HRM Community Response Team, DCAO's Operations</p> <p><u>Lead</u>  c. HRM Transit Services, TPW</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- differences between universities</li> <li>- a. hours of operation are not conducive to the Downtown Bar Scene</li> <li>  b. inappropriately located taxi stands</li> <li>  c. existing transportation strategy does not meet demand</li> <li>  d. public transportation service</li> <li>  e. CPTED review</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>d. University transportation services do not fall under the purview of HRM. HRM Metro Transit meets with university administration and student union representatives a minimum of once a year to discuss all transit related issues.</p> <p>e. Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provides building security services and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> </ul>	<p><u>Lead</u> d. HRM Transit Services, TPW</p> <p><u>Support</u> Local universities</p> <p><u>Lead</u> e. HRM Community Response Team, DCAO Operations</p> <p><u>Support</u> Local universities</p>	

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>- HRP secondment to HRM's Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</p> <p>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>19. a. Draw on the considerable body of research and experience on urban safety</p> <p>b. Continue to employ the HRM by Design approach which strives to make public safety an important consideration in the design changes.</p>	<p>Given that the Halifax Downtown areas is presumably on the verge of dramatic new development,...Greater population density, smaller liquor establishments, walkways, etc. influenced by CPTED principles, could ensure the vibrancy of the Downtown with less risk of violence/crime.</p>	<p>a. There is not a champion or collective working group composed of the key stakeholders.</p> <p>b. Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provides building security services and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> </ul>	<p>a. <u>Lead</u> HRM Community Development</p> <p><u>Support</u> HRP/RCMP</p> <p>b. <u>Lead</u> HRM Community Development</p> <p><u>Support</u> - HRM Community Response Team, DCAO Operations - NS Department of Community Services (DCS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- a clear purpose for the use of CPTED</li> <li>- a clear mandate for HRM Community Response Team</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>- HRP secondment to HRM's Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</p> <p>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>Street Crime and Public Safety</i>				
<p>20. Encourage and collaborate on partnerships to generate permanent, safe housing.</p>	<p>...with organizations such as the Community Action on Homelessness and Spring Garden Road Business Association</p> <p>...commonly referred to as the “housing first approach;” getting the homeless, ex-inmates and others into supportive housing.</p>	<p>HRM Community Planning, Community Development is undertaking an affordable functional plan.</p> <p>HRM Community Relations, Community Development is working with service providers with a focus on improving matters relative to public housing. They are also in the process of developing a preliminary strategy for consultation with the key stakeholders.</p> <p>PROVINCIAL RESPONSE: Supportive housing options are being expanded through the Services for Persons with Disabilities program and the Affordable Housing Program. Phase II Funding, valued at \$18.9 million, which will create/preserve approximately 200 housing units.</p> <p>Under the Affordable Housing Initiative (Phases I &amp; II) approximately \$13.4 M of the total funds available were invested in HRM. This involves creating/preserving 231 units. All Affordable Housing Initiative funds must be committed by March 2009.</p>	<p><u>Lead</u> HRM Community Planning, Community Development</p> <p><u>Support</u> - HRM Community Relations, Community Development - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) through Tripartite Forum - Federal (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- limited permanent safe housing</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
21. Support the creation and implementation of Speciality Courts	...which may reduce street crime and disorder and assist in dealing with chronic minor offenders.	<p>PROVINCIAL RESPONSE: The Department of Justice is currently in the process of developing a model for a Mental Health Court in the HRM.</p>	<p><u>Lead</u> NS Department of Justice(DOJ)</p> <p><u>Support</u> - HRP/RCMP - NS Department of Health (DOH) - NS Department of Community Services (DCS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- Specialty Courts</li> </ul>
22. Support the creation and implementation of a Drug Treatment court.	As part of #2,...which could help reduce the demand for drugs and also address organized crime and the associated turf wars. As well, it could assist in offender reintegration and facilitate a reduction in the street sex trade.	<p>PROVINCIAL RESPONSE: The Department of Justice is currently engaging in discussions with the Federal Government concerning the availability of funding for the creation of a Drug Treatment Court for Nova Scotia.</p>	<p><u>Lead</u> NS Department of Justice (DOJ)</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection, Addiction Services (HPP) - NS Department of Community Services (DCS) - Federal Government</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- Drug Treatment Court</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>23. Support and advocate programs that link street people, ex-inmates, 'graduates' from Group Homes, and others to existing social services.</p>		<p>Spring Garden Road Association with the support of staff from HRM Community Relations, Community Development were successful in securing funding for the Navigator Program. The purpose of the program is to have unemployed individuals direct their energy into meaningful initiatives that compliment the community.</p> <p>PROVINCIAL RESPONSE: DOJ supported the "Navigator Project" with a \$7,000 crime prevention grant. Under the Child and Youth Strategy five new Youth Navigator positions have been established to link homeless vulnerable or high risk youth to organizations, services and resources. Two of these youth navigator positions are located within HRM.</p> <p>DCS funds a range of outreach programs. Care must be taken not to duplicate efforts but rather to build on existing work.</p> <p>Community Services Employment Support and Income Assistance caseworkers provide one-on-one support to assist clients to transition to independence and self-sufficiency.</p>	<p><u>Lead</u> - Halifax Regional Council support and advocacy</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department Of Community Services (DCS) -NS Department of Justice (DOJ) Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- no coordinated strategy by the key stakeholders</li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>24. Facilitate consultation and coordination among diverse community service providers and governmental services so that a coherent strategic plan can be developed to accommodate both the treatment and enforcement approaches.</p>		<p>There is no HRM strategic plan to create meaningful partnerships with key stakeholders regarding violence and public safety.</p> <p>Individual HRM business units develop affiliations and/or partnerships with organizations that have a similar purpose.</p> <p>Many of the crime prevention programs receive seed funding and are not sustainable.</p> <p>PROVINCIAL RESPONSE: The provincial government is committed to developing multi-partner and multi-lateral responses, as demonstrated by its Social Prosperity Framework, Crime Prevention Strategy and Child and Youth Strategy. The provincial government recently hosted an all day meeting with a variety of organizations regarding the HRM Safe and Stronger Communities Initiative on September 16, 2008.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRP/RCMP - HRM Community Development - HRM External and Corporate Affairs - NS Department of Community Services (DCS) - NS Department of Justice (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- clarity required on strategic plans and initiatives required within the HRM</li> <li>- review and approval process</li> <li>- coherent strategic plan to accommodate both the treatment and enforcement approaches</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>25. While harassment and intimidation on the street are to be dealt with under the recent amendments to the Motor Vehicle Act and under the yet to be promulgated Safe Streets Act, the general thrust of dealing with such issues should be a social development approach.</p>		<p>HRM By-Law Services are conducting research across the country to develop a by-law.</p> <p>HRP subscribes and advocates that there is a need for a broader social response to public safety.</p> <p>PROVINCIAL RESPONSE: Section 173(A) of the Motor Vehicle Act was proclaimed on June 1, 2008 which prohibits panhandling on the streets. The Safe Street Act became part of the Motor Vehicle Act. The provincial government hosted an all day meeting with a variety of organizations regarding HRM's Safe and Stronger Communities Initiative on September 16, 2008.</p>	<p><u>Lead</u> HRP, By-Law Services</p> <p><u>Support</u> - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) - Business Improvement District (BID)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clear understanding of the issues</li> <li>- legislation addressing harassment and intimidation on the street</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>Neighbourhood Engagement</i>				
<p>26. The City should encourage such neighbourhood engagement in every way in the urban core.</p>	<p>Collective efficacy - social cohesion among neighbours and the willingness to intervene on behalf of the common good - is linked to reduced violence.</p> <p>...working with the United Way and other agencies and organizations that have been active in the field.</p>	<p>On May 14, 2008, the HRM launched a new civic pride initiative called Good Neighbours, Great Neighbourhoods which “is about each and every one of us making a personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play”. The HRP Volunteer Coordinator sits on the HRM committee.</p> <p><u>HRM Community Relations, Community Development Initiatives</u> The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>Community Relations delivers regular volunteer training programs throughout the Municipality which focus on developing new leaders within these communities.</p> <p>Community Relations in 2007 implemented a community visioning pilot program which is a participatory community engagement program. This program has been extended to three new communities in 2008 with expectations to continue three more annually.</p> <p>A new community engagement strategy was developed for the HRM.</p>	<p><u>Lead</u> - HRM Community Relations, Community Development - HRM Community Recreation Services, Community Development</p> <p><u>Support</u> - HRM Business Units - NS Department of Justice (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- coordinated approach for neighbourhood engagement</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>This strategy will provide direction to staff for improved community engagement at the local level.</p> <p>Community Relations has developed a Community Proud program which focuses on active community participation through local events.</p> <p>Restorative Justice, Community Art Program works with individuals who have been caught vandalizing and work through community art program as a means of restorative justice.</p> <p>Youth Community Art Program focuses on engaging youth positively through art.</p> <p>Regional Youth Advisory Committee (RYAC) is the voice of HRM to advocate on behalf of youth to HRM Regional Council.</p> <p>Youth Scape is a partnership with Heartwood facilitating youth led projects.</p> <p>PROVINCIAL RESPONSE: DCS supports several successful neighborhood associations in public housing areas, as part of the Safe and Strong Communities initiative, and also funds many organizations that provide key services to the urban community, as well as provide services directly. Part of the work of the new Family and Youth Services section within the Department of Community Services is to build linkages between these programs.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>27. The Mayor's office must assume leadership in acknowledging the problem of public safety and taking a mobilizing and coordinating role.</p>	<p>A municipal Public Safety Business Unit should develop a strategic plan to work with and strengthen neighbourhood engagement, perhaps assisting in the recruitment and retention of volunteers, supplying technical experience and a broad strategic planning umbrella for community initiatives, and directly supporting a social development approach to the problem.</p>	<p>In November 2006, the Mayor initiated the Mayor's Roundtable on Violence and Public Safety in the HRM.</p> <p>The Mayor engaged Professor Don Clairmont, Director of the Atlantic Institute of Criminology to facilitate the process.</p> <p>Professor Clairmont submitted a report to the Mayor as a result of the Roundtable in the spring of 2008.</p> <p>The report to the Mayor as a result of the Roundtable was tabled at Regional Council on September 30, 2008. Approved motion to accept the Mayor's Roundtable on Violence report and forward it to staff including Police, Police Commission and all other relevant departments within HRM, Province of NS and the Federal Gov't to create an implementation strategy; and further, that in consideration of any other reports that impact on community safety initiatives; direct staff to return to Council with a report and any recommendations that should be considered in preparation for the upcoming business planning cycle. The motion was ratified at Regional Council later that same day.</p>	<p><u>Lead</u> HRM Mayor</p> <p><u>Support</u> - HRM Board of Police Commissioners - Halifax Regional Council - HRP/RCMP - HRM Business Units - NS Department of Community Services (DCS) - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- clarity of the authority and responsibility for public safety</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>28. The police services must commit more to reassurance policing, deemed to mean police personnel in specific neighbourhoods, full time, and focus on reassurance policing objectives.</p>		<p><u>Reassurance Policing</u>  HRP continues to develop its Reassurance Policing approach to create a safe environment. The primary components to the approach include:</p> <ul style="list-style-type: none"> <li>- dedicated resources to neighbourhoods;</li> <li>- enforcing the law based on sectors;</li> <li>- growing knowledge of neighbourhoods;</li> <li>- conducting criminal analysis;</li> <li>- multi-level deployment, i.e., situational based policing;</li> <li>- visibility; and</li> <li>- enhancing community growth.</li> </ul> <p>Reassurance policing is achieved through the Community Response Model and Crime Reduction Strategy.</p> <p><u>Community Response Model</u>  Divisional Commanders, Community Response Officers (CROs), Quick Response Unit (QRU) and Community Relations Officers, etc. engage with citizens in high crime areas and stimulate community participation in crime prevention programs.</p>	<p><u>Lead</u>  HRP/RCMP</p> <p><u>Support</u>  - HRM Business Units  - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- commitment to reassurance policing</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p><u>Crime Reduction Strategy</u> Targeted enforcement, “hot spot” policing, and targeting chronic offenders - outcomes are achieved by tactical deployment of officers to hot spots and directed patrols identified through community input and crime analysis. Other initiatives such as Operation Breach are also delivered on a sector level.</p> <p>RCMP Community Liaison Officers (CLOs) and the Community Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p>Also, there is a quasi Tier 2 enforcement approach which has evolved as follows:</p> <p><u>HRP</u> By-Law Enforcement Animal Enforcement Taxi Enforcement Parking Enforcement Call Taking-Commissionaires Customer Service Commissionaires City Watch</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p><u>HRM Finance</u> Parking Enforcement</p> <p><u>HRM DCAO Operations</u> Community Response Team</p> <p><u>HRM Community Development</u> Community Standards Officers</p> <p><u>RCMP</u> Auxiliary Constable Program</p> <p><u>Fire</u> Fire Prevention Officers Communications</p>		



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>Social Constructions of Violence and Public Safety</i>				
<p>29. Develop a communications strategy that provides proactive comprehensive, comprehensible, contextual and useful information to citizens on crime and violence.</p>	<p>...the strategy should involve a wide range of key players, entail the municipality coordinating the public awareness of local programs and initiatives to make sure these “solutions-oriented” messages reach the larger community, establish a “safe community” citizens’ website, and use paid advertising in conventional media to communicate to get quality information on violence and public safety to the citizenry.</p>	<p>There is not a collective HRM communications strategy on public safety.</p> <p>The new position of HRM Manager of Public Affairs will include coordination of corporate communication initiatives.</p> <p>HRM has engaged an external consultant to assist in the development of the corporate communications strategy.</p> <p>PROVINCIAL RESPONSE: The Provincial Crime Prevention Strategy and the newly created Crime Prevention Unit demonstrates Government’s commitment towards ensuring safer communities and improving the quality of life for all Nova Scotians.</p>	<p><u>Lead</u> - HRP/RCMP</p> <p><u>Support</u> - Mayor’s Office - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- collective public safety strategy</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>30. HRM should develop a social marketing campaign to influence community attitudes and values.- Office of Nova Scotian African Affairs</p>		<p>On May 14, 2008, the HRM launched a new civic pride initiative called Good Neighbours, Great Neighbourhoods which “is about each and every one of us making a personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play”.</p> <p>HRM Community Recreation Services, Community Development is actioning youth friendly marketing and communication styles and approaches including:</p> <ul style="list-style-type: none"> <li>- website;</li> <li>- brochure on youth section &amp; profiles;</li> <li>- advertising in Teens Now Talk (TNT),</li> <li>- school magazines;</li> <li>- newspaper articles in community papers;</li> <li>- National Youth Week Campaign;</li> <li>and</li> <li>- youth programs, activities and events.</li> </ul> <p>The new position of HRM Manager of Public Affairs will include coordination of corporate communication initiatives.</p> <p>HRM has engaged an external consultant to assist in the development of the corporate communications strategy.</p>	<p>a. <u>Lead</u></p> <ul style="list-style-type: none"> <li>- HRM Community Relations, Community Development</li> </ul> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRM Business Units</li> <li>- NS Department of Justice (DOJ), Crime Prevention Unit</li> </ul>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- a broad social marketing campaign</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		PROVINCIAL RESPONSE: DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., a website, presentations, media releases, etc.).		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>31. Achieve better balance in media accounts of crime and positive community initiatives, perhaps by taking some responsibility for communicating the positives.</p>	<p>...drawing on past marketing successes, engaging champions for the initiative, using real-life stories to show positive change is possible, and non-traditional partners and means of communication to ensure its message reaches those who need it most. Public Safety communications strategies by the municipality might well focus on informing the public about the 'absence of crime'...</p>	<p>HRP are regularly promoting successes internally and externally via All Points Bulletin (APB) monthly newsletter and media releases.</p> <p>RCMP are regularly promoting successes internally and externally via Maintiens Le Droit monthly newsletter and media releases.</p> <p>HRM is developing a strategy to be more proactive and active in promoting the good news stories.</p> <p>HRM Community Recreation Services, Community Development is actioning youth friendly marketing and communication styles and approaches including:</p> <ul style="list-style-type: none"> <li>- website;</li> <li>- brochure on youth section &amp; profiles;</li> <li>- advertising in Teens Now Talk (TNT);</li> <li>- school magazines;</li> <li>- newspaper articles in community papers;</li> <li>- National Youth Week Campaign; and</li> <li>- youth programs, activities and events.</li> </ul> <p>PROVINCIAL RESPONSE: DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., A website, presentations, media releases, etc.).</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRM Community Recreation Services - NS Department of Justice(DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- dated policies</li> <li>- review and approval process</li> <li>- rethink strategy and media when it comes to the positive stories</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>32. Enhance the distribution and promotion of quality crime prevention information.</p>	<p>...to help reduce victimization and increase public safety. It is recommended that this be one of the responsibilities of inter-governmental collaboration such as the proposed Tripartite Forum.</p>	<p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- program development capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- corporate public safety communications strategy</li> <li>- effective use of all available media</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<b><i>Troubled Youth</i></b>				
<p>33. Ultimately, the City should establish a business unit dedicated to public safety.</p>	<p>The City has a role to play, partly advocacy and partly direct action, with respect to troubled youth.</p> <p>...thereby incorporating the issues of troubled youth and other foci identified through the Roundtable.</p>	<p>HRP/RCMP is the only business unit within HRM that has a defined responsibility for public safety relative to violence and crime.</p> <p>HRP/RCMP is the primary business unit addressing violence and crime related issues for the HRM.</p> <p>The Chief of Police and RCMP Officer in Charge report to the HRM Board of Police Commissioners.</p> <p>The Chief of Police and RCMP Officer in Charge (Associate) is a member of the HRM Senior Management Team (SMT).</p> <p>PROVINCIAL RESPONSE: DCS is piloting numerous programs in HRM, under the Child and Youth Strategy, including the WRAP early intervention program, the 'Parenting Journey' and 'A Place to Belong'.</p>	<p><u>Lead</u> HRM Chief of Police and CAO</p> <p><u>Support</u> - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) - NS Department of Education (DOEd)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- collective public safety strategy</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>34. Advocate for the provincial government to have the Nova Scotia Restorative Justice program provide in-depth restorative justice intervention.</p>	<p>...in collaboration with the local RJ agency,...</p> <p>...(including assessment by the IWK forensic unit and intensive case management) to determine whether the RJ option is feasible in difficult cases involving serious and/or multiple repeat offenders.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b> The Department of Justice has been conducting a review of the NSRJ, which includes an assessment of the viability of expanding the NSRJ Program. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<p><u>Lead</u> NS Department of Justice (DOJ), Restorative Justice</p> <p><u>Support</u> - HRP/RCMP - HRM External and Corporate Affairs - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards - Union of Nova Scotia Municipalities (UNSM)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional options with Restorative Justice program</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>35. Play a more significant role in facilitating community engagement and community conversations about issues involving troubled youth.</p>	<p>...(e.g., the much maligned group homes) and innovatively get information out to troubled youth and their families concerning the help available and how to access it.</p>	<p><u>HRM Community Relations, Community Development Initiatives</u>  The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>Community Relations delivers regular volunteer training programs throughout the Municipality which focus on developing new leaders within these communities.</p> <p>Restorative Justice, Community Art Program works with individuals who have been caught vandalizing and work through community art program as a means of restorative justice.</p> <p>Youth Community Art Program focuses on engaging youth positively through art.</p> <p>Regional Youth Advisory Committee (RYAC) is the voice of HRM to advocate on behalf of youth to HRM Regional Council.</p> <p>Youth Scape is a partnership with Heartwood facilitating youth led projects.</p>	<p><u>Lead</u>  - HRM Community Relations, Community Development - HRM Community Recreation Services, Community Development</p> <p><u>Support</u>  - HRM Business Units  - NS Department of Community Services (DCS), Youth Secretariate  - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- coordinated approach facilitating community engagement on issues involving troubled youth</li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>The youth engagement strategy is continually enacted upon in each of the six geographical areas by engaging youth opinions and feedback plus involvement in various recreation opportunities. This is extended to all youth between the ages of 13-18.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>36. The municipal government should advocate for greater attention to exit planning by Community Services and explore what might be accomplished through municipal action.</p>	<p>In light of reports on the significant number of troubled youth who are homeless in HRM and frequently become seriously involved with drugs and other offenses, subsequent to leaving the responsibility of the provincial Community Services and the Group Homes programs,...</p>	<p>The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>The program will include the development of a sustainability strategy to maintain it beyond the four year pilot.</p> <p>PROVINCIAL RESPONSE: DCS is currently involved in a re-design of its residential services to develop better responses to the wide range of needs that youth have when entering residential care including enhanced life skills training and preparation for independence. DCS also provides extended educational support for permanent wards, up to the age of 24 years.</p> <p>The Department of Community Services Family and Youth Services is currently conducting a review of the seven youth serving organizations in Nova Scotia; five of these organizations are located in Metro. Part of this work includes reviewing policies that may present barriers to supporting vulnerable youth.</p>	<p><u>Lead</u> HRM Community Relations, Community Development</p> <p><u>Support</u> - Halifax Regional Council - NS Department Of Justice (DOJ) - NS Department of Community Services (DCS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process - exit planning options for troubled youth subsequent to leaving the responsibility of provincial Community Services and Group Homes programs</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>37. HRM should adopt an early intervention approach, have volunteer mentors to work with and engage at-risk youth, re-establish a Volunteer Bureau, and provide alternative opportunities for recreation.</p>	<p>With appropriate public safety capacity and a strategic action plan, ..., including facilitating if not providing, more safe, supervised youth “hang-out” areas in collaboration with neighbourhood or business interests (i.e., the Centre at Halifax Shopping Centre).</p>	<p><u>Volunteer Resource Bureau</u>  The HRM has a Volunteer Training Centre coordinated through the Community Development Department by Marilyn Smith, Volunteer Management Coordinator. The Coordinator has recently prepared a Program Strategic Plan for consideration of the management team of the business unit. The purpose of HRM’s Volunteer Management Program is to build community capacity by providing ongoing training and development opportunities. The three key objectives of the program are:</p> <ol style="list-style-type: none"> <li>1. Deliver coordinated and effective capacity building and training opportunities.</li> <li>2. Respond to diverse needs for training and development.</li> <li>3. Support the development of community leaders.</li> </ol> <p>HRM Community Recreation Services, Community Development works with Youth Advocate Workers to include Youth Advocate Program (YAP) youth in recreation programs. Recreation reaches out to youth through the 6 area youth action plans in “grassroots” supervised recreation settings. This is a continuation of the original Youth Engagement Strategy.</p>	<p><u>Lead</u>  - HRM Community Relations, Community Development  - HRM Community Recreation Services, Community Development</p> <p><u>Support</u>  - HRP/RCMP  - HRM Business Units</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- awareness and coordination of any existing initiatives</li> <li>- collective strategy involving all the stakeholders</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: The Community Crime Prevention Investment Program, which takes an early intervention approach to preventing crime invested approximately \$140 K in HRM in 2007/08 at strategically targeted neighbourhoods. In addition, DCS supports several successful neighbourhood associations in public housing areas, as part of the Safe and Strong Communities initiative.</p> <p>In December 2008, Youth on the Radar, an arts program in Spryfield, received \$15,000 in funding through the Prevention Together Program, an initiative of the crime prevention and reduction strategy.</p> <p>HPP is in the process of creating a new recreation policy for NS, which in part will address barriers to access of recreation facilities.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>38. Advocate for the Province to commit sufficient resources to enable organizations such as the restorative justice agencies to address the needs of the more troubled young offenders admitted to their programs and establish treatment facilities for ‘out of control’ youth whose serious behavioural problems cannot be addressed within group homes.</p>		<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor’s Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b> The Department of Justice is currently conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRP/RCMP - HRM External and Corporate Affairs - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards - Union of Nova Scotia Municipalities (UNSM) - NS Department of Justice (DOJ), Restorative Justice</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional options and resources for Restorative Justice program</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.</p>		<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Youth</u> Provides cash grants to various organizations - examples include Leave Out Violence Everywhere, Children's Aid Society, Coverdale Courtwork Services, Boys &amp; Girls Clubs, Boy Scouts, Big Brother Big Sister and numerous sport and recreation groups.</p> <p><u>Transitional Housing</u> Provides temporary housing for persons transitioning from institutional care (e.g., emergency shelters for the homeless or victims of domestic violence, incarceration, supervised probation, addiction residential treatment, mental or physical disability now served in a community-based model) - examples include Adsum House, Bryrony House, Elizabeth Fry Society, St. Leonards Society, Metro Turning Point, Regional Residential Services, Society for the Rehabilitation of Addicted Persons.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRP/RCMP - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards - Union of Nova Scotia Municipalities (UNSM) - NS Department of Justice (DOJ), Restorative Justice - NS Department of Community Services (DCS) - NS Department of Education (DOEd) - NS Department of Health (DOH) - Federal Government</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- limited options of safe supervised housing for youth and adults exiting custodial institutions</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual); examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs etc.</p> <p><b>PROVINCIAL RESPONSE:</b> Many youth leaving custody return to the care of their parents, and many of the new programs developed by the Child and Youth Strategy target families at risk. DCS is also conducting a review of youth serving organizations across the province, the majority of which are in HRM.</p> <p>The Department of Education currently funds teachers at the following institutions: Nova Scotia Youth Facility (3 FTE), Wood Street Centre (2 FTE), Homebridge (1 FTE) and the Adult Correctional Facilities</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>in Dartmouth and Sydney (2 FTE) to facilitate successful integration to school.</p> <p>Inmates who are due to be released are identified by Corrections staff who develop transition plans to assist them as they are released. Such transition plans include applying for Employment Support and Income Assistance benefits and housing supports.</p>		



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>Minority Perspective on Violence and Public Safety</i>				
<p>40. Consider the specific recommendations which would improve the quality-of-life for the disabled and other minority groupings.</p>		<p>The HRM Community Grants Program assists through:</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs, etc.</p> <p>The Chief's Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective and serve as a knowledge base to the Chief's Office on issues related to</p>	<p><u>Lead</u> - HRM Community Development in an advocacy role</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection (HPP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- options to improve the quality-of-life for the disabled and other minority groupings</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p> <p><u>Advisory Committee for Persons with Disabilities</u>  <u>Objective:</u>  The main responsibility of the Committee is to advise Halifax Regional Municipal Council on the impact of Municipal policies, programs and services on persons with disabilities.</p> <p>1.1 To facilitate the full participation of all citizens with disabilities in civic and community affairs by ensuring that policies, programs and services do not impose barriers to such participation.</p> <p>1.2 To increase civic and community awareness regarding the disability communities within HRM by promoting effective communication.</p> <p>1.3 To work towards the elimination of physical and attitudinal barriers facing persons with disability by advising Council on issues and concerns raised by citizens.</p> <p>1.4 To ensure HRM's disability communities have an equitable opportunity to voice their views on disability and other issues affected by monitoring the effectiveness of HRM policies, programs and services.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p><u>Responsibilities</u></p> <p>2.1 To advise Council on matters related to the status of persons with disabilities.</p> <p>2.2 To review and/or monitor existing and proposed by-laws of Council to promote full participation of persons with disabilities in their community.</p> <p>2.3 Act as a resource for all municipal departments in responding to issues and concerns of persons with disabilities.</p> <p>2.4 Review and/or monitor the accessibility of existing and proposed municipal services and facilities.</p> <p>2.5 To advise Council and through Council municipal departments and the public about strategies designed to achieve the objectives of this Committee.</p> <p>2.6 To receive and review information from Council or its committees and commissions and make recommendations.</p> <p><u>HRM Human Resources</u></p> <p>HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> </ul>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</p> <p>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</p> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are <b>"internal"</b> in nature and offered to HRM employees, not the public.</p> <p>PROVINCIAL RESPONSE: The Department of Community Services implemented the Services for Persons with Disabilities Program to provide support for persons with disabilities at various stages of their development.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>41. The City should nurture that relationship in symbolic ways to reduce homophobia and kindred prejudices, and that it acknowledges a role for itself in facilitating acceptance and tolerance in the larger society for LGBT communities.</p>	<p>Positive interactions and increasing trust appears to characterize the relationship between the Lesbian Gay Bisexual &amp; Transgender (LGBT) community and the City and police services.</p>	<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs, etc.</p> <p>The Chief's Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective</p>	<p><u>Lead</u> HRM Community Relations, Community Development in an advocacy role</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection (HPP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- collective strategy to enhance relationships between the Lesbian Gay Bisexual &amp; Transgender (LGBT) community and the HRM</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>and serve as a knowledge base to the Chief's Office on issues related to diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p> <p><u>HRM Human Resources</u>  HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> <li>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</li> <li>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</li> </ul> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are <b>"internal"</b> in nature and offered to HRM employees, not the public.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>42. Encourage the creative development of the Restorative Justice (RJ) program for both youth and adult immigrants in HRM.</p>	<p>It should be noted that the Mayor's Office is seen to be significant by immigrants in facilitating their sense of inclusion in HRM.</p>	<p>The HRM does not have the mandate for the restorative justice program as it falls within the jurisdiction of the province.</p> <p>The Community Justice Society (CJS) operates the Immigrant Outreach project. It is a new initiative which CJS developed to better respond to the needs of new Canadian families when their children come into conflict with the law. The agency works with MISA to better serve this group, and has designed justice awareness workshops and provides extra casework support in these cases.</p> <p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p>	<p><u>Lead</u></p> <ul style="list-style-type: none"> <li>- HRM in an advocacy role</li> <li>- NS Department of Justice(DOJ), Restorative Justice</li> </ul> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- Greater Halifax Partnership (GHP)</li> <li>- HRM Community Relations, Community Development</li> <li>- HRM External and Corporate Affairs</li> <li>- HRP/RCMP</li> </ul>	<ul style="list-style-type: none"> <li>- HRM police officers do not always attend restorative justice disposition circles</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- review and approval process</li> <li>- additional options with Restorative Justice program</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: The Department of Justice is conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>		
<b><i>Drug Addiction, Prostitution and Offender Rehabilitation and Reintegration</i></b>				
<p>43. Examine the experiences of other municipalities in Canada and the US with respect to best practices in dealing with the street sex trade, responses to addicted offenders and related issues.</p>	<p>Public Safety Unit to...</p>	<p>HRP/RCMP conducts best practices research on enforcement and other police related matters.</p> <p>PROVINCIAL RESPONSE: Community Services provides assistance to non profit organizations for repairs and improvements to existing shelters and for new shelters for victims of family violence. Organizations assisted include Phoenix Youth Centre/Phoenix Housing. Phoenix Housing provides a range of housing options for youth at-risk of homelessness or youth who are homeless.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Department of Community Service (DCS) - NS Department Of Justice (DOJ) - NS Health Promotion &amp; Protection (HPP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval proses</li> <li>- collective strategy regarding Canadian and American best practices in dealing with the street sex trade, responses to addicted offenders and related issues</li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>The Nova Scotia Department of Health Promotion and Protection, Addiction Services is working with the Department of Justice and the Department of Community Services to address issues relating to prevention, harm reduction and enforcement, through the Nova Scotia Drug Strategy.</p>		
<p>44. Give consideration to policies and strategies for reducing the street sex trade, including concepts such as “safe stroll areas” and the government facilitating sex trade on an in-door basis.</p>		<p>Solicitation for the purposes of prostitution is a criminal offence.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Health Promotion &amp; Protection, Addiction Services - Federal Government</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- review the law around such a proposal</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>45. Advocate for drug treatment courts given that evidence suggests there is a high level of serious addiction among street sex workers.</p>	<p>...to help reduce street level robberies and facilitate the rehabilitation and reintegration of addicted offenders into society.</p>	<p>The Chief sits on Mental Health Court Steering Committee and a Drug Treatment Court is one of the topics being discussed.</p> <p><b>PROVINCIAL RESPONSE:</b> The Department of Justice is currently exploring the possibility of partnering with the Federal Government on the creation of a Drug Treatment Court for Nova Scotia should federal funding become available.</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Health Promotion &amp; Protection, Addiction Services (HPP) - Federal Government</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- strategy for drug treatment courts</li> </ul>
<p>46. Encourage Nova Scotia Corrections to do more in the way of exit planning given that offender rehabilitation and reintegration.</p>	<p>...is woefully inadequate for both adults and youth. In the case of youth, special attention must be given to effective planning, especially responding to the need for safe, supervised transitional housing.</p>	<p><b>PROVINCIAL RESPONSE:</b> The Department of Justice uses a sentence/ reintegration planning process for offenders sentenced to a period of custody. The Nova Scotia Youth Facility has a formal reintegration planning process for all youth in custody over 60 days to help them successfully transition back into the community upon release.</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Department of Justice (DOJ), Corrections - NS Department of Community Services (DCS)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- exit planning options for adults and youth subsequent to leaving the custody of Corrections, NS Department of Justice</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<b>OTHER RECOMMENDATIONS</b>				
<i>University Students, Downtown and Other Areas</i>				
<p>47. Explore a more effective partnership and improve communications between Halifax Regional Police and the local universities including their campus security and student organizations, perhaps considering a police liaison role.</p>	<p>The existing relationship between HRP and Dalhousie should be used as the model. This will create a conduit to encourage more reporting of violence to the authorities and to bring forth their concerns about what they feel is inadequate or unfair treatment by police.</p>	<p>Community Response Officers (CROs) engage with students and/or staff through the Community Response Model in universities to stimulate participation in crime prevention programs. The CROs have developed individual relationships with the respective universities depending on their needs or requests.</p> <p>There is the Dalhousie University Community Committee (DUCC) composed of Dal, HRP, HRM and local citizens to address student related issues in the community, especially noise, alcohol and property damage.</p> <p><u>Campus Security</u> HRP liaises with universities.</p> <p><u>Student Organization</u> Student organizations tend to have ongoing changes in membership and initiatives. Therefore, interaction between HRP and student organizations is limited.</p> <p><u>Police Liaison</u> HRP liaises with universities.</p>	<p><u>Lead</u> HRP</p> <p><u>Support</u> Local Universities</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- buy-in from all universities for a coordinated strategy</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>48. Universities and their Student Services could implement small and student-led programs which could provide female students with more peace of mind.</p>	<p>Female students are more worried about their personal safety than males in Halifax and have higher levels of anxiety about being attacked.</p> <p>..., such as formalized buddy systems for walking around and in the vicinity of the campus after dark; provide female students with a small alarm device that they could use to alert people in the event of trouble; offer more awareness and informational sessions; bring together students, security officials and persons with other expertise on how to avoid or, if necessary, respond to violence or threats of violence. Male students' concerns about violence should also be responded to along similar lines.</p>	<p>The Student Alliance of Universities and Colleges have recently done a survey regarding violence and public safety, and presented same to the Mayor's Roundtable.</p>	<p><u>Lead</u> Student Alliance of Universities and Colleges</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- student-led programs providing students with more peace of mind</li> </ul>
<p>49. Improve transportation.</p>	<p>The City should consider readjusting night-time schedules for Metro Transit, at least within the peninsula, on weekends. Given the importance of the night-time economy to HRM, the city could implement a system of free transportation after midnight. Such concepts may lower the incidences of drunk and disorderly behaviours and assaults while at the same time providing safe alternatives not just for students but for all residents of HRM.</p>	<p>The way this service is currently prioritized in Metro Transit, it would not get priority status. Metro Transit is focusing all available resources on capacity issues, demand and redirecting any funding away from this would be contrary to Council direction. This service is not in Metro Transit's 5 year strategic plan.</p> <p>University transportation services do not fall under the purview of HRM. HRM Metro Transit meets with university administration and student union representatives a minimum of once a year to discuss all transit related issues.</p>	<p><u>Lead</u> HRM TPW</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional safe transportation alternatives after midnight</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>50. A restorative justice, extra-judicial sanction program should be established for off-campus minor offending.</p>	<p>Such a special project could underline the inappropriateness if not criminality of the acts and, by engaging both the student councils and local community in the RJ process, do much to reduce property damage, disturbances and bylaw infractions and instill trust among students, community members and officials. An additional advantage is that accountability can be achieved without the students getting a criminal record.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p>PROVINCIAL RESPONSE: The Department of Justice is currently conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. A one day conference was held with stakeholders in the fall to discuss the feasibility of expanding NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<p><u>Lead</u> NS Department of Justice (DOJ), Restorative Justice</p> <p><u>Support</u> - HRP/RCMP - HRM Community Relations, Community Development - HRM External and Corporate Affairs - Local Universities - Greater Halifax Partnership (GHP)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional options with Restorative Justice program</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
51. DOES NOT APPEAR TO BE A RECOMMENDATION.	Excessive alcohol consumption, the associated social behaviour and property damage are central to student problems in the Downtown, Central Halifax and the South End. These issues could benefit from the RJ initiative since the extra-judicial sanctions could include, where appropriate, restitution, community service or referrals to alcohol and drug counseling.	N/A	N/A	N/A
52. Better collaboration among HRP, Downtown bars and students.	There are serious crimes against the person that occur Downtown or to and from Downtown in the late night and early morning hours, including gangs of predators assaulting the students and sexual and other serious assaults. These require not only police presence and investigation - largely in effect already - but also...	<p>There have been meetings which have been primarily issue driven regarding downtown bars.</p> <p>HRP and NS Alcohol and Gaming Division randomly conduct enforcement and track liquor serving establishments issues (capacity, consumption and control). Subsequent to reviewing the trends, recommendations are made to the respective jurisdictions. The primary or secondary roles are determined on the situation.</p> <p>24 beat officers have been added to the downtown core since the fall 2007.</p> <p>In January 2008, the province created an Interdepartmental Committee on Alcohol Policy in Licensed Establishments:  - the Nova Scotia Tourism Human Resource Council and the Department of Health Promotion and Protection (HPP) will work together to update the "It's Good Business Responsible</p>	<p><u>Lead</u> HRP</p> <p><u>Support</u>  - NS Department of Justice (DOJ), Public Safety Division  - Downtown Bars  - Local Universities</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- excessive drinking by young adults</li> <li>- continued collaboration among HRP, Downtown bars and student groups</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>Beverage Service Program” to include more training for bar staff; and</p> <ul style="list-style-type: none"> <li>- the Department of Health Promotion and Protection is working to implement an alcohol strategy to address the larger issue of harmful alcohol use.</li> </ul> <p>On October 17, 2008, Justice Minister Cecil Clarke, announced the province will:</p> <ul style="list-style-type: none"> <li>- fund more officers within the HRP; and</li> <li>- hire more inspectors to ensure that licensed establishments in downtown HRM are complying with provincial liquor regulations.</li> </ul> <p>On November 5, 2008, staff from HRP, NS Department of Justice (DOJ) and the NS Alcohol and Gaming Division met to discuss bar issues in the HRM downtown. The HRP Chief committed to assigning officers to work with Alcohol Gaming starting around the second week of December to assist with student parties prior to XMAS break. HRP agreed to set up a Public Safety Unit. It was also agreed that HRP, the NS Department of Justice and NS Alcohol and Gaming Division will meet frequently to move issues forward.</p> <p>On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>PROVINCIAL RESPONSE: On October 17, 2008, Justice Minister Cecil Clarke announced the allocation of additional officers to HRP to form a Liquor Enforcement Unit that will work in collaboration with Liquor Inspectors in the Province. These new officers will be funded by the Province through the year three allocations of the 250 Additional Officer Program.</p>		
<p>53. Violence and <i>student</i> victimization needs to be given more attention by campus officials and the police.</p>	<p>University-community-police initiatives have been quite successful in diminishing vandalism and public order problems. In the students' view, ...</p>	<p>Community Response Officers (CROs) engage with students and/or staff through the Community Response Model in universities to stimulate participation in crime prevention programs. The CROs have developed individual relationships with the respective universities depending on their needs or requests.</p> <p>There is the Dahousie University Community Committee (DUCC) composed of Dal, HRP, HRM and local citizens to address student related issues in the community especially noise, alcohol and property damage.</p>	<p><u>Lead</u> Student Alliance of Universities and Colleges</p> <p><u>Support</u> HRP</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional initiatives to minimize violence and <i>student</i> victimization</li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>54. The safety thrusts of HRM by Design and CPTED should be applied to local campuses.</p>		<p>Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provides building security services and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> <li>- HRP secondment to HRM’s Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</li> <li>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</li> </ul>	<p><u>Lead</u> Local universities</p> <p><u>Support</u> - HRP - HRM Community Response Team, DCAO Operations</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- safety thrusts of HRM by Design and CPTED should be applied to local campuses</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
55. DOES NOT APPEAR TO BE A RECOMMENDATION.	Student recommendations for, on the one hand, strict sentencing for violent offences, and on the other, more strategic planning to get at underlying social factors, generally are congruent with the views of the public at large, with perhaps slightly more focus on the social development approach on the part of the students.	N/A	N/A	N/A

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<i>Crime Prevention and the Criminal Justice System</i>				
<p>56. Improve police visibility, crime prevention information, and assistance with local area problems.</p>	<p>While there was a high approval of policing, respondents identified some areas for improvement such as...</p> <p>The dependence on enhancement of police services is also significantly a consequence of HRM residents' low assessments of the efficacy of the courts and youth justice</p>	<p>Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are identifying and addressing local areas problems.</p> <p>HRP efforts are primarily focused on the youth market. Other citizen categories are not focused on to the same degree. The quality of the material is not esthetically pleasing enough to stimulate interest or retention.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM Business Units - Halifax Regional Council - NS Department of Justice, Crime Prevention Unit (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- increased police visibility, crime prevention information, and assistance with local area problems</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>Also, there is a quasi Tier 2 enforcement approach which has evolved as follows:</p> <p><u>HRP</u>  By-Law Enforcement  Animal Enforcement  Taxi Enforcement  Parking Enforcement  Call Taking Commissionaires  Customer Service Commissionaires  City Watch</p> <p><u>HRM Finance</u>  Parking Enforcement</p> <p><u>HRM DCAO Operations</u>  Community Response Team</p> <p><u>HRM Community Development</u>  Community Standards Officers</p> <p><u>RCMP</u>  Auxiliary Constable Program</p> <p><u>Fire</u>  - Fire Prevention Officers  - Communications</p> <p>PROVINCIAL RESPONSE:  Thus far, HRM has received 48 new police officers and \$140K was invested in HRM in 07/08 in strategically targeted neighbourhoods.</p> <p>The DOJ and DCS have also been working closely with HRM on the Safer Streets and Communities Initiative.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>57. a. Police to make more crime prevention information more readily available.</p> <p>b. There is also the need for system-level changes whether in policing or in the delivery and communication about alternatives to standard court processing of crimes and violence.</p>		<p>a. HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p> <p>b. PROVINCIAL RESPONSE: The Provincial Crime Prevention Strategy supports increases in police presence, more crime prevention information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM. The Department of Justice is exploring best practices in other parts of Canada concerning alternatives to processing offenders through the courts.</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- program development capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- corporate public safety communications strategy</li> <li>- effective use of all media available</li> <li>- a. up-to-date crime prevention information more readily available</li> <li>- b. alternatives to standard court processing of crimes and violence</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>58. More visible policing presence, more crime prevention programming and information and dissemination, and assistance in dealing with local area problems.</p>	<p>Clearly the attention given to the at-risk areas in the mail-back sampling drew more attention to the concerns and risks of adults living in the urban core areas and to vulnerable people more generally. The critique of the criminal justice system was even more pronounced in the mail-back survey as was the concern for...</p>	<p>Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are identifying and addressing local areas problems.</p> <p>HRP efforts are primarily focused on the youth market. Other citizen categories are not focused on to the same degree. The quality of the material is not esthetically pleasing enough to stimulate interest or retention.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p> <p>Also, there is a quasi Tier 2 enforcement approach which has evolved as follows:</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM Business Units - Halifax Regional Council - NS Department of Justice, Crime Prevention Unit (DOJ)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- improved internal/external communication</li> <li>- limited recognition of CROs successes</li> <li>increased police visibility, crime prevention information, and assistance with local area problems</li> <li>- conduct proactive initiatives</li> <li>- CRCP and Divisional Offices need to be forward thinking and getting into communities when the issues surface</li> <li>- HRP efforts should focus on all citizen categories as required</li> <li>- crime prevention information material should stimulate interest or retention.</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p><u>HRP</u>  By-Law Enforcement  Animal Enforcement  Taxi Enforcement  Parking Enforcement  Call Taking-Commissionaires  Customer Service-Commissionaires  City Watch</p> <p><u>HRM Finance</u>  Parking Enforcement</p> <p><u>HRM DCAO Operations</u>  Community Response Team</p> <p><u>HRM Community Development</u>  Community Standards Officers</p> <p><u>RCMP</u>  Auxiliary Constable Program</p> <p><u>Fire</u>  - Fire Prevention Officers  - Communications</p> <p>To date, HRM has received 48 new police officers as part of the 250 "Boots to the Streets" Program funded by the provincial government.</p> <p>PROVINCIAL RESPONSE:  The Provincial CP Strategy supports increases in police presence. More CP information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM.</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>59. a. Explore the CSO option to take policing to another level.</p> <p>b. Enhance communication to the public about the role of judges and prosecutors and sentencing process and alternative justice.</p> <p>c. Better distribute effective crime prevention strategies and information generally by both provincial and municipal bodies.</p>	<p>...especially in the four urban core districts (Halifax, Dartmouth, Lower Sackville and Cole Harbour).</p>	<p>a. Community Response Model (Divisional Commanders, Community Response Officers (CROs), Quick Response Unit ( QRU) and Community Relations Officers, etc. engage with citizens in high crime areas and stimulate community participation in crime prevention programs.</p> <p>RCMP Community Liaison Officers (CLOs) and the Community Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p><u>b. Judiciary, PPS and Sentencing Process</u>  <b>PUBLIC PROSECUTION SERVICE RESPONSE:</b>  The Public Prosecution Service continues its commitment to communicating the role of the Crown Attorney and the process of a criminal prosecution through a variety of means. The Director of Communications oversees media relations in accordance with a progressive media relations policy. Crown Attorneys are encouraged to speak with the media to explain the prosecution process and the role of the Crown. This happens daily in almost every courthouse in the</p>	<p><u>Lead</u>  a. HRP/RCMP</p> <p><u>Lead</u>  b. - NS Department of Justice (DOJ)  - Public Prosecution Service (PPS)</p> <p><u>Lead</u>  c. HRP/RCMP</p> <p><u>Support</u>  - HRM External and Corporate Affairs  - NS Departments of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- communication strategy</li> <li>- review and approval process</li> <li>- a. clarity required on role and definition of CROs and CSOs</li> <li>- may be a liability issue if CSOs look like police but are not armed</li> <li>- policing Services Nova Scotia will need to be consulted</li> <li>- Municipal Association of Police Personnel (MAPP) will need to be consulted</li> <li>- awareness of existing initiatives <ul style="list-style-type: none"> <li>b. continued communication efforts</li> <li>c. coordinated distribution of public safety strategies and information</li> </ul> </li> </ul>



Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>province. Crown Attorneys receive media training on a regular basis. The PPS website also offers detailed information on the prosecutorial process as do our brochures which are available in all of our 19 offices across the province. Specific stakeholder groups are targeted for more comprehensive communication as required. For example, a brochure explaining sexual assault prosecutions to complainants is currently in production and a meeting to dialogue on impaired driving is being planned for the Spring in Halifax. When public concerns arise on matters of criminal law policy such as sentencing, for example, the Public Prosecution Service makes every effort to explain the principles of sentencing as set out in the Criminal Code of Canada.</p> <p><u>Alternative Justice</u> The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> </ul>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
		<p>- community immigration. It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p>c. HRP/RCMP have communication plans for the crime reduction strategy which is being progressively rolled out. There is a need for rejuvenation, buy-in and re-focusing.</p> <p>HRP/RCMP have dated crime prevention materials that require re-design and capitalize on the latest technologies and other methods of distribution.</p> <p>PROVINCIAL RESPONSE: The Provincial Crime Prevention Strategy supports increases in police presence, more crime prevention information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM. DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., a website, presentations, media releases, etc.). PPS continues its commitment to communicating the role of the Crown Attorney and the process of a criminal prosecution through a variety of means (e.g., interviews with the media, website, brochures, etc.).</p>		

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>60. Innovative approaches should be directed to dealing with certain offending young adults.</p>	<p>In light of crime patterns and the one-track (ie punishment) approach to adult offenders, it is recommended that, while enforcement remains crucial,... such as carried out with young offenders, ..</p> <p>Two areas would seem especially important, namely, first, as originally planned by the Nova Scotia Department of Justice in 1999, restorative justice for minor, non-violent offences, and secondly, direct assistance and advocacy for offender re-integration in the case of more serious offenders. These are clearly provincial responsibilities but the City cannot be indifferent in policy and advocacy since HRM is where the violence and public safety threats occurs.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p>PROVINCIAL RESPONSE: The Department of Justice is conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ Program. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<p><u>Lead</u> NS Department of Justice(DOJ), Restorative Justice</p> <p><u>Support</u> - HRP/RCMP - HRM External and Corporate Affairs - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards - Union of Nova Scotia Municipalities (UNSM)</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- innovative approaches dealing with offending young adults</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<b>OTHER RECOMMENDATIONS</b>				
<p>61. HRM should support the United Way 211 initiative.</p>		<p>211 is a service to provide information and referral regarding social service and health services. 211 is not, in and of itself, a direct service provider. 211 - for this purpose across Canada - has been approved by the CRTC. The United Way (in both the US and Canada), along with already existing referral phone lines have been an active sponsor of 211.</p> <p>The primary mandate of 211 in Nova Scotia falls within the provincial jurisdiction and that has been communicated to the United Way. The Province has accepted that responsibility by naming Service Nova Scotia as the lead agency to work with the 211 Steering Committee. Business cases for funding 211 have yet to be approved by the provincial government.</p> <p>HRM has representation on the 211 Steering Committee. The committee has not met in well over a year so there is no current status report available. HRM can certainly support the efforts of the province and United Way in implementing 211 as an information service that could provide assistance to residents of HRM. However, the mandate for the service rests in the Provincial jurisdiction.</p>	<p><u>Lead</u> Service Nova Scotia (SNS)</p> <p><u>Support</u> HRM Business Units</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval proses</li> <li>- business case approval</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>62. Make more affordable recreational facilities available in HRM.</p>	<p>,...especially the schools.</p>	<p>Regional Council approved a Community Facility Master Plan on May 27, 2008.</p> <p>PROVINCIAL RESPONSE: The Department of Health Promotion and Protection is currently in the process of developing a recreation policy, which in part will address barriers to access.</p>	<p><u>Lead</u> HRM Community Recreation Services, Community Development</p> <p><u>Support</u> - NS Department of Health Promotion and Protection (HPP) - NS Department of Justice (DOJ), Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- additional affordable recreational facilities and programs</li> </ul>

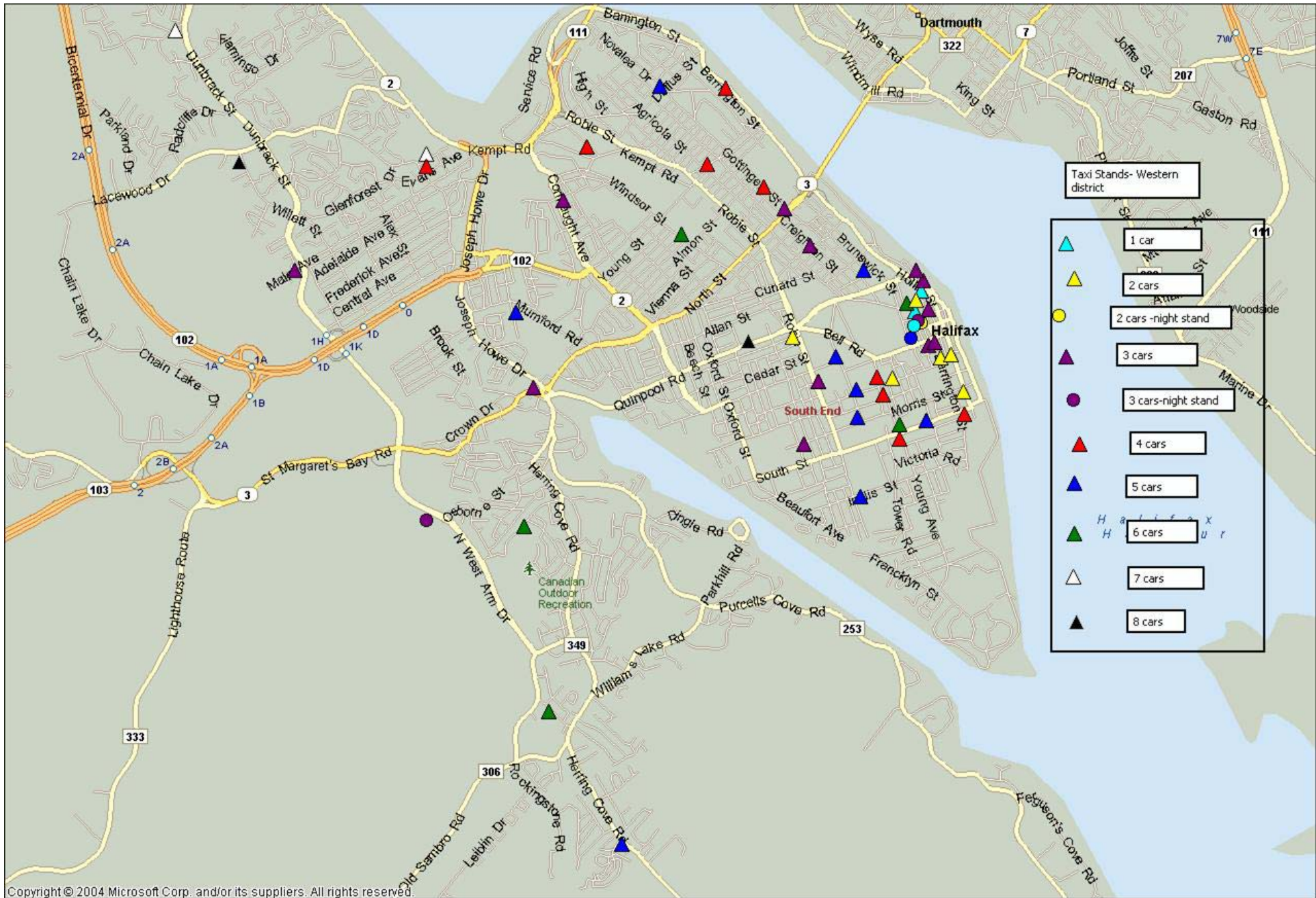
Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>63. Take an active role ensuring volunteerism in HRM is organized and carried out, with HRM becoming the central repository for stability and sustainability.</p>		<p><u>Volunteer Resource Bureau</u>  The HRM has a Volunteer Resource Bureau coordinated through the Community Development Department by the Volunteer Management Coordinator.  The Coordinator has recently prepared a Program Strategic Plan for consideration of the management team of the business unit. The three key objectives of the program are:</p> <ol style="list-style-type: none"> <li>1. Deliver coordinated and effective capacity building and training opportunities.</li> <li>2. Respond to diverse needs for training and development.</li> <li>3. Support the development of community leaders.</li> </ol> <p><u>Community Recreation Services</u></p> <ol style="list-style-type: none"> <li>1. Annually train and develop approximately 700 Youth Leaders between ages 13 to 16.</li> <li>2. Develop “The Tool Kit Resources, Tools, Strategies For Youth Engagement” (handbook) to assist adults to engage youth in the community.</li> <li>3. In the process of developing Community Youth Development workshops to train adults who have an interest in working with youth. (target date April, 2009).</li> </ol>	<p><u>Lead</u>  HRM Community Relations, Community Development</p> <p><u>Support</u>  HRM Business Units</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- awareness and coordination of any existing initiatives</li> <li>- collective strategy involving all the stakeholders</li> </ul>

Recommendations	Statement of Clarification	Current Situation	Stakeholder	Gaps
<p>64. The education system must ensure the curriculum is responding to all youths.</p>	<p>,...not just those likely to pursue a university education. Schools must adopt a broader mandate with respect to teaching life skills citizenship, in that way taking more responsibility for reducing violence and enhancing public safety in HRM.</p>	<p><u>HRP Community Relations and Crime Prevention (CRCP)</u> Offers education sessions to the high school co-op program that have an interest in policing related services.</p> <p>PROVINCIAL RESPONSE: The Department of Justice has established an alterative school for up to 20 youth at the Halifax Youth Attendance Centre. The Department of Education has implemented a variety of programs to ensure that the curriculum is responding to all youth, not just those likely to pursue a university education. Programs include, but are not limited to, the Options and Opportunities (O2) Program, the Co-op Program, Youth Apprenticeship programs and the Career Cruising Program. The Program Planning Process is established in all schools in the province, where adaptations and/or individual outcomes are developed for students with special needs.</p>	<p><u>Lead</u> Halifax District School Board</p> <p><u>Support</u> - HRP, CRCP - NS Department of Education (DOEd) - NS Department of Justice, Crime Prevention Unit</p>	<ul style="list-style-type: none"> <li>- champion</li> <li>- commitment from key stakeholders</li> <li>- adequate resources</li> <li>- capacity</li> <li>- competing priorities</li> <li>- clear strategy</li> <li>- review and approval process</li> <li>- education curriculum responding to all youth</li> </ul>

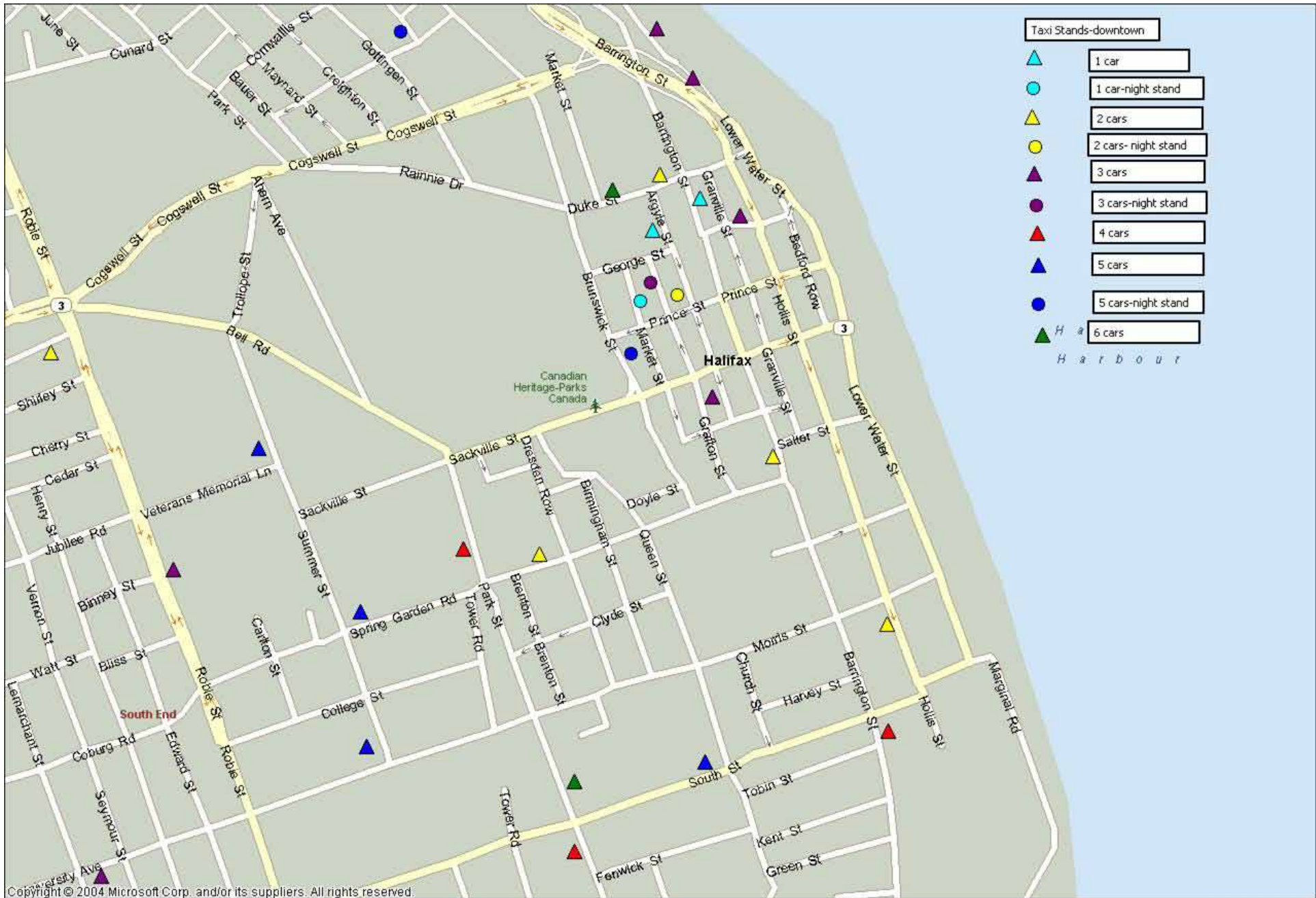
<b>HRM - WESTERN DISTRICT</b>				
<b>On-Street Taxi Stands</b>				
<b>Zones</b>	<b>Street</b>	<b>Side</b>	<b>Location</b>	<b>Spaces</b>
<b>Zone 1 - Central Business District</b>	Argyle	W/S	north of George	1 Car
(Night Stand)	Argyle	W/S	north of Prince	2 Cars
	Barrington	E/S	at Delta Hotel	1 Car
(Night Stand)	Brunswick	E/S	south of Prince	5 Cars
	Duke	N/S	west of Barrington	2 Cars
	Duke	N/S	east of Market	6 Cars
	George	N/S	west of Hollis	3 Cars
(Night Stand)	Grafton	E/S	south of George	3 Cars
	Maitland	W/S	Cornwallis to Portland	5 Cars
(Night Stand)	Market	E/S	south of George	1 Car
	Upper Water	W/S	south of Duke	3 Cars
	Upper Water	E/S	at Purdy's Wharf Bldg.	3 Cars
	<b>Totals</b>	<b>12 Stands</b>		<b>35 Cars</b>
<b>Zone 2 - North</b>	Commission	W/S	North of Kempt	4 Cars
	Kaye	S/S	Isleville to Agricola	4 Cars
	Gerrish	N/S	west of Creighton	3 Cars
	Gottingen	W/S	north of Bloomfield	4 Cars
	North	N/S	west of Gottingen	3 Cars
	Novalea	W/S	north of Duffus	5 Cars
	Richmond	S/S	Veith & Barrington	4 Cars
	<b>Totals</b>	<b>6 Stands</b>		<b>27 Cars</b>
<b>Zone 3 - South</b>	Argyle	W/S	south of Sackville	3 Cars
	Barrington	E/S	south of South	4 Cars
	Hollis	W/S	south of Morris	2 Cars
	Hollis	W/S	south of Salter	2 Cars
	Inglis	S/S	east of Robie	5 Cars
	Pepperell	S/S	west of Robie	2 Cars
	Robie	E/S	Camp Hill Cemetery	3 Cars
	South	N/S	west of Queen	5 Cars



<b>Zones</b>	<b>Street</b>	<b>Side</b>	<b>Location</b>	<b>Spaces</b>
	South Park	W/S	south of Spring Garden	4 Cars
	South Park	W/S	north of Spring Garden	4 Cars
	South Park	E/S	north of South	6 Cars
	Spring Garden	N/S	west of Dresden	2 Cars
	Spring Garden	N/S	east of Summer	5 Cars
	Summer	W/S	north of University	5 Cars
	Summer	W/S	north of Jubilee	5 Cars
	University	S/S	west of Seymour	3 Cars
	<b>Totals</b>	<b>16 Stands</b>		<b>60 Cars</b>
<b>Zone 4 - Central</b>	<b>Totals</b>	<b>0 Stands</b>		<b>0 Cars</b>
<b>Zone 5 - Halifax Shopping Centre</b>	Windsor	E/S	at Forum	6 Cars
	Connaught	E/S	south of Chisholm	3 Cars
	<b>Totals</b>	<b>2 Stands</b>		<b>9 Cars</b>
<b>Zone 6 - Quinpool</b>	Pepperell	S/S	west of Robie	2 Cars
	Quinpool	N/S	east of Monastery	8 Cars
	<b>Totals</b>	<b>2 Stand</b>		<b>10 Cars</b>
<b>Zone 7 - Spryfield</b>	Cowie Hill	S/S	west of Ridge Valley	6 Cars
	Dentith	S/S	by South Centre Mall	6 Cars
	Herring Cove	W/S	south of Greystone	5 Cars
	Olivet	W/S	south of Mumford	5 Cars
	Rotary		at St. James Church	3 Cars
	<b>Totals</b>	<b>5 Stands</b>		<b>25 Cars</b>
<b>Zone 8 - Fairview</b>	Evans	N/S	east of Titus	4 Cars
	Main	S/S	west of Dunbrack	3 Cars
	Vimy	N/S	by Centennial Arena	7 Cars
	Willett	W/S	south of Lacewood	8 Cars
	<b>Totals</b>	<b>4 Stands</b>		<b>22 Cars</b>
<b>Zone 9 - Rockingham</b>	Farnham Gate	S/S	west of Dunbrack	7 Cars
	<b>Totals</b>	<b>1 Stand</b>		<b>7 Cars</b>
	<b>Grand Total</b>	<b>47 Stands</b>		<b>175 Cars</b>

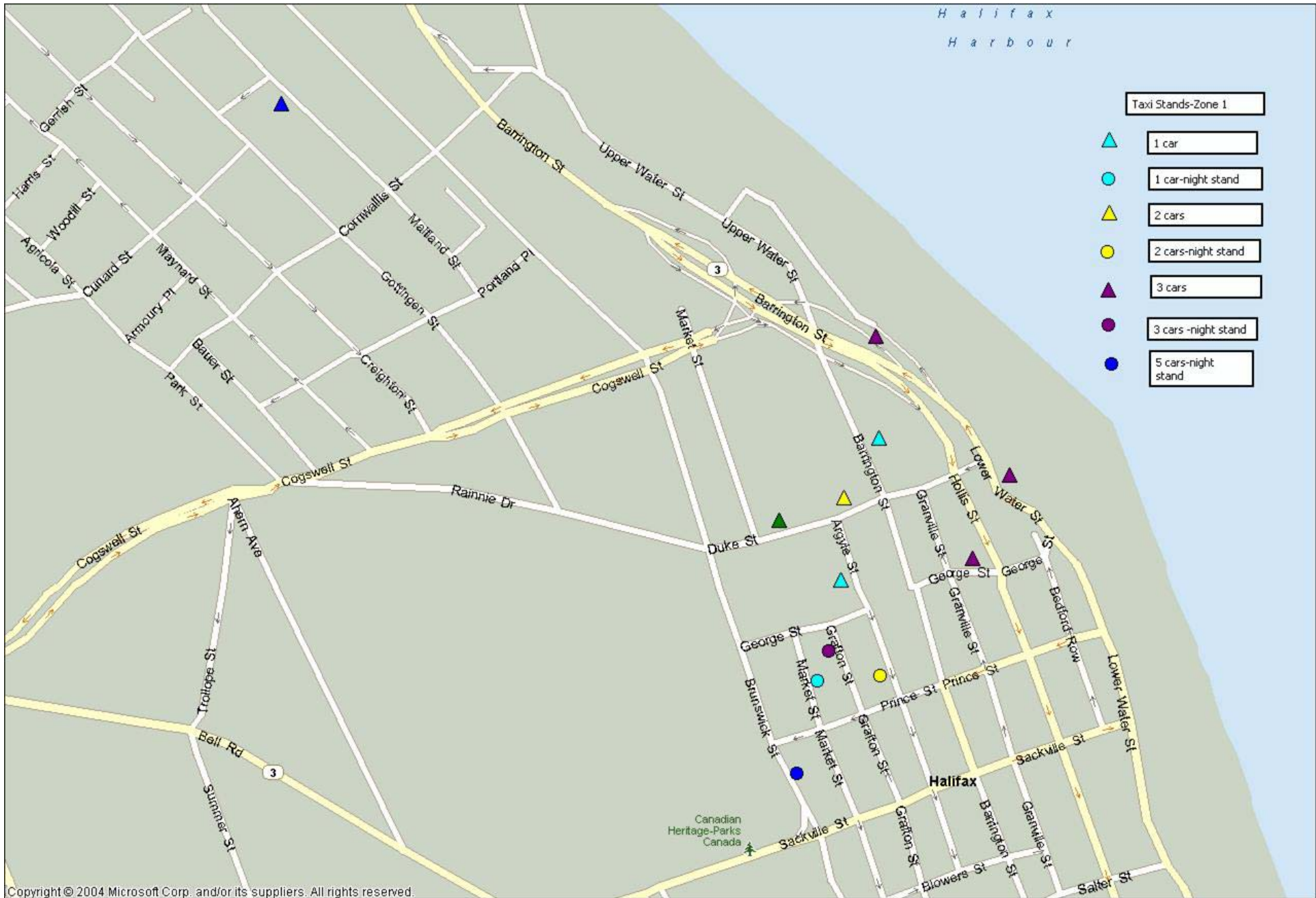






Halifax  
Harbour

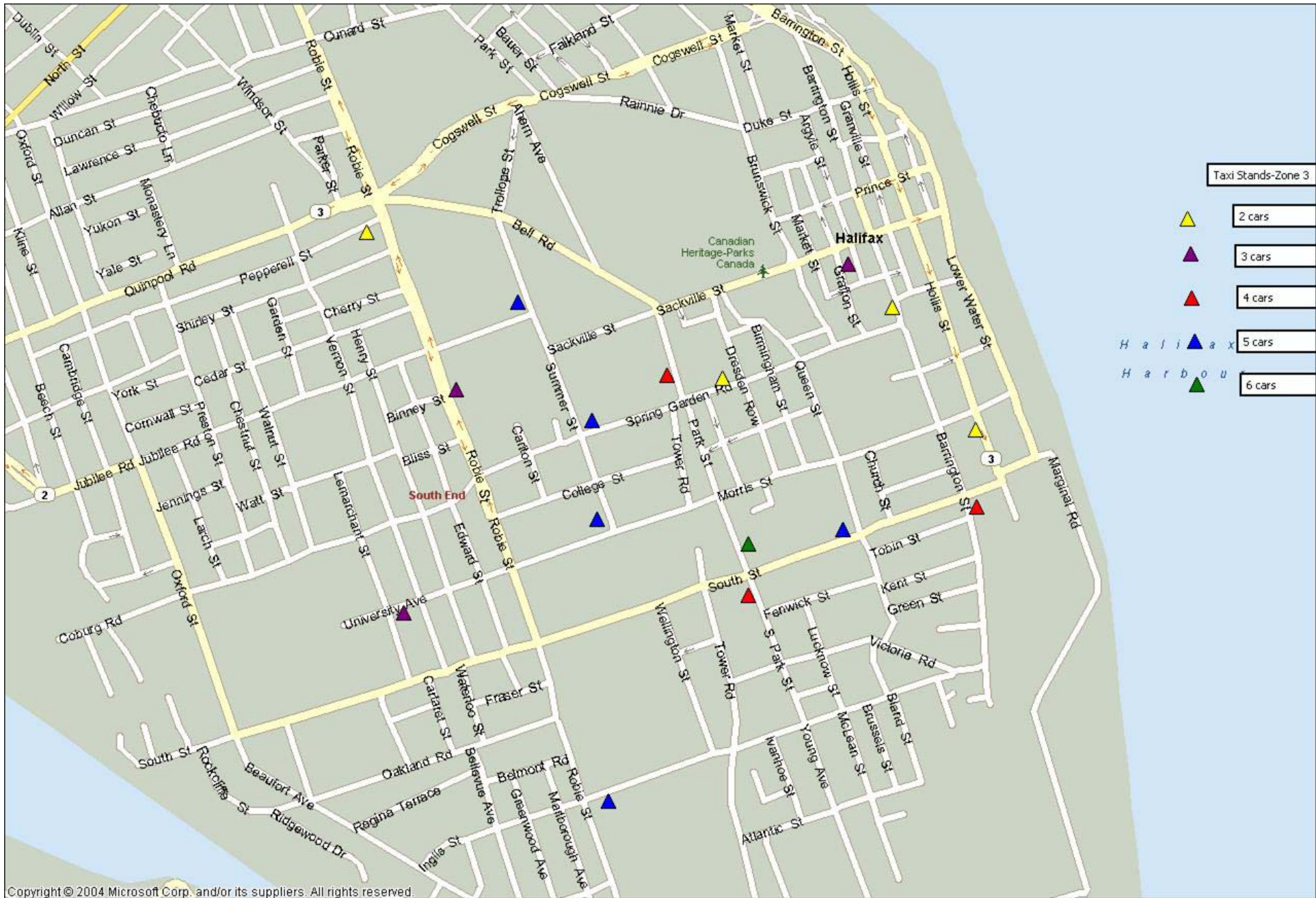
Taxi Stands-Zone 1	
	1 car
	1 car-night stand
	2 cars
	2 cars-night stand
	3 cars
	3 cars-night stand
	5 cars-night stand















Taxi Stands-Zone 3

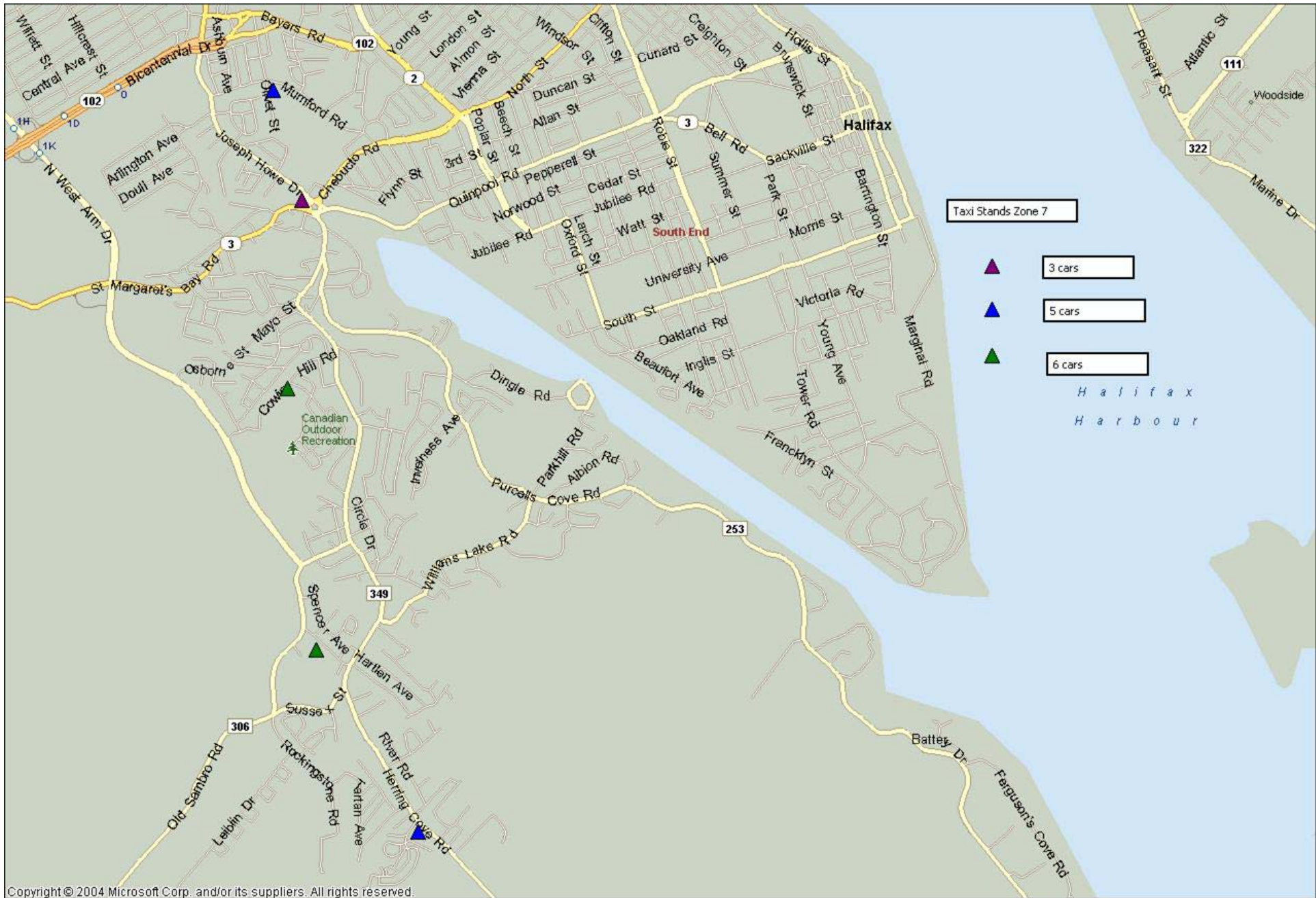
- ▲ 2 cars
- ▲ 3 cars
- ▲ 4 cars
- ▲ 5 cars
- ▲ 6 cars



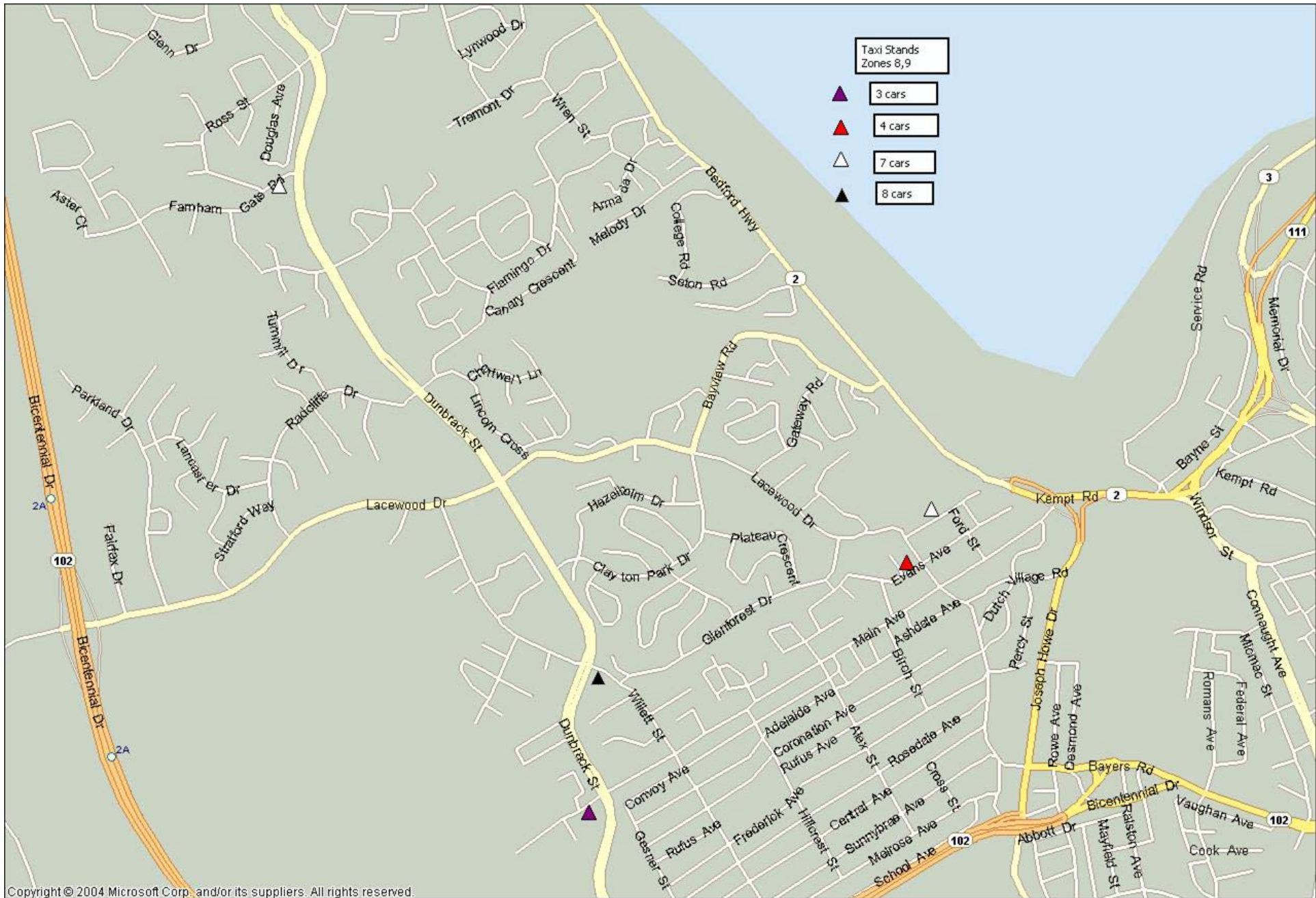


Taxi stands-Zone5,6	
	2 cars
	3 cars
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### HRP and RCMP Initiatives Impacting Policing and Public Safety

Initiative	Purpose	Sponsor
Adopt a Library Program	Police officers work with local libraries in collecting and distributing books in support of youth literacy. Police officers also spend time in the library environment reading with the youth.	- Halifax Regional Police - Halifax District RCMP - Corporate Sponsors such as Walmart
Bike Helmet Program	The program is designed to provide bike helmets for citizens who may have difficulty accessing a helmet. HRP have a funding request into the province for assistance in purchasing helmets. A reply has not been received to date. In the interim, the HRM Recreation Division, Community Development business unit purchased helmets for the 2008 bicycling season which generally ends in the fall.	HRM Community Recreation Services, Community Development
Bike Rodeos	Officers and members of the HRP Youth Group organize a bicycle obstacle course, helmet and bicycle inspections, and review the rules of the road for the children of HRM.  RCMP Community Liaison Officers (CLO) organize a bicycle obstacle course, helmet and bicycle inspections, and review the rules of the road for the children of HRM.  The RCMP Preston Unit and North Central conduct an annual bike rodeo.	Halifax Regional Police Halifax District RCMP
Bullying Hotline	The Bullying Hotline was established under the direction of the Community Relations/Crime Prevention Section in September 1999. It is a telephone support line for bullying.	- Halifax Regional Police - Aliant
Burnside Watch	A volunteer program in which members patrol the Burnside Business Park and Dartmouth Crossing by car and report suspicious activity to police.	Halifax Regional Police
Citizens on Patrol (COP)	A volunteer program in which members patrol their neighbourhoods by car and report suspicious activity to police. HRP's COP program is divided into three groups which align with its East (Dartmouth), West (Bedford), and Central (Halifax) Divisions.  A volunteer program in which COPs patrol their neighbourhoods in their personal vehicles and report suspicious activity to police. The RCMP's COP program is divided into five groups aligned to five offices, Tantallon, Cole Harbour, Lower Sackville, Musquodoboit Harbour (North Central) and Sheet Harbour.	Halifax Regional Police Halifax District RCMP
Citizens Police Academy	An informative program in which residents learn about the functions of HRP through demonstrations and presentations, including a police ride-along. Safety topics such as drugs, fraud and child exploitation are also discussed. Participants are provided with information about volunteer opportunities with HRP.	Halifax Regional Police

Initiative	Purpose	Sponsor
Citizens Police Academy for Seniors	An informative program in which seniors learn about the functions of HRP and community partners through demonstrations and presentations, including safety issues such as fraud and scams, traffic safety, seniors safety, 911 calls, emergency health services, emergency preparedness and VON vial of life. Participants are provided with information about volunteer opportunities with HRP. Each Academy has a graduation ceremony for the seniors who partake.	Halifax Regional Police Halifax District RCMP
Citizens Police Academy for Youth	An informative program in which youth (ages 15-18) learn about safety issues, including: internet safety, dating safety, fraud and scams, traffic safety, 911 calls, emergency health services, and emergency preparedness. The program participants tour RCMP offices and are exposed to various police functions, including: ERT, PSD etc. The Academy has a graduation ceremony for those who partake.	Halifax District RCMP
City Watch	<p>CityWatch is a notification system that enables HRM to quickly, accurately and automatically send emergency and informational messages to thousands of contacts, via phone, text messaging, fax, pager and email. CityWatch performs other functions such as surveys and conferencing.</p> <p>HRP and RCMP officers routinely use the system to deliver crime bulletins and crime prevention notices to select neighbourhoods.</p>	Halifax Regional Police Halifax District RCMP
Community Liaison Officers	An important part of Halifax District's deployment model and Crime Reduction strategy are Community Liaison Officers (CLOs) who are assigned to specific urban communities and act as a link between front-line resources and the community to identify community problems and mobilizing a solution. They are supported by zone police officers. The role of the CLO is to be the first point of contact for the public within a specific area.	Halifax District RCMP
Community Response Officer	<p>The backbone of the Community Response Model are the Community Response Officers (CROs) who are assigned to specific communities and act as catalysts in identifying community problems and mobilizing a solution. They are supported by Sector Policing which assigns patrol officers to a specific geographic patrol area. The role of the CRO is to be the public face of HRP in a specific area.. What has developed is an extensive network of Community Response Officers who represent all communities within HRP's jurisdiction.</p> <p>Extension of the CRO into identified Public Housing communities, including Uniacke Square, Victoria Road Housing, Bayers Westwood and Greystone, with dedicated resources and offices.</p>	<ul style="list-style-type: none"> <li>- Halifax Regional Police</li> <li>- NS Department of Community Services</li> <li>- NS Department of Justice (Boots on the Street Program)</li> <li>-Metro Regional Housing Authority</li> </ul>
Cops N Kids Camp	Approximately 90 at-risk youth who would not have the opportunity to attend camp otherwise spend a weekend at the Tim Hortons Camp in Tatamagouche. Camp programming and counselling is organized and facilitated by a total of 24 police	Halifax Regional Police Halifax District RCMP

Initiative	Purpose	Sponsor
	officer volunteers, with the assistance of the Halifax Regional School Board Safe Schools Section. The adventure-based learning camp is intended to foster developmental assets necessary for youth to thrive and have healthy, productive lives. Several follow up activities are held throughout the school year so officers can stay in touch with the participants.	
Cop Shop	This event is sponsored by the Halifax Shopping Centre and is held just before Christmas. Fifty children, paired with a Halifax Regional police officer, shop with gift certificates provided by participating merchants. The children are also treated to a pizza party, a stocking, and a visit from Santa.	Halifax Regional Police
Criminal Intelligence Service Nova Scotia (CISNS)	<p><u>CISC Mandated Outcomes</u></p> <ol style="list-style-type: none"> <li>1. Complete and submit a yearly comprehensive threat assessment on organized and serious crime</li> <li>2. Communicate intelligence/information on organized and serious crime groups and criminal activities in a timely manner</li> <li>3. Identify and communicate emerging organized and serious crime groups and criminal activities/trends</li> </ol> <p><u>Nova Scotia Government Outcomes</u></p> <ol style="list-style-type: none"> <li>4. Provide equitable service throughout Nova Scotia - intelligence/information collection &amp; distribution and analytical support</li> <li>5. Collaboration between CBSA, Municipal Police Agencies, RCMP and other enforcement agencies for the purpose of meaningful sharing of intelligence/information on organized and serious crime groups and criminal activities.</li> </ol>	<ul style="list-style-type: none"> <li>- Department of Justice</li> <li>- Police Agencies and Partners</li> </ul>
Discover HRP	A one week camp in the summer which is specifically geared to the diverse population of HRM. The participants are individuals who are interested in pursuing a career in policing.	Halifax Regional Police
Divisional Quick Response Unit (QRU)	Establishment of a dedicated team of officers in each Division under the authority of the Divisional Commander to quickly respond and address identified crime, disorder and quality of life issues within the respective divisions.	<ul style="list-style-type: none"> <li>- Halifax Regional Police</li> <li>- NS Department of Justice (Boots on the Street Program)</li> </ul>
HRP Youth Program (HRPYP)	A program in which youth between the ages of 14 and 19 are given the opportunity to explore their communities and gain valuable life experience through volunteer work with the Halifax Regional Police. The group takes part in many community events including: Natal Day, Bedford Days, Tall Ships, Buskers, Tree Lightings in Halifax and Dartmouth, Halifax and Bedford Parades of Lights, Pride Parade, outdoor concerts, International Air Show, BIO Open House, bike patrols, RV Show, child fingerprinting clinics, and McGruff appearances.	Halifax Regional Police
Integrated Traffic Services	Promote highway safety through education, enforcement and engineering.	<ul style="list-style-type: none"> <li>- Halifax Regional Police</li> <li>- Halifax District RCMP</li> <li>- HRM Traffic Authority</li> </ul>
Jr. Leaders - Cops N Kids	16 youth from the HRM area attend the Tim Horton's Camp in Tatamagouche, Nova Scotia and under the supervision of HRP and RCMP officers and HRSB members they assist the police	<ul style="list-style-type: none"> <li>Halifax Regional Police</li> <li>Halifax District RCMP</li> </ul>

Initiative	Purpose	Sponsor
	and participate in other traditional camp activities. There are several follow up activities through out the school year so Police Can stay in touch with the kids. The Jr. Leaders participate in all activities at the camp, but form relationships with the Grade 7 campers, and throughout the year are available to assist with any issues that arise.	
Neighbourhood Watch and Vertical Watch	A very well established program which calls for communities to work together to fight crime in their own areas. By keeping a watchful eye on their neighbourhood and reporting to police anything that seems out of place, communities are helping to prevent crime. Additionally, communities are gaining strength and a sense of ownership in a smaller piece of HRM. Vertical Watch is the equivalent program for apartment buildings.	Halifax Regional Police Halifax District RCMP
Operation Breach and RCMP Crime Reduction Strategy	Coordinated effort at patrol level to identify chronic offenders and regularly enforce court imposed conditions	Halifax Regional Police Halifax District RCMP
Police Week	Program held yearly during Police Week in May where police agencies showcase to the public the aspects of policing.	Police Agencies and Partners
RCMP Auxiliary Constable Program	Halifax District has 33 uniformed volunteer Auxiliary Constables who support police operations. The Auxiliary Constables are constituted under the authority of the Provincial Emergency Measures Organization (EMO) and have the authority of sworn peace officers when operating in the company of a regular member. They are intended as an emergency reserve force of officers who can respond to community emergencies and other policing events.	Halifax District RCMP
RCMP Preston Unit	The Preston RCMP Unit (1 Cpl, 4 Csts., 1 C/M Diversity Liaison position) has a number of initiatives designed to enhance relations between the police and the youth of the community; i.e., sporting programs (basketball, floor hockey, self-defence) partnering with the school in a breakfast program, and educational school programs.	Halifax District RCMP (North Preston Unit)
RCMP Stetson and Spurs	A program in which youth between the ages of 14 and 19 are given the opportunity to develop their leadership skills and community involvement through work with the RCMP. The group meets weekly and partakes in many community events. The group also learns many aspects of the RCMP sections and follow the rank structure as well. The youth also participate in foot drill exercises and marches in many parades throughout the summer months.	Halifax District RCMP
RCMP Street Crime Unit	Halifax District has a dedicated 10 member team of plain clothes officers mandated to respond to youth crime and low level organized street crime.	- Halifax District RCMP - NS Department of Justice (Boots on the Street Program)
Ride Alongs	Citizens over 16 years of age that have an interest in policing, can spend 4 hours in a patrol vehicle job shadowing.	Halifax Regional Police Halifax District RCMP

Initiative	Purpose	Sponsor
Safe Communities Symposium	An annual event for Police/RCMP volunteers including acknowledgement of their contribution to public safety, networking, sharing information and continuous learning sessions.	Halifax Regional Police Halifax District RCMP
School Liaison Officers	Halifax District RCMP has a network of six Youth/School Liaison Officers (SLO) who are each assigned to a specific High School, and its associated network of feeder schools. These SLO deliver are directly embedded in most of the high schools and deliver safety/crime prevention programs including traffic, internet safety, graffiti education, alcohol and drug awareness (e.g. DARE), bullying and dating violence during the school year. These duties are in addition to responding to policing related matters that may arise.	Halifax District RCMP
School Programs	<p>A School Response Officer (SRO) is assigned to each high school and its associated feeder schools (10 officers). In addition to handling any policing related matters that may arise, the SRO delivers safety/crime prevention programs including traffic and internet safety, alcohol and drug awareness, bullying and dating violence during the school year.</p> <p><b><u>Primary</u></b> Stranger Danger Halloween Safety</p> <p><b><u>Grade One</u></b> Child Traffic Safety Halloween Safety</p> <p><b><u>Grade Two</u></b> Bullying Halloween Safety</p> <p><b><u>Grade Three</u></b> Drug Education for Youth(DEFY) Level 1 Halloween Safety</p> <p><b><u>Grade Four</u></b> Bullying</p> <p><b><u>Grade Five</u></b> Internet Safety</p> <p><b><u>Grade Six</u></b> Drug Education for Youth(DEFY) Level 2</p> <p><b><u>Grade Seven</u></b> Bullying</p> <p><b><u>Grade Eight</u></b> Drug Education for Youth(DEFY) Level 3</p>	Halifax Regional Police

Initiative	Purpose	Sponsor
	<p><b><u>Grade Nine</u></b> Dating Violence</p> <p><b><u>Grade Ten</u></b> Drug Education for Youth(DEFY) Level 4</p> <p><b><u>Grade Eleven</u></b> Law Awareness</p> <p><b><u>Grade Twelve</u></b> Law Awareness Alcohol/Fatal Vision</p> <p>Annually, a student from grades primary to six in every elementary school is recognized with a Good Citizenship Certificate and a Teddy Bear from their SRO for demonstrating good citizenship qualities.</p>	
Seniors Program	<p>Community Policing Officers partner with VON, Seniors Secretariate and Alzheimer Society to implement programs and offer information sessions applicable to all Seniors, including Frauds and Scams, Safety at Home, In your Car, on Vacation and In Public Places; 72 Hour Emergency Preparedness, Fall Prevention, Elder Abuse and Vial of Life. RCMP run a Seniors Academy for approximately 6 weeks through similar partnerships. A Safe Seniors Registry was created in 2006 to monitor the needs and safety of Seniors living within HRM, particularly in an emergency or disaster situation.</p> <p>Officers from the Halifax Regional Police Community Relations and Crime Prevention division do a Senior's Program that involves going to the seniors population and doing presentations on Personal Safety, Home Safety, Vehicle Safety, Robbery Prevention, Community Safety, Elder Abuse, education on scams and any other current issues concerning seniors. These officers also attend community events that focus on seniors to provide safety information.</p>	Halifax Regional Police
Victim Services Volunteer Program	A volunteer program in which members offer support and resources to victims, primarily of domestic violence, through telephone contact or on-scene via a mobile unit.	Halifax Regional Police Halifax District RCMP
Youth LIVE	A job experience program for individuals who are motivated to make a change in their lives. Youth LIVE operates several business initiatives that provide services to the community. Participants in the program are given the opportunity to earn money, gain practical work experience, learn new skills and have a positive impact on our neighbourhoods and the environment.	Halifax Regional Police

<b>Initiative</b>	<b>Purpose</b>	<b>Sponsor</b>
Youth Pathways & Transitions	HRSB program for youth who are not able to cope with regular school structure. High risk youth are able to attend this school for a maximum stay of 6 months.	HRSB (HRP School Response officer is liaison)



### External Initiatives Impacting Policing and Public Safety

Initiative	Purpose	Funding
<b>NON-PROFIT SECTOR</b>		
Business Improvement Districts	<p>A Business Improvement District is an association of local business people and property owners who work in partnership with the Municipality to enhance their business area. This is accomplished through providing clean and safe streets, beautification, marketing and promotions. BIDs help create thriving, competitive and safe business areas that attract shoppers, diners, tourists and new business. The existing BIDs are as follows:</p> <ul style="list-style-type: none"> <li>- Downtown Halifax Business Commission;</li> <li>- Downtown Dartmouth Business Commission;</li> <li>- Spring Garden Area Business Association;</li> <li>- Quinpool Road Main Street District Association Ltd.;</li> <li>- Sackville Drive Business Association;</li> <li>- Spryfield and District Business Commission;</li> <li>- Main Street Dartmouth and Area Business Improvement Association;</li> <li>- pending Halifax Northend Business Improvement District.</li> </ul>	Memberships
Community Development Programs	<p>There are a number of community based organizations which operate a variety of programs that enhance community development and safety including:</p> <ul style="list-style-type: none"> <li>- Adsum House</li> <li>- Alice Housing</li> <li>- Byrony House</li> <li>- Coffee House</li> <li>- Homebridge</li> <li>- John Howard Society</li> <li>- Metro Turning Point</li> <li>- Phoenix Youth Programs</li> <li>- Salvation Army</li> <li>- Spryfield Local Committee on Addiction Awareness</li> <li>- Stepping Stone</li> </ul>	Fund-raising
Community Justice Society (Nova Scotia Restorative Justice Program)	<p>Providing the Restorative Justice Program for all referred youth in HRM. This service holds youth accountable, supports victims and gives the community a role in holding youth accountable.</p> <p>HRM wide with special outreach focus in East Preston and Mulgrave Park.</p> <p>This program provides opportunities for youth in East Preston to connect to their community and assist younger youth to come together to dialogue on issues affecting them as young people.</p>	NS Department of Justice

Initiative	Purpose	Funding
Community YMCA Youth Centre (Community YMCA, North End Halifax)	<p>The Community YMCA strives to be a cornerstone where children and youth can go to learn new skills, socialize with both peers and adult role models, and participate in recreational and educational activities.</p> <p>The Community YMCA ensures youth have options for choosing fun and safe activities to fill their time, and are provided with role models and skill development opportunities to foster healthy, balanced growth in spirit, mind and body.</p>	NS Department of Justice (Crime Prevention Strategy) - DOJ Funded Renovations in 2008
Coverdale's Education Circle (Coverdale Court Services) (HRM and province wide)	Coverdale will create a resource library at Coverdale Centre. The next stage will be to develop a brochure listing the resources, web sites, etc., for distribution to parents, schools and youth serving organizations and of course make this information available to the youth of our community.	NS Department of Justice (Crime Prevention Strategy) - DOJ provided money for the development of a resource library
Crime Prevention During Critical Hours (Boys and Girls Clubs of Sackville and Preston)	<p>Plays a critical role in the lives of young people by providing a nurturing environment, offering programs that support the development of their skills, building positive behaviours, and creating lasting, healthy relationships with adults and peers. In this environment, young people gain self-confidence, develop character and leadership capacity, and become more competent.</p> <p>Out of school program that fills recreation deficits in the community.</p>	NS Department of Justice (Crime Prevention Strategy)
Crime Prevention Society of Nova Scotia	<p>This group meets 2-3 times a year and brings volunteers and stakeholders to an educational day. They also hold a meeting on the Friday night.</p> <p>Also hold a conference once a year in one of the Atlantic Provinces and bring together the same people to network and share ideas.</p> <p>Police Agencies, HRM Community Response Team and other related organizations are members, participants or presenters.</p>	Province of Nova Scotia, memberships, grants
Crime Stoppers of Nova Scotia	<p>Crime Stoppers promotes the reduction of crime through community based effort to provide appropriate authorities with the information needed to lay charges against those responsible.</p> <p>Crime Stoppers endeavors to encourage the community to assist local law enforcement agencies in the fight against crime by overcoming two key elements that inhibit community involvement: Fear and Apathy.</p> <p>Their goal is to make our communities a safer place to live and conduct business.</p>	Province of Nova Scotia, HRP/RCMP, private sector

Initiative	Purpose	Funding
Direction 180	An innovative community-based, low-threshold methadone maintenance program. <i>Direction 180</i> is based on a harm reduction, client-centred approach. It offers controlled Methadone distribution, medical care and counseling/support programs.	Province of Nova Scotia - Health Protection and Promotion, Government of Canada
Halifax Student Alliance Roundtable (HSA)	Focused towards student safety and other related concerns.	Local Universities
HRM Crime Prevention Association	A group formed over the last year to work for volunteers in the HRM policing communities. It is volunteer run and will be seeking funding to provide education and support to volunteers.	Fund-raising
KidsFest	<p>KidsFest is a non-profit organization committed to helping bridge the gap between the haves and the have-nots amongst Canada's children. Through education, we provide the building blocks necessary for elementary aged children to break the vicious cycle of generational poverty.</p> <p>KidsFest is dedicated to building into the lives of young Canadians who live below the poverty line, allowing them to become valuable contributors within their respective communities and Canada. By implementing a viable community matrix, which includes community organizations, the private sector and school boards, we are providing proven, comprehensive programming focused on academic achievement, physical fitness and social interaction, thereby enabling each child to achieve their full potential.</p>	Fund-raising
Mainline Needle Exchange	The Mainline Needle Exchange Program is a Health Promotion Project based on a harm reduction model. The goals of Mainline are to reduce the acquisition and transmission of HIV and Hepatitis B & C among people who inject drugs ,and to increase awareness and knowledge of HIV/AIDS, Hepatitis B & C, and health and social issues affecting people who inject drugs.	Province of Nova Scotia Department of Health - Health Promotion and Protection
Mulgrave Park Baptist Church Youth Group (Halifax)	The program is set up to teach youth between 13-17 years of age a healthy and active lifestyle. This is being done by teaching them growth through mind, body and spirit.	NS Department of Justice (Crime Prevention Strategy)

Initiative	Purpose	Funding
<p>Mulgrave Park Healthy Kids– Phase 2 (Mulgrave Park Tenants Association) (Halifax)</p>	<p>This project seeks to decrease crime among the children and youth of Mulgrave Park, a housing complex in North End Halifax, by improving their pro-social behaviours and attitudes. This project will focus on helping kids thrive by focusing on the enhancement of self-esteem, social skills development and problem-solving.</p> <p>This project will build on the success of their initial project and promote healthy relationships, youth leadership and community responsibility by providing a safe after-school and summer program for the children and youth of Mulgrave Park. The project will address the issue of youth violence and bullying by establishing an anti-violence and anti-bullying curriculum which will promote self-esteem and pro-social decision-making choice by children and youth. This project also will address the issues of gang-related activity and a lack of positive role models.</p>	<p>National Crime Prevention Centre</p>
<p>Mulgrave Park Teen Program (Mulgrave Park Tenants Association) (Halifax)</p>	<p>The teen center will provide after school programming dealing with issues of everyday life including bullying, sexual issues, the youths' (13-17) futures and crime prevention in their community. The overall plan is to create a healthy teens program that will bring a sense of security and awareness to different issues teens in housing face, on a daily basis.</p>	<p>NS Department of Justice (Crime Prevention Strategy)</p>
<p>Music Beats the Streets (Boys and Girls Club of Dartmouth)</p>	<p>A weekly music production program for the youth in the Dartmouth North community. The youth will learn how to compose and produce their own music.</p>	<p>NS Department of Justice (Crime Prevention Strategy)</p>
<p>Navigator Project</p>	<p>The program assists in providing aid to street people who frequent the confines of the central areas of Halifax, including the Spring Garden Road Area, and Dartmouth through the appointment of a “street-based advisor”. The street-based advisor provides street people with information on where they can immediately receive necessities such as food and shelter. The role of the street-based advisor will also be to identify, communicate and assist in helping street people receive training and/or employment opportunities and provide support to street people once they get on their feet to help maintain the strides that they have made in relation to employment.</p>	<ul style="list-style-type: none"> <li>- HRM</li> <li>- NS Department of Justice (Crime Prevention Strategy)</li> <li>- Downtown Halifax Business Commission</li> <li>- Downtown Dartmouth Business Commission</li> <li>- Spring Garden Area Business Association</li> <li>- Quinpool Road Main Street District Association Ltd.</li> </ul>
<p>Neighbourhood Beautification Programs</p>	<p>A community event to assist "at risk" neighbourhoods in carrying out a spring clean up. Community groups, police officers and HRM staff assist local residents in picking up garbage, removing graffiti, gardening and general property maintenance.</p>	<p>Metro Housing Association, respective tenants associations, HRP, community</p>

Initiative	Purpose	Funding
Partners for Safer Downtowns	A network established that will partner Community Response, Business Improvement Districts (BID) representatives, Municipal Councillors, Police Commission members, and Police - Maritime Province wide - to promote safer downtowns.	Hosting organization
Pathways to Resilience (Dalhousie University School of Social Work) (HRM)	The purpose of the project is to understand the role played by mandated and non-mandated services in moderating the effects of stress in children's lives and whether these services result in more or less resilient children. It will underscore the pathways children travel through multiple systems towards resilience, as well as the most important protective mechanisms encountered that effect their growth trajectories.	National Crime Prevention Centre
Phoenix Fathers (Phoenix Youth Programs) (Halifax/HRM)	<p>Phoenix Fathers will prevent crime by working with youth who are homeless, at risk of homelessness and/or involved in the criminal justice system. Some of these youth will learn to model positive behaviour for their children and others will gain marketable skills to keep them off the streets.</p> <p>The primary focus of the program will be ten young dads, aged 16-24 years, 75% of whom (anticipated) are involved in the criminal justice system and all of whom are actively parenting a child of 6 years or under.</p> <p>The overall objective is to decrease recidivism as well as conduct early intervention in the critical 0-6 year period of child development.</p>	NS Department of Justice (Crime Prevention Strategy) - Pilot project is over. Aspects of the program will continue.

Initiative	Purpose	Funding
Red Cross Respect ED: Violence & Abuse Prevention	<p>Four programs now being provided in Nova Scotia.</p> <p>1) Prevention in Motion – a workshop for adults and organizations to create safer environments through an increased understanding of abuse, neglect, their indicators and effects on children.</p> <p>2) Beyond the Hurt – a presentation for youth explores all aspects of bullying and peer harassment, interpersonal power issues and the rights and responsibilities of individuals.</p> <p>3) Walking the Prevention Circle – a workshop for adults which acknowledges the history, challenges and potential of Aboriginal individuals and communities while exploring issues related to abuse, neglect and interpersonal violence.</p> <p>4) c.a.r.e. – programming for children aged 5 to 9 combines story-telling and interactive lessons that teach personal safety lessons to help prevent child sexual abuse. The c.a.r.e. Kit contains everything a teacher or other presenter needs to deliver this comprehensive program</p>	Grants and Fund-raising
Security Network	A network established that will partner with Police and Community Response Team to promote communication amongst security industry, create problem solving security/safety strategies and support other HRM and law enforcement strategies.	N/A
Torch Club Development Project (Boys and Girls Clubs of Cole Harbour)	The Torch Club is a leadership program for children ages 10-13 to learn about service to the community, healthy choices, teamwork, leadership and life long learning. This is done through various activities such as volunteering, workshops, and fund-raising.	NS Department of Justice (Crime Prevention Strategy)
Understanding Needs and Ideas Through Youth (U.N.I.T.Y.) (Dartmouth Family Resource Centre) (Dartmouth)	<p>The goal of this project is to reduce the risk of girls between the ages of 9-13 of participating in criminal activities, particularly gang activities, by increasing their skills, knowledge and self confidence.</p> <p>This project will address the growing concern of violence and its effects, not only physically, but emotionally and psychologically, on girls.</p> <p>This project will increase the capacity of girls to make positive life choices.</p>	National Crime Prevention Centre

Initiative	Purpose	Funding
United Way - Action for Neighbourhood Change	<p>Action for Neighbourhood Change is a unique learning initiative that will explore and assess approaches to locally-drive neighbourhood revitalization that can enhance the capacity of individuals and families to build and sustain strong, healthy communities.</p> <p>Working with local residents, not-for-profit agencies and public and private sector partners, Action for Neighbourhood Change combines local resources in new ways to develop creative locally -based solutions for sustainable community development and neighbourhood revitalization.</p>	Government of Canada
Weekly Drop In/Recreation Night (Shannon Park Elementary School) (North Dartmouth)	A weekly recreation/activity night with no fees for participants, utilizing volunteers such as HRM staff, school staff, parents and community organizations. It provides an opportunity for children/youth to be involved in an activity that promotes physical well-being, team building, enhancement of social skills, and introduces the participants to positive role models within their community.	NS Department of Justice (Crime Prevention Strategy)
YMOVE	<p>YMOVE program is geared towards priority youth between the ages of 15-30 who are struggling for employment due to dropping out of school, lack of credentials or other social issues.</p> <p>Mission Statement: "Our YMCA is a charitable association of volunteers and staff dedicated to the development of individuals and communities in spirit, mind and body."</p>	Government of Canada - Service Canada
<b>PRIVATE SECTOR</b>		
Halifax Shopping Centre Youth Program	<p>The purpose of the Centre is to provide a safe place for the youth to hang out and engage in positive and meaningful activities. The Centre also provides support for teens dealing with many life issues.</p> <p>Youth from all communities are encouraged to utilize the Centre but it's primary purpose is to service those from within the community who do not have the economic means to belong to sporting leagues or social clubs.</p>	Halifax Shopping Centre

Initiative	Purpose	Funding
Strategies for Success 2005-2010	<p>The reduction of the crime rate is one of the outcome measures. The Police Service is measured annually by how well they have achieved their target to decrease the crime rate per 100,000 so it is below the average of similar Canadian cities within five years.</p> <p>The Halifax Chamber of Commerce audits the overall strategy using a bench marking system that includes five other cities across Canada. The HRP/RCMP have been a part of this initiative and have continued to reduce the crime rate since the inception of the Strategies for Success initiative in 2005.</p>	Halifax Regional Municipality Economic Development Strategy
One on One Program	<p>The “One on One” program was developed during the inaugural year of the Halifax Mooseheads Hockey Club in 1994.</p> <p>The program was developed with the idea in mind to have senior police officers as positive role models associated with the players and there to support them as required. For many of the players Halifax is a new city and there are few familiar faces, these officers try to make the transition as smooth as possible for the young athletes.</p> <p>In an effort to accomplish this police officers assist the coaches and management during training providing encouragement and support. Once the team is finalized officers are assigned to individual players and work hard to try and develop a friendship. Officers will make contact with their assigned players by attending practices, games and getting together with them away from the rink. This year after meeting with management the program has been restructured with the hope of improving the commitment from all involved.</p> <p>Throughout the season, officers will accompany the team on road trips, will attend community appearances with the players, such as school visits and IWK visits and will take part in monthly group activities. In the past group activities have included softball tournaments, pool tournaments, pistol shooting at the range along with a try on the firearms simulator. Players will also get an opportunity to go out on patrol.</p>	Halifax Mooseheads



Initiative	Purpose	Funding
<p>PALS (Positive role models and mentors, Academic tutoring, Leisure and physical activity and Social and life skills development)</p>	<p>A social development program for “at risk” children (ages 5 to 12) who live in disadvantaged environments. The program is meant to comprehensively address, in a multi-component, complementary and integrated fashion, factors that put disadvantaged children at risk by enhancing their personal “resiliency.” The program promotes five areas essential to the positive development of children and youth:</p> <ul style="list-style-type: none"> <li>- education (academic development)</li> <li>- life and social skills (behavioral development)</li> <li>- critical thinking and problem-solving skills (cognitive-behavioral development)</li> <li>- physical activity (health development)</li> <li>- mentors (positive role models)</li> <li>- effective parenting (nurturing social environment)</li> </ul>	<p>National Crime Prevention Centre</p>
<p>University Security and Community Safety</p>	<p>The local universities have established security and community safety which operate independently of police including:</p> <ul style="list-style-type: none"> <li>- Dal Patrol</li> <li>- Dal Security</li> <li>- MSVU Security</li> <li>- SMU Security</li> </ul>	<p>Local Universities</p>
<p><b>PUBLIC SECTOR</b></p>		
<p><i>Halifax Regional Municipality</i></p>		
<p>Good Neighbours, Great Neighbourhoods (External and Corporate Affairs )</p>	<p>On May 14, 2008, the HRM launched a new civic pride initiative called Good Neighbours, Great Neighbourhoods (GNGN) which “is about each and every one of us making a personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play”. Guiding principles of the initiative include:</p> <ul style="list-style-type: none"> <li>- personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play;</li> <li>- getting to know your neighbours;</li> <li>- keeping a look out for your neighbours helping your neighbours; and</li> <li>- participating in community activities helping do your part to keep your neighbourhood clean and “green”.</li> </ul> <p>By drawing on old-fashioned values central to being a good neighbour, the GNGN campaign aims to:</p> <ul style="list-style-type: none"> <li>· increase civic pride,</li> <li>· improve the local environment, and</li> <li>· encourage residents to participate in community life.</li> </ul>	<p>HRM</p>

Initiative	Purpose	Funding
<p>Traffic Safety Public Awareness Campaign (Traffic &amp; ROW Services)</p>	<p>Traffic &amp; ROW Services has been actively engaged in providing public safety information as it relates to motorist, cyclist and pedestrian rights and responsibilities through a crosswalk safety booklet, newspaper articles, Metro Transit bus panels, and television and radio advertising.</p> <p>They have been working with Global Television to produce public information clips, produced and aired annually since 2004, that have covered topics relating to pedestrian and cyclist safety and the "rules of the road" that all road users are required by law to follow. The educational spots are typically aired in the spring when pedestrian and cyclist activity begins to increase and then again near back to school to ensure drivers are reminded to watch for the students. The most recent campaign just finished airing in the fall of 2008.</p> <p>In addition to the television spots, they had also worked with the Metro Radio Group to produce and air radio announcements covering similar topics to those used in the television campaigns. This campaign took place in the Fall of 2007 and the spots were aired on five of HRM's most popular radio stations (C100, Q104, CJCH, KOOLFM and KIXXFM).</p> <p>Realizing that not everyone may watch Global TV or listen to one of the above radio stations, in the fall of 2007, Traffic &amp; ROW Services had a crosswalk safety booklet produced called "Crosswalk Safety in Halifax Regional Municipality, Take Charge of Your Own Safety." The booklet provided information regarding crosswalk safety, including the responsibilities of both driver and pedestrian. There were 170,000 booklets produced and 162,000 were mailed directly to all households in HRM with the remainder sent to HRM Customer Service Centres, Recreation Centres, Libraries, etc. making it widely available.</p>	<p>HRM</p>
<p>Youth Advocate Program (Community Development)</p>	<p>The Youth Advocate Program will focus on preventing youth from engaging in gang-related activities, anti-social and criminal behaviours in the target age group of 9-14 years (grades 4-9). Customized interventions will focus on specific factors influencing youth at-risk of joining gangs. The family is the primary area of work and building on the youth and families strengths is a main focus of the interventions.</p>	<p>National Crime Prevention Centre</p>

Initiative	Purpose	Funding
<p>Youth Opposing Gang Activity (YOGA) (Halifax Regional Library)</p>	<p>The goal of this project is to reduce at-risk behaviours such as aggression, violence, especially black on black violence, gang-related activity and substance abuse among inner-city at-risk youth. Halifax North is characterized by low income housing, low literacy, large numbers of visible minorities, single parent families, disengaged youth and high levels of criminal activity.</p> <p>The project aims to reduce anti-social behaviour and enhance the problem-solving, decision-making and leadership skills of over 200 inner-city youth.</p>	<p>National Crime Prevention Centre</p>
<b>Province of Nova Scotia</b>		
<p>Coop Program</p>	<p>In conjunction with a formalized coop learning program in identified high schools. A program of 100 hours which includes 15 classroom sessions, 28 hours of ride-alongs in various divisions, 20 hours court time, and a written essay selected by HRP/RCMP.</p>	<p>Department of Education - Halifax Regional School Board</p>
<p>IWK Adolescent Centre for Treatment ( IWK ACT)</p>	<p>The Adolescent Centre for Treatment (ACT) (Halifax – VIA Rail Building) program provides rehabilitative mental health treatment in a 24-hour residential setting for teens aged 13-19 years. The</p> <p>Nova Scotia youth with chronic and persistent mental health disorders with serious/profound functional impairment and/or severe disruptive behaviour disorders who would benefit from treatment.</p>	<p>NS Department of Health</p>
<p>Mobile Mental Health</p>	<p>Police working with health professionals to assist persons suffering from mental health issues. The purpose is to assist them before they come into conflict with the law.</p>	<p>NS Department of Health</p>
<p>Bail Supervision Program (HRM)</p>	<p>The Supervision Program provides intensive supervision and access to supports for eligible individuals who are subject to judicial interim release (bail).</p> <p>Individuals who are released on bail, with a condition to attend and participate in the program, are required to adhere to conditions, which include: reside as directed by the court, abide by a curfew of 9 p.m. to 7 a.m. daily, report daily via telephone at pre-assigned times as directed by the probation officer, report in person to Correctional Services at least weekly at pre-assigned dates and times as directed by the probation officer and participate in programs as directed by the probation officer.</p>	<p>NS Department of Justice</p>
<p>Child Victim/Witness Program (HRM)</p>	<p>The program provides specialized services to prepare and support child victims or witnesses who are called to testify in criminal court proceedings.</p>	<p>NS Department of Justice</p>
<p>Criminal Injuries Counseling Program (HRM)</p>	<p>This program provides funding for counseling to victims of violent crimes to assist the client in dealing with the trauma.</p>	<p>NS Department of Justice</p>

Initiative	Purpose	Funding
Electronic Supervision of Offenders (HRM)	<p>Correctional Services currently utilizes electronic supervision technology to enhance the supervision of high-risk conditional sentence offenders. Electronic monitoring utilizes the Global Positioning System (GPS) and cellular technologies to track offenders in the community and to confirm compliance with court-ordered community supervision orders on a 24/7 basis.</p> <p>Voice verification enhances supervision capabilities and assists in meeting existing supervision requirements/standards on a consistent and ongoing basis.</p> <p>Electronic supervision technologies described is being expanded to assist in the supervision of high-risk youth offenders in HRM.</p>	NS Department Justice
Halifax Youth Attendance Centre (HYAC) (HRM)	<p>HYAC addresses issues leading to high-risk behaviour (i.e., anger management and substance abuse education.) A strong emphasis on community-based partners is utilized to address individual needs identified by a case management system (i.e. addictions counseling, mental health, restorative justice, employment, education and support) through supervision and structured programming.</p>	NS Department of Justice
House Checks (HRM)	<p>Correctional Services conducts house checks on offenders sentenced to house arrest by the courts. Adult offenders on conditional sentence and youth offenders on deferred custody and custody and supervision orders, as well as youth on the Youth Bail Supervision Program are subject to random house checks by probation officers.</p>	NS Department of Justice
Literacy Assessment (HRM)	<p>To develop a literacy assessment tool for use with youth in custody and on court order attending attendance centres. The literacy assessment tool will provide teachers in Correctional Services with information that will identify the literacy needs of offenders, inform educational decision-making and guide instructional practices.</p>	NS Department of Justice
Literacy Support (HRM)	<p>Correctional Services supports literacy development by providing a framework for the availability of student and teacher literacy resources and professional development opportunities that serve to assist offenders who require higher levels of support to become successful, fluent readers. This can help offenders develop other skills, find work, and increase their quality of life– all factors that reduce the likelihood of their becoming repeat offenders.</p>	NS Department of Justice
Options to Anger Program (HRM)	<p>This program helps offenders understand what causes their anger, including the early physical and emotional warning signs, and helps them cope with anger in other ways.</p>	NS Department of Justice

Initiative	Purpose	Funding
Provincial Domestic Violence Program	<p>Mandated by Provincial Government, includes pro-arrest/charge, dominant aggressor, ODARA training.</p> <p>Supervise the Domestic Violence case coordinator program for high risk for lethality.</p>	NS Department of Justice
Provincial Public Safety Unit	<p>The Safer Communities and Neighborhoods Act legislation gives citizens the tools to take back their neighbourhoods by reporting problem residences and businesses. It also holds property owners accountable for threatening or disturbing activities regularly taking place on their property. Targets community safety by shutting down residential and commercial buildings used for illegal activities such as drugs, prostitution, illegal gaming or the unlawful sale and consumption of alcohol.</p> <p>The unit includes a director, manager and investigators.</p>	NS Department of Justice
Youth Gang Activity in HRM Project	<p>The purpose of the research is to identify the specific dynamics of youth gangs in the HRM in order to identify programming to:</p> <ul style="list-style-type: none"> <li>• address and facilitate behaviour and attitude change of youth under community supervision or serving custodial sentences and are involved with gang activity or affiliation; and</li> <li>• to promote pro-social behaviour among youth who are identified as being at risk for gang recruitment.</li> </ul> <p>The overall goal of this research project is provide Correctional Services with a final report on the characteristics of youth gangs active in the HRM and recommendations regarding program direction/initiatives and case management strategies that should be undertaken to address the growing concerns among youth under community or custody supervision who are engaged or at risk of becoming engaged in gang activity.</p>	NS Department of Justice, Correctional Services - Department of Justice Canada, Youth Justice Renewal Fund

**ACTION PLAN THEMES****(Recommendations from Mayor's Roundtable Report Aligned to Most Conducive Theme)**

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
1. The City as a government must play a greater role in dealing with violence and public safety.	7. Show greater leadership in the public safety issues of minorities by revitalizing its Community and Race Relations committee.	4. The City should 'regain' a charter to be an effective collaborator with senior levels of government and to support the central priorities of vision and leadership, planning and capacity building.	14. Create a Metro Student Public Safety Working Group to address student-related security and disorder issues.	10. Implement a Community Support Officer (CSO) project for a trial period of three years.
2. Create a full-time Public Safety Co-ordinator linked to the Mayor's Office and with a standing Public Safety Advisory Committee.	8. Seek ways to be a part of the solution, build on the strengths, facilitate the involvement of the majority Black population and others.	13. Establish a working group to consider student alcohol consumption and abuse issues and collaborate on a new targeted prevention effort aimed at developing more responsible drinking among young people.	26. The City should encourage such neighbourhood engagement in every way in the urban core.	11. Engage citizens in high crime areas and increase the community participation in crime prevention programs through the CSO role
3. Develop a strategic action plan and establish a Tripartite Forum on Justice which would bring together municipal, provincial and federal representatives for a three year period to consider violence and public safety issues and strategies to deal with them.	9. Encourage a more in-depth delivery of the restorative justice program for repeat Black young offenders.	16. Uphold the recommendations advanced by HRP to the provincial government committee on the regulation of liquor offences and establishments.	35. Play a more significant role in facilitating community engagement and community conversations about issues involving troubled youth	12. Continue to encourage volunteers in various police-assistance programs

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
5. HRM should become, especially through the proposed office of the Public Safety Coordinator, a more active participant in organizations and bodies that are researching information on strategic issues and best practices for cities	40. Consider the specific recommendations which would improve the quality-of-life for the disabled and other minority groupings (See p. 32 - Appendix)	17. The Criminal Justice System should place special priority on the prevention, apprehension, and prosecution of violent, repeat offenders who prey on the Downtown crowds.	37. HRM should adopt an early intervention approach, have volunteer mentors to work with and engage at-risk youth, re-establish a Volunteer Bureau, and provide alternative opportunities for recreation.	28. The police services must commit more to reassurance policing, deemed to mean police personnel in specific neighbourhoods, full time, and focus on reassurance policing
6. The City needs a strategic plan so that it can create meaningful partnerships with key stakeholders.	41. The City should nurture that relationship in symbolic ways to reduce homophobia and kindred prejudices, and that it acknowledges a role for itself in facilitating acceptance and tolerance in the larger society for LGBT communities.	20. Encourage and collaborate on partnerships to generate permanent, safe housing.	39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts. <sup>1</sup>	43. Examine the experiences of other municipalities in Canada and the US with respect to best practices in dealing with the street sex trade, responses to addicted offenders and related issues.
15. Create a standing sub-committee of the Mayor's Advisory Committee on Public Safety in HRM which oversees all public safety and security issues in the Downtown Bar Scene.	42. Encourage the creative development of the Restorative Justice (RJ) program for both youth and adult immigrants in HRM.	21. Support the creation and implementation of Speciality Courts	48. Universities and their Student Services could implement small and student-led programs which could provide female students with more peace of mind.	44. Give consideration to policies and strategies for reducing the street sex trade, including concepts such as "safe stroll areas" and the government facilitating sex trade on an in-door basis.

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<sup>1</sup> Please note Recommendation Number 39 occurs in Themes: Sustainability Initiatives, Provincial Partnership and Community Engagement.

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
<p>18. Improve transportation:</p> <ul style="list-style-type: none"> <li>a. make more taxis available through changes to the current municipal taxi licensing policies;</li> <li>b. provide a dedicated and safe pick-up location that would ensure both taxis and their customers a safe exit;</li> <li>c. explore the possibility of a late night bus service, perhaps with onboard security;</li> <li>d. collaborate with the university bus services to ferry students back to campus; and</li> <li>e. create a “safe walk home” corridor for students back to campus.</li> </ul>		<p>22. Support the creation and implementation of a Drug Treatment court.</p>	<p>54. The safety thrusts of HRM by Design and CPTED should be applied to local campuses.</p>	<p>47. Explore a more effective partnership and improve communications between Halifax Regional Police and the local universities including their campus security and student organizations, perhaps considering a police liaison role.</p>



<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
<p>19. a. Draw on the considerable body of research and experience on urban safety</p> <p>b. Continue to employ the HRM by Design approach which strives to make public safety an important consideration in the design changes.</p>		<p>23. Support and advocate programs that link street people, ex-inmates, ‘graduates’ from Group Homes, and others to existing social services.</p>		<p>52. Better collaboration among HRP, Downtown bars and students.</p>
<p>27. The Mayor’s office must assume leadership in acknowledging the problem of public safety and taking a mobilizing and coordinating role.</p>		<p>24. Facilitate consultation and coordination among diverse community service providers and governmental services so that a coherent strategic plan can be developed to accommodate both the treatment and enforcement approaches.</p>		<p>53. Violence and <i>student</i> victimization needs to be given more attention by campus officials and the police.</p>
<p>29. Develop a communications strategy that provides proactive comprehensive, comprehensible, contextual and useful information to citizens on crime and violence.</p>		<p>25. While harassment and intimidation on the street are to be dealt with under the recent amendments to the Motor Vehicle Act and under the yet to be promulgated Safe Streets Act, the general thrust of dealing with such issues should be a social development approach.</p>		<p>56. Improve police visibility, crime prevention information, and assistance with local area problems.</p>

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
30. HRM should develop a social marketing campaign to influence community attitudes and values.		34. Advocate for the provincial government to have the Nova Scotia Restorative Justice program provide in-depth restorative justice intervention.		57. a. Police to make more crime prevention information more readily available.
31. Achieve better balance in media accounts of crime and positive community initiatives, perhaps by taking some responsibility for communicating the positives.		36. The municipal government should advocate for greater attention to exit planning by Community Services and explore what might be accomplished through municipal action		58. More visible policing presence, more crime prevention programming and information and dissemination, and assistance in dealing with local area problems.
32. Enhance the distribution and promotion of quality crime prevention information.		38. Advocate for the Province to commit sufficient resources to enable organizations such as the restorative justice agencies to address the needs of the more troubled young offenders admitted to their programs and establish treatment facilities for 'out of control' youth whose serious behavioural problems cannot be addressed within group homes.		59. a. Explore the CSO option to take policing to another level.

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
33. Ultimately, the City should establish a business unit dedicated to public safety.		39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.		
39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.		45. Advocate for drug treatment courts given that evidence suggests there is a high level of serious addiction among street sex workers.		
49. Improve transportation		46. Encourage Nova Scotia Corrections to do more in the way of exit planning given that offender rehabilitation and reintegration.		

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
62. Make more affordable recreational facilities available in HRM		50. A restorative justice, extra-judicial sanction program should be established for off-campus minor offending. <sup>2</sup>		
63. Take an active role ensuring volunteerism in HRM is organized and carried out, with HRM becoming the central repository for stability and sustainability.		57. b. There is also the need for system-level changes whether in policing or in the delivery and communication about alternatives to standard court processing of crimes and violence.		
		59. b. Enhance communication to the public about the role of judges and prosecutors and sentencing process and alternative justice.  c. Better distribute effective crime prevention strategies and information generally by both provincial and municipal bodies.		
		60. Innovative approaches should be directed to dealing with certain offending young adults.		

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<sup>2</sup> Recommendations Number 51 and 55 were commentaries versus recommendations.

<b>Sustainability Initiatives</b>	<b>Diversity</b>	<b>Provincial Partnership</b>	<b>Community Engagement</b>	<b>Police Community Response</b>
		61. HRM should support the United Way 211 initiative.		
		64. The education system must ensure the curriculum is responding to all you.		

**SUSTAINABILITY INITIATIVES NEXT STEPS**

<b>Recommendations</b>	<b>Current Situation</b>	<b>Next Steps</b>	<b>Responsibility Centre</b>
<p>1. The City as a government must play a greater role in dealing with violence and public safety.</p>	<p>There is not a collective approach within HRM in dealing with the violence and public safety approach at this time.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. Collaborate with stakeholders and develop a HRM collective strategy for public safety.</p>	<p><u>Lead</u>  HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u>  - HRM Business Units  - NS Department of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>2. Create a full-time Public Safety Co-ordinator linked to the Mayor's Office and with a standing Public Safety Advisory Committee.</p>	<p>HRP/RCMP is the only business unit within HRM that has a defined responsibility for public safety relative to violence and crime.</p> <p>HRP/RCMP is the primary business unit addressing violence and crime related issues for the HRM.</p> <p>The Chief of Police and RCMP Officer in Charge report to the HRM Board of Police Commissioners.</p> <p>The Chief of Police and RCMP Officer in Charge (Associate) is a member of the HRM Senior Management Team (SMT).</p> <p>PROVINCIAL RESPONSE: A full time Public Safety Coordinator will be funded by the Department of Justice as part of the 250 police officer program.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Create position of Public Safety Officer.</p>	<p><u>Lead</u> HRM Chief of Police and CAO</p> <p><u>Support</u> - HRP/RCMP - NS Department of Community Services (DCS) - NS Department of Justice (DOJ)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>3. Develop a strategic action plan and establish a Tripartite Forum on Justice which would bring together municipal, provincial and federal representatives for a three year period to consider violence and public safety issues and strategies to deal with them.</p>	<p>There is no strategic action plan involving municipal, provincial and federal governments regarding violence and public safety issues and strategies to deal with same.</p> <p>HRM is partnering with the provincial and federal governments to explore additional partnerships and crime prevention programs that will address crime and its root causes through the Safer and Stronger Communities initiative.</p> <p><b>PROVINCIAL RESPONSE:</b> The provincial government supports the creation of the Tripartite Forum to address violence and public safety issues.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Collaborate with stakeholders and develop a strategic plan and a Tripartite Forum on Justice to consider violence and public safety issues and strategies to deal with them.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRP/RCMP - External and Corporate Affairs - NS Department of Justice (DOJ), Crime Prevention Unit - NS Department of Community Services (DCS) - National Crime Prevention Centre (NCPC) - Federal Public Safety Department (PSEPC)</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>5. HRM should become, especially through the proposed office of the Public Safety Coordinator, a more active participant in organizations and bodies that are researching information on strategic issues and best practices for cities</p>	<p>Mayor serves on Big City Mayors Public Safety Committee.</p> <p>HRM councillors serve on Federation of Canadian Municipalities (FCM) committees.</p> <p>HRM councillors and staff serve on Union of Nova Scotia Municipalities (UNSM) committees.</p> <p>HRM has representation from HRP on the Municipal Network on Crime Prevention.</p> <p>HRP/RCMP has representation or affiliations with:</p> <ul style="list-style-type: none"> <li>- Canadian Association Chiefs of Police (CACP)</li> <li>- Nova Scotia Chiefs of Police Association (NSCPA)</li> <li>- Institute for the Prevention of Crime</li> <li>- National Crime Prevention Centre</li> <li>- Canadian Criminal Justice Association</li> <li>- Nova Scotia Crime Prevention Centre</li> <li>- Nova Scotia Criminal Justice Association</li> <li>- Safer Stronger Communities initiative</li> <li>- Canadian Association of Police Boards (CAPB)</li> <li>- NS Association of Police Boards</li> <li>- local universities</li> </ul>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Enhance collaboration with organizations researching information on strategic issues and best practices for cities.</li> </ul>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - Representation from the HRM Board of Police Commissioners - HRP/RCMP - HRM business units</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>6.The City needs a strategic plan so that it can create meaningful partnerships with key stakeholders.</p>	<p>The HRM Strategic Priorities for 2008/2009 include a Council Focus Area Discussion on Public Safety. HRM Citizens also expect their local government to participate in and implement programs aimed at improving social conditions that are a precursor or root cause of public safety issues. While HRM does not have a social mandate, there are a number of root causes impacting public safety, and Police in collaboration with Community Development and other partner agencies, will develop an appropriate response that reflects their ability to influence the social issues and the resource requirements to enable us to get ahead of the curve on these social issues.</p> <p>Individual HRM business units develop affiliations and/or partnerships with organizations that have a similar purpose.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. Collaborate with stakeholders, review existing programs and initiatives and develop a strategic plan regarding violence and public safety for the HRM.</p>	<p><u>Lead</u>  HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u>  - NS Department of Justice (DOJ)  - NS Department of Community Services (DCS)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>15. Create a standing sub-committee of the Mayor’s Advisory Committee on Public Safety in HRM which oversees all public safety and security issues in the Downtown Bar Scene.</p>	<p>There is not a Standing or Advisory Committee on Public Safety in HRM which oversees all public safety and security issues in the Downtown Bar Scene.</p> <p>The Board of Police Commissioners has an overall responsibility for policing and public safety for the HRM.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Establish review and approval process.  g. Assign an existing committee to undertake or establish a sub-committee to address the Downtown Bar Scene.</p>	<p><u>Lead</u>  Board of Police Commissioners under direction of Halifax Regional Council</p> <p><u>Support</u>  - Gottingen Street Merchants’ Association  - Downtown Halifax Business Commission  - Spring Garden Area Business Association</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>18. Improve transportation:</p> <p>a. make more taxis available through changes to the current municipal taxi licensing policies;</p> <p>b. provide a dedicated and safe pick-up location that would ensure both taxis and their customers a safe exit,</p> <p>c. explore the possibility of a late night bus service, perhaps with onboard security;</p> <p>d. collaborate with the university bus services to ferry students back to campus; and</p> <p>e. create a “safe walk home” corridor for students back to campus.</p>	<p>a. (1) On June 17, 2008 Regional Council approved a motion that limitations remain in all three zones. (2) On June 17, 2008 Regional Council approved a motion that zones being opened from Friday 11:00 p.m. to Saturday 3:00 a.m. and Saturday 11:00 p.m. to Sunday 3:00 a.m.</p> <p>b. Between Lower Water St. to the east, South Park St. to the west, Duke St. to the north and South St. to the south: <u>24/7</u> - 20 stands with 56 spaces <u>Night Only</u> - 4 stands with 11 spaces (see Appendix 1 - 8 maps of taxi stands)</p> <p>c. The way this service is currently prioritized in Metro Transit, it would not get priority status. Metro Transit is focusing all available resources on capacity issues and demand, and redirecting any funding away from this would be contrary to council direction. This service is not in Metro Transit's 5 year strategic plan.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Review and refine Taxi By-Law 108 to enhance taxi availability that is conducive to the Downtown Bar Scene. h. Review and refine location of taxi stands that are conducive to the Downtown Bar Scene. i. Continue to review existing transportation strategy and collaborate with stakeholders regarding the Downtown Bar Scene. j. Collaborate with local university to explore options to transport students back to their campuses.</p>	<p><u>Lead</u> a. HRP, Taxi &amp; Limousine Services <u>Support</u> - Taxi &amp; Limousine Advisory Committee - HRM Legal Services - Halifax Regional Council</p> <p><u>Lead</u> b. HRP, Taxi &amp; Limousine Services <u>Support</u> - Taxi &amp; Limousine Advisory Committee - HRM Traffic Authority, TPW - HRM Community Response Team, DCAO's Operations</p> <p><u>Lead</u> c. HRM Transit Services, TPW</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>d. University transportation services do not fall under the purview of HRM. HRM Metro Transit meets with university administration and student union representatives a minimum of once a year to discuss all transit related issues.</p> <p>e. Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provide a building security service and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> <li>- HRP secondment to HRM's Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</li> <li>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</li> </ul>	<p>k. Collaborate with local universities to enhance CPTED guidelines for informal corridors used by the students to return to campuses/ residences from downtown.</p>	<p><u>Lead</u> d. HRM Transit Services, TPW <u>Support</u> Local universities</p> <p><u>Lead</u> e. HRM Community Response Team, DCAO Operations <u>Support</u> Local universities</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>19. a. Draw on the considerable body of research and experience on urban safety</p> <p>b. Continue to employ the HRM by Design approach which strives to make public safety an important consideration in the design changes.</p>	<p>a. There is not a champion or collective working group composed of the key stakeholders.</p> <p>b. Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provide a building security service and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> <li>- HRP secondment to HRM's Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</li> <li>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</li> </ul>	<p>a. Appoint a champion.</p> <p>b. Contact key stakeholders for commitment.</p> <p>c. Identify resources required.</p> <p>d. Assess capacity and mobilize the respective resources.</p> <p>e. Consult the respective decision makers to establish priority of this initiative.</p> <p>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</p> <p>g. Establish review and approval process.</p> <p>h. Review and confirm role of CPTED.</p> <p>i. Review and confirm mandate for HRM Community Response Team.</p>	<p>a. <u>Lead</u> HRM Community Development</p> <p><u>Support</u> HRP/RCMP</p> <p>b. <u>Lead</u> HRM Community Development</p> <p><u>Support</u> - HRM Community Response Team, DCAO Operations - NS Department of Community Services (DCS)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>27. The Mayor's office must assume leadership in acknowledging the problem of public safety and taking a mobilizing and coordinating role.</p>	<p>In November 2006, the Mayor initiated the Mayor's Roundtable on Violence and Public Safety in the HRM.</p> <p>The Mayor engaged Professor Don Clairmont, Director of the Atlantic Institute of Criminology to facilitate the process.</p> <p>Professor Clairmont submitted a report to the Mayor as a result of the Roundtable in the spring of 2008.</p> <p>The report to the Mayor as a result of the Roundtable was tabled at Regional Council on September 30, 2008. Approved motion to accept the Mayor's Roundtable on Violence report and forward it to staff including Police, Police Commission and all other relevant departments within HRM, Province of NS and the Federal Gov't to create an implementation strategy; and further, that in consideration of any other reports that impact on community safety initiatives; direct staff to return to Council with a report and any recommendations that should be considered in preparation for the upcoming business planning cycle. The motion was ratified at Regional Council later that same day.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Establish review and approval process.  g. The Mayor continue to provide leadership, acknowledge and mobilize efforts to address public safety issues.</p>	<p><u>Lead</u>  - HRM Mayor</p> <p><u>Support</u>  - HRM Board of Police Commissioners  - Halifax Regional Council  - HRP/RCMP  - HRM Business Units  - NS Department of Community Services (DCS)  - NS Department of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>29. Develop a communications strategy that provides proactive comprehensive, comprehensible, contextual and useful information to citizens on crime and violence.</p>	<p>There is not a collective HRM communications strategy on public safety.</p> <p>The new position of HRM Manager of Public Affairs will include coordination of corporate communication initiatives.</p> <p>HRM has engaged an external consultant to assist in the development of the corporate communications strategy.</p> <p><b>PROVINCIAL RESPONSE:</b> The Provincial Crime Prevention Strategy and the newly created Crime Prevention Unit demonstrates Government's commitment towards ensuring safer communities and improving the quality of life for all Nova Scotians.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Collaborate with stakeholders and develop collective public safety strategy.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - Mayor's Office - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department of Justice (DOJ), Crime Prevention Unit</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>30. HRM should develop a social marketing campaign to influence community attitudes and values</p>	<p>On May 14, 2008, the HRM launched a new civic pride initiative called Good Neighbours, Great Neighbourhoods which “is about each and every one of us making a personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play”.</p> <p>HRM Community Recreation Services, Community Development is actioning youth friendly marketing and communication styles and approaches including:</p> <ul style="list-style-type: none"> <li>- website;</li> <li>- brochure on youth section &amp; profiles;</li> <li>- advertising in Teens Now Talk (TNT),</li> <li>- school magazines;</li> <li>- newspaper articles in community papers;</li> <li>- National Youth Week Campaign; and</li> <li>- youth programs, activities and events.</li> </ul> <p>The new position of HRM Manager of Public Affairs will include coordination of corporate communication initiatives.</p> <p>HRM has engaged an external consultant to assist in the development of the corporate communications strategy.</p> <p><b>PROVINCIAL RESPONSE:</b> DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., a website, presentations, media releases, etc.).</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Review and collaborate the current social marketing initiatives and develop a broad social marketing campaign.</li> </ul>	<p>a. <u>Lead</u> - HRM Community Relations, Community Development</p> <p><u>Support</u> - HRM Business Units - NS Department of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>31. Achieve better balance in media accounts of crime and positive community initiatives, perhaps by taking some responsibility for communicating the positives.</p>	<p>HRP are regularly promoting successes internally and externally via All Points Bulletin (APB) monthly newsletter and media releases.</p> <p>RCMP are regularly promoting successes internally and externally via Maintiens Le Droit monthly newsletter and media releases.</p> <p>HRM is developing a strategy to be more proactive and active in promoting the good news stories.</p> <p>HRM Community Recreation Services, Community Development is actioning youth friendly marketing and communication styles and approaches including:</p> <ul style="list-style-type: none"> <li>- website;</li> <li>- brochure on youth section &amp; profiles;</li> <li>- advertising in Teens Now Talk (TNT);</li> <li>- school magazines;</li> <li>- newspaper articles in community papers;</li> <li>- National Youth Week Campaign; and</li> <li>- youth programs, activities and events.</li> </ul> <p>PROVINCIAL RESPONSE:</p> <p>DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., a website, presentations, media releases, etc.).</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Review and collaborate with stakeholders to develop a strategy communicating positive stories.</li> </ul>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRM Community Recreation Services - NS Department of Justice(DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>32. Enhance the distribution and promotion of quality crime prevention information.</p>	<p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. Collaborate and develop a corporate public safety communications strategy.  i. Enhance effective use of all available media.</p>	<p><u>Lead</u>  HRP/RCMP</p> <p><u>Support</u>  - HRM External and Corporate Affairs  - HRM Community Relations, Community Development  - NS Department of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>33. Ultimately, the City should establish a business unit dedicated to public safety.</p>	<p>HRP/RCMP is the only business unit within HRM that has a defined responsibility for public safety relative to violence and crime.</p> <p>HRP/RCMP is the primary business unit addressing violence and crime related issues for the HRM.</p> <p>The Chief of Police and RCMP Officer in Charge report to the HRM Board of Police Commissioners.</p> <p>The Chief of Police and RCMP Officer in Charge (Associate) is a member of the HRM Senior Management Team (SMT).</p> <p><b>PROVINCIAL RESPONSE:</b> DCS is piloting numerous programs in HRM, under the Child and Youth Strategy, including the WRAP early intervention program, the ‘Parenting Journey’ and ‘A Place to Belong’.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Assign a Business Unit dedicated to the coordination of public safety for the HRM.</p>	<p><u>Lead</u> HRM Chief of Police and CAO</p> <p><u>Support</u> - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) - NS Department of Education (DOEd)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.</p>	<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Youth</u> Provides cash grants to various organizations - examples include Leave Out Violence Everywhere, Children's Aid Society, Coverdale Courtwork Services, Boys &amp; Girls Clubs, Boy Scouts, Big Brother Big Sister and numerous sport and recreation groups.</p> <p><u>Transitional Housing</u> Provides temporary housing for persons transitioning from institutional care (e.g., emergency shelters for the homeless or victims of domestic violence, incarceration, supervised probation, addiction residential treatment, mental or physical disability now served in a community-based model) - examples include Adsum House, Bryrony House, Elizabeth Fry Society, St. Leonards Society, Metro Turning Point, Regional Residential Services, Society for the Rehabilitation of Addicted Persons.</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs, etc.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue collaborating with stakeholders to develop exit planning options for youth and adults exiting custodial institutions.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRP/RCMP - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards - Union of Nova Scotia Municipalities (UNSM)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>PROVINCIAL RESPONSE:            Many youth leaving custody return to the care of their parents, and many of the new programs developed by the Child and Youth Strategy target families at risk. DCS is also conducting a review of youth serving organizations across the province, the majority of which are in HRM.</p> <p>The Department of Education currently funds teachers at the following institutions: Nova Scotia Youth Facility (3 FTE), Wood Street Centre (2 FTE), Homebridge (1 FTE) and the Adult Correctional Facilities in Dartmouth and Sydney (2 FTE) to facilitate successful integration to school.</p> <p>Inmates who are due to be released are identified by Corrections staff who develop transition plans to assist them as they are released. Such transition plans include applying for Employment Support and Income Assistance benefits and housing supports.</p>		<ul style="list-style-type: none"> <li>- NS Department of Justice (DOJ), Restorative Justice</li> <li>- NS Department of Community Services (DCS)</li> <li>- NS Department of Education (DOEd)</li> <li>- NS Department of Health (DOH)</li> <li>- Federal Government</li> </ul>
49. Improve transportation.	<p>The way this service is currently prioritized in Metro Transit, it would not get priority status. Metro Transit is focusing all available resources on capacity issues, demand and redirecting any funding away from this would be contrary to Council direction. This service is not in Metro Transit's 5 year strategic plan.</p> <p>University transportation services do not fall under the purview of HRM. HRM Metro Transit meets with university administration and student union representatives a minimum of once a year to discuss all transit related issues.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Establish review and approval process.</li> <li>g. Continue to review and collaborate with stakeholders for additional safe transportation alternatives after midnight.</li> </ul>	<p><u>Lead</u> HRM TPW</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>62. Make more affordable recreational facilities available in HRM.</p>	<p>Regional Council approved a Community Facility Master Plan on May 27, 2008.</p> <p><b>PROVINCIAL RESPONSE:</b> The Department of Health Promotion and Protection is currently in the process of developing a recreation policy, which in part will address barriers to access.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue to implement the community Facility Master Plan and affordable programs and events.</p>	<p><u>Lead</u> HRM Community Recreation Services, Community Development</p> <p><u>Support</u> - NS Department of Health Promotion and Protection (HPP) - NS Department of Justice (DOJ), Crime Prevention Unit</p>
<p>63. Take an active role ensuring volunteerism in HRM is organized and carried out, with HRM becoming the central repository for stability and sustainability.</p>	<p><u>Volunteer Resource Bureau</u> The HRM has a Volunteer Resource Bureau coordinated through the Community Development Department by the Volunteer Management Coordinator. The Coordinator has recently prepared a Program Strategic Plan for consideration of the management team of the business unit. The three key objectives of the program are: 1. Deliver coordinated and effective capacity building and training opportunities. 2. Respond to diverse needs for training and development. 3. Support the development of community leaders.</p> <p><u>Community Recreation Services</u> 1. Annually train and develop approximately 700 Youth Leaders between ages 13 to 16. 2. Develop a “The Tool Kit Resources, Tools, Strategies For Youth Engagement” (handbook) to assist adults to engage youth in the community. 3. In the process of developing Community Youth Development workshops to train adults who have an interest in working with youth. (target date April, 2009).</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Review and collaborate regarding existing volunteer initiatives within HRM. h. Develop a collective volunteer strategy for HRM involving all the stakeholders.</p>	<p><u>Lead</u> HRM Community Relations, Community Development</p> <p><u>Support</u> HRM Business Units</p>

**DIVERSITY NEXT STEPS**

<b>Recommendations</b>	<b>Current Situation</b>	<b>Next Steps</b>	<b>Responsibility Centre</b>
<p>7. Show greater leadership in the public safety issues of minorities by revitalizing its Community and Race Relations committee.</p> <p>8. Seek ways to be a part of the solution, build on the strengths, facilitate the involvement of the majority Black population and others.</p>	<p><u>HRM Community and Race Relations Committee</u> On August 19, 1997, Halifax Regional Municipality Council adopted a Community and Race Relations Policy. Under Section 2 of the Policy, the need for a Community and Race Relations Advisory Committee was identified as a necessary source of advice and input on issues affecting HRM's Diverse Communities. The committee which has not been convening on a regular basis.</p> <p><u>Objectives</u> The main responsibility of the Committee is to advise Halifax Regional Municipality Council on how the municipal government's policies and programs impact community and race relations as defined in the Policy.</p> <p>1.1 To facilitate the participation of all residents of HRM in civic and community affairs by ensuring that policies and programs do not impose barriers to such participation</p> <p>1.2 To increase civic and community awareness about the Municipality's Diverse Communities by promoting effective communication.</p> <p>1.3 To work towards the elimination of racism and discrimination; and, to promote understanding and acceptance among the Diverse Communities residing in the Municipality by advising Council on issues and concerns raised by residents.</p> <p>1.4 To promote greater knowledge, understanding, acceptance and celebration of diversity by liaising with all communities of interest.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Complete review and implement Community and Race Relations Committee renewal initiative. h. Initiate involvement of diverse populations in addressing public safety related matters.</p>	<p>7. <u>Lead</u> HRM Community and Race Relations Committee</p> <p><u>Support</u> - HRM Community Development - HRM Human Resources - HRP/RCMP - NS Department of Justice (DOJ) - Office of Nova Scotian African Affairs</p> <p>8. <u>Lead</u> HRM Community and Race Relations Committee</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>1.5 To ensure that HRM’s diverse communities have an equitable opportunity to voice their views on community and race relations issues, as defined in the Policy, affected by HRM policies and programs by monitoring the effectiveness of policies and programs.</p> <p><u>Responsibilities</u></p> <p>2.1 To Advise Council on strategies and initiatives to promote full and equal access and participation by all residents of HRM to and in services and programs offered by HRM.</p> <p>2.2 To assist Halifax Regional Municipality in the identification and elimination of discriminatory policies or practices in its operation.</p> <p>2.3 To provide direction, upon request, to Council on matters involving community and race issues or concerns in the context of human rights.</p> <p>2.4 To raise issues of ethnic and community tensions, racism and discrimination to Council.</p> <p>2.5 To facilitate, where necessary, effective communication between HRM Council and groups wishing to participate in improving community relations.</p>		<p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRM Community Development</li> <li>- HRM Human Resources</li> <li>- HRP/RCMP</li> <li>- NS Department Of Justice (DOJ)</li> <li>- NS Department of Community Service (DCS)</li> <li>- NS Department of Education (DOEd.)</li> <li>- Office of Nova Scotian African Affairs</li> <li>- Health Promotion &amp; Protection (HPP)</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>Chief's Diversity Advisory Committee</u>  The Chief's Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective and serve as a knowledge base to the Chief's Office on issues related to diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p> <p>HRP has a:</p> <ul style="list-style-type: none"> <li>- diversity officer which liaises with diverse communities</li> <li>- Community Response Model which has Community Response Officers who are the face of the Police in their respective communities</li> </ul> <p>RCMP "H" Division which includes the HRM has a :</p> <ul style="list-style-type: none"> <li>- Black Advisory Committee</li> <li>- Diversity Liaison Officer who liaises with diverse communities</li> <li>- Deployment Model which has Community Liaison Officers who are the face of the Police in their respective communities</li> </ul> <p>HRP/RCMP have identified diversity is an integral component of the police culture including, but not limited to, recruitment, training, and succession planning.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>H-Division Commanding Officer's Black Advisory Committee Mandate</u>            To advise the Commanding Officer on the recruitment of Nova Scotians of African descent into the RCMP and the continued training and promotion of members who are of African descent presently serving. To serve as a platform for discussion of Community/Police relations within the Nova Scotian communities of African descent.</p> <p>* Throughout this document you will see the term (of African descent) used, this is meant to be inclusive of those racially diverse individuals whose ancestral lineage either solely or in part derives from Africa.</p> <p><u>Terms of Reference</u>            Based on the mandate, the Terms of Reference for the committee are defined as:</p> <ol style="list-style-type: none"> <li>1) Review the progress of promotion and appointment of members of African descent within the RCMP in Nova Scotia.</li> <li>2) Address concerns of residents on matters that affect safe and effective policing within the communities of African descent.</li> <li>3) Advising, and assist in developing, and planning of projects and programs related to providing and effective police service for people of African Heritage.</li> <li>4) To consult with and advise the Commanding Officer of H-Division on issues or concerns affecting employees of African Heritage in the workplace, and on policies and procedures which may impact on employees of African Heritage.</li> </ol>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>5) To provide support, mentoring and advocacy, for all employees of African Heritage within H-Division through semi-annual meetings or as the need arises.</p> <p>6) Non-RCMP members of the H-Division Commanding Officer's Black Advisory Committee will be appointed for a term of two years, with an option to renew.</p> <p>7) There will be two scheduled meetings of the H-Division Commanding Officer's Black Advisory Committee annually. These meetings require the full participation of all Committee members to be effective. Please ensure that you are able to attend these meetings in their entirety.</p> <p><u>HRM Human Resources</u>  HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> <li>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</li> <li>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</li> </ul> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are "<b>internal</b>" in nature and offered to HRM employees, not the public.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><b>PROVINCIAL RESPONSE:</b>  The Department of Justice currently supports the Community Justice Society’s outreach services which target youth with African Heritage. Recently a number of community projects that focus on African Nova Scotians were funded in the HRM under the crime prevention strategy.</p> <p>Currently there are 43 Youth Health Centres in operation across Nova Scotia of which 20 are in HRM that provide health education, health promotion, information and referral, follow-up and support, as well as some clinical services.</p> <p>Within the Department of Education there is a provision of cultural competency training to board guidance counselors, principals and board level administrators. The Department of Education is also engaging in data collection (pilot schools) to assist with identifying and proactively planning to enhance meeting needs. The Department of Education also offers courses in the Public School Program of Studies (e.g. African Canadian Studies and African Canadian Literature).</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>9. Encourage a more in-depth delivery of the restorative justice program for repeat Black young offenders.</p>	<p>The HRM does not have the mandate for the restorative justice program as it falls within the jurisdiction of the province.</p> <p><b>PROVINCIAL RESPONSE:</b>  The Community Justice Society (CJS) operates the African Nova Scotian Pilot Project sponsored by the Department of Justice. This project operates two outreach sites in Mulgrave Park and East Preston. RJ casework, volunteer recruitment, group work and a variety of crime prevention focused partnerships, including a drop-in program in East Preston, are hosted at these outreach sites which are staffed by part-time community outreach workers. The agency is also developing specialized casework approaches for youth and families with African NS heritage.</p> <p>The Department of Justice is conducting a review of the Nova Scotia Restorative Justice Program (NSRJ Program), which will include an assessment of the viability of expanding the NSRJ Program.</p> <p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:  - low-end adult offending;  - university student population;  - alcohol-related offending;  - additional resources/efforts for very troubled youth; and  - community immigration.</p> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p>	<ol style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to dialogue and explore additional options for using with Restorative Justice approaches.</li> </ol>	<p><u>Lead</u>  NS Department of Justice (DOJ),  Restorative Justice</p> <p><u>Support</u>  - HRP/RCMP  - HRM External and Corporate Affairs  - Community Justice Society</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>40. Consider the specific recommendations which would improve the quality-of-life for the disabled and other minority groupings.</p>	<p>The HRM Community Grants Program assists through:</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs, etc.</p> <p>The Chief's Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective and serve as a knowledge base to the Chief's Office on issues related to diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p> <p><u>Advisory Committee for Persons with Disabilities</u> <u>Objective:</u> The main responsibility of the Committee is to advise Halifax Regional Municipal Council on the impact of Municipal policies, programs and services on persons with disabilities. 1.1 To facilitate the full participation of all citizens with disabilities in civic and community affairs by ensuring that policies, programs and services do not impose barriers to such participation. 1.2 To increase civic and community awareness regarding the disability communities within HRM by promoting effective communication.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate and develop programs to improve the quality-of-life for diverse communities.</p>	<p><u>Lead</u> HRM Community Development in an advocacy role</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection (HPP)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>1.3 To work towards the elimination of physical and attitudinal barriers facing persons with disability by advising Council on issues and concerns raised by citizens.</p> <p>1.4 To ensure HRM's disability communities have an equitable opportunity to voice their views on disability and other issues affected by monitoring the effectiveness of HRM policies, programs and services.</p> <p><u>Responsibilities</u></p> <p>2.1 To advise Council on matters related to the status of persons with disabilities.</p> <p>2.2 To review and/or monitor existing and proposed by-laws of Council to promote full participation of persons with disabilities in their community.</p> <p>2.3 Act as a resource for all municipal departments in responding to issues and concerns of persons with disabilities.</p> <p>2.4 Review and/or monitor the accessibility of existing and proposed municipal services and facilities.</p> <p>2.5 To advise Council and through Council municipal departments and the public about strategies designed to achieve the objectives of this Committee.</p> <p>2.6 To receive and review information from Council or its committees and commissions and make recommendations.</p>		



Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>HRM Human Resources</u>            HRM Human Resources supports all HRM business units and employees as follows:</p> <ul style="list-style-type: none"> <li>- developing a corporate culture that values individual contributions of our employees;</li> <li>- developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential;</li> <li>- providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and</li> <li>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</li> </ul> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are "<b>internal</b>" in nature and offered to HRM employees, not the public.</p> <p>PROVINCIAL RESPONSE:            The Department of Community Services implemented the Services for Persons with Disabilities Program to provide support for persons with disabilities at various stages of their development.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>41. The City should nurture that relationship in symbolic ways to reduce homophobia and kindred prejudices, and that it acknowledges a role for itself in facilitating acceptance and tolerance in the larger society for LGBT communities.</p>	<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs, etc.</p> <p>The Chief’s Diversity Advisory Committee (CDAC) is established to deal with issues that impact diverse communities. The appointed citizens to the CDAC sit in an advisory capacity to the Chief of Police. The primary role of the CDAC is to offer advice from a community perspective and serve as a knowledge base to the Chief’s Office on issues related to diversity. The CDAC plays a proactive role in fulfilling its obligations with a desired emphasis on forward vision.</p> <p><u>HRM Human Resources</u> HRM Human Resources supports all HRM business units and employees as follows: - developing a corporate culture that values individual contributions of our employees; - developing a safe, healthy and harassment free workplace to enable HRM employees to work to their full potential; - providing a framework for HR activities and guiding the organization in addressing many challenges we face in attracting and retaining an effective workforce; and - building a workforce that is representative of our community and</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with stakeholders to develop a collective strategy enhancing relationships between the Lesbian Gay Bisexual &amp; Transgender (LGBT) community and the HRM.</p>	<p><u>Lead</u> HRM Community Relations, Community Development in an advocacy role</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection (HPP)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>- building a workforce that is representative of our community and reflects a variety of talents, skills and perspectives.</p> <p>Projects and initiatives (such as training, diversity awareness, orientation programs, human rights issues, conflict resolution, wellness and health programs, etc.) are <b>"internal"</b> in nature and offered to HRM employees, not the public.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>42. Encourage the creative development of the Restorative Justice (RJ) program for both youth and adult immigrants in HRM.</p>	<p>The HRM does not have the mandate for the restorative justice program as it falls within the jurisdiction of the province.</p> <p>The Community Justice Society (CJS) operates the Immigrant Outreach project. It is a new initiative which CJS developed to better respond to the needs of new Canadian families when their children come into conflict with the law. The agency works with MISA to better serve this group, and has designed justice awareness workshops and provides extra casework support in these cases.</p> <p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p>PROVINCIAL RESPONSE: The Department of Justice is conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to dialogue and explore additional options for using with Restorative Justice approaches.</li> </ul>	<p><u>Lead</u></p> <ul style="list-style-type: none"> <li>- HRM in an advocacy role</li> <li>- NS Department of Justice (DOJ), Restorative Justice</li> </ul> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- Greater Halifax Partnership (GHP)</li> <li>- HRM Community Relations, Community Development</li> <li>- HRM External and Corporate Affairs</li> <li>- HRP/RCMP</li> </ul>

**PROVINCIAL PARTNERSHIPS NEXT STEPS**

<b>Recommendations</b>	<b>Current Situation</b>	<b>Next Steps</b>	<b>Responsibility Centre</b>
<p>4. The City should ‘regain’ a charter to be an effective collaborator with senior levels of government and to support the central priorities of vision and leadership, planning and capacity building.</p>	<p>HRM functions under the provincial Municipal Government Act (MGA).</p> <p>On November 18, 2008 the Provincial Government approved the Halifax Charter and Halifax by Design bills.</p> <p>On January 14, 2009 the Provincial Government proclaimed the Halifax Charter and Halifax by Design bills.</p>	<p>a. Appoint a champion. b. Develop a clear strategy to determine the additional scope of authority of the recently proclaimed Halifax Charter and Halifax by Design bills.</p>	<p><u>Lead</u> Halifax Regional Council</p> <p><u>Support</u> - HRM Legal Services - Service Nova Scotia and Municipal Relations (SNSMR)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>13. Establish a working group to consider student alcohol consumption and abuse issues and collaborate on a new targeted prevention effort aimed at developing more responsible drinking among young people.</p>	<p>There is not a diverse working group composed of the key stakeholders.</p> <p>HRP runs operation Fall-Back which added resources to address disruption caused by the return students focused in the residential communities in the area of universities including proactive sessions with student leaders, staff and international students.</p> <p>HRP partners with Dal to operate a designated patrol in the Dalhousie area.</p> <p>HRP and Alcohol and Gaming Division inspectors randomly conduct enforcement and track liquor serving establishments issues (capacity, consumption and control). Subsequent to review in trends, recommendations are made to the respective jurisdictions. The primary or secondary roles are determined on the situation.</p> <p>HRP has developed a partnership with Nova Scotia Alcohol and Gaming Division. The goal is to decrease the amount of underage drinking in the bar district. The Alcohol and Gaming are out on a weekly basis monitoring the bars for their control on underage persons.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. Continue to collaborate with the stakeholders and develop programs regarding student alcohol consumption and abuse issues.</p>	<p><u>Lead</u>  Local Universities, Colleges, Schools and businesses in an advocacy role</p> <p><u>Support</u>  - HRP  - NS Health Promotion &amp; Protection (HPP)  - NS Department of Justice (DOJ)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>HRP QRU Liquor Enforcement Unit</u>            To undertake enforcement action in Alcohol Related Incidents and Disorder in HRP areas:</p> <ul style="list-style-type: none"> <li>- Strong Partnership with Alcohol and Gaming Inspectors enforcing all Alcohol related offences</li> <li>- Target alcohol related crime or disorder incidents such as a series of assaults where alcohol is a factor</li> <li>- Target binge drinking and other related issues involving students and young people.</li> <li>- Provide high profile presence at events or other circumstances where problems with alcohol consumption are present.</li> </ul> <p>PROVINCIAL RESPONSE:            The Inter-Departmental Committee on Alcohol Policy in Licensed Establishments has identified the need for the prevention of harmful alcohol use through education, which is a key pillar of the Alcohol Strategy. The Alcohol Strategy is led by HPP.</p> <p>On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>16. Uphold the recommendations advanced by HRP to the provincial government committee on the regulation of liquor offences and establishments.</p>	<p>On November 5, 2007, the Chief of HRP sent a letter to the Minister of the Department of Environment and Labour stating that he agrees with the Alcohol Strategy’s focus on youth and high-risk drinking behaviours. Liquor Licencing Regulations that allow deep discount pricing simply enable the harms associated to binge drinking, and are contrary to public safety. The Chief encouraged the Minister to take immediate steps to align the Liquor Licencing Regulations with the Nova Scotia Alcohol Strategy by prohibiting deep discount pricing practices.</p> <p><u>Minimum Pricing</u> Under the Liquor Licensing Regulations, a licensee must not sell liquor for less than what it costs to purchase the liquor. On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p> <p><u>Reduced Hours</u> The NS Department of Justice continues to review.</p> <p><u>Enhanced Security Measures</u> Some License Liquor Establishments have enhanced video surveillance, and door staff. The Dome was mandated to double surveillance.</p> <p><u>Mandatory Training</u> The Nova Scotia Tourism Human Resource Council and the Department of Health Promotion and Protection, will work together to update the “It’s Good Business Responsible Beverage Service Program”. The program will include more training for bar staff.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with stakeholders and refine regulations, training, and enforcement for liquor offences and establishments.</p>	<p><u>Lead</u> NS Department of Justice (DOJ)</p> <p><u>Support</u> - HRP - NS Department of Health Promotion and Protection (HPP)</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>Regulatory Enforcement</u>            In January 2008, the provincial government created an Interdepartmental Committee on Alcohol Policy in Licensed Establishments.</p> <p>On October 17, 2008, the Minister of Justice announced the province will increase both enforcement efforts and the number of liquor inspectors to ensure that licensed establishments in downtown HRM are complying with provincial liquor regulations.</p> <p>HRP has established a Liquor Enforcement Unit within its Quick Response Unit(QRU) to undertake enforcement action in Alcohol Related Incidents and Disorder in HRP areas effective mid December 2008 with the following mandate:</p> <ul style="list-style-type: none"> <li>- Strong Partnership with Alcohol and Gaming Inspectors enforcing all alcohol related offences;</li> <li>- Target alcohol related crime or disorder incidents such as series of assaults where alcohol is factor;</li> <li>- Target binge drinking and other related issues involving students and young people; and</li> <li>- Provide high profile presence at events or other circumstances where problems with alcohol consumption are present.</li> </ul>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>17. The Criminal Justice System should place special priority on the prevention, apprehension, and prosecution of violent, repeat offenders who prey on the Downtown crowds.</p>	<p>Downtown is a catchment for socializing and consuming alcoholic beverages, especially on weekends, which are the primary stimuli for inappropriate behaviour.</p> <p>a. <u>Prevention</u> There are a number of individual prevention initiatives being undertaken by the respective stakeholders, including:</p> <ul style="list-style-type: none"> <li>- the Downtown Beat Program</li> <li>- the enhanced Quick Response Unit (QRU)</li> <li>- the Breach Program</li> <li>- Downtown Community Response Officer ( CRO)</li> </ul> <p>b. <u>Apprehension</u> HRP are enforcing legislation that falls within their purview, including:</p> <ul style="list-style-type: none"> <li>- the Downtown Beat Program</li> <li>- the enhanced Quick Response Unit</li> <li>- the Breach Program</li> </ul> <p>c. <u>Prosecution</u> The provincial judiciary system administers prosecutions, including pro-charge, pro-prosecution for any downtown violations.</p> <p>PROVINCIAL RESPONSE: Nova Scotia supports federal changes to the <i>Criminal Code</i> to strengthen the criminal justice system's response to serious and violent offenders, including the Federal Tackling Violent Crime Act (2007).</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with stakeholders to enhance prevention, apprehension, and prosecution initiatives, and changes to the Criminal Code to strengthen the Criminal Justice System.</p>	<p><u>Lead</u> HRP</p> <p><u>Support</u> - NS Department of Justice(DOJ), Crime Prevention Unit - Public Prosecution Service (PPS)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><b>PUBLIC PROSECUTION SERVICE RESPONSE:</b>  The Public Prosecution Service takes all violent crime very seriously. But each case must be assessed on its own merit against a standard two-part prosecutorial test. Once the police investigation is complete and a criminal charge is laid, the Crown Attorney reviews all of the evidence to decide if there is a realistic prospect of conviction. If so, the Crown Attorney must then weigh all public interest considerations and decide if it is in the public interest to proceed. If there is a realistic prospect of conviction based on the evidence and it is in the public interest to proceed, the Crown Attorney will move forward with a prosecution.</p> <p>When a matter goes to trial, the Crown Attorney's role is to present the evidence fairly and argue for the proper verdict based on the evidence.</p> <p>Should there be a finding of guilt, the Crown Attorney may make a recommendation to the judge as to sentence. Among the Crown Attorney's considerations in making a sentencing recommendation are: Criminal Code stipulations; case law; criminal history of the accused; and whether the accused demonstrates any remorse.</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>20. Encourage and collaborate on partnerships to generate permanent, safe housing.</p>	<p>HRM Community Planning, Community Development is undertaking an affordable functional plan.</p> <p>HRM Community Relations, Community Development is working with service providers with a focus on improving matters relative to public housing. They are also in the process of developing a preliminary strategy for consultation with the key stakeholders.</p> <p>PROVINCIAL RESPONSE: Supportive housing options are being expanded through the Services for Persons with Disabilities program and the Affordable Housing Program. Phase II Funding, valued at \$18.9 million, which will create/preserve approximately 200 housing units.</p> <p>Under the Affordable Housing Initiative (Phases I &amp; II) approximately \$13.4 M of the total funds available were invested in HRM. This involves creating/preserving 231 units. All Affordable Housing Initiative funds must be committed by March 2009.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Establish review and approval process.  g. Continue to collaborate with stakeholders to enhance partnerships and strategies to generate permanent safe housing.</p>	<p><u>Lead</u>  HRM  Community  Planning,  Community  Development</p> <p><u>Support</u>  - HRM  Community  Relations,  Community  Development  - NS Department  of Community  Services (DCS)  - NS Department  of Justice (DOJ)  through Tripartite  Forum  - Federal (DOJ)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>21. Support the creation and implementation of Speciality Courts</p>	<p>PROVINCIAL RESPONSE: The Department of Justice is currently in the process of developing a model for a Mental Health Court in the HRM.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with stakeholders to establish required Specialty Courts.</p>	<p><u>Lead</u> NS Department of Justice(DOJ)</p> <p><u>Support</u> - HRP/RCMP - NS Department of Health (DOH) - NS Department of Community Services (DCS)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>22. Support the creation and implementation of a Drug Treatment court.</p>	<p>PROVINCIAL RESPONSE: The Department of Justice is currently engaging in discussions with the Federal Government concerning the availability of funding for the creation of a Drug Treatment Court for Nova Scotia.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue collaboration with stakeholders to establish a Drug Treatment Court.</p>	<p><u>Lead</u> NS Department of Justice (DOJ)</p> <p><u>Support</u> - HRP/RCMP - NS Health Promotion &amp; Protection, Addiction Services (HPP) - NS Department of Community Services (DCS) - Federal Government</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>23. Support and advocate programs that link street people, ex-inmates, 'graduates' from Group Homes, and others to existing social services.</p>	<p>Spring Garden Road Association with the support of staff from HRM Community Relations, Community Development were successful in securing funding for the Navigator Program. The purpose of program is to have unemployed individuals direct their energy into meaningful initiatives that compliment the community.</p> <p>PROVINCIAL RESPONSE: DOJ supported the "Navigator Project" with a \$7,000 crime prevention grant. Under the Child and Youth Strategy five new Youth Navigator positions have been established to link homeless vulnerable or high risk youth to organizations, services and resources. Two of these youth navigator positions are located within HRM.</p> <p>DCS funds a range of outreach programs. Care must be taken not to duplicate efforts but rather to build on existing work.</p> <p>Community Services Employment Support and Income Assistance caseworkers provide one-on-one support to assist clients to transition to independence and self-sufficiency.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue to collaborate with stakeholders, establishing programs which assist clients in their transition to independence and self-sufficiency.</p>	<p><u>Lead</u> - Halifax Regional Council support and advocacy</p> <p><u>Support</u> - HRM Chief Administrative Office - HRM Community Relations, Community Development - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>24. Facilitate consultation and coordination among diverse community service providers and governmental services so that a coherent strategic plan can be developed to accommodate both the treatment and enforcement approaches.</p>	<p>There is no HRM strategic plan to create meaningful partnerships with key stakeholders regarding violence and public safety.</p> <p>Individual HRM business units develop affiliations and/or partnerships with organizations that have a similar purpose.</p> <p>Many of the crime prevention programs receive seed funding and are not sustainable.</p> <p><b>PROVINCIAL RESPONSE:</b> The provincial government is committed to developing multi-partner and multi-lateral responses, as demonstrated by its Social Prosperity Framework, Crime Prevention Strategy and Child and Youth Strategy. The provincial government recently hosted an all day meeting with a variety of organizations regarding the HRM Safe and Stronger Communities Initiative on September 16, 2008.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with stakeholders and facilitate the development of a coherent strategic plan to accommodate treatment and enforcement approaches.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRP/RCMP - HRM Community Development - HRM External and Corporate Affairs - NS Department of Community Services (DCS) - NS Department of Justice (DOJ)</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>25. While harassment and intimidation on the street are to be dealt with under the recent amendments to the Motor Vehicle Act and under the yet to be promulgated Safe Streets Act, the general thrust of dealing with such issues should be a social development approach.</p>	<p>HRM By-Law Services are conducting research across the country to develop a by-law.</p> <p>HRP subscribes and advocates that there is a need for a broader social response to public safety.</p> <p>PROVINCIAL RESPONSE: Section 173(A) of the Motor Vehicle Act was proclaimed on June 1, 2008 which prohibits panhandling on the streets. The Safe Street Act became part of the Motor Vehicle Act. The provincial government hosted an all day meeting with a variety of organizations regarding HRM's Safe and Stronger Communities Initiative on September 16, 2008.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to collaborate with stakeholders and develop legislation and programs to address harassment and intimidation on the street.</li> </ul>	<p><u>Lead</u> HRP, By-Law Services</p> <p><u>Support</u> - NS Department of Community Services (DCS) - NS Department of Justice (DOJ) - Business Improvement District (BID)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>34. Advocate for the provincial government to have the Nova Scotia Restorative Justice program provide in-depth restorative justice intervention.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor’s Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b></p> <p>The Department of Justice has been conducting a review of the NSRJ, which includes an assessment of the viability of expanding the NSRJ Program. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to collaborate with stakeholders and explore additional options for using Restorative Justice approaches.</li> </ul>	<p><u>Lead</u></p> <p>NS Department of Justice (DOJ), Restorative Justice</p> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRP/RCMP</li> <li>- HRM External and Corporate Affairs</li> <li>- Halifax Regional Council</li> <li>- Nova Scotia Chiefs of Police Association (NSCPA)</li> <li>- NS Police Boards</li> <li>- Union of Nova Scotia Municipalities (UNSM)</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>36. The municipal government should advocate for greater attention to exit planning by Community Services and explore what might be accomplished through municipal action.</p>	<p>The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>The program will include the development of a sustainability strategy to maintain it beyond the four year pilot.</p> <p><b>PROVINCIAL RESPONSE:</b> DCS is currently involved in a re-design of its residential services to develop better responses to the wide range of needs that youth have when entering residential care including enhanced life skills training and preparation for independence. DCS also provides extended educational support for permanent wards, up to the age of 24 years.</p> <p>The Department of Community Services Family and Youth Services is currently conducting a review of the seven youth serving organizations in Nova Scotia; five of these organizations are located in Metro. Part of this work includes reviewing policies that may present barriers to supporting vulnerable youth.</p>	<ol style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue collaborating with stakeholders to develop exit planning options for troubled youth subsequent to leaving the responsibility of provincial Community Services and Group Homes programs.</li> </ol>	<p><u>Lead</u> HRM Community Relations, Community Development</p> <p><u>Support</u> - Halifax Regional Council - NS Department Of Justice (DOJ) - NS Department of Community Services (DCS)</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>38. Advocate for the Province to commit sufficient resources to enable organizations such as the restorative justice agencies to address the needs of the more troubled young offenders admitted to their programs and establish treatment facilities for 'out of control' youth whose serious behavioural problems cannot be addressed within group homes.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor's Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b></p> <p>The Department of Justice is currently conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to collaborate with stakeholders for sufficient resources to assist organizations addressing the needs of priority youth.</li> </ul>	<p><u>Lead</u></p> <p>HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRP/RCMP</li> <li>- HRM External and Corporate Affairs</li> <li>- Halifax Regional Council</li> <li>- Nova Scotia Chiefs of Police Association (NSCPA)</li> <li>- NS Police Boards</li> <li>- Union of Nova Scotia Municipalities (UNSM)</li> <li>- NS Department of Justice (DOJ), Restorative Justice</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.</p>	<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Youth</u> Provides cash grants to various organizations - examples include Leave Out Violence Everywhere, Children's Aid Society, Coverdale Courtwork Services, Boys &amp; Girls Clubs, Boy Scouts, Big Brother Big Sister and numerous sport and recreation groups.</p> <p><u>Transitional Housing</u> Provides temporary housing for persons transitioning from institutional care (e.g., emergency shelters for the homeless or victims of domestic violence, incarceration, supervised probation, addiction residential treatment, mental or physical disability now served in a community-based model) - examples include Adsum House, Bryrony House, Elizabeth Fry Society, St. Leonards Society, Metro Turning Point, Regional Residential Services, Society for the Rehabilitation of Addicted Persons.</p> <p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family Pride Camping Association, Rainbow Action Project.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue collaborating with stakeholders to develop exit planning options for youth and adults exiting custodial institutions.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRP/RCMP - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA) - NS Police Boards</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p><u>Non Profit Property Owners</u>  Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs etc.</p> <p>PROVINCIAL RESPONSE:  Many youth leaving custody return to the care of their parents, and many of the new programs developed by the Child and Youth Strangely target families at risk. DCS is also conducting a review of youth serving organizations across the province, the majority of which are in HRM.</p> <p>The Department of Education currently funds teachers at the following institutions: Nova Scotia Youth Facility (3 FTE), Wood Street Centre (2 FTE), Homebridge (1 FTE) and the Adult Correctional Facilities in Dartmouth and Sydney (2 FTE) to facilitate successful integration to school.</p> <p>Inmates who are due to be released are identified by Corrections staff who develop transition plans to assist them as they are released. Such transition plans include applying for Employment Support and Income Assistance benefits and housing supports.</p>		<ul style="list-style-type: none"> <li>- Union of Nova Scotia Municipalities (UNSM)</li> <li>- NS Department of Justice (DOJ), Restorative Justice</li> <li>- NS Department of Community Services (DCS)</li> <li>- NS Department of Education (DOEd)</li> <li>- NS Department of Health (DOH)</li> <li>- Federal Government</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>45. Advocate for drug treatment courts given that evidence suggests there is a high level of serious addiction among street sex workers.</p>	<p>The Chief sits on Mental Health Court Steering Committee and a Drug Treatment Court is one of the topics being discussed.</p> <p><b>PROVINCIAL RESPONSE:</b> The Department of Justice is currently exploring the possibility of partnering with the Federal Government on the creation of a Drug Treatment Court for Nova Scotia should federal funding become available.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue collaboration with stakeholders to establish a Drug Treatment Court.</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Health Promotion &amp; Protection, Addiction Services (HPP) - Federal Government</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>46. Encourage Nova Scotia Corrections to do more in the way of exit planning given that offender rehabilitation and reintegration.</p>	<p><b>PROVINCIAL RESPONSE:</b> The Department of Justice uses a sentence/ reintegration planning process for offenders sentenced to a period of custody. The Nova Scotia Youth Facility has a formal reintegration planning process for all youth in custody over 60 days to help them successfully transition back into the community upon release.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue collaborating with stakeholders to develop exit planning options for youth and adults exiting custody of Corrections, NS Department of Justice (DOJ).</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Department of Justice (DOJ), Corrections - NS Department of Community Services (DCS)</p>



Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>50. A restorative justice, extra-judicial sanction program should be established for off-campus minor offending.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor’s Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b></p> <p>The Department of Justice is currently conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ. A one day conference was held with stakeholders in the fall to discuss the feasibility of expanding NSRJ. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to collaborate with stakeholders to explore options for off-campus minor offences using Restorative Justice approaches.</li> </ul>	<p><u>Lead</u></p> <p>NS Department of Justice (DOJ), Restorative Justice</p> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRP/RCMP</li> <li>- HRM Community Relations, Community Development</li> <li>- HRM External and Corporate Affairs</li> <li>- Local Universities</li> <li>- Greater Halifax Partnership (GHP)</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>57. b. There is also the need for system-level changes whether in policing or in the delivery and communication about alternatives to standard court processing of crimes and violence.</p>	<p><b>PROVINCIAL RESPONSE:</b> The Provincial Crime Prevention Strategy supports increases in police presence, more crime prevention information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM. The Department of Justice is exploring best practices in other parts of Canada concerning alternatives to processing offenders through the courts.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue collaboration with the stakeholders to develop alternatives to standard court processing of crimes and violence.</p>	<p><u>Lead</u> HRP/RCMP in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - NS Department of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>59. b. Enhance communication to the public about the role of judges and prosecutors and sentencing process and alternative justice.</p> <p>c. Better distribute effective crime prevention strategies and information generally by both provincial and municipal bodies.</p>	<p>b. <u>Judiciary, PPS and Sentencing Process</u>  <b>PUBLIC PROSECUTION SERVICE RESPONSE:</b>  The Public Prosecution Service continues its commitment to communicating the role of the Crown Attorney and the process of a criminal prosecution through a variety of means. The Director of Communications oversees media relations in accordance with a progressive media relations policy. Crown Attorneys are encouraged to speak with the media to explain the prosecution process and the role of the Crown. This happens daily in almost every courthouse in the province. Crown Attorneys receive media training on a regular basis. The PPS website also offers detailed information on the prosecutorial process as do our brochures which are available in all of our 19 offices across the province. Specific stakeholder groups are targeted for more comprehensive communication as required. For example, a brochure explaining sexual assault prosecutions to complainants is currently in production and a meeting to dialogue on impaired driving is being planned for the Spring in Halifax. When public concerns arise on matters of criminal law policy such as sentencing, for example, the Public Prosecution Service makes every effort to explain the principles of sentencing as set out in the Criminal Code of Canada.</p> <p><u>Alternative Justice</u>  The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. Continue to collaborate with stakeholders to enhance communication efforts to the public.</p>	<p><u>Lead</u>  b. - NS Department of Justice (DOJ)  - Public Prosecution Service (PPS)</p> <p><u>Lead</u>  c. HRP/RCMP</p> <p><u>Support</u>  - HRM External and Corporate Affairs  - NS Departments of Justice (DOJ), Crime Prevention Unit</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
	<p>Reference was made to the Mayor’s Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p>c. HRP/RCMP have communication plans for the crime reduction strategy which is being progressively rolled out. There is a need for rejuvenation, buy-in and re-focusing.</p> <p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p> <p><b>PROVINCIAL RESPONSE:</b>  The Provincial Crime Prevention Strategy supports increases in police presence, more crime prevention information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM. DOJ staff provide useful information on crime and violence to Nova Scotians through a number of mediums (e.g., a website, presentations, media releases, etc.). PPS continues its commitment to communicating the role of the Crown Attorney and the process of a criminal prosecution through a variety of</p>		

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>60. Innovative approaches should be directed to dealing with certain offending young adults.</p>	<p>The NS Department of Justice held a consultation conference on November 19, 2008 as part of a program review of the NS Restorative Justice Program.</p> <p>Reference was made to the Mayor’s Roundtable Report and the role of Restorative Justice with adults including:</p> <ul style="list-style-type: none"> <li>- low-end adult offending;</li> <li>- university student population;</li> <li>- alcohol-related offending;</li> <li>- additional resources/efforts for very troubled youth; and</li> <li>- community immigration.</li> </ul> <p>It was recommended that there be dialogue with the HRM and explore options for using Restorative Justice approaches and skills in these areas.</p> <p><b>PROVINCIAL RESPONSE:</b></p> <p>The Department of Justice is conducting a review of the NSRJ, which will include an assessment of the viability of expanding the NSRJ Program. On November 19, 2008, the Department of Justice held a consultation conference with stakeholders as part of a program review of the NSRJ.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to collaborate with stakeholders to explore options for using Restorative Justice approaches and skills with offending youth that have different challenges.</li> </ul>	<p><u>Lead</u></p> <p>NS Department of Justice(DOJ), Restorative Justice</p> <p><u>Support</u></p> <ul style="list-style-type: none"> <li>- HRP/RCMP</li> <li>- HRM External and Corporate Affairs</li> <li>- Halifax Regional Council</li> <li>- Nova Scotia Chiefs of Police Association (NSCPA)</li> <li>- NS Police Boards</li> <li>- Union of Nova Scotia Municipalities (UNSM)</li> </ul>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>61. HRM should support the United Way 211 initiative.</p>	<p>211 is a service to provide information and referral regarding social service and health services. 211 is not, in and of itself, a direct service provider. 211 - for this purpose across Canada - has been approved by the CRTC. The United Way (in both the US and Canada), along with already existing referral phone lines have been an active sponsor of 211.</p> <p>The primary mandate of 211 in Nova Scotia falls within the provincial jurisdiction and that has been communicated to the United Way. The Province has accepted that responsibility by naming Service Nova Scotia as the lead agency to work with the 211 Steering Committee. Business cases for funding 211 have yet to be approved by the provincial government.</p> <p>HRM has representation on the 211 Steering Committee. The committee has not met in well over a year so there is no current status report available. HRM can certainly support the efforts of the province and United Way in implementing 211 as an information service that could provide assistance to residents of HRM. However, the mandate for the service rests in the Provincial jurisdiction.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Establish review and approval process.</li> <li>g. Provincial Government approval of the business case for 211 initiative.</li> </ul>	<p><u>Lead</u> Service Nova Scotia (SNS)</p> <p><u>Support</u> HRM Business Units</p>

Recommendations	Current Situation	Next Steps	Responsibility Centre
<p>64. The education system must ensure the curriculum is responding to all youths.</p>	<p><u>HRP Community Relations &amp; Crime Prevention (CRCP)</u> Offers education sessions to the high school co-op program that have an interest in policing related services.</p> <p>PROVINCIAL RESPONSE: The Department of Justice has established an alternative school for up to 20 youth at the Halifax Youth Attendance Centre. The Department of Education has implemented a variety of programs to ensure that the curriculum is responding to all youth, not just those likely to pursue a university education. Programs include, but are not limited to, the Options and Opportunities (O2) Program, the Co-op Program, Youth Apprenticeship programs and the Career Cruising Program. The Program Planning Process is established in all schools in the province, where adaptations and/or individual outcomes are developed for students with special needs.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to explore and collaborate with stakeholders regarding education curriculum which responds to all youth.</p>	<p><u>Lead</u> Halifax District School Board</p> <p><u>Support</u> - HRP, CRCP - NS Department of Education (DOEd) - NS Department of Justice, Crime Prevention Unit</p>

**COMMUNITY ENGAGEMENT NEXT STEPS**

<b><u>Recommendations</u></b>	<b><u>Current Situation</u></b>	<b><u>Next Steps</u></b>	<b><u>Responsibility Centre</u></b>
<p>14. Create a Metro Student Public Safety Working Group to address student-related security and disorder issues.</p>	<p>There is not a Metro Safety Working Group to address student-related security and disorder issues.</p> <p>There is a Halifax Student Alliance of Universities and Colleges Roundtable (HSA) which is focused on student-related safety matters.</p> <p><b>PROVINCIAL RESPONSE:</b> The Nova Scotia Department of Health Promotion and Protection, Addiction Services in partnership with Capital Health, Addiction Prevention and Treatment Services is examining the feasibility of offering to pilot a "Safer Bars Program" within the HRM.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Collaborate with stakeholders and develop a strategy to address student-related security and disorder issues.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre</p> <p><u>Support</u> - HRM Business Units - NS Health Promotion &amp; Protection, Addiction Services (HPP) - Capital Health (Addiction Prevention and Treatment Services)</p>



<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>26. The City should encourage such neighbourhood engagement in every way in the urban core.</p>	<p>On May 14, 2008, the HRM launched a new civic pride initiative called Good Neighbours, Great Neighbourhoods which “is about each and every one of us making a personal commitment to create welcoming, safe, vibrant neighbourhoods where we live, work and play”. The HRP Volunteer Coordinator sits on the HRM committee.</p> <p><u>HRM Community Relations, Community Development Initiatives</u> The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>Community Relations delivers regular volunteer training programs throughout the Municipality which focus on developing new leaders within these communities.</p> <p>Community Relations in 2007 implemented a community visioning pilot program which is a participatory community engagement program. This program has been extended to three new communities in 2008 with expectations to continue three more annually.</p> <p>A new community engagement strategy was developed for the HRM. This strategy will provide direction to staff for improved community engagement at the local level.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a collective, compelling and ongoing strategy for neighbourhood engagement. g. Establish review and approval process. h. Continue to collaborate with stakeholders and explore various options to encourage neighbourhood engagement.</p>	<p><u>Lead</u> - HRM Community Relations, Community Development - HRM Community Recreation Services, Community Development</p> <p><u>Support</u> - HRM Business Units - NS Department of Justice (DOJ)</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
	<p>Community Relations has developed a Community Proud program which focuses on active community participation through local events.</p> <p>Restorative Justice, Community Art Program works with individuals who have been caught vandalizing and work through community art program as a means of restorative justice.</p> <p>Youth Community Art Program focuses on engaging youth positively through art.</p> <p>Regional Youth Advisory Committee (RYAC) is the voice of HRM to advocate on behalf of youth to HRM Regional Council.</p> <p>Youth Scape is a partnership with Heartwood facilitating youth led projects.</p> <p><b>PROVINCIAL RESPONSE:</b> DCS supports several successful neighborhood associations in public housing areas, as part of the Safe and Strong Communities initiative, and also funds many organizations that provide key services to the urban community, as well as provide services directly. Part of the work of the new Family and Youth Services section within the Department of Community Services is to build linkages between these programs.</p>		

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>35. Play a more significant role in facilitating community engagement and community conversations about issues involving troubled youth.</p>	<p><u>HRM Community Relations, Community Development Initiatives</u>  The Youth Advocate Program commenced in the summer of 2008. The purpose of the program is to prevent youth from engaging in gang related activities, anti-social behaviours while enhancing public safety.</p> <p>Community Relations delivers regular volunteer training programs throughout the Municipality which focus on developing new leaders within these communities.</p> <p>Restorative Justice, Community Art Program works with individuals who have been caught vandalizing and work through community art program as a means of restorative justice.</p> <p>Youth Community Art Program focuses on engaging youth positively through art.</p> <p>Regional Youth Advisory Committee (RYAC) is a voice of HRM to advocate on behalf of youth to HRM Regional Council.</p> <p>Youth Scape is a partnership with Heartwood facilitating youth led projects.</p> <p>The youth engagement strategy is continually enacted upon in each of the six geographical areas by engaging youth opinions and feedback plus involvement in various recreation opportunities. This is extended to all youth between the ages of 13-18.</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a collective, compelling and ongoing strategy for facilitating community engagement on issues involving troubled youth.  neighbourhood engagement.  g. Establish review and approval process.  h. Enhance collaboration with stakeholders in facilitating community engagement regarding issues involving troubled youth.</p>	<p><u>Lead</u>  - HRM Community Relations, Community Development  - HRM Community Recreation Services, Community Development</p> <p><u>Support</u>  - HRM Business Units  - NS Department of Community Services (DCS), Youth Secretariate  - NS Department of Justice (DOJ), Crime Prevention Unit</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>37. HRM should adopt an early intervention approach, have volunteer mentors to work with and engage at-risk youth, re-establish a Volunteer Bureau, and provide alternative opportunities for recreation.</p>	<p><u>Volunteer Resource Bureau</u>  The HRM has a Volunteer Resource Bureau coordinated through the Community Development Department by the Volunteer Management Coordinator.  The Coordinator has recently prepared a Program Strategic Plan for consideration of the management team of the business unit. The three key objectives of the program are:  1. Deliver coordinated and effective capacity building and training opportunities.  2. Respond to diverse needs for training and development.  3. Support the development of community leaders.</p> <p>HRM Community Recreation Services, Community Development works with Youth Advocate Workers to include Youth Advocate Program (YAP) youth in recreation programs. Recreation reaches out to youth through the six area youth action plans in “grassroots” supervised recreation settings. This is a continuation of the original Youth Engagement Strategy.</p> <p><u>PROVINCIAL RESPONSE:</u>  The Community Crime Prevention Investment Program, which takes an early intervention approach to preventing crime invested approximately \$140 K in HRM in 2007/08 at strategically targeted neighbourhoods. In addition, DCS supports several successful neighbourhood associations in public housing areas, as part of the Safe and Strong Communities initiative.</p> <p>In December 2008, Youth on the Radar, an arts program in Spryfield, received \$15,000 in funding through the Prevention Together Program, an initiative of the crime prevention and reduction strategy.</p> <p>HPP is in the process of creating a new recreation policy for NS, which in part will address barriers to access of recreation facilities.</p>	<ol style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a collective, compelling and ongoing strategy for facilitating community engagement on issues involving troubled youth.</li> <li>g. Establish review and approval process.</li> <li>h. Review and collaborate with stakeholders regarding existing volunteer initiatives within HRM.</li> <li>i. Develop a collective volunteer strategy for HRM involving all the stakeholders.</li> </ol>	<p><u>Lead</u>  - HRM  Community Relations,  Community Development  - HRM  Community Recreation Services,  Community Development</p> <p><u>Support</u>  - HRP/RCMP  - HRM Business Units</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>39. Collaborate with local organizations and senior levels of government to ensure safe supervised housing is provided for both youths and adults exiting custodial institutions in order to achieve successful reintegration efforts.</p>	<p>HRM Community Relations, Community Development provides support for organizational capacity building.</p> <p>The HRM Community Grants Program assists through:</p> <p><u>Youth</u> Provides cash grants to various organizations - examples include Leave Out Violence Everywhere, Children's Aid Society, Coverdale Courtwork Services, Boys &amp; Girls Clubs, Boy Scouts, Big Brother Big Sister and numerous sport and recreation groups.</p> <p><u>Transitional Housing</u> Provides temporary housing for persons transitioning from institutional care (eg. emergency shelters for the homeless or victims of domestic violence, incarceration, supervised probation, addiction residential treatment, mental or physical disability now served in a community-based model) - examples include Adsum House, Bryrony House, Elizabeth Fry Society, St. Leonards Society, Metro Turning Point, Regional Residential Services, Society for the Rehabilitation of Addicted Persons.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue collaborating with stakeholders to develop exit planning options for youth and adults exiting custodial institutions.</p>	<p><u>Lead</u> HRM Public Safety Officer or assigned responsibility centre in an advocacy role</p> <p><u>Support</u> - HRM External and Corporate Affairs - HRM Community Relations, Community Development - HRP/RCMP - Halifax Regional Council - Nova Scotia Chiefs of Police Association (NSCPA)</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
	<p><u>Diversity</u> Funding criteria include disability, ethnocultural communities of interest (race/ethnicity), sociocultural (gay/lesbian/bisexual) examples include Canadian Mental Health Association, Family PrideCamping Association, Rainbow Action Project.</p> <p><u>Non Profit Property Owners</u> Non-profit groups who own property can also apply for assistance with real property tax. Examples include Mic Mac Native Friendship Centre, Black Cultural Centre, Phoenix Youth Programs etc.</p> <p><u>PROVINCIAL RESPONSE:</u> Many youth leaving custody return to the care of their parents, and many of the new programs developed by the Child and Youth Strangely target families at risk. DCS is also conducting a review of youth serving organizations across the province, the majority of which are in HRM.</p> <p>The Department of Education currently funds teachers at the following institutions: Nova Scotia Youth Facility (3 FTE), Wood Street Centre (2 FTE), Homebridge (1 FTE) and the Adult Correctional Facilities in Dartmouth and Sydney (2 FTE) to facilitate successful integration to school.</p> <p>Inmates who are due to be released are identified by Corrections staff who develop transition plans to assist them as they are released. Such transition plans include applying for Employment Support and Income Assistance benefits and housing supports.</p>		<ul style="list-style-type: none"> <li>- NS Police Boards</li> <li>- Union of Nova Scotia Municipalities (UNSM)</li> <li>- NS Department of Justice (DOJ), Restorative Justice</li> <li>- NS Department of Community Services (DCS)</li> <li>- NS Department of Education (DOEd)</li> <li>- NS Department of Health (DOH)</li> <li>- Federal Government</li> </ul>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>48. Universities and their Student Services could implement small and student-led programs which could provide female students with more peace of mind.</p>	<p>The Student Alliance of Universities and Colleges have recently done a survey regarding violence and public safety, and presented same to the Mayor’s Roundtable.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Establish review and approval process.</li> <li>g. University student related organizations should explore and implement student safety programs.</li> </ul>	<p><u>Lead</u> Student Alliance of Universities and Colleges</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>54. The safety thrusts of HRM by Design and CPTED should be applied to local campuses.</p>	<p>Community Response Team, DCAO Operations is the lead for the CPTED and Graffiti Management programs and they:</p> <ul style="list-style-type: none"> <li>- conduct CPTED research, promote the program, develop the curriculum, conduct training and information sessions;</li> <li>- to date approximately 150 HRM staff have been trained in Level 1 CPTED;</li> <li>- host and participate in annual Partners for Safer Downtowns which includes the Business Improvement Districts (BIDs) conference;</li> <li>- participate and serve as a resource to the Downtown Security Network which provides building security services and convenes monthly;</li> <li>- are in the process of developing CPTED guidelines for the HRM, a tracking system for audits, standardized curriculum and forms, practitioner certification , practitioners network along with semi annual meetings;</li> <li>- HRP secondment to HRM's Transportation and Public Works to assess and develop strategy for the security of HRM assets including facilities, equipment and people; and</li> <li>- HRP has a secondment conducting CPTED audits for schools in the HRM and the province through the Halifax Regional School Board and Nova Scotia Department Education.</li> </ul>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Establish review and approval process.</li> <li>g. Collaborate with local universities to enhance safety thrusts through HRM by Design and CPTED.</li> </ul>	<p><u>Lead</u> Local universities</p> <p><u>Support</u> - HRP - HRM Community Response Team, DCAO Operations</p>



**NEXT STEPS- POLICE COMMUNITY RESPONSE**

<b><u>Recommendations</u></b>	<b><u>Current Situation</u></b>	<b><u>Next Steps</u></b>	<b><u>Responsibility Centre</u></b>
<p>10. Implement a Community Support Officer (CSO) project for a trial period of three years.</p> <p>11. Engage citizens in high crime areas and increase the community participation in crime prevention programs through the CSO role.</p> <p>59. a. Explore the CSO option to take policing to another level.</p>	<p>HRP Divisional Commanders, Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are continually identifying and addressing local area problems.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs.</p> <p><b>PROVINCIAL RESPONSE:</b> The Community Investment Program, which has the goal of building community capacity and preventing crime, invested approximately \$140 K in HRM in 2007/08, strategically targeted at high need neighbourhoods. In December 2008, Youth on the Radar, an arts program in Spryfield, received \$15,000 in funding through Prevention Together, an Initiative of the Crime Prevention and Reduction Strategy.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to clarify role and definition of existing CROs and proposed CSO concept, identify any variances and potential liability issues with CSO concept, consult Policing Services Nova Scotia and Municipal Association of Police Personnel (MAPP) of any potential concerns and determine if CSOs required. i. Review the feasibility of the proposed Community Support Officer (CSO) concept.</p>	<p>10. <u>Lead</u> HRP/RCMP</p> <p>11. <u>Lead</u> HRP/RCMP <u>Support</u> NS Department of Justice (DOJ)</p> <p>59.a. <u>Lead</u> HRP/RCMP</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>12. Continue to encourage volunteers in various police-assistance programs.</p>	<p><u>HRP Community Relations and Crime Prevention</u>  HRP has a Community Relations and Crime Prevention Section composed of police officers, civilian staff and volunteers delivering a variety of programs through:</p> <ul style="list-style-type: none"> <li>- Civilian Volunteer Coordinator</li> <li>- Crime Prevention Programs</li> <li>- Volunteer Services</li> <li>- Victim Services</li> </ul> <p><u>RCMP Community Policing Programs</u>  RCMP has a Non Commission Officer (NCO) who oversees community policing programs in RCMP policed areas including:</p> <ul style="list-style-type: none"> <li>- Crime Prevention Programs</li> <li>- Volunteer Services</li> <li>- Auxiliary Constable Program</li> </ul> <p><u>HRM Community Response Team</u>  Community Response Team, DCAO Operations oversees an annual Safe Communities Symposium which includes training, networking and a volunteer appreciation event.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a compelling and ongoing recruitment strategy for various police-assistance programs.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to encourage volunteers in various police-assistance programs through a compelling recruitment strategy.</li> </ul>	<p><u>Lead</u>  - HRP/RCMP</p> <p><u>Support</u>  - HRM  Community Response Team,  DCAO Operations  - NS Department of Community Services (DCS),  Youth Secretariate</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>28. The police services must commit more to reassurance policing, deemed to mean police personnel in specific neighbourhoods, full time, and focus on reassurance policing objectives.</p>	<p><u>Reassurance Policing</u> HRP continues to develop its Reassurance Policing approach to create a safe environment. The primary components to the approach include:</p> <ul style="list-style-type: none"> <li>- dedicated resources to neighbourhoods;</li> <li>- enforcing the law based on sectors;</li> <li>- growing knowledge of neighbourhoods;</li> <li>- conducting criminal analysis;</li> <li>- multi-level deployment i.e. situational based policing;</li> <li>- visibility; and</li> <li>- enhancing community growth.</li> </ul> <p>Reassurance policing is achieved through the Community Response Model and Crime Reduction Strategy.</p> <p><u>Community Response Model</u> Divisional Commanders, Community Response Officers (CROs), Quick Response Unit (QRU) and Community Relations Officers, etc. engage with citizens in high crime areas and stimulate community participation in crime prevention programs.</p> <p><u>Crime Reduction Strategy</u> Targeted enforcement, “hot spot” policing, and targeting chronic offenders - outcomes are achieved by tactical deployment of officers to hot spots and directed patrols identified through community input and crime analysis. Other initiatives such as Operation Breach are also delivered on a sector level.</p> <p>RCMP Community Liaison Officers (CLOs) and the Community Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p>Also, there is a quasi Tier 2 enforcement approach which has evolved as follows:</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Continue to clarify, communicate and commit to HRP Reassurance Policing approach, Community Response model and Crime Reduction Strategy and RCMP Deployment, Crime Reduction and Communication strategies.</li> </ul>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM Business Units - NS Department of Justice (DOJ), Crime Prevention Unit</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
	<p><u>HRP</u>  By-Law Enforcement  Animal Enforcement  Taxi Enforcement  Parking Enforcement  Call Taking Commissionaires  Customer Service Commissionaires  City Watch</p> <p><u>HRM Finance</u>  Parking Enforcement</p> <p><u>HRM DCAO Operations</u>  Community Response Team</p> <p><u>HRM Community Development</u>  Community Standards Officers</p> <p><u>RCMP</u>  Auxiliary Constable Program</p> <p><u>Fire</u>  Fire Prevention Officers  Communications</p>		

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>43. Examine the experiences of other municipalities in Canada and the US with respect to best practices in dealing with the street sex trade, responses to addicted offenders and related issues.</p>	<p>HRP/RCMP conducts best practices research on enforcement and other police related matters.</p> <p><b>PROVINCIAL RESPONSE:</b> Community Services provides assistance to non profit organizations for repairs and improvements to existing shelters and for new shelters for victims of family violence. Organizations assisted include Phoenix Youth Centre/Phoenix Housing. Phoenix Housing provides a range of housing options for youth at-risk of homelessness or youth who are homeless.</p> <p>The Nova Scotia Department of Health Promotion and Protection, Addiction Services is working with the Department of Justice and the Department of Community Services to address issues relating to prevention, harm reduction and enforcement, through the Nova Scotia Drug Strategy.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Establish review and approval process. g. Continue to collectively examine Canadian and American best practices in dealing with the street sex trade, responses to addicted offenders and related issues.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Department of Community Service (DCS) - NS Department Of Justice (DOJ) - NS Health Promotion &amp; Protection (HPP)</p>
<p>44. Give consideration to policies and strategies for reducing the street sex trade, including concepts such as “safe stroll areas” and the government facilitating sex trade on an in-door basis.</p>	<p>Solicitation for the purposes of prostitution is a criminal offence.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Consult other levels of government and review the law regarding the street sex trade.</p>	<p><u>Lead</u> HRP/RCMP</p> <p><u>Support</u> - HRM External and Corporate Affairs - NS Health Promotion &amp; Protection, Addiction Services - Federal Government</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>47. Explore a more effective partnership and improve communications between Halifax Regional Police and the local universities including their campus security and student organizations, perhaps considering a police liaison role.</p>	<p>Community Response Officers (CROs) engage with students and/or staff through the Community Response Model in universities to stimulate participation in crime prevention programs. The CROs have developed individual relationships with the respective universities depending on their needs or requests.</p> <p>There is the Dalhousie University Community Committee (DUCC) composed of Dal, HRP, HRM and local citizens to address student related issues in the community, especially noise, alcohol and property damage.</p> <p><u>Campus Security</u> HRP liaises with universities.</p> <p><u>Student Organization</u> Student organizations tend to have ongoing changes in membership and initiatives. Therefore, interaction between HRP and student organizations is limited.</p> <p><u>Police Liaison</u> HRP liaises with universities.</p>	<p>a. Appoint a champion. b. Contact key stakeholders for commitment. c. Identify resources required. d. Assess capacity and mobilize the respective resources. e. Consult the respective decision makers to establish priority of this initiative. f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP. g. Establish review and approval process. h. Continue to collaborate with universities in the HRM to improve communications.</p>	<p><u>Lead</u> HRP</p> <p><u>Support</u> Local Universities</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>52. Better collaboration among HRP, Downtown bars and students.</p>	<p>There have been meetings which have been primarily issue driven regarding downtown bars.</p> <p>HRP and NS Alcohol and Gaming Division randomly conduct enforcement and track liquor serving establishments issues (capacity, consumption and control). Subsequent to reviewing the trends, recommendations are made to the respective jurisdictions. The primary or secondary roles are determined on the situation.</p> <p>24 beat officers have been added to the downtown core since the fall 2007.</p> <p>In January 2008, the province created an Interdepartmental Committee on Alcohol Policy in Licensed Establishments.</p> <ul style="list-style-type: none"> <li>- the Nova Scotia Tourism Human Resource Council and the Department of Health Promotion and Protection (HPP) will work together to update the “It’s Good Business Responsible Beverage Service Program” to include more training for bar staff; and</li> <li>- the Department of Health Promotion and Protection is working to implement an alcohol strategy to address the larger issue of harmful alcohol use.</li> </ul> <p>On October 17, 2008, Justice Minister Cecil Clarke, announced the province will:</p> <ul style="list-style-type: none"> <li>- fund more officers within the HRP; and</li> <li>- hire more inspectors to ensure that licensed establishments in downtown HRM are complying with provincial liquor regulations.</li> </ul> <p>On November 5, 2008, staff from HRP, NS Department of Justice (DOJ) and the NS Alcohol and Gaming Division met to discuss bar issues in the HRM downtown. The HRP Chief committed to assigning officers to work with Alcohol Gaming starting around the second week of December to assist with student parties prior to XMAS break. HRP agreed to set up a Public Safety Unit. It was also agreed that HRP, the NS Department of Justice and NS Alcohol and Gaming Division will meet frequently to move issues forward.</p> <p>On December 19, 2008, the Minister of Labour and Workforce Development announced a minimum drink price increase to \$2.50.</p>	<ul style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> </ul> <p>This recommendation is also being addressed through Next Steps within Provincial Partnerships as follows:</p> <ul style="list-style-type: none"> <li>h. Continue to collaborate with the stakeholders and develop programs regarding student alcohol consumption and abuse issues.</li> <li>i. Continue to collaborate with stakeholders and refine regulations, training, and enforcement for liquor offences and establishments</li> </ul>	<p><u>Lead</u> HRP</p> <p><u>Support</u> - NS Department of Justice (DOJ), Public Safety Division - Downtown Bars - Local Universities</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
	<p>PROVINCIAL RESPONSE: On October 17, 2008, Justice Minister Cecil Clarke announced the allocation of additional officers to HRP to form a Liquor Enforcement Unit that will work in collaboration with Liquor Inspectors in the Province. These new officers will be funded by the Province through the year three allocations of the 250 Additional Officer Program.</p>		
<p>53. Violence and student victimization needs to be given more attention by campus officials and the police.</p>	<p>Community Response Officers (CROs) engage with students and/or staff through the Community Response Model in universities to stimulate participation in crime prevention programs. The CROs have developed individual relationships with the respective universities depending on their needs or requests.</p> <p>There is the Dahousie University Community Committee (DUCC) composed of Dal, HRP, HRM and local citizens to address student related issues in the community especially noise, alcohol and property damage.</p> <p>PROVINCIAL RESPONSE: The Provincial Crime Prevention Strategy supports increases in police presence, more crime prevention information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM. The Department of Justice is exploring best practices in other parts of Canada concerning alternatives to processing offenders through the courts.</p>	<ol style="list-style-type: none"> <li>a. Appoint a champion.</li> <li>b. Contact key stakeholders for commitment.</li> <li>c. Identify resources required.</li> <li>d. Assess capacity and mobilize the respective resources.</li> <li>e. Consult the respective decision makers to establish priority of this initiative.</li> <li>f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.</li> <li>g. Establish review and approval process.</li> <li>h. Collaborate with universities in the HRM to develop additional initiatives to minimize violence and student victimization.</li> </ol>	<p><u>Lead</u> Student Alliance of Universities and Colleges</p> <p><u>Support</u> HRP</p>



<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
<p>56. Improve police visibility, crime prevention information, and assistance with local area problems.</p> <p>57. a. Police to make more crime prevention information more readily available.</p> <p>58. More visible policing presence, more crime prevention programming and information and dissemination, and assistance in dealing with local area problems.</p>	<p>Community Response Officers (CROs) and Community Relations Officers engage with citizens through the Community Response Model in high crime areas and stimulate community participation in crime prevention programs. CROs are identifying and addressing local areas problems.</p> <p>HRP efforts are primarily focused on the youth market. Other citizen categories are not focused on to the same degree. The quality of the material is not esthetically pleasing enough to stimulate interest or retention.</p> <p>RCMP Community Liaison Officers (CLOs) and the Diversity Liaison Member engage with citizens through the Deployment Model in high crime areas and stimulate community participation in crime prevention programs. The RCMP Deployment Model, Crime Reduction and Communication Strategy support Reassurance Policing.</p> <p>HRP/RCMP have dated crime prevention materials that require re-design and should capitalize on the latest technologies and other methods of distribution.</p> <p>Also, there is a quasi Tier 2 enforcement approach which has evolved as follows:</p> <p><u>HRP</u>  By-Law Enforcement  Animal Enforcement  Taxi Enforcement  Parking Enforcement  Call Taking Commissionaires  Customer Service Commissionaires  City Watch</p> <p><u>HRM Finance</u>  Parking Enforcement</p> <p><u>HRM DCAO Operations</u>  Community Response Team</p>	<p>a. Appoint a champion.  b. Contact key stakeholders for commitment.  c. Identify resources required.  d. Assess capacity and mobilize the respective resources.  e. Consult the respective decision makers to establish priority of this initiative.  f. Develop a clear strategy to enhance the development and promote the policing models of the HRP/RCMP.  g. Establish review and approval process.  h. A culmination of Next Steps for a number of recommendations will address this matter as follows:  <u>Sustainability Initiatives</u>  - 29. Collaborate with stakeholders and develop collective public safety strategy.  - 30. Review and collaborate the current social marketing initiatives and develop a broad social marketing campaign.  - 31. Review and collaborate with stakeholders to develop a strategy communicating positive stories.  - 32.a. Collaborate and develop a corporate public safety communications strategy.  - 32.b. Enhance effective use of all available media.</p>	<p>56. <u>Lead</u>  HRP/RCMP  <u>Support</u>  - HRM Business Units  - Halifax Regional Council  - NS Department of Justice, Crime Prevention Unit (DOJ)</p> <p>57.a. <u>Lead</u>  HRP/RCMP in an advocacy role  <u>Support</u>  - HRM External and Corporate Affairs  - HRM Community Relations, Community Development  - NS Department of Justice, Crime Prevention Unit (DOJ)</p> <p>58. <u>Lead</u>  HRP/RCMP  <u>Support</u>  - HRM Business Units  - Halifax Regional Council  - NS Department of Justice, Crime Prevention Unit (DOJ)</p>

<u>Recommendations</u>	<u>Current Situation</u>	<u>Next Steps</u>	<u>Responsibility Centre</u>
	<p><u>HRM Community Development</u> Community Standards Officers</p> <p><u>RCMP</u> Auxiliary Constable Program</p> <p><u>Fire</u> - Fire Prevention Officers - Communications</p> <p>Thus far, HRM has received 48 new police officers and \$140K was invested in HRM in 07/08 in strategically targeted neighbourhoods.</p> <p>The DOJ and DCS have also been working closely with HRM on the Safer Streets and Communities Initiative.</p> <p><b>PROVINCIAL RESPONSE:</b> The Provincial CP Strategy supports increases in police presence. More CP information dissemination and programming, and assistance in dealing with local area problems unique to different parts of the HRM.</p>	<p><u>Police Community Response</u> - 28. Continue to clarify, communicate and commit to HRP Reassurance Policing approach, Community Response model and Crime Reduction Strategy and RCMP Deployment, Crime Reduction and Communication strategies. - 57. Develop up to date crime prevention information and make it more readily available.</p> <p><u>Provincial Partnerships</u> - 59.c. Continue to collaborate with stakeholders to enhance communication efforts to the public.</p>	