



P.O. Box 1749  
Halifax, Nova Scotia  
B3J 3A5 Canada

**Item No. 10.3.2**  
**Halifax Regional Council**  
**April 30, 2013**

**TO:** Mayor Savage and Members of Halifax Regional Council

**SUBMITTED BY:** Original Signed  
Councillor Lorelei Nicoll, Chair  
Community Planning & Economic Development Standing Committee

**DATE:** April 15, 2013

**SUBJECT:** Local Immigration Partnership Opportunity for HRM

**ORIGIN**

April 11, 2013 Presentation by Gerry Mills, Director of Operations with Immigrant Settlement and Integration Services, to the Community Planning and Economic Development Standing Committee on Local Immigration Partnership and Opportunity for HRM.

**LEGISLATIVE AUTHORITY**

Sec. 3.2 of CP&ED's Terms of Reference.

**RECOMMENDATION**

The Community Planning and Economic Development Standing Committee recommend Halifax Regional Council request staff provide a report to determine the benefits and costs of having HRM negotiate a funding agreement with Citizenship and Immigration Canada (CIC) for 3-year funding to house the Local Immigration Partnership (LIP) Coordinator.

## **BACKGROUND**

In 2009 Citizenship and Immigration Canada initiated a partnership with the Province of Ontario to create Local Immigration Partnerships (LIP) with local and regional governments to provide ground-level funding to coordinate initiatives related to immigration at the local level, recognizing they are most familiar with the needs of the communities they serve. There are currently over 40 Local Immigration Partnerships established at the local/municipal level across Canada from Ontario to Calgary.

In 2005 Regional Council adopted HRM's Immigration Action Plan. In 2010 Regional Council assigned the Community Planning and Economic Development Standing Committee with "oversight of the progress of HRM's Action Plan and related initiatives".

In May 2012 Citizen and Immigration Canada requested the Immigration Settlement and Services (ISIS) bring together stakeholders in HRM to examine the feasibility of and support for establishing a Local Immigration Partnership (LIP) in Halifax. In March 2013 a community forum was held in Halifax and included stakeholders from all three levels of government, business, community organizations, universities, unions, immigration support agencies, health and recreation services.

In April 2013 Mr. Gerry Mills, Director of Operations for the Immigration Settlement and Services (ISIS) provided a presentation to the Community Planning and Economic Development Standing Committee on Local Immigration Partnerships (LIPs) and the results of the Stakeholder Forum carried out in March (attached).

## **DISCUSSION**

CPED determined that the forum held in March 2013 showed strong support for the creation of a Local Immigration Partnership in HRM by those in attendance. They also determined that there could be advantages in HRM taking the lead in the negotiation with Citizen and Immigration Canada and in administering a grant should it be forthcoming. Advantages identified by the Committee include:

- Alignment with HRM's Immigration Plan
- Demonstrating that HRM is open to immigration
- Providing a focus for the work under the umbrella of "welcoming community"
- Supporting Halifax as an internationally recognized city

The Committee recognized that there may be both benefits and costs associated with negotiating and administering an agreement with Citizen and Immigration Canada in order to establish a Local Immigration Partnership and requests that Regional Council support advancing this initiative through a staff report outlining the costs and benefits of such an agreement for consideration by Regional Council

**FINANCIAL IMPLICATIONS**

There are no financial implications at this time.

**COMMUNITY ENGAGEMENT**

A community forum was held at the Westin Nova Scotian Hotel in Halifax on March 7th 2013 which included a diverse group of stakeholders from the three levels of government, business, community organizations, universities, unions, immigrant support agencies, health and recreation service providers and local immigrants.

**ENVIRONMENTAL IMPLICATIONS**

There are no environmental implications

**ALTERNATIVES**

The Committee did not provide Alternatives

**ATTACHMENTS**

Attachment 'A': Presentation submitted to CP&ED entitled, *Local Immigration Partnership and Opportunity for HRM*

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A copy of this report can be obtained online at <http://www.halifax.ca/council/agendasc/cagenda.html> then choose the appropriate meeting date, or by contacting the Office of the Municipal Clerk at 490-4210, or Fax 490-4208.

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Report Prepared by:      Cathy Mellett, Municipal Clerk  
                                 Marion Currie, Government Relations & External Affairs, 490-6422

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# Local Immigration Partnership and Opportunity for HRM

April 12th, 2013  
Gerry Mills  
[gmill@isisns.ca](mailto:gmill@isisns.ca)

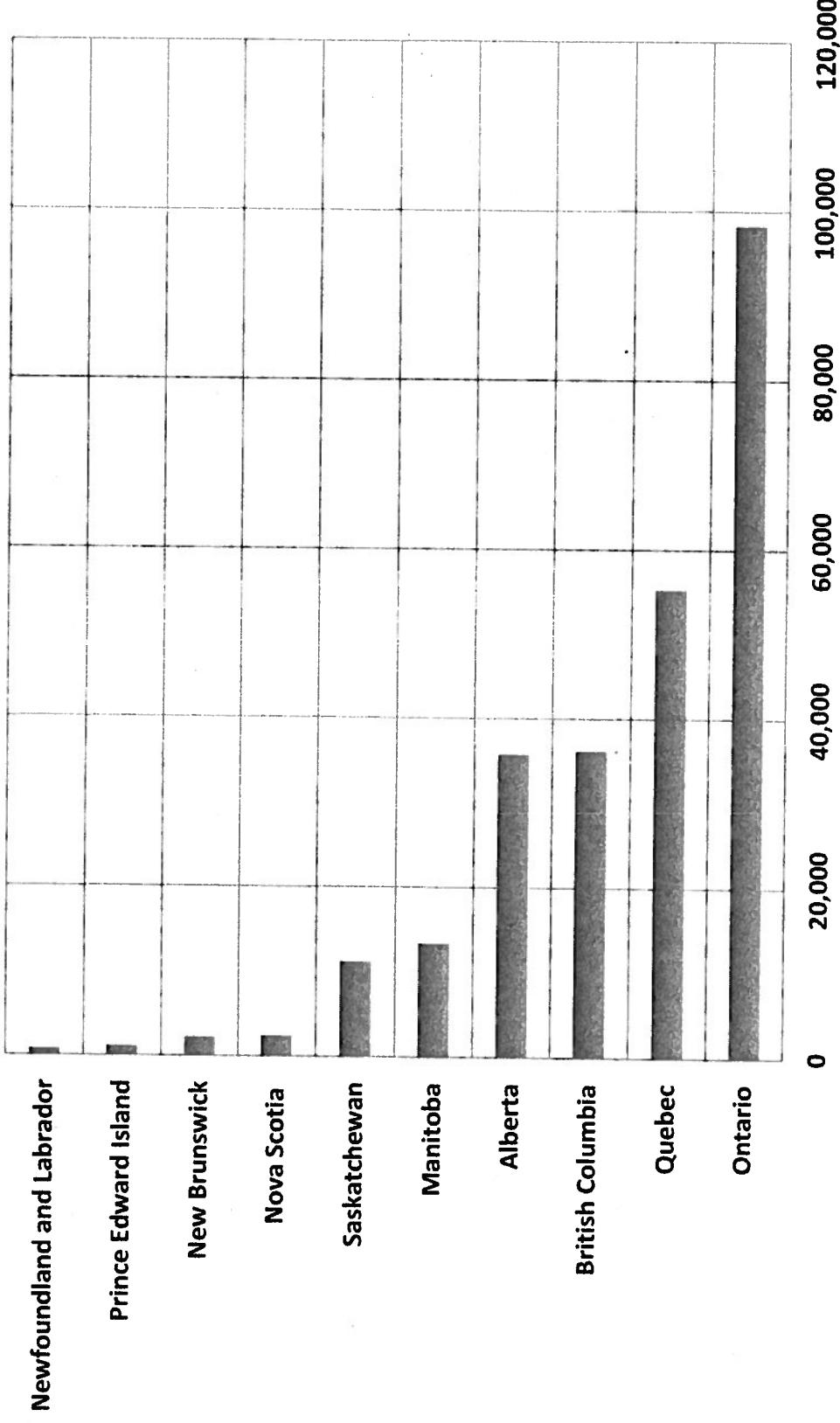
What is the context for immigration in HRM?

This presentation includes:

What is a Local Immigration Partnership (LIP)?

How is the LIP initiative an opportunity for HRM?

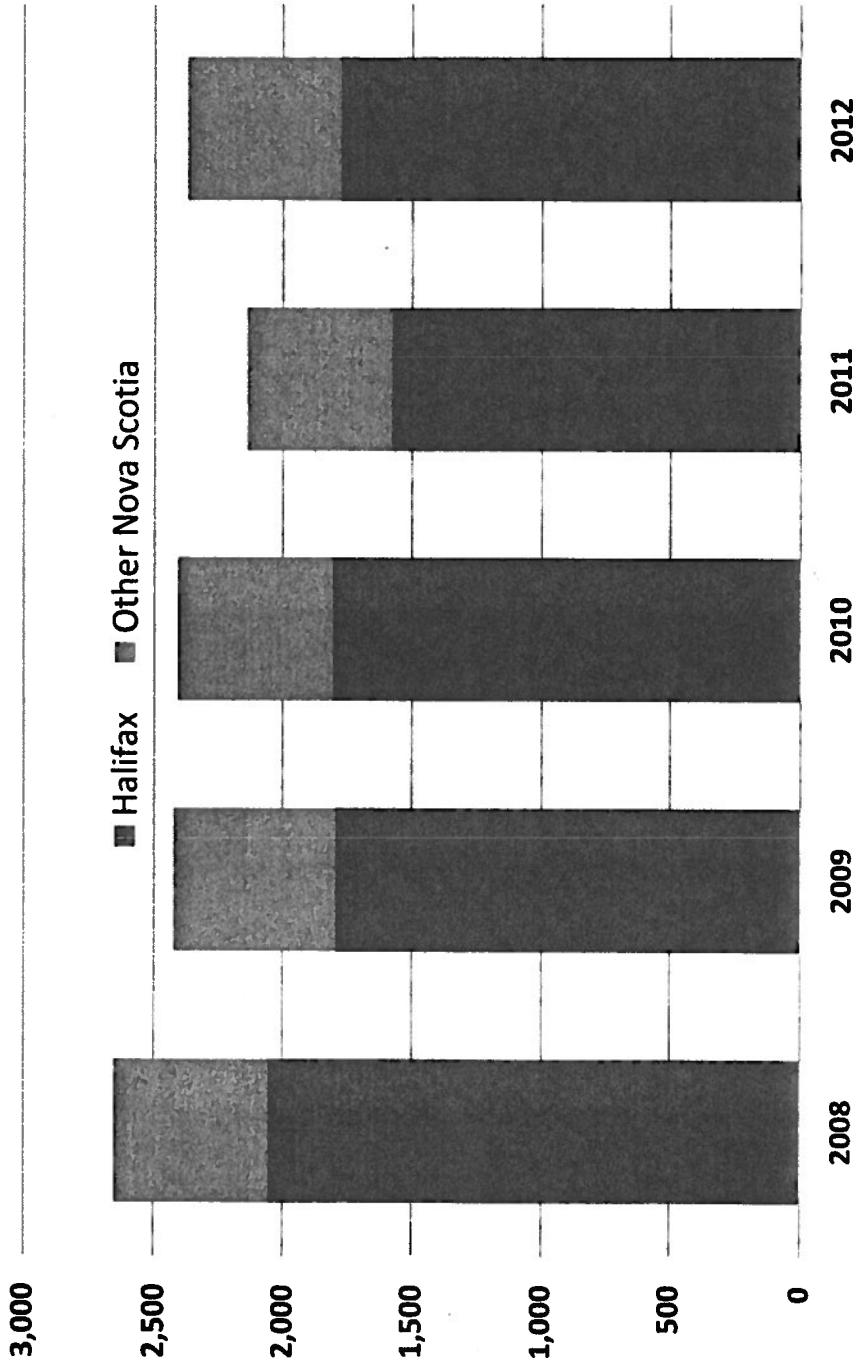
### Permanent Residents to Canada by Province 2012



Source: Citizenship & Immigration Canada / iSIS

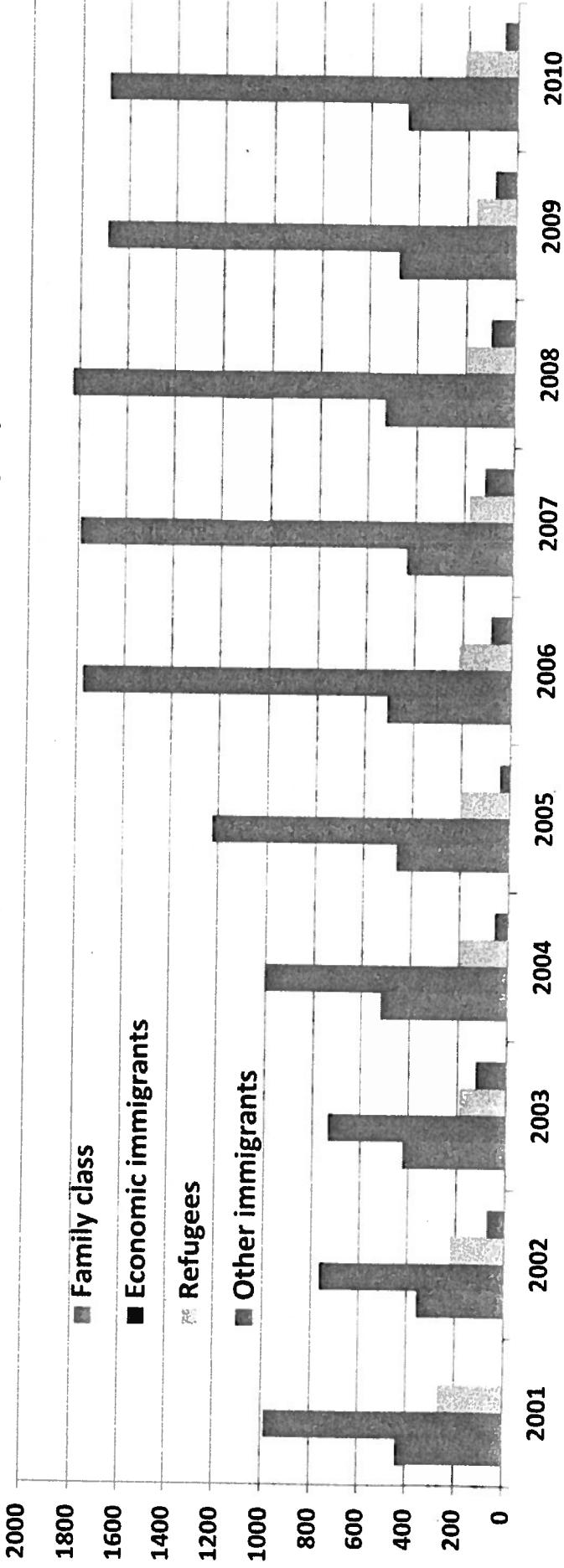
## Immigration to NS has been decreasing gradually

Permanent Residents to Nova Scotia 2008-2012



Source: Citizenship & Immigration Canada / ISIS

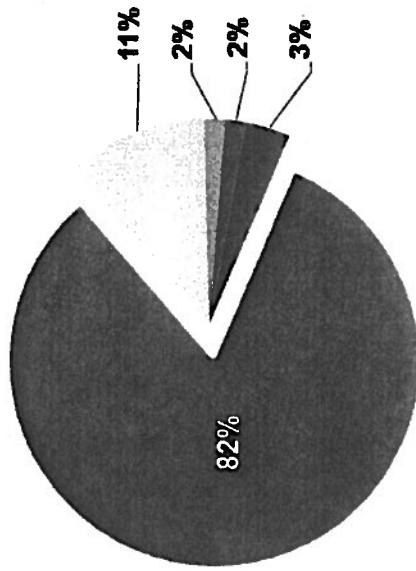
## Permanent Residents to NS by Category



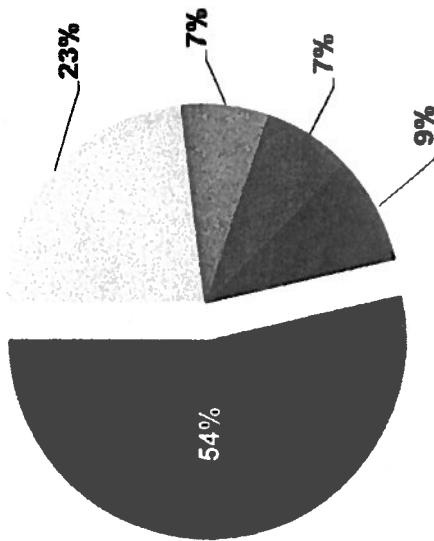
Source: Citizenship & Immigration Canada / ISIS

### Population immigration status

*Winnipeg*



*Toronto*

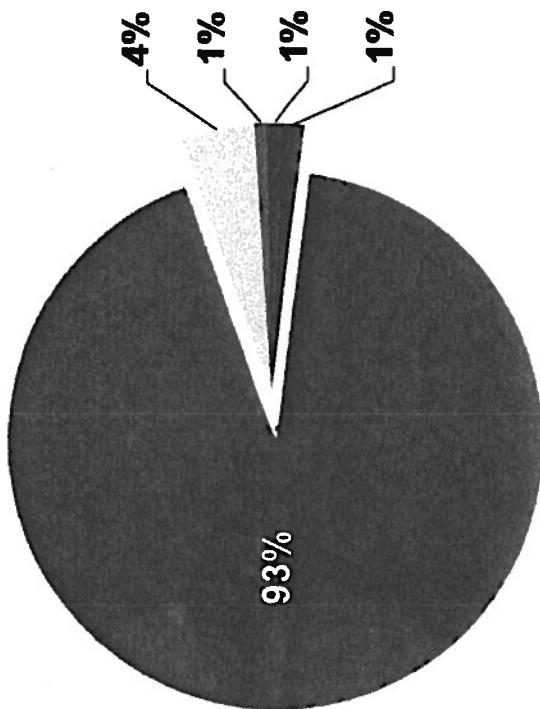


### Population immigration status

*Immigrated before 1991*

- Canadian Born
- Immigrated before 1991
- Immigrated between 1991 and 1995
- Immigrated between 1996 and 2000
- Immigrated between 2001 and 2006

*Halifax*

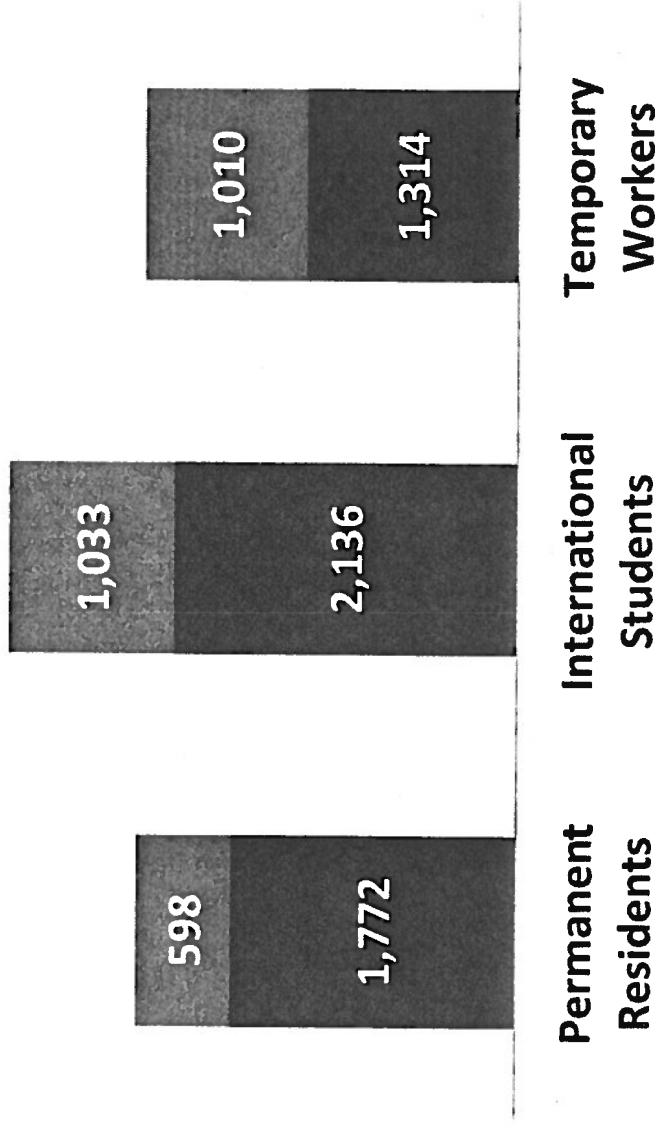


Source: Statistics Canada / Census 2006 / ISIS

## Newcomers to Nova Scotia 2012

Many people say  
Nova Scotia has  
become more  
diverse –

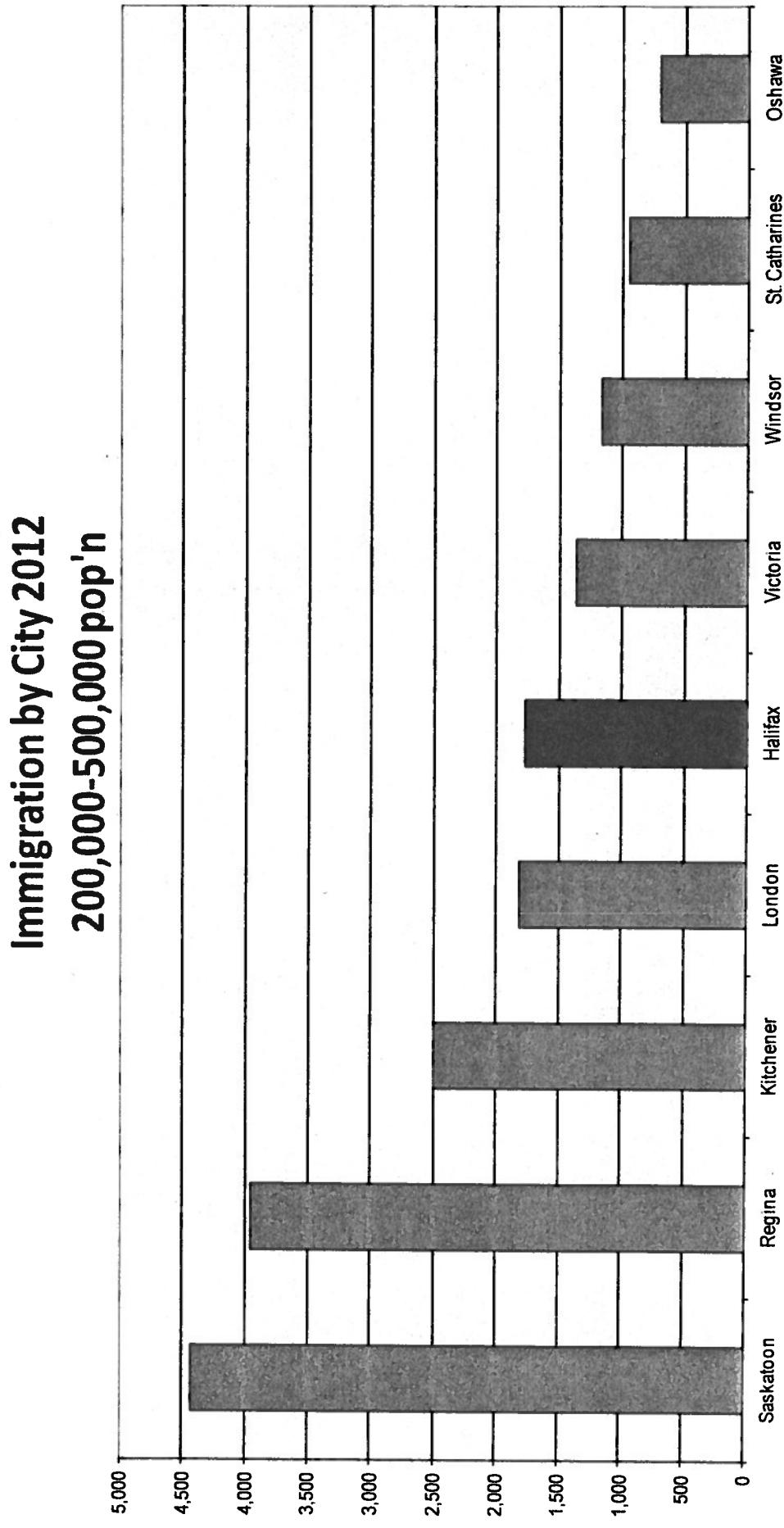
■ Halifax ■ Other Nova Scotia



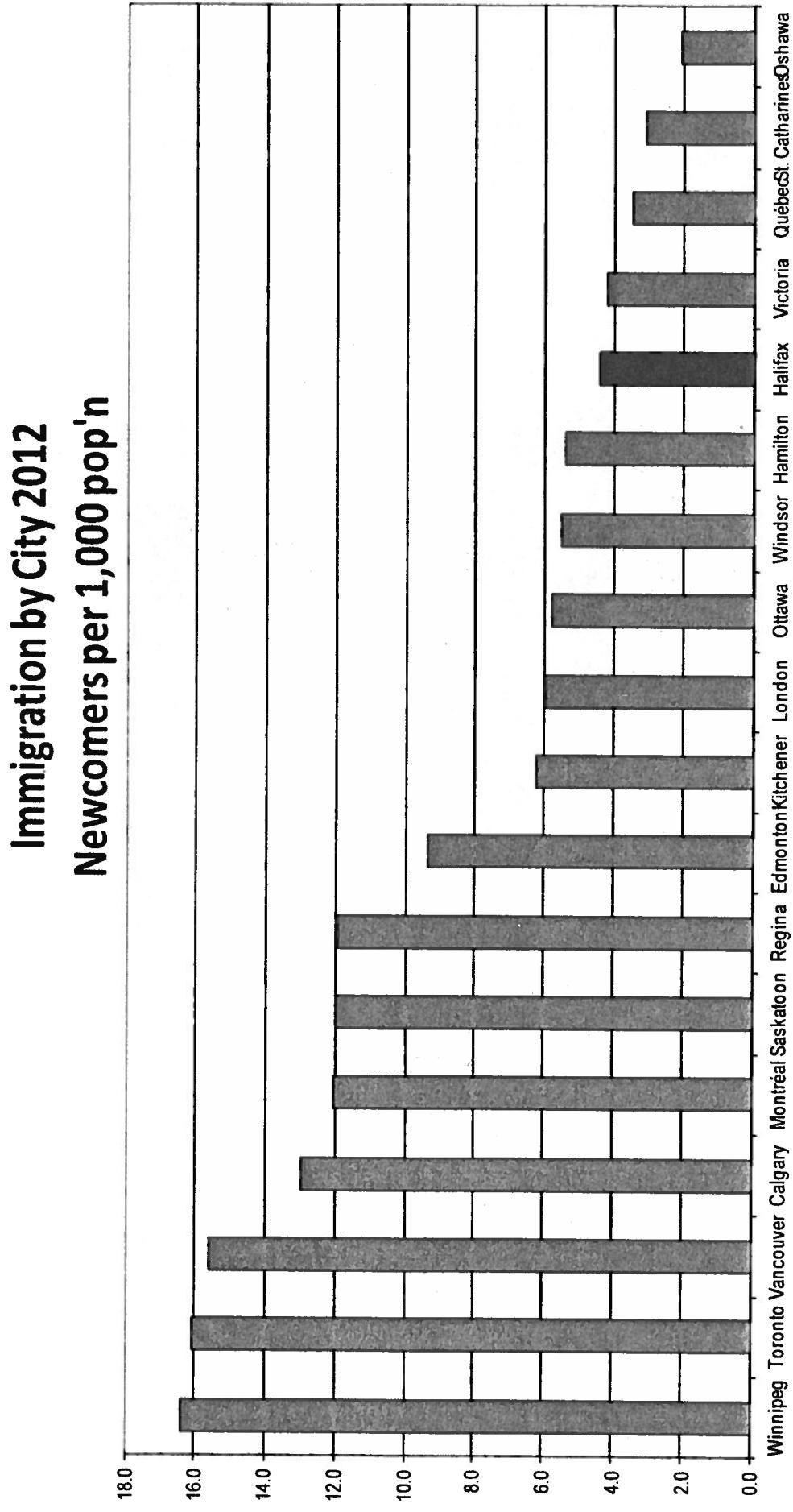
this impression is  
due more to the  
increase in  
**temporary**  
residents rather  
than an increase in  
immigration

Source: Citizenship & Immigration Canada / ISIS

## Halifax is at or below average of mid-sized cities



## Halifax is well below other major cities



- 40% int. educ. immigrants in NS are working in their fields. (24% Ont; 22% BC; 60% Cdn born)
- Immigrants in Halifax earn more than non-immigrants, but not in Toronto. (*A.Akbari – SMU*)
- In 2009, the unemployment rate of all immigrants in NS was 7.4%. (In Canada -10%)
- Among recent immigrants, unemployment rate in NS was 10.7%. (In Canada -15%)
- Immigrants to NS contribute a higher % of their income to income tax than Cdn. Born.

## Immigrants, who settle here, are doing well

Retention rate increased from 48% to 75%

- Initiated and funded by Citizenship and Immigration Canada (CIC). Now over 40 LIPs in Ont., Calgary and more in development.
- Municipally-based and focused, a LIP is a collaborative community initiative to promote the settlement and integration of immigrants.
- Builds on a community's strengths and promotes linkages between sectors by engaging a range of stakeholders, including mainstream institutions.
- It is NOT a provider of services or programs.

## What is a Local Immigration Partnership (LIP)?

## What is one municipality saying about their LIP?

*“..one overarching achievement that encompasses all others, is that the Hamilton Immigration Partnership Council (HIPC) has been the catalyst for bringing together approximately 80 individuals representing diverse communities, sectors and organizations, who are sharing resources, ideas and creating innovative ways to address the needs of newcomers to Hamilton.”*

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- Funding from CIC was received by ISIS to investigate forming a Halifax LIP (Phase 1).

## What has happened to date with forming a LIP in Halifax?

- Research on different models has been completed.
- A LIP advisory group with reps from YMCA, HRSB, ISIS, GHP and HRM was formed.
- Community forum with 90 participants to explore creating a Halifax LIP was held in March.
- Proposal (Phase 2) submitted to CIC for funding for p.t. coordinator for 3 years approved in principle and CIC is ready to negotiate.

- Negotiate with CIC for 3 year funding.
- Form a Halifax LIP to establish a local collaborative approach to building a welcoming community for immigrants.
- Overwhelming support for HRM to take the lead.
- After setting up the LIP, focus on:
  - a) facilitating conversations to enhance collaboration
  - b) developing and implementing a social marketing plan to create a cultural shift that will make Halifax a more welcoming community.

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**What were the recommendations that came out of the forum?**

## Why should HRM take the lead?

- Fits with the timing of the update of HRM's Immigration Action Plan.
- Demonstrates that Halifax is 'open' to immigrants and provides a focus for activity.
- Responds to HRM's current thrust towards being an internationally recognized city.
- Demonstrates commitment to establishing Halifax as a welcoming community.

- Research best practices.

- Develop LIP values, outcomes, priorities & measures.

- Ensure diverse, multi-stakeholder representation on LIP initiatives.
- Leverage partnerships within the community.
- Organize HRM staff and community forum.
- Take lead on education & promotion around welcoming communities initiative.
- Provide updates to CP&ED Committee.

## What might the LIP Coordinator do?

- Negotiate funding agreement with CIC for 3 year funding. (Proposal submitted by ISIS was around \$60,00/yr for pt staff person, meeting expenses and overhead)
- Administer/supervise the LIP coordinator. (office, payroll, etc)
- Contribute in kind support – office, materials, supervision etc.
- Encourage a welcoming community lens when developing HRM's Brand. (both HRM Corp Comm & GHP)
- Develop action plans on the outcomes described in the HRM Immigration Action Plan.

What might  
the role of  
HRM be?

## An example of a Welcoming Community

Thank you

Questions?

