



PO Box 1749 Halifax, Nova Scotia B3J 3A5 Canada

> Halifax Regional Council May 6, 2003

TO: Mayor Kelly and Members of Halifax Regional Council

SUBMITTED BY: Le Comm. Gregory North, Chair, Board of Police Commissioners

DATE: April 16, 2003

SUBJECT: HRP PROFILE AT THE BLACK CULTURAL CENTRE

INFORMATION REPORT

ORIGIN

Board of Police Commissioners meeting of April 14, 2003.

BACKGROUND/DISCUSSION

The HRP were approached by the Black Cultural Centre for Nova Scotia inquiring as to whether HRP would like to have a display at the Black Cultural Centre recognizing HRP black officers.

The Board of Police Commissioners were asked to endorse a recommendation that Halifax Regional Police work with the staff of the Black Cultural Centre for Nova Scotia to set up a display of the Black Officers of HRP. This display will cost approximately \$3,000 with funding to be provided by the Human Resources section of HRM. At the Board of Police Commissioners meeting of April 14, 2003, the report was discussed and the Board agreed by motion with the recommendation contained therein.

BUDGET IMPLICATIONS

See report dated April 9, 2003 attached.

FINANCIAL MANAGEMENT POLICIES / BUSINESS PLAN

Refer to report dated April 9, 2003 attached.

ATTACHMENT

HRP Profile at the Black Cultural Centre report from Frank A. Beazley, Acting Chief of Police dated April 9, 2003.

Additional copies of this report, and information on its status, can be obtained by contacting the Office of the Municipal Clerk at490-4210, or Fax 490-4208.Report Prepared by:Lynne Le Boutillier, Legislative Assistant, Secretary to the Board of Police Commissioners

Re Information Item 3 - attachment

Halifax Regional Board of Police Commissioners April 14, 2003

HALIFAX REGIONAL POLICE

Halifax Regional Police 1975 Gottingen Street Halifax, Nova Scotia Canada B3J 2H1

> David P. McKinnon Chief of Police

Address all correspondence to: The Office of the Chief of Police

1749-1999 250 Years of Policing in the Community TO:

Chairman and Members of the Halifax Regional Board of Police Commissioners

Frank A. Beazley, Acting Chief of Police

April 9, 2003

HRP Profile at the Black Cultural Centre

<u>ORIGIN</u>

SUBJECT:

DATE:

SUBMITTED BY:

Staff have been approached by the Black Cultural Centre for Nova Scotia inquiring as to whether HRP would like to have a display at the Black Cultural Centre recognizing our black officers.

RECOMMENDATION

It is recommended that Halifax Regional Police work with the staff of the Black Cultural Centre for Nova Scotia to set up a display of the Black Officers of HRP. This display will cost approximately \$3,000 with funding to be provided by the Human Resources section of HRM.

BACKGROUND/DISCUSSION

The Black Cultural Centre for Nova Scotia is located in Dartmouth. The Centre is run by the Society for the Protection and Preservation of Black Culture in Nova Scotia, which was incorporated as a charitable organization in 1977. The Centre is host to events such as plays, concerts, workshops, lectures and guided tours. During the school year, the Centre sees approximately 400 children per week tour their facility.

The Centre currently contains a display honouring all the Black RCMP officers in Nova Scotia. This display recognizes officers of the past, present and will expand for future additions. One of our HRP members, Constable Brian Johnston, is President of the Black Cultural Centre and has suggested it would be fitting to have a similar display for Black HRP officers.

On March 20, HRP staff met with staff of the Centre. The Curator, Henry Bishop, indicated that the Centre is willing to provide HRP with the same type and size of display area as is provided to the RCMP (see photos attached). The cost to erect the display would be in the vicinity of \$3,000 with the staff of the Black Cultural Centre supervising the project. HRP would be responsible for providing the photographs of the officers and any exhibits we would want to display. HRP would also develop and implement an internal and external communications plan to ensure effective communication with members, media and the citizens we serve. If approved, HRP will launch the display to coincide with the Centre's 20th Anniversary in the fall of 2003.

On April 2, 2003 staff met with Louis Coutinho, Director of Human Resources for HRM Mr. Coutinho expressed interest in funding this project through the HRM budget for recognizing diversity.



Samples of the photos displayed on the wall.



The history of the Royal Canadian Mounted Police, located on the right hand side of the display.



Display case containing an RCMP saddle pad.



Exhibit of RCMP Memorabilia.



View of the RCMP display.



Left hand side of RCMP display.